

# HIGH-DEMAND OCCUPATIONS THROUGH 2028

HIGH SCHOOL DIPLOMA OR EQUIVALENT AND SHORT-TERM TRAINING			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Amusement and Recreation Attendants	95	0.0	\$10–\$12
Childcare Workers	255	3.0	\$11–\$12
Cleaners of Vehicles and Equipment	95	0.0	\$10–\$12
Construction Laborers	205	1.7	\$16–\$24
Farmworkers, Crop, Nursery and Greenhouse	80	9.1	\$12–\$16
Fitness Trainers and Aerobics Instructors	65	0.0	\$13–\$23*
Food Prep. and Serving Workers, Including Fast Food	1,500	6.7	\$10–\$12
Food Preparation Workers	120	0.0	\$10–\$12
Helpers--Production Workers	30	11.1	\$12–\$17
Home Health Aides	275	19.6	\$11–\$13
Hosts & Hostesses, Rest., Lounge, & Coffee Shop	150	0.0	\$10–\$12
Janitors and Cleaners, Except Housekeepers	535	3.6	\$11–\$17
Laborers and Freight, Stock and Material Movers	400	2.1	\$12–\$18
Landscaping and Groundskeeping Workers	310	4.4	\$11–\$16
Light Truck or Delivery Services Drivers	175	1.3	\$12–\$25*
Maids and Housekeeping Cleaners	315	0.9	\$11–\$14
Packers and Packagers, Hand	75	0.0	\$11–\$15
Recreation Workers	95	0.0	\$11–\$16
Social and Human Service Assistants	85	7.8	\$12–\$17
Vet. Assistants and Laboratory Animal Caretakers	55	21.4	\$11–\$14

# HIGH-DEMAND, HIGH-WAGE OCCUPATIONS THROUGH 2028

SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS (STEM)			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Architectural and Civil Drafters	10	0.0	\$21–\$34
Architectural and Engineering Managers	10	0.0	\$53–\$80
Biological Science Teachers, Postsecondary	15	0.0	\$40–\$50
Chemical Engineers	20	7.7	\$44–\$60
Chemistry Teachers, Postsecondary	5	0.0	\$33–\$50
Chemists	100	7.0	\$37–\$64
Civil Engineers	20	0.0	\$33–\$51
Computer and Information Systems Managers	20	0.0	\$46–\$77
Computer Science Teachers, Postsecondary	5	0.0	\$35–\$56
Computer User Support Specialists	45	0.0	\$20–\$31
Database Administrators	5	16.7	\$34–\$51
Electrical and Electronics Engineering Technicians	10	0.0	\$25–\$38
Electrical Engineers	10	0.0	\$36–\$54*
Environ. Scientists and Specialists, Including Health	15	0.0	\$25–\$41*
Industrial Engineers	65	15.5	\$34–\$51
Information Security Analysts	5	33.3	\$40–\$58
Mathematical Science Teachers, Postsecondary	15	0.0	\$15–\$47
Mechanical Engineers	30	2.5	\$31–\$50
Physics Teachers, Postsecondary	5	0.0	\$35–\$52
Software Developers, Applications	35	4.3	\$31–\$53



# EAST CENTRAL CAREER OUTLOOK THROUGH 2028

STATE OF MICHIGAN  
 Department of Technology, Management and Budget  
 Bureau of Labor Market Information and Strategic Initiatives

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# HIGH-DEMAND, HIGH-WAGE OCCUPATIONS THROUGH 2028

## POSTSECONDARY CERTIFICATE OR MODERATE-TERM TRAINING

OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Cement Masons and Concrete Finishers	25	0.0	\$16–\$28
Computer User Support Specialists	45	0.0	\$20–\$31
Dental Assistants	40	-2.6	\$17–\$22
Dental Laboratory Technicians	10	42.9	\$16–\$24
Eligibility Interviewers, Government Programs	30	-5.9	\$26–\$31
First-Line Supervisors of Police and Detectives	15	0.0	\$29–\$44
Grinding and Polishing Machine Operators	25	0.0	\$15–\$23*
Heavy and Tractor-Trailer Truck Drivers	440	3.2	\$17–\$25
Insurance Sales Agents	55	3.6	\$16–\$28
Logging Equipment Operators	20	0.0	\$19–\$27
Massage Therapists	15	0.0	\$21–\$30
Operating Engineers	60	0.0	\$21–\$31
Outdoor Power Equip. and Small Engine Mechanics	15	7.7	\$16–\$23*
Paving, Surfacing, and Tamping Equip. Operators	15	0.0	\$18–\$24
Police and Sheriff's Patrol Officers	100	-0.7	\$20–\$32
Police, Fire, and Ambulance Dispatchers	20	0.0	\$16–\$21
Production, Planning, and Expediting Clerks	35	3.1	\$16–\$29
Roofers	20	0.0	\$15–\$23
Sales Reps., Except Tech. and Scientific Products	185	-1.1	\$18–\$37
Welders, Cutters, Solderers, and Brazers	125	1.8	\$16–\$24

## ASSOCIATE DEGREE/LONG-TERM TRAINING/APPRENTICESHIPS

OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Bus and Truck Mech. And Diesel Engine Specialists	40	4.9	\$19–\$25
Carpenters	165	0.0	\$17–\$26
Court, Municipal, and License Clerks	45	0.0	\$16–\$23
Dental Hygienists	25	-4.5	\$27–\$32
Diagnostic Medical Sonographers	10	0.0	\$26–\$34
Electrical and Electronics Engineering Technicians	10	0.0	\$25–\$38
Electrical Power-Line Installers and Repairers	30	0.0	\$23–\$49
Electricians	165	0.0	\$21–\$35
Firefighters	25	0.0	\$17–\$30*
HVAC and Refrigeration Mechanics and Installers	35	0.0	\$17–\$24
Industrial Machinery Mechanics	120	4.2	\$18–\$32
Machinists	175	1.2	\$17–\$24
Medical Equipment Repairers	10	0.0	\$20–\$31
Mobile Heavy Equipment Mechanics, Except Engines	20	0.0	\$21–\$32*
Paralegals and Legal Assistants	20	0.0	\$20–\$30*
Physical Therapist Assistants	35	7.7	\$22–\$29
Plumbers, Pipefitters, and Steamfitters	95	2.4	\$21–\$36
Respiratory Therapists	20	10.3	\$26–\$32
Sheet Metal Workers	15	6.7	\$20–\$33*
Structural Iron and Steel Workers	20	5.9	\$20–\$34

## BACHELOR'S DEGREE OR HIGHER

OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Accountants and Auditors	150	0.6	\$26–\$41
Administrative Services Managers	45	1.9	\$32–\$55
Chemists	100	7.0	\$37–\$64
Child, Family, and School Social Workers	85	0.0	\$19–\$29
Education Administrators, Postsecondary	45	3.5	\$32–\$57
Educational, Guidance, and School Counselors	50	6.8	\$20–\$34
Elementary School Teachers	150	0.5	\$23–\$38
Financial Managers	65	9.9	\$39–\$80
General and Operations Managers	240	0.7	\$24–\$64
Industrial Engineers	65	15.5	\$34–\$51
Industrial Production Managers	40	1.9	\$49–\$70
Logisticians	55	0.0	\$31–\$50
Management Analysts	60	1.6	\$34–\$58
Market Research Analysts and Marketing Specialists	135	12.7	\$18–\$33
Mechanical Engineers	30	2.5	\$31–\$50
Medical and Health Services Managers	65	4.1	\$37–\$60
Registered Nurses	315	1.6	\$28–\$38
Sales Managers	35	0.0	\$39–\$83
Secondary School Teachers	55	1.3	\$23–\$37
Substance, Behavioral, and Mental Health Counselors	70	6.7	\$17–\$29

\*Regional wage data unavailable; Statewide wage data shown.

**Note:** These lists include occupations that show a favorable mix of projected long-term job growth, projected annual job openings, and median wages. They do not necessarily reflect current hiring demand. Hourly wage represents the 25th to 75th percentiles.

Source: Bureau of Labor Market Information and Strategic Initiatives, Michigan Department of Technology, Management and Budget