

Largest Number of Annual Job Openings through 2020

Occupation (Job Title)	Annual Openings	Wage Range
Cashiers	99	\$8 - \$12
Retail Salespersons	85	\$8 - \$15
Waiters and Waitresses	69	\$8 - \$10
Registered Nurses	63	\$22 - \$37
Freight, Stock, & Material Movers, Hand	57	\$8 - \$26
Home Health Aides	52	\$8 - \$13
Office Clerks, General	50	\$8 - \$19
Truck Drivers, Heavy and Tractor-Trailer	46	\$12 - \$29
Food Prep & Serving Workers, Incl. Fast Food	43	\$8 - \$10
Customer Service Representatives	39	\$8 - \$21
Stock Clerks and Order Fillers	35	\$8 - \$15
Nursing Aides, Orderlies, and Attendants	33	\$9 - \$17
Sales Reps, Whlsl/Mfg, exc. Tech/Sci Prod	30	\$11 - \$43
Team Assemblers	29	\$9 - \$17
Mechanical Engineers	28	\$22 - \$50
Child Care Workers	28	\$8 - \$11
Farmwkr/Laborer, Crop/Nursery/Grnhse	26	\$8 - \$9
Janitors and Cleaners, except Maids	24	\$8 - \$18
Receptionists and Information Clerks	23	\$9 - \$18
Supervisors of Retail Sales Workers	22	\$11 - \$29

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Largest Number of Online Advertised Vacancies

Occupation (Job Title)	Advertised Vacancies
Truck Drivers, Heavy and Tractor-Trailer	839
Industrial Engineers	271
Customer Service Representatives	236
Supervisors of Production & Operating Wrkrs	226
Retail Salespersons	221
Supervisors of Retail Sales Workers	203
Maintenance and Repair Workers, General	186
Registered Nurses	166
Janitors and Cleaners, except Maids	164
Home Health Aides	106
Supervisors of Food Prep & Serving Workers	105
Insurance Sales Agents	103
Supervisors of Office & Admin. Workers	99
Sales Reps, Whlsl/Mfg, exc. Tech/Sci Prod	92
Computer Support Specialists	90

Source: The Conference Board Help Wanted Online®
Online Advertised Vacancies are current as of 1st Quarter, 2014

State of Michigan

Department of Technology, Management and Budget

Bureau of Labor Market Information and Strategic Initiatives

For more information, please visit our website at:

www.michigan.gov/lmi

Career Outlook

2020

Battle Creek Area

Barry, Branch, and Calhoun Counties



High-Growth Occupations through 2020
High School Diploma or Equivalent & Training

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Home Health Aides	415	53.3	\$8 - \$13
Nursing Aides, Orderlies, and Attendants	185	15.5	\$9 - \$17
Personal and Home Care Aides	145	49.3	\$8 - \$12
Retail Salespersons	145	5.4	\$8 - \$15
Office Clerks, General	115	5.3	\$8 - \$19
Freight, Stock, & Material Movers, Hand	110	7.8	\$8 - \$26
Sales Reps, Whlsl/Mfg, exc. Tech/Sci Prod	95	10.8	\$11 - \$43
Team Assemblers	85	7.6	\$9 - \$17
Machinists	80	12.8	\$12 - \$26
Maids and Housekeeping Cleaners	75	14.0	\$8 - \$13
Customer Service Representatives	70	6.0	\$8 - \$21
Industrial Machinery Mechanics	65	21.8	\$12 - \$32
Receptionists and Information Clerks	65	12.0	\$9 - \$18
Child Care Workers	65	9.2	\$8 - \$11
Janitors and Cleaners, except Maids	60	5.0	\$8 - \$18
CNC Machine Operators, Metal & Plastic	55	20.4	\$9 - \$17
Electricians	55	13.5	\$16 - \$34
Food Prep & Serving Workers, Incl. Fast Food	55	4.1	\$8 - \$10
Welders, Cutters, Solderers, and Brazers	50	17.1	\$11 - \$26
Plumbers, Pipefitters, and Steamfitters	45	18.1	\$12 - \$34

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

High-Growth Occupations through 2020
Associate's Degree / Vocational Training

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Registered Nurses	285	14.9	\$22 - \$37
Truck Drivers, Heavy and Tractor-Trailer	210	16.5	\$12 - \$29
Medical Assistants	60	15.3	\$10 - \$17
Licensed Practical & Vocational Nurses	60	13.7	\$16 - \$25
Heating/Air Cond/Refrig Mechanics/Installers	40	27.2	\$18 - \$27
Emergency Medical Techs. & Paramedics	35	19.8	\$9 - \$21
Dental Hygienists	30	16.9	\$23 - \$35
Hair Dressers & Stylists, & Cosmetologists	30	9.1	\$8 - \$19
Dental Assistants	25	12.0	\$12 - \$21
Radiologic Technologists and Technicians	20	14.8	\$18 - \$30
Physical Therapist Assistants	15	30.0	\$19 - \$28
Respiratory Therapists	15	17.1	\$20 - \$31
Diagnostic Medical Sonographers	10	26.3	\$23 - \$35
Cardiovascular Technologists & Techs.	10	18.9	\$15 - \$34
Massage Therapists	10	12.5	\$12 - \$26
Paralegals and Legal Assistants	10	10.4	\$15 - \$22
Medical Records & Health Info. Techs.	10	8.8	\$12 - \$23
Supervisors of Production & Operating Wrkrs	10	2.2	\$16 - \$36
Industrial Engineering Technicians	5	5.8	\$15 - \$29
Fire Fighters	5	3.7	\$13 - \$27

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

High-Growth Occupations through 2020
Bachelor's Degree or Higher

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Mechanical Engineers	70	10.1	\$22 - \$50
Industrial Engineers	60	14.1	\$22 - \$45
Medical and Public Health Social Workers	50	23.8	\$15 - \$29
Mkt Research Analysts & Mkt'ing Specialists	40	33.6	\$16 - \$45
Physical Therapists	35	22.3	\$19 - \$53
Computer Systems Analysts	35	20.6	\$21 - \$50
Industrial Production Managers	35	15.3	\$23 - \$64
Software Developers, Systems Software	30	33.7	\$27 - \$61
Loan Officers	30	24.6	\$14 - \$40
Sales Reps, Whlsl/Mfg, Tech/Sci Products	30	16.6	\$15 - \$57
Accountants and Auditors	30	5.6	\$17 - \$43
Network/Computer Sys. Architects & Admins	25	20.2	\$22 - \$41
Cost Estimators	20	24.5	\$15 - \$42
Mental Health & Subst. Abuse Social Workers	20	16.0	\$11 - \$29
Logisticians	20	15.2	\$21 - \$37
Software Developers, Applications	20	14.6	\$24 - \$54
Medical and Health Services Managers	20	10.1	\$29 - \$61
Management Analysts	20	9.6	\$23 - \$44
Pharmacists	15	9.7	\$29 - \$68
Child, Family, and School Social Workers	15	6.8	\$12 - \$29

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives