

## Largest Number of Annual Job Openings through 2020

Occupation (Job Title)	Annual Openings	Wage Range
Cashiers	107	\$8 - \$13
Waiters and Waitresses	88	\$8 - \$13
Retail Salespersons	86	\$8 - \$17
Home Health Aides	69	\$8 - \$11
Farmwkr/Laborer, Crop/Nursery/Grnhse	60	\$8 - \$17
Office Clerks, General	58	\$8 - \$18
Food Prep & Serving Workers, Incl. Fast Food	56	\$8 - \$12
Truck Drivers, Heavy and Tractor-Trailer	47	\$8 - \$22
Freight, Stock, & Material Movers, Hand	45	\$8 - \$17
Registered Nurses	41	\$23 - \$35
Janitors and Cleaners, except Maids	41	\$8 - \$16
Team Assemblers	38	\$9 - \$18
Customer Service Representatives	37	\$9 - \$22
Maids and Housekeeping Cleaners	36	\$8 - \$13
Stock Clerks and Order Fillers	33	\$8 - \$15
Child Care Workers	32	\$8 - \$11
Nursing Aides, Orderlies, and Attendants	30	\$8 - \$14
Landscaping and Groundskeeping Workers	30	\$8 - \$15
Teacher Assistants	29	*
Licensed Practical & Vocational Nurses	26	\$15 - \$23

## Largest Number of Online Advertised Vacancies

Occupation (Job Title)	Advertised Vacancies
Truck Drivers, Heavy and Tractor-Trailer	528
Customer Service Representatives	146
Registered Nurses	141
Retail Salespersons	132
Supervisors of Retail Sales Workers	130
Maintenance and Repair Workers, General	119
Janitors and Cleaners, except Maids	112
Helpers--Production Workers	96
Insurance Sales Agents	88
Supervisors of Food Prep & Serving Workers	83
Supervisors of Production & Operating Wrkrs	74
Automotive Service Techs. & Mechanics	70
Sales Reps, Whlsl/Mfg, exc. Tech/Sci Prod	63
Supervisors of Office & Admin. Workers	63
Home Health Aides	62

Source: The Conference Board Help Wanted Online®  
Online Advertised Vacancies are current as of 1<sup>st</sup> Quarter, 2014

### State of Michigan

Department of Technology, Management and Budget

Bureau of Labor Market Information and Strategic Initiatives

For more information, please visit our website at:

[www.michigan.gov/lmi](http://www.michigan.gov/lmi)

# Career Outlook

## 2020

## Central Area

Gratiot, Ionia, Isabella, and Montcalm Counties

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

\*Indicates wages do not meet confidentiality requirements



**High-Growth Occupations through 2020**  
**High School Diploma or Equivalent & Training**

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Home Health Aides	540	47.6	\$8 - \$11
Retail Salespersons	225	10.4	\$8 - \$17
Office Clerks, General	185	8.3	\$8 - \$18
Food Prep & Serving Workers, Incl. Fast Food	165	11.8	\$8 - \$12
Landscaping and Groundskeeping Workers	150	17.6	\$8 - \$15
Nursing Aides, Orderlies, and Attendants	140	11.4	\$8 - \$14
Farmwkr/Laborer, Crop/Nursery/Grnhse	140	9.5	\$8 - \$17
Personal and Home Care Aides	120	40.5	\$8 - \$11
Freight, Stock, & Material Movers, Hand	110	10.3	\$8 - \$17
Maids and Housekeeping Cleaners	95	6.1	\$8 - \$13
Customer Service Representatives	90	9.4	\$9 - \$22
Team Assemblers	90	8.1	\$9 - \$18
Construction Laborers	85	13.6	\$10 - \$26
Waiters and Waitresses	85	5.2	\$8 - \$13
Janitors and Cleaners, except Maids	80	4.6	\$8 - \$16
Cooks, Restaurant	70	9.7	\$8 - \$14
Child Care Workers	70	9.4	\$8 - \$11
Maintenance and Repair Workers, General	65	7.0	\$9 - \$22
Inspectrs, Testrs, Sortrs, Samplrs, & Weighrs	55	16.2	\$9 - \$22
Machinists	50	10.3	\$11 - \$23

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

**High-Growth Occupations through 2020**  
**Associate's Degree / Vocational Training**

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Truck Drivers, Heavy and Tractor-Trailer	245	21.5	\$8 - \$22
Registered Nurses	150	10.2	\$23 - \$35
Licensed Practical & Vocational Nurses	70	10.0	\$15 - \$23
Heating/Air Cond/Refrig Mechanics/Installers	35	22.4	\$11 - \$18
Medical Assistants	35	14.0	\$11 - \$16
Emergency Medical Techs. & Paramedics	25	17.5	\$11 - \$18
Hair Dressers & Stylists, & Cosmetologists	25	8.8	\$8 - \$16
Supervisors of Production & Operating Wrkrs	25	5.4	\$15 - \$35
Industrial Engineering Technicians	15	18.4	\$14 - \$32
Dental Hygienists	15	16.0	\$20 - \$28
Dental Assistants	15	11.8	\$10 - \$22
Preschool Teachers, Except Special Ed.	15	10.3	\$15 - \$25
Medical Records & Health Info. Techs.	15	6.8	\$9 - \$23
Fire Fighters	15	6.7	\$8 - \$24
Physical Therapist Assistants	10	21.6	\$14 - \$26
Paralegals and Legal Assistants	10	18.0	\$12 - \$26
Radiologic Technologists and Technicians	10	11.0	\$16 - \$28
Cardiovascular Technologists & Techs.	5	17.1	\$13 - \$26
Respiratory Therapists	5	14.8	\$18 - \$28
Telecom. Equip. Installers & Repairers	5	7.4	\$10 - \$26

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

**High-Growth Occupations through 2020**  
**Bachelor's Degree or Higher**

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Elementary School Teachers, Exc. Special Ed.	55	5.5	*
Coaches and Scouts	50	19.4	*
Medical and Public Health Social Workers	30	17.3	\$12 - \$30
Industrial Engineers	30	15.8	\$20 - \$43
Middle Scl Teachers, Exc. Special & Voc. Ed.	30	5.8	*
Accountants and Auditors	30	5.7	\$17 - \$45
Mkt Research Analysts & Mkt'ing Specialists	25	33.3	\$11 - \$42
Logisticians	20	37.3	\$21 - \$55
Software Developers, Systems Software	20	28.1	\$27 - \$61
Cost Estimators	20	19.4	\$19 - \$46
Physical Therapists	20	18.3	\$25 - \$45
Industrial Production Managers	20	17.1	\$27 - \$66
Computer Systems Analysts	20	14.6	\$12 - \$47
Mechanical Engineers	20	9.2	\$21 - \$39
Recreation Workers	20	8.4	\$8 - \$17
Child, Family, and School Social Workers	20	5.4	\$14 - \$28
Training and Development Specialists	15	23.4	\$8 - \$31
Compliance Ofcs., Exc. Ag., Construc., Health	15	18.2	\$18 - \$29
Social and Community Service Managers	15	17.9	\$19 - \$39
Mental Health & Subst. Abuse Social Workers	15	13.5	\$17 - \$28

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

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