

## Largest Number of Annual Job Openings through 2020

Occupation (Job Title)	Annual Openings	Wage Range
Cashiers	70	\$8 - \$11
Retail Salespersons	47	\$8 - \$14
Waiters and Waitresses	46	\$8 - \$9
Food Prep & Serving Workers, Incl. Fast Food	30	\$8 - \$10
Office Clerks, General	22	\$8 - \$18
Home Health Aides	21	\$8 - \$13
Registered Nurses	20	\$20 - \$33
Farmwkr/Laborer, Crop/Nursery/Grnhse	18	\$8 - \$10
Freight, Stock, & Material Movers, Hand	18	\$8 - \$17
Truck Drivers, Heavy and Tractor-Trailer	17	\$8 - \$21
Supervisors of Retail Sales Workers	16	\$9 - \$22
Customer Service Representatives	16	\$8 - \$25
Farmers, Ranchers, & Other Ag. Managers	13	\$20 - \$54
Stock Clerks and Order Fillers	13	\$8 - \$14
Cooks, Restaurant	11	\$8 - \$12
Food Preparation Workers	11	\$8 - \$12
Janitors and Cleaners, except Maids	11	\$8 - \$15
Child Care Workers	11	\$8 - \$13
Nursing Aides, Orderlies, and Attendants	10	\$9 - \$17
Cafeteria, Concession & Coffee Counter Wrkrs	10	\$8 - \$11

## Largest Number of Online Advertised Vacancies

Occupation (Job Title)	Advertised Vacancies
Supervisors of Retail Sales Workers	99
Physical Therapists	93
Truck Drivers, Heavy and Tractor-Trailer	68
Retail Salespersons	64
Registered Nurses	63
Home Health Aides	60
Maintenance and Repair Workers, General	57
Customer Service Representatives	54
Cashiers	43
Janitors and Cleaners, except Maids	39
Supervisors of Food Prep & Serving Workers	36
Supervisors of Production & Operating Wrkrs	36
Industrial Engineers	31
Landscaping and Groundskeeping Workers	31
Social and Human Service Assistants	30

Source: The Conference Board Help Wanted Online®  
Online Advertised Vacancies are current as of 1<sup>st</sup> Quarter, 2014

### State of Michigan

Department of Technology, Management and Budget

Bureau of Labor Market Information and Strategic Initiatives

For more information, please visit our website at:

[www.michigan.gov/lmi](http://www.michigan.gov/lmi)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

# Career Outlook

## 2020

## East Central Area

Arenac, Clare, Gladwin, Iosco, Ogemaw, and  
Roscommon Counties



## High-Growth Occupations through 2020 High School Diploma or Equivalent & Training

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Home Health Aides	150	33.0	\$8 - \$13
Food Prep & Serving Workers, Incl. Fast Food	70	9.1	\$8 - \$10
Personal and Home Care Aides	40	27.8	\$8 - \$13
Nursing Aides, Orderlies, and Attendants	40	6.1	\$9 - \$17
Landscaping and Groundskeeping Workers	35	14.8	\$8 - \$15
Office Clerks, General	35	3.5	\$8 - \$18
Cooks, Restaurant	30	7.9	\$8 - \$12
Waiters and Waitresses	30	3.7	\$8 - \$9
Security Guards	25	18.7	\$8 - \$24
Customer Service Representatives	25	5.9	\$8 - \$25
Freight, Stock, & Material Movers, Hand	25	4.6	\$8 - \$17
Receptionists and Information Clerks	20	7.4	\$8 - \$14
Bookkeeping, Accounting, & Auditing Clerks	20	4.2	\$8 - \$21
Cargo and Freight Agents	15	33.3	\$12 - \$23
Industrial Machinery Mechanics	15	15.3	\$14 - \$30
Industrial Truck and Tractor Operators	15	12.5	\$10 - \$17
Team Assemblers	15	5.3	\$10 - \$18
Supervisors of Food Prep & Serving Workers	15	4.9	\$8 - \$16
Automotive Service Techs. & Mechanics	15	4.5	\$8 - \$21
Maintenance and Repair Workers, General	15	3.8	\$8 - \$23

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

## High-Growth Occupations through 2020 Associate's Degree / Vocational Training

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Truck Drivers, Heavy and Tractor-Trailer	60	11.9	\$8 - \$21
Registered Nurses	60	7.5	\$20 - \$33
Medical Assistants	20	7.4	\$9 - \$15
Heating/Air Cond/Refrig Mechanics/Installers	10	11.3	\$18 - \$26
Hair Dressers & Stylists, & Cosmetologists	10	6.4	\$8 - \$21
Licensed Practical & Vocational Nurses	10	4.3	\$13 - \$22
Aircraft Mechanics & Service Technicians	5	28.6	\$14 - \$36
Paralegals and Legal Assistants	5	24.0	\$13 - \$32
Physical Therapist Assistants	5	16.0	\$15 - \$25
Industrial Engineering Technicians	5	13.3	\$14 - \$32
Emergency Medical Techs. & Paramedics	5	9.5	\$9 - \$17
Radiologic Technologists and Technicians	5	6.8	\$15 - \$29
Dental Hygienists	5	5.1	\$24 - \$33
Surgical Technologists	5	4.5	\$10 - \$22

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

## High-Growth Occupations through 2020 Bachelor's Degree or Higher

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Medical and Public Health Social Workers	15	16.0	\$15 - \$28
Physical Therapists	15	14.3	\$30 - \$52
Mkt Research Analysts & Mkt'ing Specialists	10	28.1	\$15 - \$25
Coaches and Scouts	10	12.2	*
Industrial Engineers	10	7.2	\$15 - \$39
Accountants and Auditors	10	4.8	\$13 - \$43
Software Developers, Systems Software	5	24.0	\$27 - \$61
Compliance Ofcs., Exc. Ag., Construc., Health	5	15.4	\$21 - \$36
Public Relations Specialists	5	14.8	\$13 - \$49
Cost Estimators	5	14.6	\$14 - \$30
Rehabilitation Counselors	5	14.3	\$10 - \$33
Industrial Production Managers	5	13.6	\$16 - \$52
Computer Systems Analysts	5	12.5	\$24 - \$53
Mental Health Counselors	5	12.0	\$12 - \$33
Occupational Therapists	5	9.1	\$16 - \$60
Network/Computer Sys. Architects & Admins	5	8.5	\$21 - \$69
Training and Development Specialists	5	7.7	\$20 - \$34
Social and Community Service Managers	5	7.1	\$13 - \$50
Mental Health & Subst. Abuse Social Workers	5	6.8	\$15 - \$27
Software Developers, Applications	5	6.7	\$24 - \$55

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

\*Indicates wages do not meet confidentiality requirements