

Largest Number of Annual Job Openings through 2020

Occupation (Job Title)	Annual Openings	Wage Range
Cashiers	233	\$8 - \$12
Retail Salespersons	198	\$8 - \$19
Waiters and Waitresses	177	\$8 - \$9
Food Prep & Serving Workers, Incl. Fast Food	134	\$8 - \$10
Registered Nurses	132	\$24 - \$36
Home Health Aides	111	\$8 - \$13
Office Clerks, General	99	\$8 - \$20
Customer Service Representatives	88	\$9 - \$22
Freight, Stock, & Material Movers, Hand	82	\$8 - \$17
Stock Clerks and Order Fillers	71	\$8 - \$16
Child Care Workers	63	\$8 - \$12
Food Preparation Workers	56	\$8 - \$13
Supervisors of Retail Sales Workers	55	\$10 - \$28
Nursing Aides, Orderlies, and Attendants	54	\$9 - \$17
Receptionists and Information Clerks	53	\$9 - \$17
Janitors and Cleaners, except Maids	51	\$8 - \$18
Elementary School Teachers, Exc. Special Ed.	47	*
Sales Reps, Whlsl/Mfg, exc. Tech/Sci Prod	46	\$10 - \$47
Teacher Assistants	42	*
Truck Drivers, Heavy and Tractor-Trailer	41	\$11 - \$25

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

*Indicates wages do not meet confidentiality requirements

Largest Number of Online Advertised Vacancies

Occupation (Job Title)	Advertised Vacancies
Truck Drivers, Heavy and Tractor-Trailer	1,196
Registered Nurses	465
Retail Salespersons	389
Supervisors of Retail Sales Workers	356
Customer Service Representatives	348
Landscaping and Groundskeeping Workers	252
Maintenance and Repair Workers, General	241
Insurance Sales Agents	212
Automotive Service Techs. & Mechanics	208
Sales Reps, Whlsl/Mfg, exc. Tech/Sci Prod	200
Supervisors of Office & Admin. Workers	187
Medical and Health Services Managers	170
Home Health Aides	157
Supervisors of Food Prep & Serving Workers	156
Janitors and Cleaners, except Maids	156

Source: The Conference Board Help Wanted Online®
Online Advertised Vacancies are current as of 1st Quarter, 2014

State of Michigan

Department of Technology, Management and Budget

Bureau of Labor Market Information and Strategic Initiatives

For more information, please visit our website at:

www.michigan.gov/lmi

Career Outlook

2020

Flint Area

Genesee and Shiawassee Counties



High-Growth Occupations through 2020 High School Diploma or Equivalent & Training

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Home Health Aides	885	49.6	\$8 - \$13
Food Prep & Serving Workers, Incl. Fast Food	285	7.5	\$8 - \$10
Personal and Home Care Aides	265	39.4	\$8 - \$11
Retail Salespersons	240	4.0	\$8 - \$19
Nursing Aides, Orderlies, and Attendants	230	9.8	\$9 - \$17
Office Clerks, General	225	5.1	\$8 - \$20
Customer Service Representatives	175	7.2	\$9 - \$22
Receptionists and Information Clerks	160	13.3	\$9 - \$17
Landscaping and Groundskeeping Workers	110	10.0	\$8 - \$20
Security Guards	105	7.7	\$8 - \$16
Child Care Workers	105	6.5	\$8 - \$12
Medical Secretaries	95	23.6	\$10 - \$18
Insurance Sales Agents	95	17.8	\$11 - \$67
Freight, Stock, & Material Movers, Hand	95	4.3	\$8 - \$17
Cooks, Restaurant	85	6.2	\$8 - \$12
Pharmacy Technicians	80	14.1	\$10 - \$18
Waiters and Waitresses	75	2.2	\$8 - \$9
Social and Human Service Assistants	70	12.8	\$10 - \$21
Sales Reps, Whlsl/Mfg, exc. Tech/Sci Prod	65	3.8	\$10 - \$47
Bookkeeping, Accounting, & Auditing Clerks	60	3.7	\$10 - \$22

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

High-Growth Occupations through 2020 Associate's Degree / Vocational Training

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Registered Nurses	610	15.8	\$24 - \$36
Medical Assistants	160	14.9	\$10 - \$18
Truck Drivers, Heavy and Tractor-Trailer	125	8.9	\$11 - \$25
Dental Hygienists	90	19.7	\$22 - \$35
Licensed Practical & Vocational Nurses	85	9.9	\$18 - \$26
Hair Dressers & Stylists, & Cosmetologists	85	9.7	\$8 - \$18
Emergency Medical Techs. & Paramedics	70	19.5	\$9 - \$21
Dental Assistants	70	13.8	\$12 - \$21
Telecom. Equip. Installers & Repairers	60	5.8	\$14 - \$35
Radiologic Technologists and Technicians	50	15.9	\$16 - \$29
Physical Therapist Assistants	30	27.7	\$12 - \$26
Respiratory Therapists	30	18.5	\$19 - \$28
Healthcare Support Workers, All Other	30	9.5	\$9 - \$17
Cardiovascular Technologists & Techs.	25	19.8	\$16 - \$34
Massage Therapists	25	13.3	\$8 - \$35
Diagnostic Medical Sonographers	20	28.9	\$20 - \$34
Heating/Air Cond/Refrig Mechanics/Installers	20	8.2	\$12 - \$35
Preschool Teachers, Except Special Ed.	20	6.7	\$8 - \$22
Paralegals and Legal Assistants	15	9.4	\$19 - \$28
Medical Records & Health Info. Techs.	15	7.2	\$10 - \$27

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

High-Growth Occupations through 2020 Bachelor's Degree or Higher

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Medical and Public Health Social Workers	95	22.5	\$18 - \$34
Physical Therapists	90	24.0	\$27 - \$45
Mkt Research Analysts & Mkt'ing Specialists	65	30.2	\$18 - \$42
Elementary School Teachers, Exc. Special Ed.	60	3.0	*
Coaches and Scouts	55	13.9	*
Software Developers, Systems Software	50	25.8	\$24 - \$52
Computer Systems Analysts	50	14.8	*
Medical and Health Services Managers	50	10.7	\$28 - \$61
Pharmacists	50	10.6	\$40 - \$69
Mechanical Engineers	50	6.1	\$20 - \$47
Occupational Therapists	40	19.0	\$23 - \$44
Software Developers, Applications	40	16.9	\$17 - \$47
Network/Computer Sys. Architects & Admins	40	14.9	\$21 - \$50
Industrial Engineers	40	7.2	\$24 - \$52
Management Analysts	35	11.4	\$13 - \$80
Accountants and Auditors	35	3.9	\$17 - \$50
Logisticians	30	28.3	\$21 - \$55
Training and Development Specialists	30	18.4	\$14 - \$41
Physician Assistants	30	15.7	\$17 - \$90
Mental Health & Subst. Abuse Social Workers	30	13.7	\$19 - \$28

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

*Indicates wages do not meet confidentiality requirements