

## Largest Number of Annual Job Openings through 2020

Occupation (Job Title)	Annual Openings	Wage Range
Retail Salespersons	560	\$8 - \$18
Supv. of Construct. Trades & Extract. Wrkrs	528	\$19 - \$38
Cashiers	483	\$8 - \$12
Waiters and Waitresses	416	\$8 - \$13
Freight, Stock, & Material Movers, Hand	406	\$8 - \$20
Registered Nurses	394	\$22 - \$35
Customer Service Representatives	373	\$9 - \$23
Food Prep & Serving Workers, Incl. Fast Food	348	\$8 - \$10
Janitors and Cleaners, except Maids	315	\$8 - \$15
Office Clerks, General	308	\$8 - \$20
Truck Drivers, Heavy and Tractor-Trailer	264	\$12 - \$26
Team Assemblers	246	\$8 - \$18
Home Health Aides	237	\$8 - \$12
Security Guards	220	\$8 - \$17
Sales Reps, Whlsl/Mfg, exc. Tech/Sci Prod	218	\$12 - \$49
Landscaping and Groundskeeping Workers	216	\$8 - \$17
Supervisors of Office & Admin. Workers	177	\$15 - \$34
Nursing Aides, Orderlies, and Attendants	171	\$9 - \$13
Receptionists and Information Clerks	160	\$9 - \$18
Personal and Home Care Aides	155	\$8 - \$13

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

## Largest Number of Online Advertised Vacancies

Occupation (Job Title)	Advertised Vacancies
Truck Drivers, Heavy and Tractor-Trailer	3,267
Registered Nurses	1,612
Customer Service Representatives	1,570
Supervisors of Production & Operating Wrkrs	1,272
Retail Salespersons	1,250
General Maintenance and Repair Workers	1,046
Janitors and Cleaners, except Maids	986
Industrial Engineers	962
Supervisors of Retail Sales Workers	842
Sales Reps, Whlsl/Mfg, exc. Tech/Sci Prod	827
Supervisors of Office & Admin. Workers	681
Truck Drivers, Light or Delivery Services	670
Helpers--Production Workers	630
Supervisors of Food Prep & Serving Workers	606
Landscaping and Groundskeeping Workers	545

Source: The Conference Board Help Wanted Online®  
Online Advertised Vacancies are current as of 1<sup>st</sup> Quarter, 2014

### State of Michigan

Department of Technology, Management and Budget

Bureau of Labor Market Information and Strategic Initiatives

For more information, please visit our website at:

[www.michigan.gov/lmi](http://www.michigan.gov/lmi)

# Career Outlook

## 2020

## Grand Rapids Area

Allegan, Kent, and Ottawa Counties



**High-Growth Occupations through 2020**  
**High School Diploma or Equivalent & Training**

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Home Health Aides	2,230	52.5	\$8 - \$12
Office Clerks, General	1,700	13.0	\$8 - \$20
Retail Salespersons	1,450	10.6	\$8 - \$18
Janitors and Cleaners, except Maids	1,300	14.8	\$8 - \$15
Freight, Stock, & Material Movers, Hand	1,120	12.2	\$8 - \$20
Customer Service Representatives	1,080	13.7	\$9 - \$23
Team Assemblers	1,060	13.9	\$8 - \$18
Landscaping and Groundskeeping Workers	980	24.7	\$8 - \$17
Food Prep & Serving Workers, Incl. Fast Food	955	12.8	\$8 - \$10
Nursing Aides, Orderlies, and Attendants	950	15.8	\$9 - \$13
Personal and Home Care Aides	775	45.7	\$8 - \$13
Sales Reps, Whlsl/Mfg, exc. Tech/Sci Prod	725	9.7	\$12 - \$49
Machinists	645	19.5	\$9 - \$24
Security Guards	635	21.6	\$8 - \$17
Cashiers	610	6.5	\$8 - \$12
Bookkeeping, Accounting, & Auditing Clerks	595	10.4	\$10 - \$22
Inspectors, Testers, Sorters, & Weighers	560	18.7	\$9 - \$23
Waiters and Waitresses	540	6.9	\$8 - \$13
Helpers--Production Workers	530	20.1	\$8 - \$16
Insurance Sales Agents	515	22.1	\$15 - \$44

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

**High-Growth Occupations through 2020**  
**Associate's Degree / Vocational Training**

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Registered Nurses	1,955	22.0	\$22 - \$35
Truck Drivers, Heavy and Tractor-Trailer	1,550	19.1	\$12 - \$26
Hair Dressers & Stylists, & Cosmetologists	395	15.1	\$8 - \$19
Medical Assistants	365	16.9	\$11 - \$18
Licensed Practical & Vocational Nurses	335	15.6	\$13 - \$24
Supervisors of Production & Operating Wrkrs	315	8.0	\$16 - \$41
Heating/Air Cond/Refrig Mechanics/Installers	210	21.5	\$14 - \$31
Dental Hygienists	160	17.8	\$23 - \$35
Emergency Medical Techs. & Paramedics	155	21.8	\$10 - \$21
Radiologic Technologists and Technicians	150	21.8	\$15 - \$30
Industrial Engineering Technicians	125	13.1	\$15 - \$27
Dental Assistants	120	12.8	\$12 - \$22
Preschool Teachers, Except Special Ed.	110	14.2	\$9 - \$20
Paralegals and Legal Assistants	105	23.6	\$13 - \$35
Respiratory Therapists	95	25.6	\$19 - \$29
Physical Therapist Assistants	75	29.0	\$15 - \$28
Mechanical Drafters	75	14.2	\$15 - \$29
Veterinary Technologists and Technicians	65	43.4	\$10 - \$18
Cardiovascular Technologists & Techs.	65	24.1	\$16 - \$30
Medical Records & Health Info. Techs.	65	14.2	\$11 - \$23

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

**High-Growth Occupations through 2020**  
**Bachelor's Degree or Higher**

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Mechanical Engineers	550	16.8	\$20 - \$44
Accountants and Auditors	495	14.0	\$19 - \$53
Industrial Engineers	400	15.7	\$23 - \$46
Elementary School Teachers, Exc. Special Ed.	355	8.4	*
Mkt Research Analysts & Mkt'ing Specialists	305	38.3	\$13 - \$37
Computer Systems Analysts	295	22.8	\$23 - \$53
Medical and Public Health Social Workers	275	29.2	\$16 - \$30
Software Developers, Systems Software	250	37.0	\$27 - \$57
Software Developers, Applications	230	23.3	\$23 - \$53
Management Analysts	225	18.9	\$19 - \$46
Industrial Production Managers	220	16.3	\$28 - \$70
Network/Computer Sys. Architects & Admins	205	25.1	\$21 - \$51
Physical Therapists	195	25.0	\$26 - \$45
Sales Reps, Whlsl/Mfg, Tech/Sci Products	195	10.5	\$17 - \$59
Middle Scl Teachers, Exc. Special & Voc. Ed.	195	8.2	*
Cost Estimators	190	24.2	\$16 - \$43
Coaches and Scouts	185	20.8	*
Medical and Health Services Managers	175	15.9	\$25 - \$61
Logisticians	155	35.1	\$17 - \$46
Mental Health & Subst. Abuse Social Workers	125	20.9	\$12 - \$28

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

\*Indicates wages do not meet confidentiality requirements