

Largest Number of Annual Job Openings through 2020

Occupation (Job Title)	Annual Openings	Wage Range
Retail Salespersons	221	\$8 - \$18
Cashiers	213	\$8 - \$12
Waiters and Waitresses	180	\$8 - \$9
Registered Nurses	149	\$23 - \$41
Food Prep & Serving Workers, Incl. Fast Food	120	\$8 - \$10
Home Health Aides	99	\$8 - \$11
Office Clerks, General	97	\$8 - \$19
Customer Service Representatives	83	\$8 - \$23
Freight, Stock, & Material Movers, Hand	78	\$8 - \$19
Child Care Workers	65	\$8 - \$11
Stock Clerks and Order Fillers	65	\$8 - \$14
Supervisors of Retail Sales Workers	55	\$9 - \$30
Nursing Aides, Orderlies, and Attendants	54	\$9 - \$17
Janitors and Cleaners, except Maids	53	\$8 - \$17
Receptionists and Information Clerks	48	\$8 - \$17
Cooks, Restaurant	43	\$8 - \$13
Food Preparation Workers	42	\$8 - \$13
Cafeteria, Concession & Coffee Counter Wrkrs	40	\$8 - \$11
Landscaping and Groundskeeping Workers	39	\$8 - \$15
Mechanical Engineers	37	\$24 - \$53

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Largest Number of Online Advertised Vacancies

Occupation (Job Title)	Advertised Vacancies
Truck Drivers, Heavy and Tractor-Trailer	585
Registered Nurses	481
Retail Salespersons	456
Supervisors of Retail Sales Workers	409
Customer Service Representatives	346
Sales Reps, Whlsl/Mfg, exc. Tech/Sci Prod	222
Maintenance and Repair Workers, General	204
Medical Assistants	197
Supervisors of Office & Admin. Workers	177
Industrial Engineers	173
Supervisors of Food Prep & Serving Workers	163
Home Health Aides	161
Truck Drivers, Light or Delivery Services	159
Insurance Sales Agents	150
Janitors and Cleaners, except Maids	145

Source: The Conference Board Help Wanted Online®
Online Advertised Vacancies are current as of 1st Quarter, 2014

State of Michigan

Department of Technology, Management and Budget

Bureau of Labor Market Information and Strategic Initiatives

For more information, please visit our website at:

www.michigan.gov/lmi

Career Outlook

2020

Great Lakes Bay Area Bay, Midland, and Saginaw Counties



**High-Growth Occupations through 2020
High School Diploma or Equivalent & Training**

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Home Health Aides	775	47.4	\$8 - \$11
Food Prep & Serving Workers, Incl. Fast Food	350	11.6	\$8 - \$10
Retail Salespersons	275	4.2	\$8 - \$18
Personal and Home Care Aides	255	33.4	\$8 - \$12
Nursing Aides, Orderlies, and Attendants	225	9.3	\$9 - \$17
Office Clerks, General	200	4.6	\$8 - \$19
Waiters and Waitresses	195	6.0	\$8 - \$9
Landscaping and Groundskeeping Workers	160	12.5	\$8 - \$15
Janitors and Cleaners, except Maids	145	5.2	\$8 - \$17
Cooks, Restaurant	140	10.1	\$8 - \$13
Customer Service Representatives	135	5.3	\$8 - \$23
Receptionists and Information Clerks	130	11.2	\$8 - \$17
Medical Secretaries	90	23.0	\$9 - \$18
Security Guards	90	10.3	\$8 - \$22
Construction Laborers	90	7.5	\$9 - \$26
Carpenters	85	7.7	\$12 - \$27
Child Care Workers	85	4.8	\$8 - \$11
Cashiers	85	1.9	\$8 - \$12
Insurance Sales Agents	75	13.7	\$10 - \$45
Electricians	70	8.5	\$17 - \$34

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

**High-Growth Occupations through 2020
Associate's Degree / Vocational Training**

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Registered Nurses	705	16.2	\$23 - \$41
Medical Assistants	115	15.0	\$9 - \$15
Dental Hygienists	65	19.1	\$23 - \$33
Emergency Medical Techs. & Paramedics	65	18.4	\$8 - \$22
Licensed Practical & Vocational Nurses	65	9.3	\$16 - \$23
Radiologic Technologists and Technicians	60	16.9	\$17 - \$29
Dental Assistants	60	13.8	\$10 - \$22
Heating/Air Cond/Refrig Mechanics/Installers	45	13.2	\$13 - \$29
Respiratory Therapists	35	18.5	\$20 - \$29
Hair Dressers & Stylists, & Cosmetologists	35	4.2	\$8 - \$16
Diagnostic Medical Sonographers	30	30.8	\$19 - \$33
Physical Therapist Assistants	30	26.1	\$10 - \$33
Cardiovascular Technologists & Techs.	25	20.0	\$15 - \$34
Paralegals and Legal Assistants	20	13.1	\$14 - \$27
Massage Therapists	20	11.5	\$8 - \$21
Medical Records & Health Info. Techs.	20	8.7	\$10 - \$30
Preschool Teachers, Except Special Ed.	15	4.6	\$8 - \$20
Veterinary Technologists and Technicians	10	32.6	\$11 - \$18
Psychiatric Technicians	10	21.6	\$12 - \$21
Medical Equipment Repairers	10	20.0	\$9 - \$34

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

**High-Growth Occupations through 2020
Bachelor's Degree or Higher**

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Medical and Public Health Social Workers	110	22.3	\$17 - \$33
Physical Therapists	80	23.2	\$22 - \$50
Mkt Research Analysts & Mkt'ing Specialists	70	29.2	\$12 - \$37
Accountants and Auditors	60	5.5	\$19 - \$45
Mechanical Engineers	55	5.4	\$24 - \$53
Medical and Health Services Managers	50	10.4	\$25 - \$61
Industrial Engineers	50	6.6	\$23 - \$53
Software Developers, Systems Software	45	23.9	\$17 - \$54
Software Developers, Applications	40	13.4	\$24 - \$62
Computer Systems Analysts	40	10.2	\$21 - \$48
Pharmacists	40	9.7	\$47 - \$70
Occupational Therapists	35	16.9	\$23 - \$44
Network/Computer Sys. Architects & Admins	35	13.6	\$21 - \$41
Management Analysts	35	9.0	\$19 - \$44
Logisticians	30	25.8	\$25 - \$56
Personal Financial Advisors	30	24.6	\$14 - \$57
Physician Assistants	30	18.8	\$29 - \$61
Training and Development Specialists	30	17.2	\$10 - \$35
Cost Estimators	30	14.3	\$15 - \$37
Mental Health & Subst. Abuse Social Workers	30	12.5	\$8 - \$30

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives