

Largest Number of Annual Job Openings through 2020

Occupation (Job Title)	Annual Openings	Wage Range
Waiters and Waitresses	157	\$8 - \$12
Retail Salespersons	152	\$8 - \$16
Cashiers	149	\$8 - \$13
Registered Nurses	110	\$24 - \$41
Food Prep & Serving Workers, Incl. Fast Food	109	\$8 - \$9
Office Clerks, General	104	\$8 - \$19
Home Health Aides	82	\$8 - \$13
Cleaners of Vehicles and Equipment	81	\$8 - \$13
Customer Service Representatives	80	\$9 - \$22
Child Care Workers	68	\$8 - \$11
Janitors and Cleaners, except Maids	63	\$8 - \$16
Elementary School Teachers, Exc. Special Ed.	58	*
Sales Reps, Whlsl/Mfg, exc. Tech/Sci Prod	57	\$13 - \$56
Stock Clerks and Order Fillers	55	\$8 - \$16
Team Assemblers	53	\$9 - \$18
Teacher Assistants	52	*
Farmwkr/Laborer, Crop/Nursery/Grnhse	46	\$9 - \$19
Truck Drivers, Heavy and Tractor-Trailer	44	\$12 - \$23
Nursing Aides, Orderlies, and Attendants	41	\$9 - \$14
Receptionists and Information Clerks	41	\$8 - \$16

Largest Number of Online Advertised Vacancies

Occupation (Job Title)	Advertised Vacancies
Truck Drivers, Heavy and Tractor-Trailer	1,204
Industrial Engineers	551
Customer Service Representatives	443
Retail Salespersons	395
Maintenance and Repair Workers, General	349
Supervisors of Retail Sales Workers	335
Supervisors of Production & Operating Wrkrs	278
Registered Nurses	265
Janitors and Cleaners, except Maids	251
Sales Reps, Whlsl/Mfg, exc. Tech/Sci Prod	216
Computer Support Specialists	214
Supervisors of Office & Admin. Workers	214
Landscaping and Groundskeeping Workers	206
Supervisors of Food Prep & Serving Workers	197
Computer Systems Analysts	192

Source: The Conference Board Help Wanted Online®
Online Advertised Vacancies are current as of 1st Quarter, 2014

State of Michigan

Department of Technology, Management and Budget

Bureau of Labor Market Information and Strategic Initiatives

For more information, please visit our website at:

www.michigan.gov/lmi

Career Outlook

2020

Kalamazoo Area

Kalamazoo and St. Joseph Counties

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

*Indicates wages do not meet confidentiality requirements



High-Growth Occupations through 2020
High School Diploma or Equivalent & Training

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Home Health Aides	650	50.5	\$8 - \$13
Food Prep & Serving Workers, Incl. Fast Food	360	13.9	\$8 - \$9
Office Clerks, General	360	9.5	\$8 - \$19
Personal and Home Care Aides	235	44.4	\$8 - \$12
Retail Salespersons	235	5.3	\$8 - \$16
Child Care Workers	225	15.4	\$8 - \$11
Waiters and Waitresses	215	7.8	\$8 - \$12
Sales Reps, Whlsl/Mfg, exc. Tech/Sci Prod	185	11.0	\$13 - \$56
Customer Service Representatives	185	8.6	\$9 - \$22
Nursing Aides, Orderlies, and Attendants	175	9.8	\$9 - \$14
Janitors and Cleaners, except Maids	175	7.3	\$8 - \$16
Team Assemblers	170	9.7	\$9 - \$18
Landscaping and Groundskeeping Workers	165	16.2	\$8 - \$17
Teacher Assistants	155	9.6	*
Cooks, Restaurant	145	12.6	\$8 - \$12
Maids and Housekeeping Cleaners	135	10.2	\$8 - \$13
Freight, Stock, & Material Movers, Hand	120	5.7	\$8 - \$20
Insurance Sales Agents	115	24.8	\$9 - \$45
Security Guards	115	16.5	\$8 - \$18
Receptionists and Information Clerks	110	11.4	\$8 - \$16

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives
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High-Growth Occupations through 2020
Associate's Degree / Vocational Training

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Registered Nurses	510	15.8	\$24 - \$41
Truck Drivers, Heavy and Tractor-Trailer	145	10.0	\$12 - \$23
Medical Assistants	95	13.3	\$9 - \$17
Hair Dressers & Stylists, & Cosmetologists	60	9.4	\$8 - \$20
Licensed Practical & Vocational Nurses	60	9.3	\$14 - \$25
Heating/Air Cond/Refrig Mechanics/Installers	55	21.7	\$12 - \$33
Preschool Teachers, Except Special Ed.	55	19.1	\$8 - \$22
Dental Hygienists	50	17.1	\$17 - \$35
Emergency Medical Techs. & Paramedics	45	18.8	\$12 - \$16
Dental Assistants	40	12.1	\$10 - \$22
Radiologic Technologists and Technicians	35	15.9	\$17 - \$33
Respiratory Therapists	25	19.4	\$19 - \$32
Physical Therapist Assistants	20	25.0	\$9 - \$30
Industrial Engineering Technicians	20	7.6	\$15 - \$28
Cardiovascular Technologists & Techs.	15	18.2	\$13 - \$34
Mechanical Drafters	15	11.5	\$16 - \$35
Medical Records & Health Info. Techs.	15	7.9	\$10 - \$23
Fire Fighters	10	4.6	\$10 - \$27
Paralegals and Legal Assistants	10	8.6	\$13 - \$30
Supervisors of Production & Operating Wrkrs	10	1.0	\$14 - \$35

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

High-Growth Occupations through 2020
Bachelor's Degree or Higher

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Elementary School Teachers, Exc. Special Ed.	195	11.2	*
Medical and Public Health Social Workers	80	24.0	\$17 - \$36
Coaches and Scouts	80	23.7	*
Middle Scl Teachers, Exc. Special & Voc. Ed.	80	11.3	*
Personal Financial Advisors	75	38.2	\$19 - \$91
Mechanical Engineers	65	7.8	\$25 - \$54
Mkt Research Analysts & Mkt'ing Specialists	60	31.2	\$9 - \$35
Physical Therapists	60	22.1	\$24 - \$46
Accountants and Auditors	60	6.3	\$17 - \$42
Child, Family, and School Social Workers	55	16.0	\$8 - \$33
Industrial Engineers	50	6.9	\$21 - \$44
Cost Estimators	45	23.0	\$16 - \$39
Network/Computer Sys. Architects & Admins	45	18.2	\$19 - \$36
Computer Systems Analysts	45	15.1	\$23 - \$42
Pharmacists	45	14.6	\$41 - \$67
Loan Officers	45	12.8	\$16 - \$67
Security/Commodity/Finance Sales Agents	45	12.0	\$15 - \$90
Graduate Teaching Assistants	45	11.0	*
Industrial Production Managers	40	12.3	\$27 - \$70
Sales Reps, Whlsl/Mfg, Tech/Sci Products	40	10.8	\$22 - \$60

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