

## Largest Number of Annual Job Openings through 2020

Occupation (Job Title)	Annual Openings	Wage Range
Cashiers	116	\$8 - \$13
Retail Salespersons	95	\$8 - \$15
Waiters and Waitresses	77	\$8 - \$13
Food Prep & Serving Workers, Incl. Fast Food	49	\$8 - \$11
Registered Nurses	48	\$21 - \$36
Home Health Aides	39	\$8 - \$16
Office Clerks, General	37	\$8 - \$20
Freight, Stock, & Material Movers, Hand	36	\$8 - \$17
Stock Clerks and Order Fillers	30	\$8 - \$14
Farmwkr/Laborer, Crop/Nursery/Grnhse	30	\$8 - \$17
Child Care Workers	29	\$8 - \$13
Supervisors of Retail Sales Workers	28	\$10 - \$30
Customer Service Representatives	28	\$8 - \$31
Nursing Aides, Orderlies, and Attendants	22	\$9 - \$15
Parts Salespersons	21	\$8 - \$22
Truck Drivers, Heavy and Tractor-Trailer	20	\$9 - \$26
Janitors and Cleaners, except Maids	19	\$8 - \$17
Cooks, Restaurant	18	\$8 - \$12
Food Preparation Workers	18	\$8 - \$13
Cafeteria, Concession & Coffee Counter Wrkrs	17	\$8 - \$13

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

## Largest Number of Online Advertised Vacancies

Occupation (Job Title)	Advertised Vacancies
Truck Drivers, Heavy and Tractor-Trailer	395
Registered Nurses	302
Retail Salespersons	227
Supervisors of Production & Operating Wrkrs	180
Supervisors of Retail Sales Workers	172
Customer Service Representatives	172
Industrial Engineers	162
Maintenance and Repair Workers, General	152
Supervisors of Food Prep & Serving Workers	142
Landscaping and Groundskeeping Workers	124
Home Health Aides	107
Janitors and Cleaners, except Maids	106
Supervisors of Office & Admin. Workers	104
Helpers--Production Workers	89
Mechanical Engineers	84

Source: The Conference Board Help Wanted Online®  
Online Advertised Vacancies are current as of 1<sup>st</sup> Quarter, 2014

### State of Michigan

Department of Technology, Management and Budget

Bureau of Labor Market Information and Strategic Initiatives

For more information, please visit our website at:

[www.michigan.gov/lmi](http://www.michigan.gov/lmi)

# Career Outlook

## 2020

## Muskegon Area

Muskegon and Oceana Counties



**High-Growth Occupations through 2020**  
**High School Diploma or Equivalent & Training**

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Home Health Aides	305	44.3	\$8 - \$16
Food Prep & Serving Workers, Incl. Fast Food	125	9.8	\$8 - \$11
Personal and Home Care Aides	105	38.6	\$8 - \$12
Retail Salespersons	105	3.6	\$8 - \$15
Nursing Aides, Orderlies, and Attendants	100	10.6	\$9 - \$15
Molding, Coremaking, & Casting Mach. Oper.	75	23.1	\$11 - \$21
Waiters and Waitresses	70	5.0	\$8 - \$13
CNC Machine Operators, Metal & Plastic	60	23.2	\$10 - \$23
Cooks, Restaurant	55	9.2	\$8 - \$12
Office Clerks, General	55	3.2	\$8 - \$20
Child Care Workers	50	6.7	\$8 - \$13
Welders, Cutters, Solderers, and Brazers	35	14.5	\$12 - \$22
Social and Human Service Assistants	35	13.3	\$9 - \$18
Machinists	35	7.2	\$9 - \$22
Supervisors of Retail Sales Workers	35	3.0	\$10 - \$30
Landscaping and Groundskeeping Workers	30	7.7	\$8 - \$18
Receptionists and Information Clerks	30	7.4	\$9 - \$18
Customer Service Representatives	30	3.4	\$8 - \$31
Medical Secretaries	25	16.6	\$10 - \$21
Computer Support Specialists	25	11.8	\$12 - \$37

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

**High-Growth Occupations through 2020**  
**Associate's Degree / Vocational Training**

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Registered Nurses	210	14.5	\$21 - \$36
Truck Drivers, Heavy and Tractor-Trailer	80	13.0	\$9 - \$26
Hair Dressers & Stylists, & Cosmetologists	30	9.4	\$8 - \$19
Licensed Practical & Vocational Nurses	30	8.0	\$16 - \$27
Medical Assistants	25	6.6	\$10 - \$17
Radiologic Technologists and Technicians	20	13.7	\$17 - \$33
Emergency Medical Techs. & Paramedics	15	12.0	\$8 - \$17
Diagnostic Medical Sonographers	10	25.8	\$24 - \$35
Physical Therapist Assistants	10	22.0	\$10 - \$31
Cardiovascular Technologists & Techs.	10	19.0	\$15 - \$31
Respiratory Therapists	10	17.5	\$21 - \$32
Dental Hygienists	10	8.4	\$23 - \$39
Preschool Teachers, Except Special Ed.	10	8.0	\$8 - \$32
Heating/Air Cond/Refrig Mechanics/Installers	10	7.5	\$15 - \$28
Supervisors of Production & Operating Wrkrs	10	1.3	\$13 - \$36
Medical Records & Health Info. Techs.	5	7.7	\$9 - \$24
Surgical Technologists	5	6.7	\$15 - \$23
Massage Therapists	5	6.0	\$8 - \$26
Industrial Engineering Technicians	5	4.2	\$12 - \$26
Dental Assistants	5	3.6	\$12 - \$21

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

**High-Growth Occupations through 2020**  
**Bachelor's Degree or Higher**

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Elementary School Teachers, Exc. Special Ed.	40	5.0	*
Medical and Public Health Social Workers	35	22.4	\$16 - \$28
Mkt Research Analysts & Mkt'ing Specialists	20	27.3	\$15 - \$43
Physical Therapists	20	15.2	\$20 - \$43
Middle Scl Teachers, Exc. Special & Voc. Ed.	20	5.0	*
Software Developers, Applications	15	18.1	\$13 - \$44
Network/Computer Sys. Architects & Admins	15	17.8	\$23 - \$45
Computer Systems Analysts	15	16.0	\$23 - \$53
Mental Health & Subst. Abuse Social Workers	15	12.4	\$12 - \$25
Coaches and Scouts	15	9.7	*
Industrial Production Managers	15	9.2	\$30 - \$62
Medical and Health Services Managers	15	9.2	\$23 - \$52
Pharmacists	15	9.0	\$25 - \$66
Accountants and Auditors	15	3.4	\$20 - \$47
Mechanical Engineers	10	4.7	\$21 - \$42
Child, Family, and School Social Workers	10	4.3	\$18 - \$32
Construction Managers	10	7.0	\$13 - \$63
Special Ed. Teachers, PreK/Kind/Elem School	10	7.0	*
Special Ed. Teachers, Middle School	10	7.0	*
Cost Estimators	10	15.5	\$15 - \$38

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

\*Indicates wages do not meet confidentiality requirements