

Largest Number of Annual Job Openings through 2020

Occupation (Job Title)	Annual Openings	Wage Range
Cashiers	185	\$8 - \$11
Retail Salespersons	163	\$8 - \$16
Waiters and Waitresses	147	\$8 - \$17
Registered Nurses	107	\$17 - \$33
Office Clerks, General	94	\$8 - \$19
Food Prep & Serving Workers, Incl. Fast Food	89	\$8 - \$10
Home Health Aides	75	\$8 - \$13
Freight, Stock, & Material Movers, Hand	65	\$8 - \$17
Customer Service Representatives	60	\$8 - \$22
Maids and Housekeeping Cleaners	53	\$8 - \$13
Child Care Workers	50	\$8 - \$11
Farmwkr/Laborer, Crop/Nursery/Grnhse	49	\$8 - \$12
Janitors and Cleaners, except Maids	48	\$8 - \$17
Stock Clerks and Order Fillers	48	\$8 - \$14
Supervisors of Retail Sales Workers	45	\$11 - \$28
Receptionists and Information Clerks	42	\$9 - \$16
Truck Drivers, Heavy and Tractor-Trailer	40	\$12 - \$24
Nursing Aides, Orderlies, and Attendants	39	\$10 - \$22
Landscaping and Groundskeeping Workers	36	\$8 - \$18
Gaming Dealers	36	\$8 - \$9

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Largest Number of Online Advertised Vacancies

Occupation (Job Title)	Advertised Vacancies
Registered Nurses	491
Retail Salespersons	420
Truck Drivers, Heavy and Tractor-Trailer	356
Customer Service Representatives	292
Supervisors of Retail Sales Workers	272
Cooks, Restaurant	262
Supervisors of Food Prep & Serving Workers	251
Maids and Housekeeping Cleaners	220
Janitors and Cleaners, except Maids	213
Landscaping and Groundskeeping Workers	207
Waiters and Waitresses	180
Maintenance and Repair Workers, General	177
Food Prep & Serving Workers, Incl. Fast Food	173
Home Health Aides	156
Hotel, Motel, and Resort Desk Clerks	152

Source: The Conference Board Help Wanted Online®
Online Advertised Vacancies are current as of 1st Quarter, 2014

State of Michigan

Department of Technology, Management and Budget

Bureau of Labor Market Information and Strategic Initiatives

For more information, please visit our website at:

www.michigan.gov/lmi

Career Outlook

2020

Northwest Lower Area

**Antrim, Benzie, Charlevoix, Emmet, Grand Traverse,
Kalkaska, Leelanau, Manistee, Missaukee, and
Wexford Counties**



High-Growth Occupations through 2020
High School Diploma or Equivalent & Training

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Home Health Aides	620	62.7	\$8 - \$13
Office Clerks, General	370	11.5	\$8 - \$19
Retail Salespersons	325	7.3	\$8 - \$16
Food Prep & Serving Workers, Incl. Fast Food	285	13.2	\$8 - \$10
Nursing Aides, Orderlies, and Attendants	210	14.9	\$10 - \$22
Waiters and Waitresses	195	7.7	\$8 - \$17
Personal and Home Care Aides	190	48.7	\$8 - \$11
Landscaping and Groundskeeping Workers	190	19.5	\$8 - \$18
Maids and Housekeeping Cleaners	175	8.1	\$8 - \$13
Receptionists and Information Clerks	170	20.4	\$9 - \$16
Child Care Workers	160	15.1	\$8 - \$11
Customer Service Representatives	155	9.7	\$8 - \$22
Freight, Stock, & Material Movers, Hand	145	9.0	\$8 - \$17
Cooks, Restaurant	135	12.0	\$8 - \$17
Janitors and Cleaners, except Maids	130	7.3	\$8 - \$17
Bookkeeping, Accounting, & Auditing Clerks	120	8.5	\$9 - \$22
Gaming Dealers	115	20.3	\$8 - \$9
Maintenance and Repair Workers, General	110	8.7	\$9 - \$22
Electricians	105	17.7	\$14 - \$28
Team Assemblers	95	10.0	\$9 - \$17

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

High-Growth Occupations through 2020
Associate's Degree / Vocational Training

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Registered Nurses	575	20.7	\$17 - \$33
Medical Assistants	170	25.7	\$10 - \$18
Truck Drivers, Heavy and Tractor-Trailer	155	12.1	\$12 - \$24
Dental Hygienists	90	31.9	\$16 - \$35
Licensed Practical & Vocational Nurses	90	16.8	\$15 - \$25
Heating/Air Cond/Refrig Mechanics/Installers	85	31.9	\$12 - \$27
Emergency Medical Techs. & Paramedics	80	28.6	\$10 - \$21
Dental Assistants	80	25.5	\$13 - \$22
Hair Dressers & Stylists, & Cosmetologists	75	16.0	\$8 - \$24
Radiologic Technologists and Technicians	50	22.1	\$14 - \$28
Supervisors of Production & Operating Wrkrs	35	5.9	\$15 - \$39
Physical Therapist Assistants	30	36.4	\$10 - \$27
Massage Therapists	30	23.6	\$8 - \$31
Preschool Teachers, Except Special Ed.	30	14.3	\$9 - \$29
Respiratory Therapists	25	23.5	\$19 - \$29
Diagnostic Medical Sonographers	20	35.1	\$22 - \$33
Cardiovascular Technologists & Techs.	20	23.8	\$11 - \$31
Medical Records & Health Info. Techs.	20	13.5	\$10 - \$24
Industrial Engineering Technicians	15	10.7	\$13 - \$29
Surgical Technologists	10	12.9	\$13 - \$27

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

High-Growth Occupations through 2020
Bachelor's Degree or Higher

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Physical Therapists	80	34.2	\$27 - \$43
Recreation Workers	60	11.5	\$8 - \$17
Accountants and Auditors	60	7.8	\$17 - \$38
Medical and Health Services Managers	55	16.9	\$24 - \$51
Mkt Research Analysts & Mkt'ing Specialists	50	34.0	\$13 - \$36
Construction Managers	45	10.2	\$10 - \$66
Mechanical Engineers	45	8.7	\$22 - \$44
Coaches and Scouts	40	17.8	*
Personal Financial Advisors	35	35.2	\$14 - \$80
Medical and Public Health Social Workers	35	27.1	\$12 - \$39
Occupational Therapists	35	26.8	\$24 - \$45
Cost Estimators	35	22.7	\$16 - \$30
Mental Health & Subst. Abuse Social Workers	35	19.0	\$14 - \$28
Computer Systems Analysts	35	15.7	\$22 - \$44
Management Analysts	35	15.2	\$20 - \$47
Pharmacists	35	12.9	\$29 - \$61
Industrial Engineers	35	10.2	\$18 - \$44
Software Developers, Systems Software	30	26.3	\$16 - \$44
Family and General Practitioners	30	24.3	\$41 - \$90
Network/Computer Sys. Architects & Admins	30	17.5	\$17 - \$42

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

*Indicates wages do not meet confidentiality requirements