

Largest Number of Annual Job Openings through 2020

Occupation (Job Title)	Annual Openings	Wage Range
Cashiers	84	\$8 - \$11
Farmwkr/Laborer, Crop/Nursery/Grnhse	68	\$8 - \$17
Retail Salespersons	53	\$8 - \$16
Waiters and Waitresses	49	\$8 - \$12
Farmers, Ranchers, & Other Ag. Managers	40	\$20 - \$54
Registered Nurses	34	\$23 - \$35
Office Clerks, General	34	\$8 - \$18
Food Prep & Serving Workers, Incl. Fast Food	33	\$8 - \$12
Freight, Stock, & Material Movers, Hand	33	\$8 - \$16
Home Health Aides	25	\$8 - \$10
Customer Service Representatives	25	\$9 - \$19
Stock Clerks and Order Fillers	25	\$8 - \$14
Truck Drivers, Heavy and Tractor-Trailer	25	\$12 - \$27
Janitors and Cleaners, except Maids	19	\$8 - \$18
Supervisors of Retail Sales Workers	17	\$11 - \$26
Team Assemblers	17	\$8 - \$19
Child Care Workers	16	\$8 - \$10
Sales Reps, Whlsl/Mfg, exc. Tech/Sci Prod	16	\$15 - \$47
Elementary School Teachers, Exc. Special Ed.	14	*
Nursing Aides, Orderlies, and Attendants	14	\$9 - \$17

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

*Indicates wages do not meet confidentiality requirements

Largest Number of Online Advertised Vacancies

Occupation (Job Title)	Advertised Vacancies
Registered Nurses	104
Supervisors of Retail Sales Workers	101
Retail Salespersons	79
Truck Drivers, Heavy and Tractor-Trailer	70
Supervisors of Production & Operating Wrkrs	69
Landscaping and Groundskeeping Workers	56
Automotive Service Techs. & Mechanics	50
Supervisors of Food Prep & Serving Workers	45
Maintenance and Repair Workers, General	45
Helpers--Production Workers	43
Customer Service Representatives	42
Industrial Engineers	36
Home Health Aides	36
Personal and Home Care Aides	31
Cashiers	31

Source: The Conference Board Help Wanted Online®
Online Advertised Vacancies are current as of 1st Quarter, 2014

State of Michigan

Department of Technology, Management and Budget

Bureau of Labor Market Information and Strategic Initiatives

For more information, please visit our website at:

www.michigan.gov/lmi

Career Outlook

2020

Thumb Area

Huron, Lapeer, Sanilac, and Tuscola Counties



High-Growth Occupations through 2020 High School Diploma or Equivalent & Training

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Home Health Aides	190	41.4	\$8 - \$10
Office Clerks, General	90	6.3	\$8 - \$18
Food Prep & Serving Workers, Incl. Fast Food	80	9.0	\$8 - \$12
Retail Salespersons	75	4.7	\$8 - \$16
Personal and Home Care Aides	60	34.5	\$8 - \$14
Freight, Stock, & Material Movers, Hand	60	7.2	\$8 - \$16
Industrial Machinery Mechanics	45	21.5	\$13 - \$28
Helpers--Production Workers	45	16.4	\$9 - \$19
Nursing Aides, Orderlies, and Attendants	45	6.1	\$9 - \$17
Customer Service Representatives	45	6.1	\$9 - \$19
CNC Machine Operators, Metal & Plastic	40	17.9	\$9 - \$23
Landscaping and Groundskeeping Workers	40	10.5	\$8 - \$17
Welders, Cutters, Solderers, and Brazers	35	17.8	\$11 - \$18
Receptionists and Information Clerks	35	11.0	\$8 - \$18
Inspectrs, Testrs, Sortrs, Samplrs, & Weighrs	35	10.6	\$9 - \$23
Child Care Workers	35	8.4	\$8 - \$10
Team Assemblers	35	5.4	\$8 - \$19
Security Guards	30	11.6	\$12 - \$20
Packers and Packagers, Hand	30	9.2	\$8 - \$14
Cooks, Restaurant	30	8.0	\$8 - \$14

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

High-Growth Occupations through 2020 Associate's Degree / Vocational Training

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Registered Nurses	150	14.0	\$23 - \$35
Truck Drivers, Heavy and Tractor-Trailer	80	9.8	\$12 - \$27
Supervisors of Production & Operating Wrkrs	30	6.9	\$13 - \$38
Medical Assistants	25	11.8	\$9 - \$17
Licensed Practical & Vocational Nurses	20	6.5	\$15 - \$23
Dental Hygienists	15	16.1	\$14 - \$37
Emergency Medical Techs. & Paramedics	15	15.3	\$8 - \$17
Heating/Air Cond/Refrig Mechanics/Installers	15	14.0	\$13 - \$33
Radiologic Technologists and Technicians	10	13.8	\$18 - \$29
Preschool Teachers, Except Special Ed.	10	11.0	\$8 - \$23
Dental Assistants	10	9.5	\$12 - \$21
Respiratory Therapists	5	16.3	\$19 - \$28
Paralegals and Legal Assistants	5	16.1	\$12 - \$21
Massage Therapists	5	8.1	\$8 - \$33
Surgical Technologists	5	6.5	\$14 - \$23
Industrial Engineering Technicians	5	5.1	\$15 - \$33
Medical Records & Health Info. Techs.	5	5.0	\$9 - \$25
Hair Dressers & Stylists, & Cosmetologists	5	1.1	\$8 - \$19

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

High-Growth Occupations through 2020 Bachelor's Degree or Higher

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Medical and Public Health Social Workers	25	20.0	\$17 - \$33
Elementary School Teachers, Exc. Special Ed.	25	4.5	*
Industrial Production Managers	20	17.1	\$25 - \$67
Coaches and Scouts	20	16.1	*
Accountants and Auditors	20	6.6	\$21 - \$49
Mkt Research Analysts & Mkt'ing Specialists	15	26.8	\$14 - \$43
Public Relations Specialists	15	18.3	\$16 - \$34
Physical Therapists	15	17.6	\$26 - \$44
Network/Computer Sys. Architects & Admins	15	14.3	\$16 - \$28
Loan Officers	15	12.4	\$16 - \$43
Child, Family, and School Social Workers	15	8.0	\$19 - \$28
Logisticians	10	25.7	\$21 - \$55
Training and Development Specialists	10	25.6	\$8 - \$34
Software Developers, Systems Software	10	20.0	\$27 - \$61
Compliance Ofcs., Exc. Ag., Construc., Health	10	16.2	\$20 - \$43
Probation Ofcs. & Correct'l Treatmnt Specs.	10	16.1	\$20 - \$34
Occupational Therapists	10	13.7	\$23 - \$41
Cost Estimators	10	13.3	\$18 - \$42
Software Developers, Applications	10	12.5	\$28 - \$45
Management Analysts	10	11.0	\$28 - \$46

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

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