

Largest Number of Annual Job Openings through 2020

Occupation (Job Title)	Annual Openings	Wage Range
Cashiers	69	\$8 - \$11
Retail Salespersons	47	\$8 - \$14
Waiters and Waitresses	41	\$8 - \$9
Farmwkr/Laborer, Crop/Nursery/Grnhse	29	\$8 - \$17
Registered Nurses	28	\$21 - \$35
Food Prep & Serving Workers, Incl. Fast Food	28	\$8 - \$10
Office Clerks, General	25	\$8 - \$19
Freight, Stock, & Material Movers, Hand	22	\$8 - \$18
Stock Clerks and Order Fillers	20	\$8 - \$16
Home Health Aides	19	\$8 - \$13
Truck Drivers, Heavy and Tractor-Trailer	19	\$8 - \$22
Customer Service Representatives	18	\$9 - \$21
Elementary School Teachers, Exc. Special Ed.	17	*
Child Care Workers	16	\$8 - \$13
Farmers, Ranchers, & Other Ag. Managers	15	\$20 - \$54
Teacher Assistants	15	*
Janitors and Cleaners, except Maids	15	\$8 - \$17
Supervisors of Retail Sales Workers	14	\$11 - \$27
Sec. Teachers, Exc. Special & Vocational Ed.	12	*
Nursing Aides, Orderlies, and Attendants	12	\$9 - \$17

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

*Indicates wages do not meet confidentiality requirements

Largest Number of Online Advertised Vacancies

Occupation (Job Title)	Advertised Vacancies
Registered Nurses	167
Customer Service Representatives	99
Truck Drivers, Heavy and Tractor-Trailer	96
Retail Salespersons	77
Supervisors of Retail Sales Workers	61
Supervisors of Production & Operating Wrkrs	59
Maintenance and Repair Workers, General	53
Industrial Engineers	49
Janitors and Cleaners, except Maids	44
Supv. of Mechanics/Installers/Repair Wrkrs	43
Automotive Service Techs. & Mechanics	42
Social and Human Service Assistants	38
Physical Therapists	37
Supervisors of Food Prep & Serving Workers	35
Helpers--Production Workers	34

Source: The Conference Board Help Wanted Online®
Online Advertised Vacancies are current as of 1st Quarter, 2014

State of Michigan

Department of Technology, Management and Budget

Bureau of Labor Market Information and Strategic Initiatives

For more information, please visit our website at:

www.michigan.gov/lmi

Career Outlook

2020

West Central Area

Lake, Mason, Mecosta, Newaygo, and
Osceola Counties



**High-Growth Occupations through 2020
High School Diploma or Equivalent & Training**

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Home Health Aides	145	44.4	\$8 - \$13
Food Prep & Serving Workers, Incl. Fast Food	65	8.6	\$8 - \$10
Retail Salespersons	65	4.9	\$8 - \$14
Personal and Home Care Aides	50	34.3	\$8 - \$14
Nursing Aides, Orderlies, and Attendants	50	10.0	\$9 - \$17
Farmwkr/Laborer, Crop/Nursery/Grnhse	45	5.9	\$8 - \$17
Farmers, Ranchers, & Other Ag. Managers	40	7.0	\$20 - \$54
Insurance Sales Agents	35	17.9	\$11 - \$17
Landscaping and Groundskeeping Workers	35	8.5	\$8 - \$17
Office Clerks, General	35	2.8	\$8 - \$19
Industrial Machinery Mechanics	25	14.6	\$12 - \$29
Cooks, Restaurant	25	7.6	\$8 - \$11
Customer Service Representatives	25	3.9	\$9 - \$21
Waiters and Waitresses	25	3.1	\$8 - \$9
CNC Machine Operators, Metal & Plastic	20	17.4	\$10 - \$18
Social and Human Service Assistants	20	15.1	\$8 - \$22
Receptionists and Information Clerks	20	8.7	\$9 - \$16
Machinists	20	8.3	\$11 - \$25
Bookkeeping, Accounting, & Auditing Clerks	20	4.1	\$10 - \$28
Janitors and Cleaners, except Maids	20	2.7	\$8 - \$17

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

**High-Growth Occupations through 2020
Associate's Degree / Vocational Training**

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Registered Nurses	130	15.5	\$21 - \$35
Truck Drivers, Heavy and Tractor-Trailer	45	6.8	\$8 - \$22
Medical Assistants	20	10.9	\$9 - \$17
Paralegals and Legal Assistants	15	26.3	\$18 - \$34
Licensed Practical & Vocational Nurses	15	7.8	\$15 - \$25
Emergency Medical Techs. & Paramedics	10	15.4	\$9 - \$18
Radiologic Technologists and Technicians	10	13.8	\$14 - \$28
Hair Dressers & Stylists, & Cosmetologists	10	5.8	\$8 - \$19
Respiratory Therapists	5	24.2	\$19 - \$28
Medical Records & Health Info. Techs.	5	10.9	\$10 - \$22
Supervisors of Fire Fighting & Prevent. Wrkrs	5	9.5	\$19 - \$41
Dental Hygienists	5	8.9	\$18 - \$22
Surgical Technologists	5	7.7	\$16 - \$23
Fire Fighters	5	6.3	\$10 - \$31
Mechanical Drafters	5	4.5	\$16 - \$31
Preschool Teachers, Except Special Ed.	5	4.3	\$8 - \$19
Dental Assistants	5	3.5	\$12 - \$17
Medical & Clinical Laboratory Technicians	5	1.8	\$10 - \$27

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

**High-Growth Occupations through 2020
Bachelor's Degree or Higher**

Occupation (Job Title)	Job Growth		Wage
	#	%	Range
Medical and Public Health Social Workers	20	23.4	\$17 - \$28
Mkt Research Analysts & Mkt'ing Specialists	15	31.7	\$18 - \$36
Physical Therapists	15	18.3	\$19 - \$44
Coaches and Scouts	15	10.0	*
Pharmacists	15	9.1	\$39 - \$65
Cost Estimators	10	20.0	\$13 - \$34
Network/Computer Sys. Architects & Admins	10	17.2	\$19 - \$36
Social and Community Service Managers	10	15.2	\$13 - \$53
Computer Systems Analysts	10	15.2	\$21 - \$44
Mental Health & Subst. Abuse Social Workers	10	12.9	\$18 - \$31
Industrial Production Managers	10	11.3	\$22 - \$64
Medical and Health Services Managers	10	8.9	\$24 - \$54
Recreation Workers	10	4.4	\$8 - \$13
Construction Managers	10	4.2	\$23 - \$68
Software Developers, Systems Software	5	28.6	\$27 - \$61
Rehabilitation Counselors	5	23.8	\$10 - \$33
Logisticians	5	23.1	\$21 - \$55
Commercial and Industrial Designers	5	17.9	\$22 - \$45
Health Educators	5	15.0	\$13 - \$35
Training and Development Specialists	5	14.3	\$15 - \$34

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