

Upper Peninsula Prosperity Alliance

Table 1 - Population Trends - 2009 - 2015 - Upper Peninsula Prosperity Alliance

Area	2009	2011	2013	2015	2009 - 2015 Numeric Change	2009 - 2015 Percent Change
Upper Peninsula Prosperity Alliance	306,914	311,351	309,746	305,731	-1,183	-0.4%
Alger	9,286	9,551	9,515	9,383	97	1.0%
Baraga	8,604	8,813	8,688	8,575	-29	-0.3%
Chippewa	38,731	38,897	38,679	38,033	-698	-1.8%
Delta	36,918	36,934	36,819	36,377	-541	-1.5%
Dickinson	26,691	26,084	26,057	25,788	-903	-3.4%
Gogebic	15,936	16,130	15,900	15,431	-505	-3.2%
Houghton	35,333	36,909	36,729	36,380	1,047	3.0%
Iron	11,633	11,761	11,530	11,348	-285	-2.4%
Keweenaw	2,305	2,229	2,181	2,168	-137	-5.9%
Luce	6,518	6,519	6,520	6,415	-103	-1.6%
Mackinac	10,591	11,069	11,072	10,890	299	2.8%
Marquette	65,703	67,446	67,663	67,215	1,512	2.3%
Menominee	23,969	23,922	23,835	23,548	-421	-1.8%
Ontonagon	6,569	6,610	6,312	6,007	-562	-8.6%
Schoolcraft	8,127	8,477	8,246	8,173	46	0.6%
Michigan	9,969,727	9,875,736	9,898,193	9,922,576	-47,151	-0.5%
United States	307,006,550	311,721,632	316,497,531	321,418,820	14,412,270	4.7%

Required: WIOA Act, Section 108, (b), (1), (A)

Source: U.S. Bureau of the Census, Annual Population Estimates

Table 2 - Population Change by Demographic Group - 2009 - 2014 - Upper Peninsula Prosperity Alliance

Demographic Group	2005 - 2009 Estimate	2007 - 2011 Estimate*	2009 - 2013 Estimate*	2010 - 2014 Estimate	2009 - 2014 Numeric Change	2009 - 2014 Percent Change
Total Population	309,196	312,282	310,704	310,243	1,047	0.3%
Age						
15-19	22,573	22,004	20,948	20,611	-1,962	-8.7%
20-24	25,729	23,088	23,430	24,183	-1,546	-6.0%
25-54	118,081	118,099	114,346	111,808	-6,273	-5.3%
55-64	40,358	44,333	46,659	47,378	7,020	17.4%
65 Plus	53,243	55,090	56,969	58,189	4,946	9.3%
Sex						
Male	159,285	161,894	161,556	161,513	2,228	1.4%
Female	149,911	150,388	149,148	148,730	-1,181	-0.8%
Race / Ethnic						
White	280,159	281,271	278,552	277,581	-2,578	-0.9%
Black / African American	7,267	6,964	7,255	8,276	1,009	13.9%
Native American	11,552	12,948	12,908	12,321	769	6.7%
Hawaiian / Pacific Islander	209	191	137	87	-122	-58.4%
Asian	2,111	2,565	2,449	2,481	370	17.5%
Some Other Race	1,035	870	718	554	-481	-46.5%
Two or More Races	6,863	7,473	8,685	8,943	2,080	30.3%
Ethnicity						
Hispanic	3,526	3,954	3,856	3,955	429	12.2%

Required: WIOA Act, Section 108, (b), (1), (A)

Source: U.S. Bureau of the Census, 2005-2009, 2007-2011, 2009-2013, 2010-2014 American Community Survey Five-Year Estimates

*** Due to overlapping time periods, do not use this data for comparison purposes.**

Table 3 - Population by Demographic Group - 2014 - Upper Peninsula Prosperity Alliance

Demographic Group	2014	Percent Distribution
Total Population	310,243	100.0%
Age		
15-19	20,611	6.6%
20-24	24,183	7.8%
25-54	111,808	36.0%
55-64	47,378	15.3%
65 Plus	58,189	18.8%
Sex		
Male	161,513	52.1%
Female	148,730	47.9%
Race		
White	277,581	89.5%
Black / African American	8,276	2.7%
Native American	12,321	4.0%
Hawaiian / Pacific Islander	87	0.0%
Asian	2,481	0.8%
Some Other Race	554	0.2%
Two or More Races	8,943	2.9%
Ethnicity		
Hispanic	3,955	1.3%

Required: WIOA Act, Section 108, (b), (1), (A)

Source: U.S. Bureau of the Census, 2010-2014 American Community Survey Five-Year Estimates

Table 4 - Population by Educational Attainment - 2014 - Upper Peninsula Prosperity Alliance

Demographic Group	2014	Percent Distribution
Population 18 to 24 years	33,818	100.0%
Less than High School Graduate	4,363	12.9%
High School Graduate (Includes Equivalency)	9,262	27.4%
Some College or Associate's Degree	18,184	53.8%
Bachelor's Degree or Higher	2,005	5.9%
Population 25 years and over	217,375	100.0%
Less than 9th Grade	5,815	2.7%
9th to 12th Grade, No Diploma	13,662	6.3%
High School Graduate (Includes Equivalency)	82,818	38.1%
Some College, No Degree	49,132	22.6%
Associate's Degree	19,785	9.1%
Bachelor's Degree	31,049	14.3%
Graduate or Professional Degree	15,121	7.0%

Required: WIOA Act, Section 108, (b), (1), (A)

Source: U.S. Bureau of the Census, 2010-2014 American Community Survey Five-Year Estimates

Table 5 - Labor Force Trends - 2010 - 2015 - Upper Peninsula Prosperity Alliance

Area	2010	2011	2013	2015	2010 - 2015 Numeric Change	2010 - 2015 Percent Change
Upper Peninsula Prosperity Alliance	149,997	145,550	143,675	142,423	-7,574	-5.0%
Alger	3,593	3,476	3,392	3,244	-349	-9.7%
Baraga	3,906	3,663	3,564	3,453	-453	-11.6%
Chippewa	17,806	17,398	17,104	16,664	-1,142	-6.4%
Delta	18,177	17,818	17,562	17,417	-760	-4.2%
Dickinson	13,213	12,811	12,671	13,031	-182	-1.4%
Gogebic	7,226	6,950	6,746	6,675	-551	-7.6%
Houghton	17,939	17,326	16,922	16,897	-1,042	-5.8%
Iron	5,296	5,171	5,092	5,114	-182	-3.4%
Keweenaw	1,015	1,017	988	968	-47	-4.6%
Luce	2,498	2,412	2,411	2,493	-5	-0.2%
Mackinac	5,560	5,290	5,264	5,270	-290	-5.2%
Marquette	34,937	33,947	34,114	33,675	-1,262	-3.6%
Menominee	11,958	11,813	11,804	11,677	-281	-2.3%
Ontonagon	3,075	2,779	2,461	2,403	-672	-21.9%
Schoolcraft	3,798	3,679	3,580	3,442	-356	-9.4%
Michigan	4,799,000	4,685,000	4,730,000	4,751,000	-48,000	-1.0%
United States	153,889,000	153,617,000	155,389,000	157,130,000	3,241,000	2.1%

Required: WIOA Act, Section 108, (b), (1), (C)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Local Area Unemployment Statistics (LAUS)

Table 6 - Employment Trends - 2010 - 2015 - Upper Peninsula Prosperity Alliance

Area	2010	2011	2013	2015	2010 - 2015 Numeric Change	2010 - 2015 Percent Change
Upper Peninsula Prosperity Alliance	132,138	130,218	129,734	133,187	1,049	0.8%
Alger	3,085	3,034	2,992	2,978	-107	-3.5%
Baraga	3,150	3,059	3,043	3,164	14	0.4%
Chippewa	15,682	15,499	15,282	15,410	-272	-1.7%
Delta	15,898	15,892	15,763	16,297	399	2.5%
Dickinson	11,692	11,577	11,619	12,344	652	5.6%
Gogebic	6,281	6,120	6,008	6,212	-69	-1.1%
Houghton	16,010	15,657	15,404	15,908	-102	-0.6%
Iron	4,661	4,633	4,574	4,759	98	2.1%
Keweenaw	862	877	856	886	24	2.8%
Luce	2,163	2,116	2,159	2,325	162	7.5%
Mackinac	4,746	4,594	4,618	4,802	56	1.2%
Marquette	31,502	30,914	31,298	31,748	246	0.8%
Menominee	10,566	10,732	10,885	11,080	514	4.9%
Ontonagon	2,560	2,326	2,117	2,193	-367	-14.3%
Schoolcraft	3,280	3,188	3,116	3,081	-199	-6.1%
Michigan	4,194,000	4,198,000	4,311,000	4,493,000	299,000	7.1%
United States	139,064,000	139,869,000	143,929,000	148,834,000	9,770,000	7.0%

Required: WIOA Act, Section 108, (b), (1), (C)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Local Area Unemployment Statistics (LAUS)

Table 7 - Unemployment Rates (Percent) – 2010 - 2015 - Upper Peninsula Prosperity Alliance

Area	2010	2011	2013	2015	2010 - 2015 Rate Change
Upper Peninsula Prosperity Alliance	11.9	10.5	9.7	6.5	-5.4
Alger	14.1	12.7	11.8	8.2	-5.9
Baraga	19.4	16.5	14.6	8.4	-11.0
Chippewa	11.9	10.9	10.7	7.5	-4.4
Delta	12.5	10.8	10.2	6.4	-6.1
Dickinson	11.5	9.6	8.3	5.3	-6.2
Gogebic	13.1	11.9	10.9	6.9	-6.2
Houghton	10.8	9.6	9.0	5.9	-4.9
Iron	12.0	10.4	10.2	6.9	-5.1
Keweenaw	15.1	13.8	13.4	8.4	-6.7
Luce	13.4	12.3	10.5	6.7	-6.7
Mackinac	14.6	13.2	12.3	8.9	-5.7
Marquette	9.8	8.9	8.3	5.7	-4.1
Menominee	11.6	9.2	7.8	5.1	-6.5
Ontonagon	16.7	16.3	14.0	8.7	-8.0
Schoolcraft	13.6	13.3	13.0	10.5	-3.1
Michigan	12.6	10.4	8.8	5.4	-7.2
United States	9.6	8.9	7.4	5.3	-4.3

Required: WIOA Act, Section 108, (b), (1), (C)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Local Area Unemployment Statistics (LAUS)

Table 8 - Civilian Labor Force by Demographic Group - 2013 - Upper Peninsula Prosperity Alliance

Demographic Group	Civilian Labor Force	Total Employment	Total Unemployment	Unemployment Rate
Total Population 16+	138,734	124,523	14,211	10.2%
Sex				
Male 16+	72,202	63,680	8,522	11.8%
16-19	3,199	2,421	778	24.3%
20-24	8,954	7,205	1,749	19.5%
25-54	44,195	39,718	4,477	10.1%
55-64	12,771	11,621	1,150	9.0%
65 Plus	3,083	2,715	368	11.9%
Female 16+	66,532	60,843	5,689	8.6%
16-19	3,541	2,794	747	21.1%
20-24	7,809	6,742	1,067	13.7%
25-54	40,075	36,999	3,076	7.7%
55-64	12,289	11,614	675	5.5%
65 Plus	2,818	2,694	124	4.4%
Race				
White	128,728	115,695	13,033	10.1%
Black / African American	764	583	181	23.7%
Native American	5,247	4,470	777	14.8%
Asian	1,098	1,034	64	5.8%
Native Hawaiian / Pacific Islander	39	36	3	7.7%
Some Other Race	200	180	20	10.0%
Two or More Races	3,059	2,548	512	16.7%
Ethnicity				
Hispanic	466	431	35	7.4%

Required: WIOA Act, Section 108, (b), (1), (C)

Source: U.S. Bureau of the Census, 2010-2014 American Community Survey Five-Year Estimates

Table 9 - Private Industry Employment Trends - 2009 - 2015 - Upper Peninsula Prosperity Alliance

Industry	Second Quarter 2009	Second Quarter 2011	Second Quarter 2013	Second Quarter 2015	2009 - 2015 Numeric Change	2009 - 2015 Percent Change
Total Employment	79,897	80,710	81,806	81,713	1,816	2.3%
Natural Resources and Mining	2,649	3,141	2,892	2,933	284	10.7%
Construction	5,093	5,181	5,285	5,821	728	14.3%
Manufacturing	9,622	10,234	10,368	11,141	1,519	15.8%
Trade, Transportation, and Utilities	20,069	19,682	19,804	19,826	-243	-1.2%
Information	1,505	1,421	1,353	1,279	-225	-15.0%
Financial Activities	3,963	3,928	4,029	4,005	42	1.1%
Professional and Business Services	4,828	5,423	5,644	5,111	282	5.8%
Education and Health Services	15,355	14,923	15,215	14,370	-985	-6.4%
Leisure and Hospitality	12,861	12,931	13,278	13,372	512	4.0%
Other Services	3,952	3,846	3,937	3,853	-98	-2.5%

Required: WIOA Act, Section 108, (b), (1), (A)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Quarterly Census of Employment and Wages (QCEW)

Table 10 - Top Private Industries by Employment - Second Quarter 2015 - Upper Peninsula Prosperity Alliance

Industry	Jobs	Percent of Total
Food Services and Drinking Places	9,041	11.0%
Hospitals	4,692	5.7%
Ambulatory Health Care Services	4,210	5.1%
General Merchandise Stores	3,485	4.3%
Food and Beverage Stores	3,119	3.8%
Accommodation	3,010	3.7%
Specialty Trade Contractors	2,742	3.3%
Nursing and Residential Care Facilities	2,670	3.3%
Professional, Scientific, and Technical Services	2,583	3.2%
Social Assistance	2,117	2.6%
Credit Intermediation and Related Activities	2,076	2.5%
Administrative and Support Services	1,979	2.4%
Construction of Buildings	1,973	2.4%
Wood Product Manufacturing	1,738	2.1%
Fabricated Metal Product Manufacturing	1,729	2.1%

Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Quarterly Census of Employment and Wages (QCEW)

Table 11 - Top Private Industries by Percent Job Growth - 2009 - 2015 - Upper Peninsula Prosperity Alliance

Industry	2009 - 2015 Numeric Job Growth	2009 - 2015 Percent Job Growth
Transportation Equipment Manufacturing	404	90.7%
Computer and Electronic Product Manufacturing	120	67.5%
Primary Metal Manufacturing	270	63.2%
Fabricated Metal Product Manufacturing	492	39.8%
Heavy and Civil Engineering Construction	301	37.4%
Electronics and Appliance Stores	100	35.8%
Nonmetallic Mineral Product Manufacturing	95	31.1%
Merchant Wholesalers, Durable Goods	247	25.1%
Administrative and Support Services	390	24.5%
Machinery Manufacturing	222	22.9%
Construction of Buildings	355	21.9%
Real Estate	110	19.6%
Miscellaneous Manufacturing	101	18.8%
Gasoline Stations	225	17.9%
Forestry and Logging	111	16.2%

Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Quarterly Census of Employment and Wages (QCEW)

Table 12 - Declining Industries - 2009 - 2015 - Upper Peninsula Prosperity Alliance

Industry	Second Quarter 2009	Second Quarter 2011	Second Quarter 2013	Second Quarter 2015	2009 - 2015 Numeric Change	2009 - 2015 Percent Change
Furniture and Related Product Manufacturing	307	200	195	204	-103	-33.4%
Nonstore Retailers	340	272	233	227	-114	-33.4%
Management of Companies and Enterprises	459	302	290	318	-141	-30.6%
Waste Management and Remediation Services	331	312	264	231	-101	-30.4%
Air Transportation	343	281	271	249	-93	-27.2%
Furniture and Home Furnishings Stores	329	319	308	241	-88	-26.7%
Paper Manufacturing	2,229	2,070	1,893	1,671	-558	-25.0%
Publishing Industries (except Internet)	513	450	422	411	-102	-19.9%
Telecommunications	542	512	497	445	-97	-17.8%
Utilities	758	689	657	624	-133	-17.6%
Ambulatory Health Care Services	4,935	4,744	4,430	4,210	-725	-14.7%
Rental and Leasing Services	348	295	315	304	-45	-12.8%
Food and Beverage Stores	3,402	3,278	3,256	3,119	-283	-8.3%
Credit Intermediation and Related Activities	2,228	2,196	2,171	2,076	-153	-6.9%
Social Assistance	2,244	2,291	2,108	2,117	-127	-5.7%

Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Quarterly Census of Employment and Wages (QCEW)

Table 13 - Number of Unemployed - 2010 - 2015 - Upper Peninsula Prosperity Alliance

Area	2010	2011	2013	2015	2010 - 2015 Numeric Change	2010 - 2015 Percent Change
Upper Peninsula Prosperity Alliance	17,859	15,332	13,941	9,235	-8,624	-48.3%
Alger	508	442	400	266	-242	-47.6%
Baraga	756	604	521	289	-467	-61.8%
Chippewa	2,124	1,899	1,822	1,253	-871	-41.0%
Delta	2,279	1,926	1,799	1,121	-1,158	-50.8%
Dickinson	1,521	1,234	1,052	687	-834	-54.8%
Gogebic	945	830	738	462	-483	-51.1%
Houghton	1,929	1,669	1,518	989	-940	-48.7%
Iron	635	538	518	355	-280	-44.1%
Keweenaw	153	140	132	82	-71	-46.4%
Luce	335	296	252	168	-167	-49.9%
Mackinac	814	696	646	468	-346	-42.5%
Marquette	3,435	3,033	2,816	1,927	-1,508	-43.9%
Menominee	1,392	1,081	919	597	-795	-57.1%
Ontonagon	515	453	344	210	-305	-59.2%
Schoolcraft	518	491	464	361	-157	-30.3%
Michigan	605,000	487,000	418,000	258,000	-347,000	-57.4%
United States	14,825,000	13,747,000	11,460,000	8,296,000	-6,529,000	-44.0%

Required: WIOA Act, Section 108, (b), (1), (C)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Local Area Unemployment Statistics (LAUS)

Table 14 - High School Graduates in Michigan by County - 2011 - 2014 School Years

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Alcona	54	60	52	51	-3	-5.6%
Alger	73	59	62	68	-5	-6.8%
Allegan	1,250	1,222	1,228	1,202	-48	-3.8%
Alpena	293	275	291	261	-32	-10.9%
Antrim	260	260	254	230	-30	-11.5%
Arenac	146	182	147	169	23	15.8%
Baraga	90	94	89	83	-7	-7.8%
Barry	506	498	511	476	-30	-5.9%
Bay	1,031	1,004	964	1,005	-26	-2.5%
Benzie	158	135	128	144	-14	-8.9%
Berrien	1,618	1,566	1,541	1,635	17	1.1%
Branch	409	386	342	393	-16	-3.9%
Calhoun	1,301	1,331	1,263	1,192	-109	-8.4%
Cass	390	439	410	435	45	11.5%
Charlevoix	250	303	255	239	-11	-4.4%
Cheboygan	261	218	252	257	-4	-1.5%
Chippewa	314	343	352	322	8	2.5%
Clare	295	292	273	285	-10	-3.4%
Clinton	827	786	780	825	-2	-0.2%
Crawford	124	116	103	115	-9	-7.3%
Delta	389	434	349	415	26	6.7%
Dickinson	364	296	315	265	-99	-27.2%
Eaton	992	1,004	1,040	1,102	110	11.1%
Emmet	331	352	372	341	10	3.0%
Genesee	4,471	4,196	4,273	4,172	-299	-6.7%
Gladwin	259	181	175	188	-71	-27.4%
Gogebic	112	113	128	127	15	13.4%

Table 14 - High School Graduates in Michigan by County - 2011 - 2014 School Years (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Grand Traverse	902	902	843	814	-88	-9.8%
Gratiot	523	448	439	455	-68	-13.0%
Hillsdale	421	440	385	399	-22	-5.2%
Houghton	353	332	341	291	-62	-17.6%
Huron	340	349	360	322	-18	-5.3%
Ingham	2,567	2,536	2,554	2,709	142	5.5%
Ionia	728	723	704	662	-66	-9.1%
Iosco	259	268	283	238	-21	-8.1%
Iron	89	104	82	104	15	16.9%
Isabella	427	380	361	377	-50	-11.7%
Jackson	1,492	1,447	1,507	1,483	-9	-0.6%
Kalamazoo	1,942	2,019	1,870	2,059	117	6.0%
Kalkaska	151	146	130	137	-14	-9.3%
Kent	5,883	5,695	5,883	5,884	1	0.0%
Keweenaw	0	0	0	0	0	0.0%
Lake	18	23	15	15	-3	-16.7%
Lapeer	1,028	1,017	1,000	942	-86	-8.4%
Leelanau	169	144	161	123	-46	-27.2%
Lenawee	1,040	1,003	1,082	1,043	3	0.3%
Livingston	2,047	2,002	2,114	2,155	108	5.3%
Luce	53	56	41	45	-8	-15.1%
Mackinac	99	83	111	90	-9	-9.1%
Macomb	8,986	9,022	9,073	9,191	205	2.3%
Manistee	176	214	189	188	12	6.8%
Marquette	573	546	566	536	-37	-6.5%
Mason	309	303	291	258	-51	-16.5%
Mecosta	382	401	398	361	-21	-5.5%

Table 14 - High School Graduates in Michigan by County - 2011 - 2014 School Years (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Menominee	210	203	177	190	-20	-9.5%
Midland	994	955	931	853	-141	-14.2%
Missaukee	154	156	157	144	-10	-6.5%
Monroe	1,565	1,575	1,518	1,548	-17	-1.1%
Montcalm	779	755	729	697	-82	-10.5%
Montmorency	61	51	46	49	-12	-19.7%
Muskegon	1,711	1,759	1,574	1,557	-154	-9.0%
Newaygo	516	521	481	531	15	2.9%
Oakland	13,612	13,707	13,702	13,829	217	1.6%
Oceana	204	231	203	179	-25	-12.3%
Ogemaw	154	135	141	159	5	3.2%
Ontonagon	48	58	56	49	1	2.1%
Osceola	305	277	295	260	-45	-14.8%
Oscoda	73	63	65	76	3	4.1%
Otsego	286	264	273	245	-41	-14.3%
Ottawa	2,762	2,824	2,844	3,015	253	9.2%
Presque Isle	111	113	80	121	10	9.0%
Roscommon	176	210	198	165	-11	-6.3%
Saginaw	1,955	1,875	1,847	1,710	-245	-12.5%
St. Clair	1,707	1,613	1,542	1,526	-181	-10.6%
St. Joseph	729	657	711	609	-120	-16.5%
Sanilac	575	446	526	505	-70	-12.2%
Schoolcraft	96	68	82	70	-26	-27.1%
Shiawassee	891	895	878	838	-53	-5.9%
Tuscola	663	676	645	668	5	0.8%
Van Buren	990	1,002	997	936	-54	-5.5%
Washtenaw	3,106	3,192	3,184	3,121	15	0.5%

Table 14 - High School Graduates in Michigan by County - 2011 - 2014 School Years (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Wayne	17,454	17,137	16,214	15,773	-1,681	-9.6%
Wexford	342	330	280	293	-49	-14.3%
Michigan	100,096	98,881	98,299	97,664	-2,432	-2.4%

Required: WIOA Act, Section 108, (b), (1), (C)

Source: Michigan Department of Education

Note: The sum of the areas do not add to the statewide total

Table 15 - Community College Graduates in Michigan by County - 2011 - 2014 School Years

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Alcona	0	0	0	0	0	0.0%
Alger	0	0	0	0	0	0.0%
Allegan	0	0	0	0	0	0.0%
Alpena	459	399	382	424	-35	-7.6%
Antrim	0	0	0	0	0	0.0%
Arenac	0	0	0	0	0	0.0%
Baraga	0	0	0	0	0	0.0%
Barry	0	0	0	0	0	0.0%
Bay	0	0	0	0	0	0.0%
Benzie	0	0	0	0	0	0.0%
Berrien	419	484	541	459	40	9.5%
Branch	0	0	0	0	0	0.0%
Calhoun	1,039	1,224	1,133	923	-116	-11.2%
Cass	330	461	548	634	304	92.1%
Charlevoix	0	0	0	0	0	0.0%
Cheboygan	0	0	0	0	0	0.0%
Chippewa	0	0	0	0	0	0.0%
Clare	685	937	843	835	150	21.9%
Clinton	0	0	0	0	0	0.0%
Crawford	0	0	0	0	0	0.0%
Delta	499	549	490	492	-7	-1.4%
Dickinson	0	0	0	0	0	0.0%
Eaton	0	0	0	0	0	0.0%
Emmet	440	396	349	326	-114	-25.9%
Genesee	1,825	1,951	1,769	2,768	943	51.7%
Gladwin	0	0	0	0	0	0.0%
Gogebic	284	259	281	253	-31	-10.9%

Table 15 - Community College Graduates in Michigan by County - 2011 - 2014 School Years (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Grand Traverse	706	943	933	829	123	17.4%
Gratiot	0	0	0	0	0	0.0%
Hillsdale	0	0	0	0	0	0.0%
Houghton	0	0	0	0	0	0.0%
Huron	0	0	0	0	0	0.0%
Ingham	3,224	3,606	3,661	3,482	258	8.0%
Ionia	0	0	0	0	0	0.0%
Iosco	0	0	0	0	0	0.0%
Iron	0	0	0	0	0	0.0%
Isabella	0	0	0	0	0	0.0%
Jackson	1,077	1,228	1,198	1,072	-5	-0.5%
Kalamazoo	1,299	1,506	1,740	1,556	257	19.8%
Kalkaska	0	0	0	0	0	0.0%
Kent	2,001	1,865	1,896	1,926	-75	-3.7%
Keweenaw	0	0	0	0	0	0.0%
Lake	0	0	0	0	0	0.0%
Lapeer	0	0	0	0	0	0.0%
Leelanau	0	0	0	0	0	0.0%
Lenawee	0	0	0	0	0	0.0%
Livingston	0	0	0	0	0	0.0%
Luce	0	0	0	0	0	0.0%
Mackinac	0	0	0	0	0	0.0%
Macomb	3,800	3,747	3,480	3,321	-479	-12.6%
Manistee	0	0	0	0	0	0.0%
Marquette	0	0	0	0	0	0.0%
Mason	230	227	209	225	-5	-2.2%
Mecosta	0	0	0	0	0	0.0%

Table 15 - Community College Graduates in Michigan by County - 2011 - 2014 School Years (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Menominee	0	0	0	0	0	0.0%
Midland	0	0	0	0	0	0.0%
Missaukee	0	0	0	0	0	0.0%
Monroe	596	564	554	559	-37	-6.2%
Montcalm	378	358	377	448	70	18.5%
Montmorency	0	0	0	0	0	0.0%
Muskegon	586	689	690	571	-15	-2.6%
Newaygo	0	0	0	0	0	0.0%
Oakland	2,668	2,839	3,446	2,959	291	10.9%
Oceana	0	0	0	0	0	0.0%
Ogemaw	0	0	0	0	0	0.0%
Ontonagon	0	0	0	0	0	0.0%
Osceola	0	0	0	0	0	0.0%
Oscoda	0	0	0	0	0	0.0%
Otsego	0	0	0	0	0	0.0%
Ottawa	0	0	0	0	0	0.0%
Presque Isle	0	0	0	0	0	0.0%
Roscommon	437	388	399	430	-7	-1.6%
Saginaw	2,741	2,514	2,368	2,080	-661	-24.1%
St. Clair	778	697	673	651	-127	-16.3%
St. Joseph	241	290	427	244	3	1.2%
Sanilac	0	0	0	0	0	0.0%
Schoolcraft	0	0	0	0	0	0.0%
Shiawassee	0	0	0	0	0	0.0%
Tuscola	0	0	0	0	0	0.0%
Van Buren	0	0	0	0	0	0.0%
Washtenaw	3,564	3,567	3,289	2,995	-569	-16.0%

Table 15 - Community College Graduates in Michigan by County - 2011 - 2014 School Years (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Wayne	5,175	6,454	7,090	6,784	1,609	31.1%
Wexford	0	0	0	0	0	0.0%
Michigan	35,481	38,142	38,766	37,246	1,765	5.0%

Required: WIOA Act, Section 108, (b), (1), (C)

Source: Michigan Community College Network (MCCNET)

Table 16 - Career Technical Graduates in Michigan by County - 2011 - 2014

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Alcona	24	6	20	0	-24	-100.0%
Alger	12	11	17	14	2	16.7%
Allegan	213	212	237	190	-23	-10.8%
Alpena	106	98	117	95	-11	-10.4%
Antrim	21	34	33	14	-7	-33.3%
Arenac	17	36	40	0	-17	-100.0%
Baraga	18	15	17	20	2	11.1%
Barry	54	71	70	78	24	44.4%
Bay	608	475	572	505	-103	-16.9%
Benzie	8	0	0	6	-2	-25.0%
Berrien	926	680	574	521	-405	-43.7%
Branch	234	205	227	166	-68	-29.1%
Calhoun	393	343	420	352	-41	-10.4%
Cass	117	89	119	79	-38	-32.5%
Charlevoix	127	112	140	105	-22	-17.3%
Cheboygan	144	152	105	103	-41	-28.5%
Chippewa	195	154	170	160	-35	-17.9%
Clare	215	198	188	185	-30	-14.0%
Clinton	371	221	331	230	-141	-38.0%
Crawford	8	11	18	17	9	112.5%
Delta	205	162	199	134	-71	-34.6%
Dickinson	118	152	119	136	18	15.3%
Eaton	530	433	534	443	-87	-16.4%
Emmet	120	123	147	151	31	25.8%
Genesee	1,913	1,420	1,671	1,343	-570	-29.8%
Gladwin	43	42	32	24	-19	-44.2%
Gogebic	42	36	48	49	7	16.7%

Table 16 - Career Technical Graduates in Michigan by County - 2011 - 2014 (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Grand Traverse	523	386	501	360	-163	-31.2%
Gratiot	95	68	82	101	6	6.3%
Hillsdale	171	164	187	190	19	11.1%
Houghton	107	58	97	86	-21	-19.6%
Huron	201	141	165	167	-34	-16.9%
Ingham	583	358	579	400	-183	-31.4%
Ionia	210	145	193	175	-35	-16.7%
Iosco	153	93	127	133	-20	-13.1%
Iron	26	17	24	22	-4	-15.4%
Isabella	271	259	264	185	-86	-31.7%
Jackson	457	423	520	451	-6	-1.3%
Kalamazoo	627	379	533	364	-263	-41.9%
Kalkaska	0	0	0	0	0	0.0%
Kent	1,291	896	1,034	988	-303	-23.5%
Keweenaw	0	0	0	0	0	0.0%
Lake	0	0	0	0	0	0.0%
Lapeer	286	211	231	236	-50	-17.5%
Leelanau	0	0	0	0	0	0.0%
Lenawee	442	237	338	284	-158	-35.7%
Livingston	629	603	631	455	-174	-27.7%
Luce	0	0	0	0	0	0.0%
Mackinac	0	0	0	0	0	0.0%
Macomb	3,925	3,613	4,101	3,379	-546	-13.9%
Manistee	51	21	26	11	-40	-78.4%
Marquette	302	266	297	290	-12	-4.0%
Mason	166	159	180	205	39	23.5%
Mecosta	162	166	183	169	7	4.3%

Table 16 - Career Technical Graduates in Michigan by County - 2011 - 2014 (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Menominee	73	71	112	76	3	4.1%
Midland	155	142	180	127	-28	-18.1%
Missaukee	0	0	0	0	0	0.0%
Monroe	340	302	412	332	-8	-2.4%
Montcalm	160	104	169	107	-53	-33.1%
Montmorency	0	0	0	0	0	0.0%
Muskegon	469	387	477	401	-68	-14.5%
Newaygo	256	119	208	158	-98	-38.3%
Oakland	3,879	3,599	4,106	3,615	-264	-6.8%
Oceana	0	0	0	0	0	0.0%
Ogemaw	44	47	72	59	15	34.1%
Ontonagon	24	18	32	25	1	4.2%
Osceola	0	0	0	0	0	0.0%
Oscoda	18	14	6	0	-18	-100.0%
Otsego	159	125	118	122	-37	-23.3%
Ottawa	639	543	579	523	-116	-18.2%
Presque Isle	7	0	0	0	-7	-100.0%
Roscommon	107	89	103	99	-8	-7.5%
Saginaw	364	306	389	325	-39	-10.7%
St. Clair	466	350	454	328	-138	-29.6%
St. Joseph	227	173	192	128	-99	-43.6%
Sanilac	193	180	193	179	-14	-7.3%
Schoolcraft	0	0	0	0	0	0.0%
Shiawassee	259	268	298	320	61	23.6%
Tuscola	284	181	224	186	-98	-34.5%
Van Buren	404	338	415	260	-144	-35.6%
Washtenaw	791	661	673	663	-128	-16.2%

Table 16 - Career Technical Graduates in Michigan by County - 2011 - 2014 (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Wayne	4,307	3,498	3,946	3,635	-672	-15.6%
Wexford	108	149	180	165	57	52.8%
Michigan	34,348	29,467	33,432	29,501	-4,847	-14.1%

Required: WIOA Act, Section 108, (b), (1), (C)

Source: Michigan Department of Education

Table 17 - Adult Education Graduates in Michigan by County - 2011 - 2014

County	2011	2012	2013	2014	2011 - 2014 Numeric Change
Alcona	1	0	1	5	4
Alger	1	0	0	1	0
Allegan	39	22	56	61	22
Alpena	3	0	8	9	6
Antrim	7	0	8	2	-5
Arenac	0	1	0	1	1
Baraga	8	0	2	0	-8
Barry	31	1	2	0	-31
Bay	10	11	13	15	5
Benzie	3	0	2	2	-1
Berrien	27	25	71	48	21
Branch	33	17	1	0	-33
Calhoun	7	14	14	22	15
Cass	33	17	33	17	-16
Charlevoix	4	1	3	2	-2
Cheboygan	0	0	1	4	4
Chippewa	28	20	25	24	-4
Clare	7	36	39	19	12
Clinton	6	2	2	5	-1
Crawford	1	3	0	4	3
Delta	22	11	23	17	-5
Dickinson	16	13	0	13	-3
Eaton	9	23	43	40	31
Emmet	3	1	4	0	-3
Genesee	235	101	191	154	-81
Gladwin	20	9	7	12	-8
Gogebic	7	10	4	2	-5

Table 17 - Adult Education Graduates in Michigan by County - 2011 - 2014 (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change
Grand Traverse	15	7	24	15	0
Gratiot	12	19	8	9	-3
Hillsdale	1	0	1	0	-1
Houghton	4	0	0	0	-4
Huron	0	0	2	2	2
Ingham*	61	84	217	1,337	1,276
Ionia	14	14	9	9	-5
Iosco	0	0	1	0	0
Iron	1	2	0	0	-1
Isabella	11	10	20	16	5
Jackson	12	8	3	9	-3
Kalamazoo	76	92	38	43	-33
Kalkaska	6	6	10	3	-3
Kent	183	162	207	183	0
Keweenaw	0	0	0	0	0
Lake	6	1	3	2	-4
Lapeer	5	4	15	13	8
Leelanau	2	0	1	2	0
Lenawee	47	22	40	34	-13
Livingston	31	10	25	21	-10
Luce	4	2	5	3	-1
Mackinac	10	7	6	6	-4
Macomb	153	90	142	77	-76
Manistee	9	17	16	11	2
Marquette	5	7	7	8	3
Mason	9	2	9	7	-2
Mecosta	2	2	2	0	-2

Table 17 - Adult Education Graduates in Michigan by County - 2011 - 2014 (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change
Menominee	14	7	12	14	0
Midland	1	6	53	46	45
Missaukee	4	2	4	1	-3
Monroe	47	42	25	47	0
Montcalm	19	13	3	10	-9
Montmorency	2	0	0	1	-1
Muskegon	148	154	181	169	21
Newaygo	38	5	10	29	-9
Oakland	176	125	148	128	-48
Oceana	12	6	5	8	-4
Ogemaw	3	1	0	2	-1
Ontonagon	0	0	0	0	0
Osceola	4	5	6	2	-2
Oscoda	0	0	7	3	3
Otsego	1	0	0	0	-1
Ottawa	89	74	122	87	-2
Presque Isle	0	0	2	0	0
Roscommon	24	16	20	18	-6
Saginaw	10	31	42	51	41
St. Clair	33	14	28	24	-9
St. Joseph	113	79	22	29	-84
Sanilac	12	9	4	2	-10
Schoolcraft	4	0	4	3	-1
Shiawassee	12	12	16	9	-3
Tuscola	3	2	9	8	5
Van Buren	45	37	44	44	-1
Washtenaw	221	180	198	164	-57

Table 17 - Adult Education Graduates in Michigan by County - 2011 - 2014 (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change
Wayne	156	381	317	317	161
Wexford	18	18	12	12	-6
Michigan	1,979	2,883	3,619	3,619	1,640

Required: WIOA Act, Section 108, (b), (1), (C)

Source: Michigan Department of Education

*** The Michigan Department of Corrections (MDOC) locates all prisoners in Ingham County, regardless of the prison where they are incarcerated, for Michigan Adult Education Reporting System (MAERS) reporting purposes.**

Table 18 - Current OnLine Job Advertisements by Major Occupational Category - First Quarter 2016 - Upper Peninsula Prosperity Alliance

Occupations	Number	Percent of Total
Total, All Occupations	3,329	100.0%
Management	167	5.0%
Business and Financial Operations	82	2.5%
Computer and Mathematical	54	1.6%
Architecture and Engineering	76	2.3%
Life, Physical, and Social Science	47	1.4%
Community and Social Service	98	2.9%
Legal	2	0.1%
Education, Training, and Library	96	2.9%
Arts, Design, Entertainment, Sports, and Media	37	1.1%
Healthcare Practitioners and Technical	586	17.6%
Healthcare Support	145	4.4%
Protective Service	32	1.0%
Food Preparation and Serving Related	248	7.4%
Building and Grounds Cleaning and Maintenance	122	3.7%
Personal Care and Service	59	1.8%
Sales and Related	446	13.4%
Office and Administrative Support	401	12.0%
Farming, Fishing, and Forestry	2	0.1%
Construction and Extraction	79	2.4%
Installation, Maintenance, and Repair	169	5.1%
Production	100	3.0%
Transportation and Material Moving	281	8.4%

Required: WIOA Act, Section 108, (b), (1), (A), (i)

Source: The Conference Board, Help Wanted Online® (HWOL)

Table 19 - Top Current OnLine Job Advertisements - First Quarter 2016 - Upper Peninsula Prosperity Alliance

Occupations	Number	Percent of Total
Total Occupations	3,329	100.0%
Registered Nurses	144	4.3%
Heavy and Tractor-Trailer Truck Drivers	143	4.3%
Retail Salespersons	122	3.7%
First-Line Supervisors of Retail Sales Workers	118	3.5%
First-Line Supervisors of Food Preparation and Serving Workers	87	2.6%
Customer Service Representatives	80	2.4%
Physical Therapists	74	2.2%
Social and Human Service Assistants	62	1.9%
First-Line Supervisors of Office and Administrative Support Workers	61	1.8%
Maids and Housekeeping Cleaners	56	1.7%
Maintenance and Repair Workers, General	50	1.5%
Occupational Therapists	48	1.4%
Nursing Assistants	47	1.4%
Combined Food Preparation and Serving Workers, Including Fast Food	46	1.4%
Cashiers	46	1.4%

Required: WIOA Act, Section 108, (b), (1), (A), (i)

Source: The Conference Board, Help Wanted Online® (HWOL)

Table 20 - Employment Projections by Major Occupational Category - 2012 - 2022 - Upper Peninsula Prosperity Alliance

Occupational Category	2012	2022	Employment Growth	
			Number	Percent
Total, All Occupations	130,290	134,790	4,500	3.5%
Management	6,210	6,435	225	3.6%
Business and Financial Operations	4,185	4,440	255	6.1%
Computer and Mathematical	1,225	1,345	120	9.8%
Architecture and Engineering	1,600	1,670	70	4.4%
Life, Physical, and Social Science	1,070	1,045	-25	-2.3%
Community and Social Service	2,150	2,210	60	2.8%
Legal	560	585	25	4.5%
Education, Training, and Library	8,920	8,700	-220	-2.5%
Arts, Design, Entertainment, Sports, and Media	1,315	1,365	50	3.8%
Healthcare Practitioners and Technical	9,080	9,660	580	6.4%
Healthcare Support	4,385	4,795	410	9.4%
Protective Service	3,925	3,800	-125	-3.2%
Food Preparation and Serving Related	12,250	12,675	425	3.5%
Building and Grounds Cleaning and Maintenance	5,780	6,075	295	5.1%
Personal Care and Service	5,265	5,520	255	4.8%
Sales and Related	12,330	12,750	420	3.4%
Office and Administrative Support	19,330	19,340	10	0.1%
Farming, Fishing, and Forestry	1,665	1,730	65	3.9%
Construction and Extraction	6,555	7,300	745	11.4%
Installation, Maintenance, and Repair	6,220	6,470	250	4.0%
Production	8,805	9,190	385	4.4%
Transportation and Material Moving	7,460	7,690	230	3.1%

Required: WIOA Act, Section 108, (b), (1), (A), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 21 - Annual Job Openings by Major Occupational Category - 2012 - 2022 - Upper Peninsula Prosperity Alliance

Occupational Category	Total Openings	Growth	Replacement
Total, All Occupations	3,755	622	3,133
Management	154	27	127
Business and Financial Operations	108	30	78
Computer and Mathematical	32	12	20
Architecture and Engineering	48	10	38
Life, Physical, and Social Science	34	0	34
Community and Social Service	58	8	50
Legal	12	3	9
Education, Training, and Library	184	0	184
Arts, Design, Entertainment, Sports, and Media	38	6	32
Healthcare Practitioners and Technical	246	58	188
Healthcare Support	128	44	84
Protective Service	116	0	116
Food Preparation and Serving Related	497	49	448
Building and Grounds Cleaning and Maintenance	146	29	117
Personal Care and Service	149	28	121
Sales and Related	442	47	395
Office and Administrative Support	501	51	450
Farming, Fishing, and Forestry	51	11	40
Construction and Extraction	191	79	112
Installation, Maintenance, and Repair	174	28	146
Production	238	62	176
Transportation and Material Moving	198	31	167

Required: WIOA Act, Section 108, (b), (1), (A), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 22 - Occupations with Largest Percent Growth - 2012 - 2022 - Upper Peninsula Prosperity Alliance

Occupations	Employment Change	
	Number	Percent
Market Research Analysts and Marketing Specialists	100	33.3%
Home Health Aides	230	24.9%
Sawing Machine Setters, Operators, and Tenders, Wood	45	23.1%
Logging Equipment Operators	75	20.0%
Computer-Controlled Machine Tool Operators, Metal and Plastic	45	20.0%
Construction Laborers	255	18.0%
Machinists	145	17.6%
Carpenters	165	17.4%
Team Assemblers	115	16.0%
First-Line Supervisors of Construction Trades and Extraction Workers	105	14.6%
Personal Care Aides	100	13.5%
Hotel, Motel, and Resort Desk Clerks	85	10.4%
Insurance Sales Agents	60	9.8%
Sales Reps, Wholesale and Manufacturing, Except Technical and Scientific Products	90	9.4%
Combined Food Preparation and Serving Workers, Including Fast Food	225	8.8%

Required: WIOA Act, Section 108, (b), (1), (A), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 23 - Occupations with Largest Numeric Growth - 2012 - 2022 - Upper Peninsula Prosperity Alliance

Occupations	Employment Change	
	Number	Percent
Construction Laborers	255	18.0%
Home Health Aides	230	24.9%
Combined Food Preparation and Serving Workers, Including Fast Food	225	8.8%
Registered Nurses	180	5.9%
Carpenters	165	17.4%
Machinists	145	17.6%
Retail Salespersons	135	3.7%
Maids and Housekeeping Cleaners	130	6.8%
Team Assemblers	115	16.0%
First-Line Supervisors of Construction Trades and Extraction Workers	105	14.6%
Heavy and Tractor-Trailer Truck Drivers	100	4.8%
Nursing Assistants	100	5.7%
Personal Care Aides	100	13.5%
Market Research Analysts and Marketing Specialists	100	33.3%
Bookkeeping, Accounting, and Auditing Clerks	90	5.3%

Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 24 - High Demand - High Wage Occupations - 2012 - 2022 - Upper Peninsula Prosperity Alliance

Occupations	2012 Employment	2022 Employment	Growth Rate	Annual Openings	Hourly Wage
Accountants and Auditors	590	640	8.5%	23	\$25.31
Civil Engineers	230	260	13.0%	9	\$36.18
Construction Laborers	1,420	1,675	18.0%	56	\$16.39
Conveyor Operators and Tenders	195	225	15.4%	9	\$20.97
Dental Hygienists	260	285	9.6%	10	\$28.61
First-Line Supvr. of Construction Trades & Extraction Workers	720	825	14.6%	19	\$27.35
General and Operations Managers	1,300	1,390	6.9%	33	\$32.22
Industrial Engineers	180	190	5.6%	6	\$35.47
Management Analysts	185	205	10.8%	5	\$32.21
Market Research Analysts and Marketing Specialists	300	400	33.3%	14	\$24.08
Mechanical Engineers	250	265	6.0%	10	\$30.81
Medical and Health Services Managers	430	465	8.1%	14	\$36.45
Pharmacists	325	335	3.1%	9	\$58.28
Physical Therapists	205	235	14.6%	8	\$38.54
Registered Nurses	3,065	3,245	5.9%	77	\$27.80

Required: WIOA Act, Section 108, (b), (1), (A), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 25 - High Demand - High Wage Occupations Requiring at Least a Bachelor's Degree - 2012 - 2022

Occupations	2012 Employment	2022 Employment	Growth Rate	Annual Openings	Hourly Wage
Accountants and Auditors	590	640	8.5%	23	\$25.31
Chief Executives	335	335	0.0%	7	\$49.11
Civil Engineers	230	260	13.0%	9	\$36.18
Construction Managers	235	260	10.6%	6	\$30.83
Financial Managers	270	280	3.7%	6	\$43.19
General and Operations Managers	1,300	1,390	6.9%	33	\$32.22
Industrial Engineers	180	190	5.6%	6	\$35.47
Loan Officers	270	285	5.6%	7	\$27.07
Management Analysts	185	205	10.8%	5	\$32.21
Market Research Analysts and Marketing Specialists	300	400	33.3%	14	\$24.08
Mechanical Engineers	250	265	6.0%	10	\$30.81
Medical and Health Services Managers	430	465	8.1%	14	\$36.45
Pharmacists	325	335	3.1%	9	\$58.28
Physical Therapists	205	235	14.6%	8	\$38.54
Sales Managers	160	170	6.3%	4	\$44.56

Required: WIOA Act, Section 108, (b), (1), (A), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 26 - High Demand - High Wage Occupations Requiring an Associate's Degree or Moderate/Long-term Training - 2012 - 2022

Occupations	2012 Employment	2022 Employment	Growth Rate	Annual Openings	Hourly Wage
Bookkeeping, Accounting, and Auditing Clerks	1,700	1,790	5.3%	25	\$15.28
Carpenters	950	1,115	17.4%	28	\$18.00
Computer-Controlled Machine Tool Operators, Metal & Plastic	225	270	20.0%	11	\$20.70
Correctional Officers and Jailers	1,680	1,595	-5.1%	45	\$25.44
Electrical Power-Line Installers and Repairers	190	205	7.9%	8	\$36.68
Electricians	890	965	8.4%	24	\$26.58
Heating, Air Conditioning, & Refrig. Mechanics & Installers	195	225	15.4%	8	\$20.80
Insurance Sales Agents	610	670	9.8%	20	\$35.16
Machinists	825	970	17.6%	33	\$18.29
Maintenance and Repair Workers, General	1,510	1,570	4.0%	35	\$15.58
Maintenance Workers, Machinery	165	190	15.2%	4	\$23.74
Operating Engineers & Other Construction Equip. Operator	515	535	3.9%	14	\$21.55
Plumbers, Pipefitters, and Steamfitters	350	390	11.4%	8	\$23.08
Sales Reps., Wholesale & Manuf., Exc Tech. & Scientific Prod.	960	1,050	9.4%	28	\$21.39
Welders, Cutters, Solderers, and Brazers	355	380	7.0%	12	\$17.66

Required: WIOA Act, Section 108, (b), (1), (A), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 27 - High Demand - High Wage Occupations Requiring at Most Short-term Training - 2012 - 2022

Occupations	2012 Employment	2022 Employment	Growth Rate	Annual Openings	Hourly Wage
Bartenders	1,050	1,125	7.1%	46	\$9.12
Billing and Posting Clerks	385	420	9.1%	10	\$15.33
Childcare Workers	1,275	1,360	6.7%	45	\$9.47
Combined Food Preparation & Serving Workers, Inc. Fast Food	2,570	2,795	8.8%	120	\$9.06
Construction Laborers	1,420	1,675	18.0%	56	\$16.39
Conveyor Operators and Tenders	195	225	15.4%	9	\$20.97
Customer Service Representatives	1,360	1,440	5.9%	45	\$12.94
Home Health Aides	925	1,155	24.9%	41	\$10.38
Hotel, Motel, and Resort Desk Clerks	820	905	10.4%	47	\$9.15
Laborers and Freight, Stock, and Material Movers, Hand	1,365	1,440	5.5%	49	\$12.76
Maids and Housekeeping Cleaners	1,925	2,055	6.8%	51	\$9.24
Retail Salespersons	3,650	3,785	3.7%	139	\$9.61
Sawing Machine Setters, Operators, and Tenders, Wood	195	240	23.1%	9	\$14.45
Secretaries & Admin. Assistants, Exc. Legal, Medical, & Exec.	1,955	2,020	3.3%	31	\$14.27
Shipping, Receiving, and Traffic Clerks	330	350	6.1%	11	\$15.47

Required: WIOA Act, Section 108, (b), (1), (A), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 28 - Individuals with Disabilities in Michigan by County - 2012 - 2014

County	2008 - 2012 Estimate*	2009 - 2013 Estimate*	2010 - 2014 Estimate*
Alcona	2,358	2,317	2,314
Alger	1,714	1,684	1,604
Allegan	12,713	12,694	12,898
Alpena	5,101	5,272	5,248
Antrim	3,450	3,454	3,364
Arenac	2,946	2,919	3,095
Baraga	1,242	1,139	1,073
Barry	8,012	8,179	8,248
Bay	16,026	16,568	16,734
Benzie	2,960	3,060	3,158
Berrien	21,969	22,356	21,644
Branch	5,658	5,821	5,951
Calhoun	20,459	20,315	20,552
Cass	7,138	7,535	7,897
Charlevoix	3,823	3,886	4,025
Cheboygan	4,899	5,045	4,979
Chippewa	6,511	6,248	6,357
Clare	6,574	6,785	6,989
Clinton	7,242	7,764	8,182
Crawford	2,728	2,856	2,893
Delta	6,404	6,427	6,643
Dickinson	4,023	3,960	3,975
Eaton	13,284	14,303	14,633
Emmet	4,019	4,018	4,240
Genesee	65,504	67,192	66,947
Gladwin	4,880	4,970	5,178
Gogebic	2,416	2,473	2,550

Table 28 - Individuals with Disabilities in Michigan by County - 2012 - 2014 (Continued)

County	2008 - 2012 Estimate*	2009 - 2013 Estimate*	2010 - 2014 Estimate*
Grand Traverse	10,249	10,319	10,661
Gratiot	5,576	5,841	5,893
Hillsdale	6,850	6,723	6,911
Houghton	4,483	4,345	4,407
Huron	5,486	5,547	5,530
Ingham	33,135	33,333	33,928
Ionia	8,974	9,167	9,035
Iosco	5,554	5,492	5,664
Iron	2,481	2,399	2,266
Isabella	8,650	8,638	8,652
Jackson	22,385	22,895	23,228
Kalamazoo	30,454	31,407	32,591
Kalkaska	2,759	2,888	2,908
Kent	63,068	64,970	67,340
Keweenaw	421	475	454
Lake	2,857	2,931	2,871
Lapeer	10,433	11,056	11,833
Leelanau	2,597	2,667	2,720
Lenawee	14,083	14,173	14,554
Livingston	16,374	16,969	17,292
Luce	1,146	1,231	1,419
Mackinac	2,113	2,083	2,171
Macomb	109,370	112,358	114,270
Manistee	4,423	4,370	4,408
Marquette	8,072	8,031	8,377
Mason	4,845	4,817	4,739
Mecosta	6,585	6,718	6,715

Table 28 - Individuals with Disabilities in Michigan by County - 2012 - 2014 (Continued)

County	2008 - 2012 Estimate*	2009 - 2013 Estimate*	2010 - 2014 Estimate*
Menominee	3,832	3,877	3,992
Midland	10,618	11,141	11,055
Missaukee	2,400	2,567	2,515
Monroe	19,346	19,510	19,279
Montcalm	10,377	10,519	10,949
Montmorency	2,355	2,417	2,413
Muskegon	24,481	24,560	25,581
Newaygo	8,119	8,229	8,232
Oakland	128,075	132,443	137,911
Oceana	4,758	4,527	4,567
Ogemaw	4,858	4,920	4,879
Ontonagon	1,127	1,030	1,051
Osceola	4,166	4,152	4,049
Oscoda	1,888	1,882	1,855
Otsego	3,663	3,658	3,646
Ottawa	23,386	24,668	25,973
Presque Isle	2,368	2,352	2,490
Roscommon	5,849	5,896	6,025
Saginaw	29,340	30,121	30,571
St. Clair	25,002	25,286	25,968
St. Joseph	7,689	7,668	8,089
Sanilac	6,871	6,723	6,721
Schoolcraft	1,548	1,598	1,689
Shiawassee	9,818	10,140	10,577
Tuscola	9,387	9,497	9,658
Van Buren	10,624	10,764	10,731
Washtenaw	28,920	29,136	29,545

Table 28 - Individuals with Disabilities in Michigan by County - 2012 - 2014 (Continued)

County	2008 - 2012 Estimate*	2009 - 2013 Estimate*	2010 - 2014 Estimate*
Wayne	286,549	285,928	284,916
Wexford	5,202	5,204	5,278
Michigan	1,320,092	1,341,496	1,362,413

Required: WIOA Act, Section 108, (b), (1), (C)

Source: U.S. Bureau of the Census, 2008-2012, 2009-2013, 2010-2014 American Community Survey Five-Year Estimates

*** Due to overlapping time periods, do not use this data for comparison purposes.**

Table 29 - Individuals with Disabilities by Demographic Group - 2014 - Upper Peninsula Prosperity Alliance

Demographic Group	2014	Percent Distribution
Total Population	48,028	100.0%
Sex		
Male	25,670	53.4%
Female	22,358	46.6%
Age		
Under 17	3,131	6.5%
18-64	24,927	51.9%
65 +	19,970	41.6%
Race		
White	43,845	91.3%
Black / African American	396	0.8%
Native American	2,100	4.4%
Asian	215	0.4%
Hawaiian / Pacific Islander	13	0.0%
Some Other Race	56	0.1%
Two or More Races	1,403	2.9%
Ethnicity		
Hispanic	423	0.9%

Required: WIOA Act, Section 108, (b), (1), (C)

Source: U.S. Bureau of the Census, 2010-2014 American Community Survey Five-Year Estimates

Table 30 - Assistance Program Recipients in Michigan by County - 2011 - 2014

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Alcona*	0	0	0	0	0	0.0%
Alger	380	349	388	379	-1	-0.3%
Allegan	5,200	4,811	4,175	3,678	-1,522	-29.3%
Alpena	2,502	2,259	2,077	1,922	-580	-23.2%
Antrim	1,182	1,087	977	879	-303	-25.6%
Arenac	1,447	1,386	1,252	1,158	-289	-20.0%
Baraga	596	518	458	471	-125	-21.0%
Barry	2,992	2,814	2,472	2,174	-818	-27.3%
Bay	6,778	6,136	5,734	5,525	-1,253	-18.5%
Benzie	1,126	1,017	821	702	-424	-37.7%
Berrien	10,779	10,141	8,775	8,035	-2,744	-25.5%
Branch	2,886	2,512	2,088	1,846	-1,040	-36.0%
Calhoun	11,422	10,246	8,814	8,416	-3,006	-26.3%
Cass	3,349	3,071	2,590	2,352	-997	-29.8%
Charlevoix*	0	0	0	0	0	0.0%
Cheboygan	1,992	1,781	1,609	1,575	-417	-20.9%
Chippewa	2,177	2,031	1,838	1,693	-484	-22.2%
Clare	3,018	2,763	2,494	2,356	-662	-21.9%
Clinton	2,328	2,041	1,790	1,834	-494	-21.2%
Crawford	1,064	1,071	933	868	-196	-18.4%
Delta	2,404	2,232	2,065	1,972	-432	-18.0%
Dickinson	1,407	1,325	1,140	1,117	-290	-20.6%
Eaton	5,288	4,798	4,106	3,914	-1,374	-26.0%
Emmet	3,064	2,751	2,353	2,020	-1,044	-34.1%
Genesee	43,497	39,861	36,738	35,204	-8,293	-19.1%
Gladwin	1,720	1,544	1,454	1,366	-354	-20.6%
Gogebic	1,182	1,102	983	917	-265	-22.4%

Table 30 - Assistance Program Recipients in Michigan by County - 2011 - 2014 (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Grand Traverse	5,484	4,971	4,235	3,438	-2,046	-37.3%
Gratiot	2,645	2,533	2,246	2,179	-466	-17.6%
Hillsdale	3,025	2,801	2,342	2,090	-935	-30.9%
Houghton	1,885	1,613	1,460	1,390	-495	-26.3%
Huron	1,676	1,444	1,420	1,296	-380	-22.7%
Ingham	21,575	19,962	17,803	16,669	-4,906	-22.7%
Ionia	3,744	3,590	3,124	2,917	-827	-22.1%
Iosco	2,501	2,297	2,000	1,891	-610	-24.4%
Iron	674	660	606	609	-65	-9.6%
Isabella	4,400	3,867	3,212	3,004	-1,396	-31.7%
Jackson	11,057	10,143	8,594	7,928	-3,129	-28.3%
Kalamazoo	17,153	15,480	13,649	12,126	-5,027	-29.3%
Kalkaska	1,419	1,312	1,143	1,050	-369	-26.0%
Kent	36,879	31,884	28,258	25,719	-11,160	-30.3%
Keweenaw	165	145	141	135	-30	-18.2%
Lake	1,008	919	869	869	-139	-13.8%
Lapeer	5,011	4,590	4,050	3,741	-1,270	-25.3%
Leelanau*	0	0	0	0	0	0.0%
Lenawee	6,324	5,847	5,009	4,848	-1,476	-23.3%
Livingston	5,760	4,699	3,982	3,684	-2,076	-36.0%
Luce	495	460	425	403	-92	-18.6%
Mackinac	459	410	359	344	-115	-25.1%
Macomb	50,793	48,439	44,145	41,322	-9,471	-18.6%
Manistee	1,317	1,265	1,177	1,071	-246	-18.7%
Marquette	3,648	3,182	2,937	2,737	-911	-25.0%
Mason	2,167	1,934	1,629	1,489	-678	-31.3%
Mecosta	4,499	3,952	3,450	3,065	-1,434	-31.9%

Table 30 - Assistance Program Recipients in Michigan by County - 2011 - 2014 (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Menominee	939	849	826	781	-158	-16.8%
Midland	4,494	4,209	3,723	3,720	-774	-17.2%
Missaukee*	0	0	0	0	0	0.0%
Monroe	7,669	6,901	6,089	5,790	-1,879	-24.5%
Montcalm	4,564	4,220	3,779	3,476	-1,088	-23.8%
Montmorency	671	584	491	469	-202	-30.1%
Muskegon	16,935	15,660	14,072	12,654	-4,281	-25.3%
Newaygo	3,777	3,541	3,199	2,811	-966	-25.6%
Oakland	52,041	45,958	39,802	36,287	-15,754	-30.3%
Oceana	2,150	1,878	1,584	1,418	-732	-34.0%
Ogemaw	2,060	1,889	1,688	1,596	-464	-22.5%
Ontonagon	364	312	308	279	-85	-23.4%
Osceola*	0	0	0	0	0	0.0%
Oscoda	612	617	562	500	-112	-18.3%
Otsego	2,053	1,947	1,719	1,557	-496	-24.2%
Ottawa	8,589	7,591	6,275	5,197	-3,392	-39.5%
Presque Isle	618	576	520	476	-142	-23.0%
Roscommon	2,049	2,009	1,848	1,668	-381	-18.6%
Saginaw	16,853	15,664	14,232	13,259	-3,594	-21.3%
St. Clair	11,323	10,484	9,579	9,441	-1,882	-16.6%
St. Joseph	4,542	3,918	3,183	2,771	-1,771	-39.0%
Sanilac	3,011	2,636	2,340	2,110	-901	-29.9%
Schoolcraft	484	440	436	404	-80	-16.5%
Shiawassee	4,979	4,660	4,258	4,085	-894	-18.0%
Tuscola	3,863	3,701	3,435	3,215	-648	-16.8%
Van Buren	5,590	5,195	4,738	4,213	-1,377	-24.6%
Washtenaw	15,271	12,979	11,234	10,502	-4,769	-31.2%

Table 30 - Assistance Program Recipients in Michigan by County - 2011 - 2014 (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Wayne	204,479	196,351	182,889	176,892	-27,587	-13.5%
Wexford	3,855	3,796	3,437	3,059	-796	-20.6%
Michigan	703,529	652,703	588,939	547,047	-156,482	-22.2%

Required: WIOA Act, Section 108, (b), (1), (C)

Source: Michigan Department of Health & Human Services

Note: This table reflects all FIP/FAP Assistance Recipients with a Work Requirement

*** County office was closed and clients are serviced in adjoining counties.**

Table 31 - Assistance Program Recipients - December 2014 - Upper Peninsula Prosperity Alliance

Demographic Group	Assistance Program Recipients	Percent of Total
Total	13,631	100.0%
Sex		
Male	6,590	48.3%
Female	7,041	51.7%
Age		
14-15	70	0.5%
16-19	1,014	7.4%
20-21	657	4.8%
22-44	8,623	63.3%
45-54	2,467	18.1%
55-64	798	5.9%
65+	2	0.0%
Race		
White	11,084	81.3%
Black / African American	144	1.1%
Native American	1,263	9.3%
Other	1,013	7.4%
Hispanic	127	0.9%

Required: WIOA Act, Section 108, (b), (1), (C)

Source: Michigan Department of Health & Human Services

Note: This table reflects all FIP/FAP Assistance Recipients with a Work Requirement

Table 32 - Limited English Proficiency by Regional Prosperity Region - 2014

Prosperity Region	Total	Percent of Prosperity Region Population
Upper Peninsula Prosperity Alliance	1,229	0.4%
Northwest Prosperity Region	1,240	0.4%
Northeast Prosperity Region	480	0.2%
West Michigan Prosperity Region	24,860	1.6%
East Central Michigan Prosperity Region	2,833	0.5%
East Michigan Prosperity Region	3,306	0.4%
South Central Prosperity Region	7,058	1.5%
Southwest Prosperity Region	7,386	0.9%
Southeast Prosperity Region	7,061	0.7%
Detroit Metro Prosperity Region	79,212	2.1%
Michigan	134,665	1.4%

Required: WIOA Act, Section 108, (b), (1), (C)

Source: U.S. Bureau of the Census, 2010 - 2014 American Community Survey Five-Year Estimates

Table 33 - Per Capita Personal Income in Michigan by County - 2009 - 2014

County	2009	2011	2013	2014	2009 - 2014 Numeric Change	2009 - 2014 Percent Change
Alcona	26,921	30,103	32,492	33,838	6,917	25.7%
Alger	24,617	25,730	26,718	27,903	3,286	13.3%
Allegan	32,963	36,014	37,462	38,858	5,895	17.9%
Alpena	30,948	33,470	33,998	35,286	4,338	14.0%
Antrim	30,719	33,478	36,050	37,967	7,248	23.6%
Arenac	27,956	30,657	32,029	33,653	5,697	20.4%
Baraga	25,824	26,907	29,935	31,089	5,265	20.4%
Barry	31,850	35,301	37,028	38,742	6,892	21.6%
Bay	31,780	34,247	34,914	36,419	4,639	14.6%
Benzie	29,833	32,300	33,997	35,451	5,618	18.8%
Berrien	34,045	37,425	38,286	40,113	6,068	17.8%
Branch	26,075	29,451	30,769	31,262	5,187	19.9%
Calhoun	30,908	32,724	34,197	35,084	4,176	13.5%
Cass	29,515	33,918	35,660	37,195	7,680	26.0%
Charlevoix	35,934	40,634	41,460	43,251	7,317	20.4%
Cheboygan	27,971	29,929	31,636	32,688	4,717	16.9%
Chippewa	26,559	28,461	31,161	30,187	3,628	13.7%
Clare	26,319	28,139	29,529	30,419	4,100	15.6%
Clinton	33,659	36,922	38,265	39,770	6,111	18.2%
Crawford	25,201	26,954	28,053	29,737	4,536	18.0%
Delta	30,907	32,905	33,424	34,790	3,883	12.6%
Dickinson	34,498	37,941	39,657	41,617	7,119	20.6%
Eaton	31,731	33,749	35,483	36,463	4,732	14.9%
Emmet	38,084	40,998	43,657	45,142	7,058	18.5%
Genesee	29,652	31,820	33,552	34,878	5,226	17.6%
Gladwin	26,383	27,635	29,359	30,640	4,257	16.1%
Gogebic	28,055	29,940	31,651	33,262	5,207	18.6%

Table 33 - Per Capita Personal Income in Michigan by County - 2009 - 2014 (Continued)

County	2009	2011	2013	2014	2009 - 2014 Numeric Change	2009 - 2014 Percent Change
Grand Traverse	35,456	38,993	40,921	42,633	7,177	20.2%
Gratiot	29,140	32,854	33,289	34,374	5,234	18.0%
Hillsdale	26,624	29,209	30,932	31,697	5,073	19.1%
Houghton	27,667	28,920	30,365	31,614	3,947	14.3%
Huron	33,710	41,213	41,378	42,356	8,646	25.6%
Ingham	31,411	33,673	34,801	35,888	4,477	14.3%
Ionia	25,292	27,795	28,791	30,000	4,708	18.6%
Iosco	27,101	29,061	31,087	31,971	4,870	18.0%
Iron	29,802	32,520	34,103	35,497	5,695	19.1%
Isabella	25,976	28,412	29,650	30,810	4,834	18.6%
Jackson	29,239	31,760	33,479	34,490	5,251	18.0%
Kalamazoo	35,362	37,819	39,898	41,182	5,820	16.5%
Kalkaska	25,130	27,203	29,279	30,679	5,549	22.1%
Kent	36,716	42,250	44,787	46,610	9,894	26.9%
Keweenaw	32,885	33,486	35,416	37,073	4,188	12.7%
Lake	24,473	27,072	28,172	29,231	4,758	19.4%
Lapeer	29,732	32,504	34,964	36,342	6,610	22.2%
Leelanau	38,703	42,252	47,212	48,971	10,268	26.5%
Lenawee	28,821	31,679	32,777	33,604	4,783	16.6%
Livingston	38,383	42,166	45,041	46,829	8,446	22.0%
Luce	23,660	25,269	26,315	27,582	3,922	16.6%
Mackinac	31,442	33,660	36,019	36,483	5,041	16.0%
Macomb	33,900	36,654	38,408	39,886	5,986	17.7%
Manistee	29,471	31,220	32,199	33,549	4,078	13.8%
Marquette	31,019	33,567	34,722	35,626	4,607	14.9%
Mason	30,014	33,060	35,141	36,707	6,693	22.3%
Mecosta	24,819	26,997	28,040	29,087	4,268	17.2%

Table 33 - Per Capita Personal Income in Michigan by County - 2009 - 2014 (Continued)

County	2009	2011	2013	2014	2009 - 2014 Numeric Change	2009 - 2014 Percent Change
Menominee	30,099	34,580	35,642	37,321	7,222	24.0%
Midland	40,068	43,996	44,282	46,151	6,083	15.2%
Missaukee	24,815	28,970	29,477	31,248	6,433	25.9%
Monroe	32,915	35,793	37,774	39,284	6,369	19.3%
Montcalm	24,523	27,050	28,017	29,020	4,497	18.3%
Montmorency	26,423	28,765	30,873	31,741	5,318	20.1%
Muskegon	27,793	30,442	31,442	32,856	5,063	18.2%
Newaygo	26,468	28,923	30,297	31,698	5,230	19.8%
Oakland	49,837	54,060	57,512	59,759	9,922	19.9%
Oceana	26,093	29,309	30,620	31,821	5,728	22.0%
Ogemaw	25,174	27,285	28,584	30,022	4,848	19.3%
Ontonagon	29,226	29,275	31,182	33,037	3,811	13.0%
Osceola	24,120	26,545	27,282	28,847	4,727	19.6%
Oscoda	24,878	27,052	28,865	30,996	6,118	24.6%
Otsego	29,070	31,471	32,427	33,789	4,719	16.2%
Ottawa	32,204	35,853	37,699	39,330	7,126	22.1%
Presque Isle	28,057	30,339	31,707	32,893	4,836	17.2%
Roscommon	27,330	29,268	30,570	31,292	3,962	14.5%
Saginaw	29,296	31,574	32,641	34,050	4,754	16.2%
St. Clair	31,181	34,026	36,070	37,497	6,316	20.3%
St. Joseph	27,283	29,844	31,468	32,203	4,920	18.0%
Sanilac	27,048	31,594	33,139	33,734	6,686	24.7%
Schoolcraft	29,723	31,686	32,873	34,444	4,721	15.9%
Shiawassee	27,956	30,685	31,767	32,787	4,831	17.3%
Tuscola	25,548	28,518	30,329	31,487	5,939	23.2%
Van Buren	30,130	32,718	33,290	34,078	3,948	13.1%
Washtenaw	40,808	44,040	46,658	48,365	7,557	18.5%

Table 33 - Per Capita Personal Income in Michigan by County - 2009 - 2014 (Continued)

County	2009	2011	2013	2014	2009 - 2014 Numeric Change	2009 - 2014 Percent Change
Wayne	31,499	34,363	35,332	36,844	5,345	17.0%
Wexford	27,056	29,063	30,153	31,101	4,045	15.0%
Michigan	34,159	37,343	39,197	40,740	6,581	19.3%

Required: WIOA Act, Section 108, (b), (1), (A)

Source: U.S. Department of Commerce, Bureau of Economic Analysis

Table 34 - Veterans in Michigan by County - 2012 - 2014

County	2008 - 2012 Estimate*	2009 - 2013 Estimate*	2010 - 2014 Estimate*
Alcona	737	673	718
Alger	621	520	585
Allegan	4,920	3,712	4,243
Alpena	1,589	1,357	1,426
Antrim	1,180	1,015	1,046
Arenac	771	691	705
Baraga	470	439	502
Barry	2,919	2,416	2,527
Bay	4,830	4,141	4,528
Benzie	1,011	902	961
Berrien	6,720	5,623	6,254
Branch	1,937	1,609	1,829
Calhoun	6,902	6,570	6,739
Cass	2,411	2,308	2,432
Charlevoix	1,249	1,174	1,137
Cheboygan	1,257	1,103	1,260
Chippewa	2,430	2,020	2,127
Clare	1,674	1,454	1,671
Clinton	2,528	2,144	2,225
Crawford	774	746	784
Delta	2,234	2,091	2,319
Dickinson	1,551	1,309	1,459
Eaton	5,059	4,124	4,634
Emmet	1,450	1,463	1,490
Genesee	18,301	15,439	17,140
Gladwin	1,489	1,210	1,336
Gogebic	957	769	887

Table 34 - Veterans in Michigan by County - 2012 - 2014 (Continued)

County	2008 - 2012 Estimate*	2009 - 2013 Estimate*	2010 - 2014 Estimate*
Grand Traverse	3,995	3,647	3,834
Gratiot	1,740	1,591	1,724
Hillsdale	2,106	1,925	2,043
Houghton	1,577	1,585	1,521
Huron	1,305	1,105	1,165
Ingham	9,580	9,043	9,697
Ionia	3,321	2,519	2,911
Iosco	1,728	1,586	1,643
Iron	663	532	645
Isabella	2,230	2,029	2,133
Jackson	7,388	6,535	6,925
Kalamazoo	8,623	8,257	8,246
Kalkaska	893	816	895
Kent	19,407	17,411	18,751
Keweenaw	180	175	180
Lake	660	549	625
Lapeer	3,772	3,176	3,677
Leelanau	887	728	798
Lenawee	4,491	3,928	4,274
Livingston	7,455	6,554	7,010
Luce	368	316	344
Mackinac	675	499	599
Macomb	30,840	27,492	28,676
Manistee	1,488	1,186	1,339
Marquette	3,865	3,290	3,642
Mason	1,356	1,076	1,265
Mecosta	1,858	1,741	1,876

Table 34 - Veterans in Michigan by County - 2012 - 2014 (Continued)

County	2008 - 2012 Estimate*	2009 - 2013 Estimate*	2010 - 2014 Estimate*
Menominee	1,383	1,089	1,226
Midland	3,404	3,101	3,290
Missaukee	674	504	611
Monroe	7,087	6,191	6,510
Montcalm	2,795	2,925	2,834
Montmorency	595	589	633
Muskegon	8,265	7,055	7,480
Newaygo	2,588	2,319	2,474
Oakland	35,806	31,339	33,341
Oceana	1,375	1,180	1,258
Ogemaw	1,128	986	1,079
Ontonagon	562	394	444
Osceola	1,247	1,116	1,287
Oscoda	536	456	538
Otsego	1,264	1,026	1,099
Ottawa	7,983	7,077	7,672
Presque Isle	671	590	657
Roscommon	1,373	1,031	1,256
Saginaw	8,598	7,323	8,281
St. Clair	7,018	6,013	6,581
St. Joseph	2,500	2,466	2,472
Sanilac	1,750	1,413	1,648
Schoolcraft	404	397	420
Shiawassee	3,415	2,825	2,980
Tuscola	2,551	2,420	2,579
Van Buren	4,022	3,480	3,794
Washtenaw	10,060	8,346	9,246

Table 34 - Veterans in Michigan by County - 2012 - 2014 (Continued)

County	2008 - 2012 Estimate*	2009 - 2013 Estimate*	2010 - 2014 Estimate*
Wayne	62,472	54,150	58,346
Wexford	1,925	1,589	1,721
Michigan	383,873	335,703	361,159

Required: WIOA Act, Section 108, (b), (1), (C)

Source: U.S. Bureau of the Census, 2008-2012, 2009-2013, 2010-2014 American Community Survey Five-Year Estimates

*** Due to overlapping time periods, do not use this data for comparison purposes.**

Table 35 - Long Term Unemployment by Prosperity Region - 2010 - 2015

Area	2010 Total Unemployment	2010 > 26 Weeks Unemployed	2010 % of Total Unemployed	2015* Total Unemployment	2015* > 26 Weeks Unemployed	2015* % of Total Unemployed
Upper Peninsula Prosperity Alliance	17,859	7,830	43.8%	9,897	3,347	33.8%
Northwest Prosperity Region	19,861	10,154	51.1%	9,378	3,535	37.7%
Northeast Prosperity Region	13,407	6,507	48.5%	6,744	2,493	37.0%
West Michigan Prosperity Region	86,217	41,829	48.5%	36,903	10,096	27.4%
East Central Michigan Prosperity Region	31,868	14,142	44.4%	15,858	5,144	32.4%
East Michigan Prosperity Region	59,235	31,568	53.3%	26,865	9,255	34.5%
South Central Prosperity Region	24,076	10,555	43.8%	11,623	2,896	24.9%
Southwest Prosperity Region	43,743	20,350	46.5%	19,510	5,655	29.0%
Southeast Prosperity Region	52,725	23,156	43.9%	24,205	5,825	24.1%
Detroit Metro Prosperity Region	255,928	126,910	49.6%	125,182	36,756	29.4%
Michigan	589,000	293,000	49.7%	283,600	85,000	30.0%

Required: WIOA Act, Section 108, (b), (1), (C)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Local Area Unemployment Statistics (LAUS)

*** August 2014 - July 2015 Moving Average**

Table 36 - Labor Force Status of Older Workers (55 Years Plus) - 2009 - 2014 - Upper Peninsula Prosperity Alliance

Category	2005 - 2009 Estimate	2007 - 2011 Estimate*	2009 - 2013 Estimate*	2010 - 2014 Estimate	2009 - 2014 Numeric Change	2009 - 2014 Percent Change
Total Population	93,601	99,423	103,628	105,567	11,966	12.8%
Civilian Labor Force	27,019	29,379	30,902	30,960	3,941	14.6%
Labor Force Participation Rate	28.9%	29.5%	29.8%	29.3%	0.5%	--
Employment	25,340	27,192	28,434	28,644	3,305	13.0%
Unemployment	1,680	2,187	2,469	2,315	636	37.9%
Unemployment Rate	6.2%	7.4%	8.0%	7.5%	1.3%	--

Required: WIOA Act, Section 108, (b), (1), (C)

Source: U.S. Bureau of the Census, 2005-2009, 2007-2011, 2009-2013, 2010-2014 American Community Survey Five-Year Estimates

*** Due to overlapping time periods, do not use this data for comparison purposes.**

Table 37 - Population Living Below the Poverty Level - 2014 - Upper Peninsula Prosperity Alliance

Demographic Group	Total	White	Black	Native American
Total	50,452	43,228	925	2,858
<15	11,481	8,771	350	1,023
15	603	472	6	41
16-17	1,170	986	17	50
18-24	10,699	9,286	207	480
25-34	6,432	5,651	66	368
35-44	4,732	4,116	88	202
45-54	5,458	4,783	96	367
55-64	4,994	4,512	82	184
65+	4,883	4,651	13	143
Male	24,597	20,981	553	1,333
<15	6,056	4,577	194	571
15	260	205	6	13
16-17	566	522	7	16
18-24	5,786	4,987	101	266
25-34	2,943	2,606	51	109
35-44	2,205	1,891	78	105
45-54	2,656	2,372	53	124
55-64	2,384	2,172	58	75
65+	1,741	1,649	5	54
Female	25,855	22,247	372	1,525
<15	5,425	4,194	156	452
15	343	267	0	28
16-17	604	464	10	34
18-24	4,913	4,299	106	214
25-34	3,489	3,045	15	259
35-44	2,527	2,225	10	97
45-54	2,802	2,411	43	243
55-64	2,610	2,340	24	109
65+	3,142	3,002	8	89

Table 37 - Population Living Below the Poverty Level - 2014 - Upper Peninsula Prosperity Alliance (Continued)

Demographic Group	Asian / Pacific Islander	Some Other Race	Two or More Races	Hispanic
Total	862	122	2,457	891
<15	140	32	1,165	359
15	1	2	81	7
16-17	54	0	63	31
18-24	304	44	378	190
25-34	174	9	164	69
35-44	86	22	218	79
45-54	40	12	160	90
55-64	58	1	157	33
65+	5	0	71	33
Male	511	42	1,177	414
<15	61	14	639	166
15	1	0	35	0
16-17	4	0	17	2
18-24	267	12	153	112
25-34	99	1	77	49
35-44	47	8	76	22
45-54	8	6	93	38
55-64	22	1	56	10
65+	2	0	31	15
Female	351	80	1,280	477
<15	79	18	526	193
15	0	2	46	7
16-17	50	0	46	29
18-24	37	32	225	78
25-34	75	8	87	20
35-44	39	14	142	57
45-54	32	6	67	52
55-64	36	0	101	23
65+	3	0	40	18

Required: WIOA Act, Section 108, (b), (1), (C)

Source: U.S. Bureau of the Census, 2010-2014 American Community Survey Five-Year Estimates