

## Northwest Prosperity Region

**Table 1 - Population Trends - 2009 - 2015 - Northwest Prosperity Region**

Area	2009	2011	2013	2015	2009 - 2015 Numeric Change	2009 - 2015 Percent Change
<b>Northwest Prosperity Region</b>	296,459	298,930	301,019	303,254	6,795	2.3%
Antrim	23,834	23,404	23,289	23,154	-680	-2.9%
Benzie	17,227	17,433	17,406	17,457	230	1.3%
Charlevoix	25,796	26,006	26,115	26,238	442	1.7%
Emmet	33,649	32,787	33,067	33,161	-488	-1.5%
Grand Traverse	86,333	88,141	90,024	91,636	5,303	6.1%
Kalkaska	16,891	17,144	17,274	17,260	369	2.2%
Leelanau	21,899	21,672	21,747	21,981	82	0.4%
Manistee	24,439	24,703	24,444	24,461	22	0.1%
Missaukee	14,838	14,945	15,092	14,903	65	0.4%
Wexford	31,553	32,695	32,561	33,003	1,450	4.6%
<b>Michigan</b>	9,969,727	9,875,736	9,898,193	9,922,576	-47,151	-0.5%
<b>United States</b>	307,006,550	311,721,632	316,497,531	321,418,820	14,412,270	4.7%

**Required: WIOA Act, Section 108, (b), (1), (A)**

**Source: U.S. Bureau of the Census, Annual Population Estimates**

**Table 2 - Population Change by Demographic Group - 2009 - 2014 - Northwest Prosperity Region**

<b>Demographic Group</b>	<b>2005 - 2009 Estimate</b>	<b>2007 - 2011 Estimate*</b>	<b>2009 - 2013 Estimate*</b>	<b>2010 - 2014 Estimate</b>	<b>2009 - 2014 Numeric Change</b>	<b>2009 - 2014 Percent Change</b>
<b>Total Population</b>	296,484	298,649	299,128	299,932	3,448	1.2%
<b>Age</b>						
15-19	19,664	19,592	18,776	18,323	-1,341	-6.8%
20-24	16,625	14,758	15,094	15,404	-1,221	-7.3%
25-54	117,761	115,289	111,877	110,551	-7,210	-6.1%
55-64	40,230	43,469	45,999	47,060	6,830	17.0%
65 Plus	49,251	51,929	55,247	57,061	7,810	15.9%
<b>Sex</b>						
Male	147,596	148,859	148,912	149,443	1,847	1.3%
Female	148,888	149,790	150,216	150,489	1,601	1.1%
<b>Race</b>						
White	282,648	284,196	283,715	284,223	1,575	0.6%
Black / African American	2,398	2,699	2,708	2,891	493	20.6%
Native American	3,337	3,764	4,279	4,416	1,079	32.3%
Hawaiian / Pacific Islander	19	54	113	125	106	557.9%
Asian	1,234	1,292	1,429	1,557	323	26.2%
Some Other Race	1,618	1,215	1,130	1,006	-612	-37.8%
Two or More Races	5,230	5,429	5,754	5,714	484	9.3%
<b>Ethnicity</b>						
Hispanic	5,950	5,954	6,265	6,592	642	10.8%

**Required: WIOA Act, Section 108, (b), (1), (A)**

**Source: U.S. Bureau of the Census, 2005-2009, 2007-2011, 2009-2013, 2010-2014 American Community Survey Five-Year Estimates**

**\* Due to overlapping time periods, do not use this data for comparison purposes.**

**Table 3 - Population by Demographic Group - 2014 - Northwest Prosperity Region**

<b>Demographic Group</b>	<b>2014</b>	<b>Percent Distribution</b>
<b>Total Population</b>	299,932	100.0%
<b>Age</b>		
15-19	18,323	6.1%
20-24	15,404	5.1%
25-54	110,551	36.9%
55-64	47,060	15.7%
65 Plus	57,061	19.0%
<b>Sex</b>		
Male	149,443	49.8%
Female	150,489	50.2%
<b>Race</b>		
White	284,223	94.8%
Black / African American	2,891	1.0%
Native American	4,416	1.5%
Hawaiian / Pacific Islander	125	0.0%
Asian	1,557	0.5%
Some Other Race	1,006	0.3%
Two or More Races	5,714	1.9%
<b>Ethnicity</b>		
Hispanic	6,592	2.2%

**Required: WIOA Act, Section 108, (b), (1), (A)**

**Source: U.S. Bureau of the Census, 2010-2014 American Community Survey Five-Year Estimates**

**Table 4 - Population by Educational Attainment - 2014 - Northwest Prosperity Region**

<b>Demographic Group</b>	<b>2014</b>	<b>Percent Distribution</b>
<b>Population 18 to 24 years</b>	22,051	100.0%
Less than High School Graduate	3,675	16.7%
High School Graduate (Includes Equivalency)	7,717	35.0%
Some College or Associate's Degree	9,215	41.8%
Bachelor's Degree or Higher	1,447	6.6%
<b>Population 25 years and over</b>	214,672	100.0%
Less than 9th Grade	4,749	2.2%
9th to 12th Grade, No Diploma	13,575	6.3%
High School Graduate (Includes Equivalency)	69,011	32.1%
Some College, No Degree	51,041	23.8%
Associate's Degree	19,867	9.3%
Bachelor's Degree	34,232	15.9%
Graduate or Professional Degree	22,253	10.4%

**Required: WIOA Act, Section 108, (b), (1), (A)**

**Source: U.S. Bureau of the Census, 2010-2014 American Community Survey Five-Year Estimates**

**Table 5 - Labor Force Trends - 2010 - 2015 - Northwest Prosperity Region**

Area	2010	2011	2013	2015	2010 - 2015 Numeric Change	2010 - 2015 Percent Change
<b>Northwest Prosperity Region</b>	150,867	146,822	147,390	148,396	-2,471	-1.6%
Antrim	10,563	10,170	10,032	10,088	-475	-4.5%
Benzie	8,961	8,694	8,638	8,743	-218	-2.4%
Charlevoix	13,357	12,931	13,067	13,112	-245	-1.8%
Emmet	18,512	18,049	18,215	17,814	-698	-3.8%
Grand Traverse	47,553	46,663	47,268	48,152	599	1.3%
Kalkaska	7,918	7,597	7,603	7,677	-241	-3.0%
Leelanau	10,588	10,330	10,322	10,589	1	0.0%
Manistee	11,051	10,687	10,543	10,458	-593	-5.4%
Missaukee	7,146	7,041	6,991	7,143	-3	0.0%
Wexford	15,218	14,660	14,711	14,620	-598	-3.9%
<b>Michigan</b>	4,799,000	4,685,000	4,730,000	4,751,000	-48,000	-1.0%
<b>United States</b>	153,889,000	153,617,000	155,389,000	157,130,000	3,241,000	2.1%

**Required: WIOA Act, Section 108, (b), (1), (C)**

**Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Local Area Unemployment Statistics (LAUS)**

**Table 6 - Employment Trends - 2010 - 2015 - Northwest Prosperity Region**

Area	2010	2011	2013	2015	2010 - 2015 Numeric Change	2010 - 2015 Percent Change
<b>Northwest Prosperity Region</b>	131,006	130,074	133,028	139,856	8,850	6.8%
Antrim	8,875	8,815	8,877	9,368	493	5.6%
Benzie	7,755	7,643	7,743	8,171	416	5.4%
Charlevoix	11,483	11,348	11,654	12,362	879	7.7%
Emmet	15,839	15,679	16,044	16,600	761	4.8%
Grand Traverse	42,015	42,071	43,649	46,011	3,996	9.5%
Kalkaska	6,680	6,604	6,744	7,115	435	6.5%
Leelanau	9,490	9,375	9,516	10,056	566	6.0%
Manistee	9,605	9,403	9,415	9,795	190	2.0%
Missaukee	6,241	6,270	6,326	6,699	458	7.3%
Wexford	13,023	12,866	13,060	13,679	656	5.0%
<b>Michigan</b>	4,194,000	4,198,000	4,311,000	4,493,000	299,000	7.1%
<b>United States</b>	139,064,000	139,869,000	143,929,000	148,834,000	9,770,000	7.0%

**Required: WIOA Act, Section 108, (b), (1), (C)**

**Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Local Area Unemployment Statistics (LAUS)**

**Table 7 - Unemployment Rates (Percent) – 2010 - 2015 - Northwest Prosperity Region**

Area	2010	2011	2013	2015	2010 - 2015 Rate Change
<b>Northwest Prosperity Region</b>	13.2	11.4	9.7	5.8	-7.4
Antrim	16.0	13.3	11.5	7.1	-8.9
Benzie	13.5	12.1	10.4	6.5	-7.0
Charlevoix	14.0	12.2	10.8	5.7	-8.3
Emmet	14.4	13.1	11.9	6.8	-7.6
Grand Traverse	11.6	9.8	7.7	4.4	-7.2
Kalkaska	15.6	13.1	11.3	7.3	-8.3
Leelanau	10.4	9.2	7.8	5.0	-5.4
Manistee	13.1	12.0	10.7	6.3	-6.8
Missaukee	12.7	11.0	9.5	6.2	-6.5
Wexford	14.4	12.2	11.2	6.4	-8.0
<b>Michigan</b>	12.6	10.4	8.8	5.4	-7.2
<b>United States</b>	9.6	8.9	7.4	5.3	-4.3

**Required: WIOA Act, Section 108, (b), (1), (C)**

**Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Local Area Unemployment Statistics (LAUS)**

**Table 8 - Civilian Labor Force by Demographic Group - 2014 - Northwest Prosperity Region**

Demographic Group	Civilian Labor Force	Total Employment	Total Unemployment	Unemployment Rate
<b>Total Population 16+</b>	146,181	132,120	14,061	9.6%
<b>Sex</b>				
Male 16+	76,864	68,522	8,342	10.9%
16-19	3,595	2,718	877	24.4%
20-24	6,534	5,366	1,168	17.9%
25-54	46,973	42,361	4,612	9.8%
55-64	15,310	14,038	1,272	8.3%
65 Plus	4,452	4,039	413	9.3%
Female 16+	69,317	63,598	5,719	8.3%
16-19	3,192	2,515	677	21.2%
20-24	5,754	5,015	739	12.8%
25-54	43,154	40,055	3,099	7.2%
55-64	13,771	12,795	976	7.1%
65 Plus	3,446	3,218	228	6.6%
<b>Race</b>				
White	140,344	127,091	13,253	9.4%
Black / African American	631	451	180	28.5%
Native American	2,031	1,825	206	10.1%
Asian	720	644	76	10.6%
Native Hawaiian / Pacific Islander	35	26	9	25.7%
Some Other Race	582	519	63	10.8%
Two or More Races	2,009	1,559	449	22.4%
<b>Ethnicity</b>				
Hispanic	1,906	1,622	284	14.9%

**Required: WIOA Act, Section 108, (b), (1), (C)**

**Source: U.S. Bureau of the Census, 2010-2014 American Community Survey Five-Year Estimates**



**Table 9 - Private Industry Employment Trends - 2009 - 2015 - Northwest Prosperity Region**

<b>Industry</b>	<b>Second Quarter 2009</b>	<b>Second Quarter 2011</b>	<b>Second Quarter 2013</b>	<b>Second Quarter 2015</b>	<b>2009 - 2015 Numeric Change</b>	<b>2009 - 2015 Percent Change</b>
Total Employment	90,611	91,007	96,281	100,599	9,988	11.0%
Natural Resources and Mining	2,062	2,138	2,379	2,344	282	13.7%
Construction	5,345	5,118	5,348	6,196	851	15.9%
Manufacturing	12,064	13,073	13,819	14,928	2,865	23.7%
Trade, Transportation, and Utilities	20,047	19,785	20,042	21,310	1,263	6.3%
Information	1,689	1,517	1,588	1,571	-118	-7.0%
Financial Activities	4,440	4,398	4,743	4,831	391	8.8%
Professional and Business Services	8,704	8,326	8,745	8,725	21	0.2%
Education and Health Services	17,503	17,702	18,718	19,255	1,752	10.0%
Leisure and Hospitality	15,622	15,586	17,419	17,854	2,233	14.3%
Other Services	3,135	3,365	3,480	3,584	449	14.3%

**Required: WIOA Act, Section 108, (b), (1), (A)**

**Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Quarterly Census of Employment and Wages (QCEW)**

**Table 10 - Top Private Industries by Employment - Second Quarter 2015 - Northwest Prosperity Region**

<b>Industry</b>	<b>Jobs</b>	<b>Percent of Total</b>
Food Services and Drinking Places	10,889	10.8%
Ambulatory Health Care Services	6,598	6.5%
Hospitals	6,542	6.5%
Accommodation	4,852	4.8%
Administrative and Support Services	4,811	4.8%
Specialty Trade Contractors	3,881	3.9%
General Merchandise Stores	3,696	3.7%
Professional, Scientific, and Technical Services	3,206	3.2%
Food and Beverage Stores	3,076	3.1%
Plastics and Rubber Products Manufacturing	2,295	2.3%
Nursing and Residential Care Facilities	2,100	2.1%
Social Assistance	2,085	2.1%
Building Material and Garden Equipment and Supplies Dealers	2,031	2.0%
Food Manufacturing	2,006	2.0%
Educational Services	1,930	1.9%

**Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)**

**Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Quarterly Census of Employment and Wages (QCEW)**

**Table 11 - Top Private Industries by Percent Job Growth - 2009 - 2015 - Northwest Prosperity Region**

Industry	2009 - 2015 Numeric Job Growth	2009 - 2015 Percent Job Growth
Beverage and Tobacco Product Manufacturing	237	89.6%
Plastics and Rubber Products Manufacturing	1,069	87.2%
Animal Production and Aquaculture	183	66.6%
Gasoline Stations	545	59.3%
Textile Product Mills	126	55.4%
Social Assistance	736	54.5%
Merchant Wholesalers, Nondurable Goods	313	40.1%
Machinery Manufacturing	507	36.2%
Paper Manufacturing	95	25.8%
Heavy and Civil Engineering Construction	122	24.9%
Construction of Buildings	336	24.5%
Couriers and Messengers	78	23.6%
Personal and Laundry Services	175	22.7%
Rental and Leasing Services	66	18.0%
Insurance Carriers and Related Activities	212	17.3%

**Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)**

**Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Quarterly Census of Employment and Wages (QCEW)**

**Table 12 - Declining Industries - 2009 - 2015 - Northwest Prosperity Region**

Industry	Second Quarter 2009	Second Quarter 2011	Second Quarter 2013	Second Quarter 2015	2009 - 2015 Numeric Change	2009 - 2015 Percent Change
Clothing and Clothing Accessories Stores	1,220	1,138	932	803	-418	-34.2%
Furniture and Related Product Manufacturing	582	402	361	397	-186	-31.9%
Telecommunications	570	474	529	425	-145	-25.5%
Support Activities for Mining	681	641	736	517	-164	-24.1%
Waste Management and Remediation Services	688	714	467	531	-157	-22.8%
Nonmetallic Mineral Product Manufacturing	299	183	210	255	-44	-14.8%
Wood Product Manufacturing	567	481	507	483	-84	-14.8%
Professional, Scientific, & Technical Services	3,603	3,551	3,498	3,206	-397	-11.0%
Food and Beverage Stores	3,441	3,231	3,178	3,076	-365	-10.6%
Health and Personal Care Stores	861	806	806	810	-50	-5.8%
Broadcasting (except Internet)	371	329	337	354	-16	-4.4%
Credit Intermediation and Related Activities	1,807	1,754	1,873	1,765	-43	-2.4%
Printing and Related Support Activities	306	284	286	300	-6	-2.1%
Sporting Gds, Hobby, Musical Inst, Book Stores	631	658	638	623	-8	-1.3%
Motion Picture and Sound Recording Industries	182	170	181	180	-2	-1.1%

**Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)**

**Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Quarterly Census of Employment and Wages (QCEW)**

**Table 13 - Number of Unemployed - 2010 - 2015 - Northwest Prosperity Region**

Area	2010	2011	2013	2015	2010 - 2015 Numeric Change	2010 - 2015 Percent Change
<b>Northwest Prosperity Region</b>	19,861	16,748	14,362	8,541	-11,320	-57.0%
Antrim	1,688	1,355	1,155	720	-968	-57.3%
Benzie	1,206	1,051	895	573	-633	-52.5%
Charlevoix	1,874	1,583	1,413	751	-1,123	-59.9%
Emmet	2,673	2,370	2,171	1,213	-1,460	-54.6%
Grand Traverse	5,538	4,592	3,619	2,141	-3,397	-61.3%
Kalkaska	1,238	993	859	562	-676	-54.6%
Leelanau	1,098	955	806	533	-565	-51.5%
Manistee	1,446	1,284	1,128	663	-783	-54.1%
Missaukee	905	771	665	444	-461	-50.9%
Wexford	2,195	1,794	1,651	941	-1,254	-57.1%
<b>Michigan</b>	605,000	487,000	418,000	258,000	-347,000	-57.4%
<b>United States</b>	14,825,000	13,747,000	11,460,000	8,296,000	-6,529,000	-44.0%

**Required: WIOA Act, Section 108, (b), (1), (C)**

**Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Local Area Unemployment Statistics (LAUS)**

**Table 14 - High School Graduates in Michigan by County - 2011 - 2014 School Years**

<b>County</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2011 - 2014 Numeric Change</b>	<b>2011 - 2014 Percent Change</b>
Alcona	54	60	52	51	-3	-5.6%
Alger	73	59	62	68	-5	-6.8%
Allegan	1,250	1,222	1,228	1,202	-48	-3.8%
Alpena	293	275	291	261	-32	-10.9%
Antrim	260	260	254	230	-30	-11.5%
Arenac	146	182	147	169	23	15.8%
Baraga	90	94	89	83	-7	-7.8%
Barry	506	498	511	476	-30	-5.9%
Bay	1,031	1,004	964	1,005	-26	-2.5%
Benzie	158	135	128	144	-14	-8.9%
Berrien	1,618	1,566	1,541	1,635	17	1.1%
Branch	409	386	342	393	-16	-3.9%
Calhoun	1,301	1,331	1,263	1,192	-109	-8.4%
Cass	390	439	410	435	45	11.5%
Charlevoix	250	303	255	239	-11	-4.4%
Cheboygan	261	218	252	257	-4	-1.5%
Chippewa	314	343	352	322	8	2.5%
Clare	295	292	273	285	-10	-3.4%
Clinton	827	786	780	825	-2	-0.2%
Crawford	124	116	103	115	-9	-7.3%
Delta	389	434	349	415	26	6.7%
Dickinson	364	296	315	265	-99	-27.2%
Eaton	992	1,004	1,040	1,102	110	11.1%
Emmet	331	352	372	341	10	3.0%
Genesee	4,471	4,196	4,273	4,172	-299	-6.7%
Gladwin	259	181	175	188	-71	-27.4%
Gogebic	112	113	128	127	15	13.4%

**Table 14 - High School Graduates in Michigan by County - 2011 - 2014 School Years (Continued)**

<b>County</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2011 - 2014 Numeric Change</b>	<b>2011 - 2014 Percent Change</b>
Grand Traverse	902	902	843	814	-88	-9.8%
Gratiot	523	448	439	455	-68	-13.0%
Hillsdale	421	440	385	399	-22	-5.2%
Houghton	353	332	341	291	-62	-17.6%
Huron	340	349	360	322	-18	-5.3%
Ingham	2,567	2,536	2,554	2,709	142	5.5%
Ionia	728	723	704	662	-66	-9.1%
Iosco	259	268	283	238	-21	-8.1%
Iron	89	104	82	104	15	16.9%
Isabella	427	380	361	377	-50	-11.7%
Jackson	1,492	1,447	1,507	1,483	-9	-0.6%
Kalamazoo	1,942	2,019	1,870	2,059	117	6.0%
Kalkaska	151	146	130	137	-14	-9.3%
Kent	5,883	5,695	5,883	5,884	1	0.0%
Keweenaw	0	0	0	0	0	0.0%
Lake	18	23	15	15	-3	-16.7%
Lapeer	1,028	1,017	1,000	942	-86	-8.4%
Leelanau	169	144	161	123	-46	-27.2%
Lenawee	1,040	1,003	1,082	1,043	3	0.3%
Livingston	2,047	2,002	2,114	2,155	108	5.3%
Luce	53	56	41	45	-8	-15.1%
Mackinac	99	83	111	90	-9	-9.1%
Macomb	8,986	9,022	9,073	9,191	205	2.3%
Manistee	176	214	189	188	12	6.8%
Marquette	573	546	566	536	-37	-6.5%
Mason	309	303	291	258	-51	-16.5%
Mecosta	382	401	398	361	-21	-5.5%

**Table 14 - High School Graduates in Michigan by County - 2011 - 2014 School Years (Continued)**

<b>County</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2011 - 2014 Numeric Change</b>	<b>2011 - 2014 Percent Change</b>
Menominee	210	203	177	190	-20	-9.5%
Midland	994	955	931	853	-141	-14.2%
Missaukee	154	156	157	144	-10	-6.5%
Monroe	1,565	1,575	1,518	1,548	-17	-1.1%
Montcalm	779	755	729	697	-82	-10.5%
Montmorency	61	51	46	49	-12	-19.7%
Muskegon	1,711	1,759	1,574	1,557	-154	-9.0%
Newaygo	516	521	481	531	15	2.9%
Oakland	13,612	13,707	13,702	13,829	217	1.6%
Oceana	204	231	203	179	-25	-12.3%
Ogemaw	154	135	141	159	5	3.2%
Ontonagon	48	58	56	49	1	2.1%
Osceola	305	277	295	260	-45	-14.8%
Oscoda	73	63	65	76	3	4.1%
Otsego	286	264	273	245	-41	-14.3%
Ottawa	2,762	2,824	2,844	3,015	253	9.2%
Presque Isle	111	113	80	121	10	9.0%
Roscommon	176	210	198	165	-11	-6.3%
Saginaw	1,955	1,875	1,847	1,710	-245	-12.5%
St. Clair	1,707	1,613	1,542	1,526	-181	-10.6%
St. Joseph	729	657	711	609	-120	-16.5%
Sanilac	575	446	526	505	-70	-12.2%
Schoolcraft	96	68	82	70	-26	-27.1%
Shiawassee	891	895	878	838	-53	-5.9%
Tuscola	663	676	645	668	5	0.8%
Van Buren	990	1,002	997	936	-54	-5.5%
Washtenaw	3,106	3,192	3,184	3,121	15	0.5%



**Table 14 - High School Graduates in Michigan by County - 2011 - 2014 School Years (Continued)**

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Wayne	17,454	17,137	16,214	15,773	-1,681	-9.6%
Wexford	342	330	280	293	-49	-14.3%
<b>Michigan</b>	100,096	98,881	98,299	97,664	-2,432	-2.4%

**Required: WIOA Act, Section 108, (b), (1), (C)**

**Source: Michigan Department of Education**

**Note: The sum of the areas do not add to the statewide total.**

**Table 15 - Community College Graduates in Michigan by County - 2011 - 2014 School Years**

<b>County</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2011 - 2014 Numeric Change</b>	<b>2011 - 2014 Percent Change</b>
Alcona	0	0	0	0	0	0.0%
Alger	0	0	0	0	0	0.0%
Allegan	0	0	0	0	0	0.0%
Alpena	459	399	382	424	-35	-7.6%
Antrim	0	0	0	0	0	0.0%
Arenac	0	0	0	0	0	0.0%
Baraga	0	0	0	0	0	0.0%
Barry	0	0	0	0	0	0.0%
Bay	0	0	0	0	0	0.0%
Benzie	0	0	0	0	0	0.0%
Berrien	419	484	541	459	40	9.5%
Branch	0	0	0	0	0	0.0%
Calhoun	1039	1,224	1,133	923	-116	-11.2%
Cass	330	461	548	634	304	92.1%
Charlevoix	0	0	0	0	0	0.0%
Cheboygan	0	0	0	0	0	0.0%
Chippewa	0	0	0	0	0	0.0%
Clare	685	937	843	835	150	21.9%
Clinton	0	0	0	0	0	0.0%
Crawford	0	0	0	0	0	0.0%
Delta	499	549	490	492	-7	-1.4%
Dickinson	0	0	0	0	0	0.0%
Eaton	0	0	0	0	0	0.0%
Emmet	440	396	349	326	-114	-25.9%
Genesee	1825	1,951	1,769	2,768	943	51.7%
Gladwin	0	0	0	0	0	0.0%
Gogebic	284	259	281	253	-31	-10.9%

**Table 15 - Community College Graduates in Michigan by County - 2011 - 2014 School Years (Continued)**

<b>County</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2011 - 2014 Numeric Change</b>	<b>2011 - 2014 Percent Change</b>
Grand Traverse	706	943	933	829	123	17.4%
Gratiot	0	0	0	0	0	0.0%
Hillsdale	0	0	0	0	0	0.0%
Houghton	0	0	0	0	0	0.0%
Huron	0	0	0	0	0	0.0%
Ingham	3224	3,606	3,661	3,482	258	8.0%
Ionia	0	0	0	0	0	0.0%
Iosco	0	0	0	0	0	0.0%
Iron	0	0	0	0	0	0.0%
Isabella	0	0	0	0	0	0.0%
Jackson	1077	1,228	1,198	1,072	-5	-0.5%
Kalamazoo	1299	1,506	1,740	1,556	257	19.8%
Kalkaska	0	0	0	0	0	0.0%
Kent	2,001	1,865	1,896	1,926	-75	-3.7%
Keweenaw	0	0	0	0	0	0.0%
Lake	0	0	0	0	0	0.0%
Lapeer	0	0	0	0	0	0.0%
Leelanau	0	0	0	0	0	0.0%
Lenawee	0	0	0	0	0	0.0%
Livingston	0	0	0	0	0	0.0%
Luce	0	0	0	0	0	0.0%
Mackinac	0	0	0	0	0	0.0%
Macomb	3,800	3,747	3,480	3,321	-479	-12.6%
Manistee	0	0	0	0	0	0.0%
Marquette	0	0	0	0	0	0.0%
Mason	230	227	209	225	-5	-2.2%
Mecosta	0	0	0	0	0	0.0%

**Table 15 - Community College Graduates in Michigan by County - 2011 - 2014 School Years (Continued)**

<b>County</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2011 - 2014 Numeric Change</b>	<b>2011 - 2014 Percent Change</b>
Menominee	0	0	0	0	0	0.0%
Midland	0	0	0	0	0	0.0%
Missaukee	0	0	0	0	0	0.0%
Monroe	596	564	554	559	-37	-6.2%
Montcalm	378	358	377	448	70	18.5%
Montmorency	0	0	0	0	0	0.0%
Muskegon	586	689	690	571	-15	-2.6%
Newaygo	0	0	0	0	0	0.0%
Oakland	2,668	2,839	3,446	2,959	291	10.9%
Oceana	0	0	0	0	0	0.0%
Ogemaw	0	0	0	0	0	0.0%
Ontonagon	0	0	0	0	0	0.0%
Osceola	0	0	0	0	0	0.0%
Oscoda	0	0	0	0	0	0.0%
Otsego	0	0	0	0	0	0.0%
Ottawa	0	0	0	0	0	0.0%
Presque Isle	0	0	0	0	0	0.0%
Roscommon	437	388	399	430	-7	-1.6%
Saginaw	2,741	2,514	2,368	2,080	-661	-24.1%
St. Clair	778	697	673	651	-127	-16.3%
St. Joseph	241	290	427	244	3	1.2%
Sanilac	0	0	0	0	0	0.0%
Schoolcraft	0	0	0	0	0	0.0%
Shiawassee	0	0	0	0	0	0.0%
Tuscola	0	0	0	0	0	0.0%
Van Buren	0	0	0	0	0	0.0%
Washtenaw	3,564	3,567	3,289	2,995	-569	-16.0%

**Table 15 - Community College Graduates in Michigan by County - 2011 - 2014 School Years (Continued)**

<b>County</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2011 - 2014 Numeric Change</b>	<b>2011 - 2014 Percent Change</b>
Wayne	5,175	6,454	7,090	6,784	1,609	31.1%
Wexford	0	0	0	0	0	0.0%
<b>Michigan</b>	35,481	38,142	38,766	37,246	1,765	5.0%

**Required: WIOA Act, Section 108, (b), (1), (C)**

**Source: Michigan Community College Network (MCCNET)**

**Table 16 - Career Technical Graduates in Michigan by County - 2011 - 2014**

<b>County</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2011 - 2014 Numeric Change</b>	<b>2011 - 2014 Percent Change</b>
Alcona	24	6	20	0	-24	-100.0%
Alger	12	11	17	14	2	16.7%
Allegan	213	212	237	190	-23	-10.8%
Alpena	106	98	117	95	-11	-10.4%
Antrim	21	34	33	14	-7	-33.3%
Arenac	17	36	40	0	-17	-100.0%
Baraga	18	15	17	20	2	11.1%
Barry	54	71	70	78	24	44.4%
Bay	608	475	572	505	-103	-16.9%
Benzie	8	0	0	6	-2	-25.0%
Berrien	926	680	574	521	-405	-43.7%
Branch	234	205	227	166	-68	-29.1%
Calhoun	393	343	420	352	-41	-10.4%
Cass	117	89	119	79	-38	-32.5%
Charlevoix	127	112	140	105	-22	-17.3%
Cheboygan	144	152	105	103	-41	-28.5%
Chippewa	195	154	170	160	-35	-17.9%
Clare	215	198	188	185	-30	-14.0%
Clinton	371	221	331	230	-141	-38.0%
Crawford	8	11	18	17	9	112.5%
Delta	205	162	199	134	-71	-34.6%
Dickinson	118	152	119	136	18	15.3%
Eaton	530	433	534	443	-87	-16.4%
Emmet	120	123	147	151	31	25.8%
Genesee	1,913	1,420	1,671	1,343	-570	-29.8%
Gladwin	43	42	32	24	-19	-44.2%
Gogebic	42	36	48	49	7	16.7%

**Table 16 - Career Technical Graduates in Michigan by County - 2011 - 2014 (Continued)**

<b>County</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2011 - 2014 Numeric Change</b>	<b>2011 - 2014 Percent Change</b>
Grand Traverse	523	386	501	360	-163	-31.2%
Gratiot	95	68	82	101	6	6.3%
Hillsdale	171	164	187	190	19	11.1%
Houghton	107	58	97	86	-21	-19.6%
Huron	201	141	165	167	-34	-16.9%
Ingham	583	358	579	400	-183	-31.4%
Ionia	210	145	193	175	-35	-16.7%
Iosco	153	93	127	133	-20	-13.1%
Iron	26	17	24	22	-4	-15.4%
Isabella	271	259	264	185	-86	-31.7%
Jackson	457	423	520	451	-6	-1.3%
Kalamazoo	627	379	533	364	-263	-41.9%
Kalkaska	0	0	0	0	0	0.0%
Kent	1,291	896	1,034	988	-303	-23.5%
Keweenaw	0	0	0	0	0	0.0%
Lake	0	0	0	0	0	0.0%
Lapeer	286	211	231	236	-50	-17.5%
Leelanau	0	0	0	0	0	0.0%
Lenawee	442	237	338	284	-158	-35.7%
Livingston	629	603	631	455	-174	-27.7%
Luce	0	0	0	0	0	0.0%
Mackinac	0	0	0	0	0	0.0%
Macomb	3,925	3,613	4,101	3,379	-546	-13.9%
Manistee	51	21	26	11	-40	-78.4%
Marquette	302	266	297	290	-12	-4.0%
Mason	166	159	180	205	39	23.5%
Mecosta	162	166	183	169	7	4.3%

**Table 16 - Career Technical Graduates in Michigan by County - 2011 - 2014 (Continued)**

<b>County</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2011 - 2014 Numeric Change</b>	<b>2011 - 2014 Percent Change</b>
Menominee	73	71	112	76	3	4.1%
Midland	155	142	180	127	-28	-18.1%
Missaukee	0	0	0	0	0	0.0%
Monroe	340	302	412	332	-8	-2.4%
Montcalm	160	104	169	107	-53	-33.1%
Montmorency	0	0	0	0	0	0.0%
Muskegon	469	387	477	401	-68	-14.5%
Newaygo	256	119	208	158	-98	-38.3%
Oakland	3,879	3,599	4,106	3,615	-264	-6.8%
Oceana	0	0	0	0	0	0.0%
Ogemaw	44	47	72	59	15	34.1%
Ontonagon	24	18	32	25	1	4.2%
Osceola	0	0	0	0	0	0.0%
Oscoda	18	14	6	0	-18	-100.0%
Otsego	159	125	118	122	-37	-23.3%
Ottawa	639	543	579	523	-116	-18.2%
Presque Isle	7	0	0	0	-7	-100.0%
Roscommon	107	89	103	99	-8	-7.5%
Saginaw	364	306	389	325	-39	-10.7%
St. Clair	466	350	454	328	-138	-29.6%
St. Joseph	227	173	192	128	-99	-43.6%
Sanilac	193	180	193	179	-14	-7.3%
Schoolcraft	0	0	0	0	0	0.0%
Shiawassee	259	268	298	320	61	23.6%
Tuscola	284	181	224	186	-98	-34.5%
Van Buren	404	338	415	260	-144	-35.6%
Washtenaw	791	661	673	663	-128	-16.2%



**Table 16 - Career Technical Graduates in Michigan by County - 2011 - 2014 (Continued)**

<b>County</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2011 - 2014 Numeric Change</b>	<b>2011 - 2014 Percent Change</b>
Wayne	4,307	3,498	3,946	3,635	-672	-15.6%
Wexford	108	149	180	165	57	52.8%
<b>Michigan</b>	34,348	29,467	33,432	29,501	-4,847	-14.1%

**Required: WIOA Act, Section 108, (b), (1), (C)**

**Source: Michigan Department of Education**

**Table 17 - Adult Education Graduates in Michigan by County - 2011 - 2014**

<b>County</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2011 - 2014 Numeric Change</b>
Alcona	1	0	1	5	4
Alger	1	0	0	1	0
Allegan	39	22	56	61	22
Alpena	3	0	8	9	6
Antrim	7	0	8	2	-5
Arenac	0	1	0	1	1
Baraga	8	0	2	0	-8
Barry	31	1	2	0	-31
Bay	10	11	13	15	5
Benzie	3	0	2	2	-1
Berrien	27	25	71	48	21
Branch	33	17	1	0	-33
Calhoun	7	14	14	22	15
Cass	33	17	33	17	-16
Charlevoix	4	1	3	2	-2
Cheboygan	0	0	1	4	4
Chippewa	28	20	25	24	-4
Clare	7	36	39	19	12
Clinton	6	2	2	5	-1
Crawford	1	3	0	4	3
Delta	22	11	23	17	-5
Dickinson	16	13	0	13	-3
Eaton	9	23	43	40	31
Emmet	3	1	4	0	-3
Genesee	235	101	191	154	-81
Gladwin	20	9	7	12	-8
Gogebic	7	10	4	2	-5

**Table 17 - Adult Education Graduates in Michigan by County - 2011 - 2014 (Continued)**

<b>County</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2011 - 2014 Numeric Change</b>
Grand Traverse	15	7	24	15	0
Gratiot	12	19	8	9	-3
Hillsdale	1	0	1	0	-1
Houghton	4	0	0	0	-4
Huron	0	0	2	2	2
Ingham*	61	84	217	1,337	1,276
Ionia	14	14	9	9	-5
Iosco	0	0	1	0	0
Iron	1	2	0	0	-1
Isabella	11	10	20	16	5
Jackson	12	8	3	9	-3
Kalamazoo	76	92	38	43	-33
Kalkaska	6	6	10	3	-3
Kent	183	162	207	183	0
Keweenaw	0	0	0	0	0
Lake	6	1	3	2	-4
Lapeer	5	4	15	13	8
Leelanau	2	0	1	2	0
Lenawee	47	22	40	34	-13
Livingston	31	10	25	21	-10
Luce	4	2	5	3	-1
Mackinac	10	7	6	6	-4
Macomb	153	90	142	77	-76
Manistee	9	17	16	11	2
Marquette	5	7	7	8	3
Mason	9	2	9	7	-2
Mecosta	2	2	2	0	-2

**Table 17 - Adult Education Graduates in Michigan by County - 2011 - 2014 (Continued)**

<b>County</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2011 - 2014 Numeric Change</b>
Menominee	14	7	12	14	0
Midland	1	6	53	46	45
Missaukee	4	2	4	1	-3
Monroe	47	42	25	47	0
Montcalm	19	13	3	10	-9
Montmorency	2	0	0	1	-1
Muskegon	148	154	181	169	21
Newaygo	38	5	10	29	-9
Oakland	176	125	148	128	-48
Oceana	12	6	5	8	-4
Ogemaw	3	1	0	2	-1
Ontonagon	0	0	0	0	0
Osceola	4	5	6	2	-2
Oscoda	0	0	7	3	3
Otsego	1	0	0	0	-1
Ottawa	89	74	122	87	-2
Presque Isle	0	0	2	0	0
Roscommon	24	16	20	18	-6
Saginaw	10	31	42	51	41
St. Clair	33	14	28	24	-9
St. Joseph	113	79	22	29	-84
Sanilac	12	9	4	2	-10
Schoolcraft	4	0	4	3	-1
Shiawassee	12	12	16	9	-3
Tuscola	3	2	9	8	5
Van Buren	45	37	44	44	-1
Washtenaw	221	180	198	164	-57

**Table 17 - Adult Education Graduates in Michigan by County - 2011 - 2014 (Continued)**

County	2011	2012	2013	2014	2011 - 2014 Numeric Change
Wayne	156	381	317	317	161
Wexford	18	18	12	12	-6
<b>Michigan</b>	1,979	2,883	3,619	3,619	1,640

**Required: WIOA Act, Section 108, (b), (1), (C)**

**Source: Michigan Department of Education**

**\* The Michigan Department of Corrections (MDOC) locates all prisoners in Ingham County, regardless of the prison where they are incarcerated, for Michigan Adult Education Reporting System (MAERS) reporting purposes.**

**Table 18 - Current OnLine Job Advertisements by Major Occupational Category - First Quarter 2016 - Northwest Prosperity Region**

Occupations	Number	Percent of Total
<b>Total, All Occupations</b>	4,205	100.0%
Management	197	4.7%
Business and Financial Operations	86	2.0%
Computer and Mathematical	57	1.4%
Architecture and Engineering	78	1.9%
Life, Physical, and Social Science	37	0.9%
Community and Social Service	89	2.1%
Legal	5	0.1%
Education, Training, and Library	99	2.4%
Arts, Design, Entertainment, Sports, and Media	111	2.6%
Healthcare Practitioners and Technical	779	18.5%
Healthcare Support	192	4.6%
Protective Service	40	1.0%
Food Preparation and Serving Related	328	7.8%
Building and Grounds Cleaning and Maintenance	200	4.8%
Personal Care and Service	132	3.1%
Sales and Related	543	12.9%
Office and Administrative Support	408	9.7%
Farming, Fishing, and Forestry	16	0.4%
Construction and Extraction	137	3.3%
Installation, Maintenance, and Repair	170	4.0%
Production	199	4.7%
Transportation and Material Moving	300	7.1%

**Required: WIOA Act, Section 108, (b), (1), (A), (i)**

**Source: The Conference Board, Help Wanted Online® (HWOL)**

**Table 19 - Top Current OnLine Job Advertisements - First Quarter 2016 - Northwest Prosperity Region**

<b>Occupations</b>	<b>Number</b>	<b>Percent of Total</b>
<b>Total Occupations</b>	4,205	100.0%
Registered Nurses	277	6.6%
First-Line Supervisors of Retail Sales Workers	165	3.9%
Heavy and Tractor-Trailer Truck Drivers	144	3.4%
Retail Salespersons	134	3.2%
First-Line Supervisors of Food Preparation and Serving Workers	91	2.2%
Maids and Housekeeping Cleaners	90	2.1%
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	62	1.5%
Maintenance and Repair Workers, General	61	1.5%
First-Line Supervisors of Office and Administrative Support Workers	61	1.5%
Home Health Aides	61	1.5%
Customer Service Representatives	59	1.4%
Physical Therapists	53	1.3%
Cashiers	53	1.3%
Personal Care Aides	53	1.3%
Demonstrators and Product Promoters	49	1.2%

**Required: WIOA Act, Section 108, (b), (1), (A), (i)**

**Source: The Conference Board, Help Wanted Online® (HWOL)**

**Table 20 - Employment Projections by Major Occupational Category - 2012 - 2022 - Northwest Prosperity Region**

Occupational Category	2012	2022	Employment Growth	
			Number	Percent
<b>Total, All Occupations</b>	128,095	139,810	11,715	9.1%
Management	6,980	7,640	660	9.5%
Business and Financial Operations	3,695	4,080	385	10.4%
Computer and Mathematical	1,415	1,630	215	15.2%
Architecture and Engineering	1,470	1,615	145	9.9%
Life, Physical, and Social Science	635	675	40	6.3%
Community and Social Service	1,790	2,005	215	12.0%
Legal	790	850	60	7.6%
Education, Training, and Library	5,375	5,595	220	4.1%
Arts, Design, Entertainment, Sports, and Media	1,745	1,855	110	6.3%
Healthcare Practitioners and Technical	8,065	9,450	1,385	17.2%
Healthcare Support	5,100	6,280	1,180	23.1%
Protective Service	2,360	2,420	60	2.5%
Food Preparation and Serving Related	12,265	13,120	855	7.0%
Building and Grounds Cleaning and Maintenance	6,000	6,600	600	10.0%
Personal Care and Service	4,285	4,695	410	9.6%
Sales and Related	15,075	16,000	925	6.1%
Office and Administrative Support	19,430	20,415	985	5.1%
Farming, Fishing, and Forestry	2,140	2,340	200	9.3%
Construction and Extraction	5,825	6,770	945	16.2%
Installation, Maintenance, and Repair	4,905	5,365	460	9.4%
Production	11,580	12,595	1,015	8.8%
Transportation and Material Moving	7,170	7,815	645	9.0%

**Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)**

**Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives**



**Table 21 - Annual Job Openings by Major Occupational Category - 2012 - 2022 - Northwest Prosperity Region**

Occupational Category	Total Openings	Growth	Replacement
<b>Total, All Occupations</b>	4,333	1,238	3,095
Management	207	67	140
Business and Financial Operations	111	39	72
Computer and Mathematical	46	22	24
Architecture and Engineering	49	15	34
Life, Physical, and Social Science	25	5	20
Community and Social Service	64	22	42
Legal	19	6	13
Education, Training, and Library	141	25	116
Arts, Design, Entertainment, Sports, and Media	52	12	40
Healthcare Practitioners and Technical	301	139	162
Healthcare Support	216	118	98
Protective Service	74	7	67
Food Preparation and Serving Related	547	86	461
Building and Grounds Cleaning and Maintenance	186	60	126
Personal Care and Service	147	41	106
Sales and Related	561	94	467
Office and Administrative Support	567	127	440
Farming, Fishing, and Forestry	81	21	60
Construction and Extraction	198	94	104
Installation, Maintenance, and Repair	159	47	112
Production	348	118	230
Transportation and Material Moving	235	73	162

**Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)**

**Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives**

**Table 22 - Occupations with Largest Percent Growth - 2012 - 2022 - Northwest Prosperity Region**

Occupations	Employment Change	
	Number	Percent
Home Health Aides	430	37.6%
Industrial Machinery Mechanics	80	28.1%
Dental Hygienists	95	25.0%
Computer-Controlled Machine Tool Operators, Metal and Plastic	80	25.0%
Personal Care Aides	85	23.9%
Social and Human Service Assistants	75	23.1%
Medical Assistants	160	21.8%
Plumbers, Pipefitters, and Steamfitters	85	21.5%
Nursing Assistants	400	21.0%
Helpers--Production Workers	95	19.4%
Construction Laborers	205	19.3%
Carpenters	245	19.3%
Packaging and Filling Machine Operators and Tenders	125	18.7%
Heavy and Tractor-Trailer Truck Drivers	220	17.4%
Machinists	165	17.4%

**Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)**

**Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives**

**Table 23 - Occupations with Largest Numeric Growth - 2012 - 2022 - Northwest Prosperity Region**

Occupations	Employment Change	
	Number	Percent
Registered Nurses	460	16.4%
Home Health Aides	430	37.6%
Nursing Assistants	400	21.0%
Landscaping and Groundskeeping Workers	250	12.9%
Carpenters	245	19.3%
Combined Food Preparation and Serving Workers, Including Fast Food	240	12.3%
Retail Salespersons	235	4.9%
Heavy and Tractor-Trailer Truck Drivers	220	17.4%
Office Clerks, General	205	4.9%
Construction Laborers	205	19.3%
Team Assemblers	195	11.3%
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	190	9.5%
Secretaries and Administrative Assistants, Except Legal, Medical, and Executive	190	10.5%
Bookkeeping, Accounting, and Auditing Clerks	185	10.5%
Cooks, Restaurant	180	12.5%

**Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)**

**Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives**

**Table 24 - High Demand - High Wage Occupations - 2012 - 2022 - Northwest Prosperity Region**

Occupations	2012 Employment	2022 Employment	Growth Rate	Annual Openings	Hourly Wage
Accountants and Auditors	615	685	11.4%	25	\$21.99
Carpenters	1,270	1,515	19.3%	41	\$15.36
Construction Laborers	1,060	1,265	19.3%	43	\$13.15
Dental Hygienists	380	475	25.0%	20	\$25.13
First-Line Supvr. of Office & Administrative Support Workers	990	700	9.1%	33	\$16.45
General and Operations Managers	1,520	1,690	11.2%	45	\$24.35
Heavy and Tractor-Trailer Truck Drivers	1,265	1,485	17.4%	42	\$14.26
Industrial Machinery Mechanics	285	365	28.1%	16	\$17.15
Insurance Sales Agents	615	560	13.8%	22	\$16.56
Machinists	950	1,115	17.4%	39	\$14.73
Medical and Health Services Managers	405	475	17.3%	17	\$25.19
Physical Therapists	205	255	24.4%	10	\$33.22
Physicians and Surgeons, All Other	330	400	21.2%	15	\$77.28
Registered Nurses	2,800	3,260	16.4%	100	\$24.89
Sales Reps., Wholesale & Manuf., Exc Tech. & Scientific Prod.	1,155	1,285	11.3%	35	\$17.38

**Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)**

**Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives**

**Table 25 - High Demand - High Wage Occupations Requiring at Least a Bachelor's Degree - 2012 - 2022**

Occupations	2012 Employment	2022 Employment	Growth Rate	Annual Openings	Hourly Wage
Accountants and Auditors	615	685	11.4%	25	\$28.44
Chief Executives	385	405	5.2%	10	\$49.33
Construction Managers	375	420	12.0%	11	\$31.13
Cost Estimators	215	260	20.9%	12	\$21.88
Dentists, General	170	200	17.6%	7	\$75.10
Financial Managers	280	305	8.9%	7	\$38.20
General and Operations Managers	1,520	1,690	11.2%	45	\$35.52
Industrial Engineers	215	245	14.0%	9	\$32.50
Lawyers	445	480	7.9%	10	\$30.89
Medical and Health Services Managers	405	475	17.3%	17	\$34.32
Occupational Therapists	150	175	16.7%	5	\$33.30
Pharmacists	365	390	6.8%	12	\$57.28
Physical Therapists	205	255	24.4%	10	\$39.69
Physicians and Surgeons, All Other	330	400	21.2%	15	\$85.01
Social and Community Service Managers	165	205	24.2%	7	\$29.56

**Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)**

**Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives**

**Table 26 - High Demand - High Wage Occupations Requiring an Associate's Degree or Moderate/Long-term Training - 2012 - 2022**

Occupations	2012 Employment	2022 Employment	Growth Rate	Annual Openings	Hourly Wage
Bookkeeping, Accounting, and Auditing Clerks	1,755	1,940	10.5%	34	\$16.22
Carpenters	1,270	1,515	19.3%	41	\$17.59
Computer-Controlled Machine Tool Operators, Metal & Plastic	320	400	25.0%	17	\$15.93
Dental Assistants	375	440	17.3%	15	\$17.92
Dental Hygienists	380	475	25.0%	20	\$30.48
Heavy and Tractor-Trailer Truck Drivers	1,265	1,485	17.4%	42	\$16.67
Industrial Machinery Mechanics	285	365	28.1%	16	\$21.74
Insurance Sales Agents	615	700	13.8%	22	\$21.18
Licensed Practical and Licensed Vocational Nurses	485	560	15.5%	19	\$21.72
Machinists	950	1,115	17.4%	39	\$18.89
Operating Engineers & Other Construction Equip. Operator	375	435	16.0%	14	\$19.67
Plumbers, Pipefitters, and Steamfitters	395	480	21.5%	13	\$23.22
Radiologic Technologists	210	250	19.0%	7	\$25.45
Registered Nurses	2,800	3,260	16.4%	100	\$27.97
Sales Reps., Wholesale & Manuf., Exc Tech. & Scientific Prod.	1,155	1,285	11.3%	35	\$23.97

**Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)**

**Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives**

**Table 27 - High Demand - High Wage Occupations Requiring at Most Short-term Training - 2012 - 2022**

Occupations	2012 Employment	2022 Employment	Growth Rate	Annual Openings	Hourly Wage
Combined Food Preparation & Serving Workers, Inc. Fast Food	1,955	2,195	12.3%	99	\$9.00
Construction Laborers	1,060	1,265	19.3%	43	\$15.86
Customer Service Representatives	1,320	1,430	8.3%	47	\$15.65
Farmers, Ranchers, and Other Agricultural Managers	855	935	9.4%	22	\$29.34
First-Line Supvr. of Construction Trades & Extraction Workers	465	540	16.1%	12	\$23.06
First-Line Supervisors of Food Preparation and Serving Workers	855	950	11.1%	34	\$14.12
First-Line Supvr. of Office & Administrative Support Workers	990	1,080	9.1%	33	\$22.03
First-Line Supervisors of Retail Sales Workers	1,785	1,920	7.6%	52	\$17.03
Home Health Aides	1,145	1,575	37.6%	65	\$10.20
Janitors & Cleaners, Except Maids & Housekeeping Cleaners	2,010	2,200	9.5%	57	\$11.80
Laborers and Freight, Stock, and Material Movers, Hand	1,585	1,750	10.4%	65	\$12.98
Landscaping and Groundskeeping Workers	1,940	2,190	12.9%	74	\$13.55
Office Clerks, General	4,150	4,355	4.9%	107	\$14.49
Receptionists and Information Clerks	1,010	1,150	13.9%	41	\$14.01
Secretaries & Admin. Assistants, Exc. Legal, Medical, & Exec.	1,810	2,000	10.5%	41	\$15.55

**Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)**

**Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives**

**Table 28 - Individuals with Disabilities in Michigan by County - 2012 - 2014**

<b>County</b>	<b>2008 - 2012 Estimate*</b>	<b>2009 - 2013 Estimate*</b>	<b>2010 - 2014 Estimate*</b>
Alcona	2,358	2,317	2,314
Alger	1,714	1,684	1,604
Allegan	12,713	12,694	12,898
Alpena	5,101	5,272	5,248
Antrim	3,450	3,454	3,364
Arenac	2,946	2,919	3,095
Baraga	1,242	1,139	1,073
Barry	8,012	8,179	8,248
Bay	16,026	16,568	16,734
Benzie	2,960	3,060	3,158
Berrien	21,969	22,356	21,644
Branch	5,658	5,821	5,951
Calhoun	20,459	20,315	20,552
Cass	7,138	7,535	7,897
Charlevoix	3,823	3,886	4,025
Cheboygan	4,899	5,045	4,979
Chippewa	6,511	6,248	6,357
Clare	6,574	6,785	6,989
Clinton	7,242	7,764	8,182
Crawford	2,728	2,856	2,893
Delta	6,404	6,427	6,643
Dickinson	4,023	3,960	3,975
Eaton	13,284	14,303	14,633
Emmet	4,019	4,018	4,240
Genesee	65,504	67,192	66,947
Gladwin	4,880	4,970	5,178
Gogebic	2,416	2,473	2,550



**Table 28 - Individuals with Disabilities in Michigan by County - 2012 - 2014 (Continued)**

<b>County</b>	<b>2008 - 2012 Estimate*</b>	<b>2009 - 2013 Estimate*</b>	<b>2010 - 2014 Estimate*</b>
Grand Traverse	10,249	10,319	10,661
Gratiot	5,576	5,841	5,893
Hillsdale	6,850	6,723	6,911
Houghton	4,483	4,345	4,407
Huron	5,486	5,547	5,530
Ingham	33,135	33,333	33,928
Ionia	8,974	9,167	9,035
Iosco	5,554	5,492	5,664
Iron	2,481	2,399	2,266
Isabella	8,650	8,638	8,652
Jackson	22,385	22,895	23,228
Kalamazoo	30,454	31,407	32,591
Kalkaska	2,759	2,888	2,908
Kent	63,068	64,970	67,340
Keweenaw	421	475	454
Lake	2,857	2,931	2,871
Lapeer	10,433	11,056	11,833
Leelanau	2,597	2,667	2,720
Lenawee	14,083	14,173	14,554
Livingston	16,374	16,969	17,292
Luce	1,146	1,231	1,419
Mackinac	2,113	2,083	2,171
Macomb	109,370	112,358	114,270
Manistee	4,423	4,370	4,408
Marquette	8,072	8,031	8,377
Mason	4,845	4,817	4,739
Mecosta	6,585	6,718	6,715

**Table 28 - Individuals with Disabilities in Michigan by County - 2012 - 2014 (Continued)**

<b>County</b>	<b>2008 - 2012 Estimate*</b>	<b>2009 - 2013 Estimate*</b>	<b>2010 - 2014 Estimate*</b>
Menominee	3,832	3,877	3,992
Midland	10,618	11,141	11,055
Missaukee	2,400	2,567	2,515
Monroe	19,346	19,510	19,279
Montcalm	10,377	10,519	10,949
Montmorency	2,355	2,417	2,413
Muskegon	24,481	24,560	25,581
Newaygo	8,119	8,229	8,232
Oakland	128,075	132,443	137,911
Oceana	4,758	4,527	4,567
Ogemaw	4,858	4,920	4,879
Ontonagon	1,127	1,030	1,051
Osceola	4,166	4,152	4,049
Oscoda	1,888	1,882	1,855
Otsego	3,663	3,658	3,646
Ottawa	23,386	24,668	25,973
Presque Isle	2,368	2,352	2,490
Roscommon	5,849	5,896	6,025
Saginaw	29,340	30,121	30,571
St. Clair	25,002	25,286	25,968
St. Joseph	7,689	7,668	8,089
Sanilac	6,871	6,723	6,721
Schoolcraft	1,548	1,598	1,689
Shiawassee	9,818	10,140	10,577
Tuscola	9,387	9,497	9,658
Van Buren	10,624	10,764	10,731
Washtenaw	28,920	29,136	29,545

**Table 28 - Individuals with Disabilities in Michigan by County - 2012 - 2014 (Continued)**

County	2008 - 2012 Estimate*	2009 - 2013 Estimate*	2010 - 2014 Estimate*
Wayne	286,549	285,928	284,916
Wexford	5,202	5,204	5,278
<b>Michigan</b>	1,320,092	1,341,496	1,362,413

**Required: WIOA Act, Section 108, (b), (1), (C)**

**Source: U.S. Bureau of the Census, 2008-2012, 2009-2013, 2010-2014 American Community Survey Five-Year Estimates**

**\* Due to overlapping time periods, do not use this data for comparison purposes.**

**Table 29 - Individuals with Disabilities by Demographic Group - 2014 - Northwest Prosperity Region**

Demographic Group	2014	Percent Distribution
<b>Total Population</b>	43,277	100.0%
<b>Sex</b>		
Male	22,007	50.9%
Female	21,270	49.1%
<b>Age</b>		
Under 17	3,141	7.3%
18-64	21,759	50.3%
65 +	18,377	42.5%
<b>Race</b>		
White	41,044	94.8%
Black / African American	245	0.6%
Native American	1,041	2.4%
Asian	99	0.2%
Hawaiian / Pacific Islander	0	0.0%
Some Other Race	69	0.2%
Two or More Races	779	1.8%
<b>Ethnicity</b>		
Hispanic	655	1.5%

**Required: WIOA Act, Section 108, (b), (1), (C)**

**Source: U.S. Bureau of the Census, 2010-2014 American Community Survey Five-Year Estimates**

**Table 30 - Assistance Program Recipients in Michigan by County - 2011 - 2014**

<b>County</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2011 - 2014 Numeric Change</b>	<b>2011 - 2014 Percent Change</b>
Alcona*	0	0	0	0	0	0.0%
Alger	380	349	388	379	-1	-0.3%
Allegan	5,200	4,811	4,175	3,678	-1,522	-29.3%
Alpena	2,502	2,259	2,077	1,922	-580	-23.2%
Antrim	1,182	1,087	977	879	-303	-25.6%
Arenac	1,447	1,386	1,252	1,158	-289	-20.0%
Baraga	596	518	458	471	-125	-21.0%
Barry	2,992	2,814	2,472	2,174	-818	-27.3%
Bay	6,778	6,136	5,734	5,525	-1,253	-18.5%
Benzie	1,126	1,017	821	702	-424	-37.7%
Berrien	10,779	10,141	8,775	8,035	-2,744	-25.5%
Branch	2,886	2,512	2,088	1,846	-1,040	-36.0%
Calhoun	11,422	10,246	8,814	8,416	-3,006	-26.3%
Cass	3,349	3,071	2,590	2,352	-997	-29.8%
Charlevoix*	0	0	0	0	0	0.0%
Cheboygan	1,992	1,781	1,609	1,575	-417	-20.9%
Chippewa	2,177	2,031	1,838	1,693	-484	-22.2%
Clare	3,018	2,763	2,494	2,356	-662	-21.9%
Clinton	2,328	2,041	1,790	1,834	-494	-21.2%
Crawford	1,064	1,071	933	868	-196	-18.4%
Delta	2,404	2,232	2,065	1,972	-432	-18.0%
Dickinson	1,407	1,325	1,140	1,117	-290	-20.6%
Eaton	5,288	4,798	4,106	3,914	-1,374	-26.0%
Emmet	3,064	2,751	2,353	2,020	-1,044	-34.1%
Genesee	43,497	39,861	36,738	35,204	-8,293	-19.1%
Gladwin	1,720	1,544	1,454	1,366	-354	-20.6%
Gogebic	1,182	1,102	983	917	-265	-22.4%

**Table 30 - Assistance Program Recipients in Michigan by County - 2011 - 2014 (Continued)**

<b>County</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2011 - 2014 Numeric Change</b>	<b>2011 - 2014 Percent Change</b>
Grand Traverse	5,484	4,971	4,235	3,438	-2,046	-37.3%
Gratiot	2,645	2,533	2,246	2,179	-466	-17.6%
Hillsdale	3,025	2,801	2,342	2,090	-935	-30.9%
Houghton	1,885	1,613	1,460	1,390	-495	-26.3%
Huron	1,676	1,444	1,420	1,296	-380	-22.7%
Ingham	21,575	19,962	17,803	16,669	-4,906	-22.7%
Ionia	3,744	3,590	3,124	2,917	-827	-22.1%
Iosco	2,501	2,297	2,000	1,891	-610	-24.4%
Iron	674	660	606	609	-65	-9.6%
Isabella	4,400	3,867	3,212	3,004	-1,396	-31.7%
Jackson	11,057	10,143	8,594	7,928	-3,129	-28.3%
Kalamazoo	17,153	15,480	13,649	12,126	-5,027	-29.3%
Kalkaska	1,419	1,312	1,143	1,050	-369	-26.0%
Kent	36,879	31,884	28,258	25,719	-11,160	-30.3%
Keweenaw	165	145	141	135	-30	-18.2%
Lake	1,008	919	869	869	-139	-13.8%
Lapeer	5,011	4,590	4,050	3,741	-1,270	-25.3%
Leelanau*	0	0	0	0	0	0.0%
Lenawee	6,324	5,847	5,009	4,848	-1,476	-23.3%
Livingston	5,760	4,699	3,982	3,684	-2,076	-36.0%
Luce	495	460	425	403	-92	-18.6%
Mackinac	459	410	359	344	-115	-25.1%
Macomb	50,793	48,439	44,145	41,322	-9,471	-18.6%
Manistee	1,317	1,265	1,177	1,071	-246	-18.7%
Marquette	3,648	3,182	2,937	2,737	-911	-25.0%
Mason	2,167	1,934	1,629	1,489	-678	-31.3%
Mecosta	4,499	3,952	3,450	3,065	-1,434	-31.9%

**Table 30 - Assistance Program Recipients in Michigan by County - 2011 - 2014 (Continued)**

<b>County</b>	<b>2011</b>	<b>2012</b>	<b>2013</b>	<b>2014</b>	<b>2011 - 2014 Numeric Change</b>	<b>2011 - 2014 Percent Change</b>
Menominee	939	849	826	781	-158	-16.8%
Midland	4,494	4,209	3,723	3,720	-774	-17.2%
Missaukee*	0	0	0	0	0	0.0%
Monroe	7,669	6,901	6,089	5,790	-1,879	-24.5%
Montcalm	4,564	4,220	3,779	3,476	-1,088	-23.8%
Montmorency	671	584	491	469	-202	-30.1%
Muskegon	16,935	15,660	14,072	12,654	-4,281	-25.3%
Newaygo	3,777	3,541	3,199	2,811	-966	-25.6%
Oakland	52,041	45,958	39,802	36,287	-15,754	-30.3%
Oceana	2,150	1,878	1,584	1,418	-732	-34.0%
Ogemaw	2,060	1,889	1,688	1,596	-464	-22.5%
Ontonagon	364	312	308	279	-85	-23.4%
Osceola*	0	0	0	0	0	0.0%
Oscoda	612	617	562	500	-112	-18.3%
Otsego	2,053	1,947	1,719	1,557	-496	-24.2%
Ottawa	8,589	7,591	6,275	5,197	-3,392	-39.5%
Presque Isle	618	576	520	476	-142	-23.0%
Roscommon	2,049	2,009	1,848	1,668	-381	-18.6%
Saginaw	16,853	15,664	14,232	13,259	-3,594	-21.3%
St. Clair	11,323	10,484	9,579	9,441	-1,882	-16.6%
St. Joseph	4,542	3,918	3,183	2,771	-1,771	-39.0%
Sanilac	3,011	2,636	2,340	2,110	-901	-29.9%
Schoolcraft	484	440	436	404	-80	-16.5%
Shiawassee	4,979	4,660	4,258	4,085	-894	-18.0%
Tuscola	3,863	3,701	3,435	3,215	-648	-16.8%
Van Buren	5,590	5,195	4,738	4,213	-1,377	-24.6%
Washtenaw	15,271	12,979	11,234	10,502	-4,769	-31.2%

**Table 30 - Assistance Program Recipients in Michigan by County - 2011 - 2014 (Continued)**

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Wayne	204,479	196,351	182,889	176,892	-27,587	-13.5%
Wexford	3,855	3,796	3,437	3,059	-796	-20.6%
<b>Michigan</b>	703,529	652,703	588,939	547,047	-156,482	-22.2%

**Required: WIOA Act, Section 108, (b), (1), (C)**

**Source: Michigan Department of Health & Human Services**

**Note: This table reflects all FIP/FAP Assistance Recipients with a Work Requirement**

**\* County office was closed and clients are serviced in adjoining counties.**



**Table 31 -Assistance Program Recipients - December 2014 - Northwest Prosperity Region**

<b>Demographic Group</b>	<b>Assistance Program Recipients</b>	<b>Percent of Total</b>
<b>Total</b>	12,219	100.0%
<b>Sex</b>		
Male	5,790	47.4%
Female	6,429	52.6%
<b>Age</b>		
14-15	52	0.4%
16-19	897	7.3%
20-21	466	3.8%
22-44	7,767	63.6%
45-54	2,293	18.8%
55-64	735	6.0%
65+	9	0.1%
<b>Race</b>		
White	10,579	86.6%
Black / African American	140	1.1%
Native American	378	3.1%
Other	840	6.9%
Hispanic	282	2.3%

**Required: WIOA Act, Section 108, (b), (1), (C)**

**Source: Michigan Department of Health & Human Services**

**Note: This table reflects all FIP/FAP Assistance Recipients with a Work Requirement**

**Table 32 - Limited English Proficiency by Regional Prosperity Region - 2014**

<b>Prosperity Region</b>	<b>Total</b>	<b>Percent of Prosperity Region Population</b>
Upper Peninsula Prosperity Alliance	1,229	0.4%
Northwest Prosperity Region	1,240	0.4%
Northeast Prosperity Region	480	0.2%
West Michigan Prosperity Region	24,860	1.6%
East Central Michigan Prosperity Region	2,833	0.5%
East Michigan Prosperity Region	3,306	0.4%
South Central Prosperity Region	7,058	1.5%
Southwest Prosperity Region	7,386	0.9%
Southeast Prosperity Region	7,061	0.7%
Detroit Metro Prosperity Region	79,212	2.1%
<b>Michigan</b>	<b>134,665</b>	<b>1.4%</b>

**Required: WIOA Act, Section 108, (b), (1), (C)**

**Source: U.S. Bureau of the Census, 2010 - 2014 American Community Survey Five-Year Estimates**

**Table 33 - Per Capita Personal Income in Michigan by County - 2009 - 2014**

<b>County</b>	<b>2009</b>	<b>2011</b>	<b>2013</b>	<b>2014</b>	<b>2009 - 2014 Numeric Change</b>	<b>2009 - 2014 Percent Change</b>
Alcona	26,921	30,103	32,492	33,838	6,917	25.7%
Alger	24,617	25,730	26,718	27,903	3,286	13.3%
Allegan	32,963	36,014	37,462	38,858	5,895	17.9%
Alpena	30,948	33,470	33,998	35,286	4,338	14.0%
Antrim	30,719	33,478	36,050	37,967	7,248	23.6%
Arenac	27,956	30,657	32,029	33,653	5,697	20.4%
Baraga	25,824	26,907	29,935	31,089	5,265	20.4%
Barry	31,850	35,301	37,028	38,742	6,892	21.6%
Bay	31,780	34,247	34,914	36,419	4,639	14.6%
Benzie	29,833	32,300	33,997	35,451	5,618	18.8%
Berrien	34,045	37,425	38,286	40,113	6,068	17.8%
Branch	26,075	29,451	30,769	31,262	5,187	19.9%
Calhoun	30,908	32,724	34,197	35,084	4,176	13.5%
Cass	29,515	33,918	35,660	37,195	7,680	26.0%
Charlevoix	35,934	40,634	41,460	43,251	7,317	20.4%
Cheboygan	27,971	29,929	31,636	32,688	4,717	16.9%
Chippewa	26,559	28,461	31,161	30,187	3,628	13.7%
Clare	26,319	28,139	29,529	30,419	4,100	15.6%
Clinton	33,659	36,922	38,265	39,770	6,111	18.2%
Crawford	25,201	26,954	28,053	29,737	4,536	18.0%
Delta	30,907	32,905	33,424	34,790	3,883	12.6%
Dickinson	34,498	37,941	39,657	41,617	7,119	20.6%
Eaton	31,731	33,749	35,483	36,463	4,732	14.9%
Emmet	38,084	40,998	43,657	45,142	7,058	18.5%
Genesee	29,652	31,820	33,552	34,878	5,226	17.6%
Gladwin	26,383	27,635	29,359	30,640	4,257	16.1%
Gogebic	28,055	29,940	31,651	33,262	5,207	18.6%

**Table 33 - Per Capita Personal Income in Michigan by County - 2009 - 2014 (Continued)**

<b>County</b>	<b>2009</b>	<b>2011</b>	<b>2013</b>	<b>2014</b>	<b>2009 - 2014 Numeric Change</b>	<b>2009 - 2014 Percent Change</b>
Grand Traverse	35,456	38,993	40,921	42,633	7,177	20.2%
Gratiot	29,140	32,854	33,289	34,374	5,234	18.0%
Hillsdale	26,624	29,209	30,932	31,697	5,073	19.1%
Houghton	27,667	28,920	30,365	31,614	3,947	14.3%
Huron	33,710	41,213	41,378	42,356	8,646	25.6%
Ingham	31,411	33,673	34,801	35,888	4,477	14.3%
Ionia	25,292	27,795	28,791	30,000	4,708	18.6%
Iosco	27,101	29,061	31,087	31,971	4,870	18.0%
Iron	29,802	32,520	34,103	35,497	5,695	19.1%
Isabella	25,976	28,412	29,650	30,810	4,834	18.6%
Jackson	29,239	31,760	33,479	34,490	5,251	18.0%
Kalamazoo	35,362	37,819	39,898	41,182	5,820	16.5%
Kalkaska	25,130	27,203	29,279	30,679	5,549	22.1%
Kent	36,716	42,250	44,787	46,610	9,894	26.9%
Keweenaw	32,885	33,486	35,416	37,073	4,188	12.7%
Lake	24,473	27,072	28,172	29,231	4,758	19.4%
Lapeer	29,732	32,504	34,964	36,342	6,610	22.2%
Leelanau	38,703	42,252	47,212	48,971	10,268	26.5%
Lenawee	28,821	31,679	32,777	33,604	4,783	16.6%
Livingston	38,383	42,166	45,041	46,829	8,446	22.0%
Luce	23,660	25,269	26,315	27,582	3,922	16.6%
Mackinac	31,442	33,660	36,019	36,483	5,041	16.0%
Macomb	33,900	36,654	38,408	39,886	5,986	17.7%
Manistee	29,471	31,220	32,199	33,549	4,078	13.8%
Marquette	31,019	33,567	34,722	35,626	4,607	14.9%
Mason	30,014	33,060	35,141	36,707	6,693	22.3%
Mecosta	24,819	26,997	28,040	29,087	4,268	17.2%

**Table 33 - Per Capita Personal Income in Michigan by County - 2009 - 2014 (Continued)**

<b>County</b>	<b>2009</b>	<b>2011</b>	<b>2013</b>	<b>2014</b>	<b>2009 - 2014 Numeric Change</b>	<b>2009 - 2014 Percent Change</b>
Menominee	30,099	34,580	35,642	37,321	7,222	24.0%
Midland	40,068	43,996	44,282	46,151	6,083	15.2%
Missaukee	24,815	28,970	29,477	31,248	6,433	25.9%
Monroe	32,915	35,793	37,774	39,284	6,369	19.3%
Montcalm	24,523	27,050	28,017	29,020	4,497	18.3%
Montmorency	26,423	28,765	30,873	31,741	5,318	20.1%
Muskegon	27,793	30,442	31,442	32,856	5,063	18.2%
Newaygo	26,468	28,923	30,297	31,698	5,230	19.8%
Oakland	49,837	54,060	57,512	59,759	9,922	19.9%
Oceana	26,093	29,309	30,620	31,821	5,728	22.0%
Ogemaw	25,174	27,285	28,584	30,022	4,848	19.3%
Ontonagon	29,226	29,275	31,182	33,037	3,811	13.0%
Osceola	24,120	26,545	27,282	28,847	4,727	19.6%
Oscoda	24,878	27,052	28,865	30,996	6,118	24.6%
Otsego	29,070	31,471	32,427	33,789	4,719	16.2%
Ottawa	32,204	35,853	37,699	39,330	7,126	22.1%
Presque Isle	28,057	30,339	31,707	32,893	4,836	17.2%
Roscommon	27,330	29,268	30,570	31,292	3,962	14.5%
Saginaw	29,296	31,574	32,641	34,050	4,754	16.2%
St. Clair	31,181	34,026	36,070	37,497	6,316	20.3%
St. Joseph	27,283	29,844	31,468	32,203	4,920	18.0%
Sanilac	27,048	31,594	33,139	33,734	6,686	24.7%
Schoolcraft	29,723	31,686	32,873	34,444	4,721	15.9%
Shiawassee	27,956	30,685	31,767	32,787	4,831	17.3%
Tuscola	25,548	28,518	30,329	31,487	5,939	23.2%
Van Buren	30,130	32,718	33,290	34,078	3,948	13.1%
Washtenaw	40,808	44,040	46,658	48,365	7,557	18.5%

**Table 33 - Per Capita Personal Income in Michigan by County - 2009 - 2014 (Continued)**

<b>County</b>	<b>2009</b>	<b>2011</b>	<b>2013</b>	<b>2014</b>	<b>2009 - 2014 Numeric Change</b>	<b>2009 - 2014 Percent Change</b>
Wayne	31,499	34,363	35,332	36,844	5,345	17.0%
Wexford	27,056	29,063	30,153	31,101	4,045	15.0%
<b>Michigan</b>	34,159	37,343	39,197	40,740	6,581	19.3%

**Required: WIOA Act, Section 108, (b), (1), (A)**

**Source: U.S. Department of Commerce, Bureau of Economic Analysis**

**Table 34 - Veterans in Michigan by County - 2012 - 2014**

<b>County</b>	<b>2008 - 2012 Estimate*</b>	<b>2009 - 2013 Estimate*</b>	<b>2010 - 2014 Estimate*</b>
Alcona	737	673	718
Alger	621	520	585
Allegan	4,920	3,712	4,243
Alpena	1,589	1,357	1,426
Antrim	1,180	1,015	1,046
Arenac	771	691	705
Baraga	470	439	502
Barry	2,919	2,416	2,527
Bay	4,830	4,141	4,528
Benzie	1,011	902	961
Berrien	6,720	5,623	6,254
Branch	1,937	1,609	1,829
Calhoun	6,902	6,570	6,739
Cass	2,411	2,308	2,432
Charlevoix	1,249	1,174	1,137
Cheboygan	1,257	1,103	1,260
Chippewa	2,430	2,020	2,127
Clare	1,674	1,454	1,671
Clinton	2,528	2,144	2,225
Crawford	774	746	784
Delta	2,234	2,091	2,319
Dickinson	1,551	1,309	1,459
Eaton	5,059	4,124	4,634
Emmet	1,450	1,463	1,490
Genesee	18,301	15,439	17,140
Gladwin	1,489	1,210	1,336
Gogebic	957	769	887

**Table 34 - Veterans in Michigan by County - 2012 - 2014 (Continued)**

<b>County</b>	<b>2008 - 2012 Estimate*</b>	<b>2009 - 2013 Estimate*</b>	<b>2010 - 2014 Estimate*</b>
Grand Traverse	3,995	3,647	3,834
Gratiot	1,740	1,591	1,724
Hillsdale	2,106	1,925	2,043
Houghton	1,577	1,585	1,521
Huron	1,305	1,105	1,165
Ingham	9,580	9,043	9,697
Ionia	3,321	2,519	2,911
Iosco	1,728	1,586	1,643
Iron	663	532	645
Isabella	2,230	2,029	2,133
Jackson	7,388	6,535	6,925
Kalamazoo	8,623	8,257	8,246
Kalkaska	893	816	895
Kent	19,407	17,411	18,751
Keweenaw	180	175	180
Lake	660	549	625
Lapeer	3,772	3,176	3,677
Leelanau	887	728	798
Lenawee	4,491	3,928	4,274
Livingston	7,455	6,554	7,010
Luce	368	316	344
Mackinac	675	499	599
Macomb	30,840	27,492	28,676
Manistee	1,488	1,186	1,339
Marquette	3,865	3,290	3,642
Mason	1,356	1,076	1,265
Mecosta	1,858	1,741	1,876



**Table 34 - Veterans in Michigan by County - 2012 - 2014 (Continued)**

<b>County</b>	<b>2008 - 2012 Estimate*</b>	<b>2009 - 2013 Estimate*</b>	<b>2010 - 2014 Estimate*</b>
Menominee	1,383	1,089	1,226
Midland	3,404	3,101	3,290
Missaukee	674	504	611
Monroe	7,087	6,191	6,510
Montcalm	2,795	2,925	2,834
Montmorency	595	589	633
Muskegon	8,265	7,055	7,480
Newaygo	2,588	2,319	2,474
Oakland	35,806	31,339	33,341
Oceana	1,375	1,180	1,258
Ogemaw	1,128	986	1,079
Ontonagon	562	394	444
Osceola	1,247	1,116	1,287
Oscoda	536	456	538
Otsego	1,264	1,026	1,099
Ottawa	7,983	7,077	7,672
Presque Isle	671	590	657
Roscommon	1,373	1,031	1,256
Saginaw	8,598	7,323	8,281
St. Clair	7,018	6,013	6,581
St. Joseph	2,500	2,466	2,472
Sanilac	1,750	1,413	1,648
Schoolcraft	404	397	420
Shiawassee	3,415	2,825	2,980
Tuscola	2,551	2,420	2,579
Van Buren	4,022	3,480	3,794
Washtenaw	10,060	8,346	9,246

**Table 34 - Veterans in Michigan by County - 2012 - 2014 (Continued)**

<b>County</b>	<b>2008 - 2012 Estimate*</b>	<b>2009 - 2013 Estimate*</b>	<b>2010 - 2014 Estimate*</b>
Wayne	62,472	54,150	58,346
Wexford	1,925	1,589	1,721
<b>Michigan</b>	<b>383,873</b>	<b>335,703</b>	<b>361,159</b>

**Required: WIOA Act, Section 108, (b), (1), (C)**

**Source: U.S. Bureau of the Census, 2008-2012, 2009-2013, 2010-2014 American Community Survey Five-Year Estimates**

**\* Due to overlapping time periods, do not use this data for comparison purposes.**

**Table 35 - Long Term Unemployment by Prosperity Region - 2010 - 2015**

Area	2010 Total Unemployment	2010 > 26 Weeks Unemployed	2010 % of Total Unemployed	2015* Total Unemployment	2015* > 26 Weeks Unemployed	2015* % of Total Unemployed
Upper Peninsula Prosperity Alliance	17,859	7,830	43.8%	9,897	3,347	33.8%
Northwest Prosperity Region	19,861	10,154	51.1%	9,378	3,535	37.7%
Northeast Prosperity Region	13,407	6,507	48.5%	6,744	2,493	37.0%
West Michigan Prosperity Region	86,217	41,829	48.5%	36,903	10,096	27.4%
East Central Michigan Prosperity Region	31,868	14,142	44.4%	15,858	5,144	32.4%
East Michigan Prosperity Region	59,235	31,568	53.3%	26,865	9,255	34.5%
South Central Prosperity Region	24,076	10,555	43.8%	11,623	2,896	24.9%
Southwest Prosperity Region	43,743	20,350	46.5%	19,510	5,655	29.0%
Southeast Prosperity Region	52,725	23,156	43.9%	24,205	5,825	24.1%
Detroit Metro Prosperity Region	255,928	126,910	49.6%	125,182	36,756	29.4%
<b>Michigan</b>	589,000	293,000	49.7%	283,600	85,000	30.0%

**Required: WIOA Act, Section 108, (b), (1), (C)**

**Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Local Area Unemployment Statistics (LAUS)**

**\* August 2014 - July 2015 Moving Average**

**Table 36 - Labor Force Status of Older Workers (55 Years Plus) - 2009 - 2014 - Northwest Prosperity Region**

Category	2005 - 2009 Estimate	2007 - 2011 Estimate*	2009 - 2013 Estimate*	2010 - 2014 Estimate	2009 - 2014 Numeric Change	2009 - 2014 Percent Change
Total Population	89,481	95,398	101,246	104,121	14,640	16.4%
Civilian Labor Force	30,359	33,753	36,167	36,973	6,614	21.8%
Labor Force Participation Rate	33.9%	35.4%	35.7%	35.5%	1.6%	--
Employment	28,276	31,028	32,910	34,086	5,810	20.5%
Unemployment	2,083	2,725	3,256	2,886	803	38.6%
Unemployment Rate	6.9%	8.1%	9.0%	7.8%	0.9%	--

**Required: WIOA Act, Section 108, (b), (1), (C)**

**Source: U.S. Bureau of the Census, 2005-2009, 2007-2011, 2009-2013, 2010-2014 American Community Survey Five-Year Estimates**

**\* Due to overlapping time periods, do not use this data for comparison purposes.**

**Table 37 - Population Living Below the Poverty Level - 2014 - Northwest Prosperity Region**

Demographic Group	Total	White	Black	Native American
<b>Total</b>	40,294	36,514	801	823
<15	9,857	8,584	161	229
15	577	547	2	19
16-17	1,504	1,297	63	37
18-24	4,916	4,266	263	63
25-34	5,937	5,420	69	146
35-44	4,355	3,908	86	113
45-54	5,005	4,745	70	72
55-64	4,557	4,265	69	101
65+	3,586	3,482	18	43
<b>Male</b>	18,704	16,815	465	361
<15	5,138	4,485	84	81
15	353	333	2	12
16-17	787	627	56	30
18-24	2,247	1,952	131	25
25-34	2,543	2,328	60	61
35-44	1,946	1,685	44	54
45-54	2,174	2,036	36	57
55-64	2,209	2,098	51	22
65+	1,307	1,271	1	19
<b>Female</b>	21,590	19,699	336	462
<15	4,719	4,099	77	148
15	224	214	0	7
16-17	717	670	7	7
18-24	2,669	2,314	132	38
25-34	3,394	3,092	9	85
35-44	2,409	2,223	42	59
45-54	2,831	2,709	34	15
55-64	2,348	2,167	18	79
65+	2,279	2,211	17	24

**Table 37 - Population Living Below the Poverty Level - 2014 - Northwest Prosperity Region (Continued)**

Demographic Group	Asian / Pacific Islander	Some Other Race	Two or More Races	Hispanic
<b>Total</b>	343	223	1,590	1,513
<15	93	47	743	586
15	0	0	9	37
16-17	48	16	43	81
18-24	56	23	245	230
25-34	32	72	198	249
35-44	70	41	137	149
45-54	3	3	112	107
55-64	35	12	75	46
65+	6	9	28	28
<b>Male</b>	168	88	807	803
<15	49	30	409	286
15	0	0	6	26
16-17	37	2	35	75
18-24	13	7	119	120
25-34	13	30	51	156
35-44	56	11	96	81
45-54	0	0	45	22
55-64	0	2	36	12
65+	0	6	10	25
<b>Female</b>	175	135	783	710
<15	44	17	334	300
15	0	0	3	11
16-17	11	14	8	6
18-24	43	16	126	110
25-34	19	42	147	93
35-44	14	30	41	68
45-54	3	3	67	85
55-64	35	10	39	34
65+	6	3	18	3

**Required: WIOA Act, Section 108, (b), (1), (C)**

**Source: U.S. Bureau of the Census, 2010-2014 American Community Survey Five-Year Estimates**