

West Michigan Prosperity Region

Table 1 - Population Trends - 2009 - 2015 - West Michigan Prosperity Region

Area	2009	2011	2013	2015	2009 - 2015 Numeric Change	2009 - 2015 Percent Change
West Michigan Prosperity Region	1,521,717	1,523,584	1,546,605	1,570,606	48,889	3.2%
Allegan	113,449	111,552	112,485	114,625	1,176	1.0%
Barry	58,434	58,971	59,131	59,314	880	1.5%
Ionia	62,574	63,845	63,996	64,223	1,649	2.6%
Kent	608,315	607,913	622,396	636,369	28,054	4.6%
Lake	10,926	11,475	11,372	11,424	498	4.6%
Mason	28,637	28,644	28,665	28,783	146	0.5%
Mecosta	41,775	43,420	43,218	43,067	1,292	3.1%
Montcalm	62,733	63,173	62,843	62,945	212	0.3%
Muskegon	173,951	169,986	172,246	172,790	-1,161	-0.7%
Newaygo	48,686	48,434	47,944	47,948	-738	-1.5%
Oceana	27,577	26,426	26,195	26,105	-1,472	-5.3%
Osceola	22,703	23,447	23,237	23,058	355	1.6%
Ottawa	261,957	266,298	272,877	279,955	17,998	6.9%
Michigan	9,969,727	9,875,736	9,898,193	9,922,576	-47,151	-0.5%
United States	307,006,550	311,721,632	316,497,531	321,418,820	14,412,270	4.7%

Required: WIOA Act, Section 108, (b), (1), (A)

Source: U.S. Bureau of the Census, Annual Population Estimates

Table 2 - Population Change by Demographic Group - 2009 - 2014 - West Michigan Prosperity Region

Demographic Group	2005 - 2009 Estimate	2007 - 2011 Estimate*	2009 - 2013 Estimate*	2010 - 2014 Estimate	2009 - 2014 Numeric Change	2009 - 2014 Percent Change
Total Population	1,514,597	1,518,826	1,527,000	1,536,039	21,442	1.4%
Age						
15-19	116,214	117,864	114,357	113,204	-3,010	-2.6%
20-24	103,377	107,913	110,035	111,261	7,884	7.6%
25-54	636,656	611,036	602,229	600,747	-35,909	-5.6%
55-64	158,833	173,597	186,231	191,875	33,042	20.8%
65 Plus	179,201	188,109	198,529	204,805	25,604	14.3%
Sex						
Male	754,338	753,593	757,704	762,745	8,407	1.1%
Female	760,259	765,233	769,296	773,294	13,035	1.7%
Race						
White	1,317,214	1,314,060	1,331,067	1,335,732	18,518	1.4%
Black / African American	89,367	95,184	95,167	96,573	7,206	8.1%
Native American	7,235	7,009	7,345	7,961	726	10.0%
Hawaiian / Pacific Islander	733	347	209	211	-522	-71.2%
Asian	22,076	24,437	24,905	26,014	3,938	17.8%
Some Other Race	46,535	41,072	28,035	27,221	-19,314	-41.5%
Two or More Races	31,437	36,717	40,272	42,327	10,890	34.6%
Ethnicity						
Hispanic	104,236	110,148	114,711	117,472	13,236	12.7%

Required: WIOA Act, Section 108, (b), (1), (A)

Source: U.S. Bureau of the Census, 2005-2009, 2007-2011, 2009-2013, 2010-2014 American Community Survey Five-Year Estimates

*** Due to overlapping time periods, do not use this data for comparison purposes.**

Table 3 - Population by Demographic Group - 2014 - West Michigan Prosperity Region

Demographic Group	2014	Percent Distribution
Total Population	1,536,039	100.0%
Age		
15-19	113,204	7.4%
20-24	111,261	7.2%
25-54	600,747	39.1%
55-64	191,875	12.5%
65 Plus	204,805	13.3%
Sex		
Male	762,745	49.7%
Female	773,294	50.3%
Race		
White	1,335,732	87.0%
Black / African American	96,573	6.3%
Native American	7,961	0.5%
Hawaiian / Pacific Islander	211	0.0%
Asian	26,014	1.7%
Some Other Race	27,221	1.8%
Two or More Races	42,327	2.8%
Ethnicity		
Hispanic	117,472	7.6%

Required: WIOA Act, Section 108, (b), (1), (A)

Source: U.S. Bureau of the Census, 2010-2014 American Community Survey Five-Year Estimates

Table 4 - Population by Educational Attainment - 2014 - West Michigan Prosperity Region

Demographic Group	2014	Percent Distribution
Population 18 to 24 years	157,933	100.0%
Less than High School Graduate	22,791	14.4%
High School Graduate (Includes Equivalency)	45,973	29.1%
Some College or Associate's Degree	75,964	48.1%
Bachelor's Degree or Higher	13,292	8.4%
Population 25 years and over	997,427	100.0%
Less than 9th Grade	37,613	3.8%
9th to 12th Grade, No Diploma	69,423	7.0%
High School Graduate (Includes Equivalency)	316,104	31.7%
Some College, No Degree	230,372	23.1%
Associate's Degree	89,879	9.0%
Bachelor's Degree	167,455	16.8%
Graduate or Professional Degree	86,566	8.7%

Required: WIOA Act, Section 108, (b), (1), (A)

Source: U.S. Bureau of the Census, 2010-2014 American Community Survey Five-Year Estimates

Table 5 - Labor Force Trends - 2010 - 2015 - West Michigan Prosperity Region

Area	2010	2011	2013	2015	2010 - 2015 Numeric Change	2010 - 2015 Percent Change
West Michigan Prosperity Region	763,165	755,565	776,564	807,931	44,766	5.9%
Allegan	57,023	56,838	58,284	60,612	3,589	6.3%
Barry	29,360	28,884	29,417	30,982	1,622	5.5%
Ionia	29,931	29,113	28,928	29,374	-557	-1.9%
Kent	316,233	315,194	328,417	344,770	28,537	9.0%
Lake	3,890	3,860	3,642	3,657	-233	-6.0%
Mason	14,567	14,266	14,538	14,985	418	2.9%
Mecosta	19,304	19,142	18,787	18,900	-404	-2.1%
Montcalm	27,809	27,311	27,625	28,526	717	2.6%
Muskegon	77,712	75,668	76,447	77,510	-202	-0.3%
Newaygo	22,988	22,472	22,153	22,660	-328	-1.4%
Oceana	13,380	12,991	12,793	12,883	-497	-3.7%
Osceola	10,383	10,176	10,080	10,155	-228	-2.2%
Ottawa	140,585	139,650	145,453	152,917	12,332	8.8%
Michigan	4,799,000	4,685,000	4,730,000	4,751,000	-48,000	-1.0%
United States	153,889,000	153,617,000	155,389,000	157,130,000	3,241,000	2.1%

Required: WIOA Act, Section 108, (b), (1), (C)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Local Area Unemployment Statistics (LAUS)

Table 6 - Employment Trends - 2010 - 2015 - West Michigan Prosperity Region

Area	2010	2011	2013	2015	2010 - 2015 Numeric Change	2010 - 2015 Percent Change
West Michigan Prosperity Region	676,948	686,559	720,062	774,649	97,701	14.4%
Allegan	50,551	51,832	54,318	58,208	7,657	15.1%
Barry	26,318	26,509	27,502	29,731	3,413	13.0%
Ionia	26,363	26,253	26,597	28,090	1,727	6.6%
Kent	284,168	289,207	307,636	332,520	48,352	17.0%
Lake	3,258	3,330	3,153	3,357	99	3.0%
Mason	12,733	12,690	13,201	14,145	1,412	11.1%
Mecosta	16,872	16,969	16,909	17,775	903	5.4%
Montcalm	23,888	24,132	24,935	26,997	3,109	13.0%
Muskegon	66,420	66,987	68,942	73,266	6,846	10.3%
Newaygo	20,078	20,068	20,161	21,449	1,371	6.8%
Oceana	11,217	11,161	11,197	11,927	710	6.3%
Osceola	8,970	9,009	9,059	9,516	546	6.1%
Ottawa	126,112	128,412	136,452	147,668	21,556	17.1%
Michigan	4,194,000	4,198,000	4,311,000	4,493,000	299,000	7.1%
United States	139,064,000	139,869,000	143,929,000	148,834,000	9,770,000	7.0%

Required: WIOA Act, Section 108, (b), (1), (C)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Local Area Unemployment Statistics (LAUS)

Table 7 - Unemployment Rates (Percent) – 2010 - 2015 - West Michigan Prosperity Region

Area	2010	2011	2013	2015	2010 - 2015 Rate Change
West Michigan Prosperity Region	11.3	9.1	7.3	4.1	-7.2
Allegan	11.3	8.8	6.8	4.0	-7.3
Barry	10.4	8.2	6.5	4.0	-6.4
Ionia	11.9	9.8	8.1	4.4	-7.5
Kent	10.1	8.2	6.3	3.6	-6.5
Lake	16.2	13.7	13.4	8.2	-8.0
Mason	12.6	11.0	9.2	5.6	-7.0
Mecosta	12.6	11.4	10.0	6.0	-6.6
Montcalm	14.1	11.6	9.7	5.4	-8.7
Muskegon	14.5	11.5	9.8	5.5	-9.0
Newaygo	12.7	10.7	9.0	5.3	-7.4
Oceana	16.2	14.1	12.5	7.4	-8.8
Osceola	13.6	11.5	10.1	6.3	-7.3
Ottawa	10.3	8.0	6.2	3.4	-6.9
Michigan	12.6	10.4	8.8	5.4	-7.2
United States	9.6	8.9	7.4	5.3	-4.3

Required: WIOA Act, Section 108, (b), (1), (C)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Local Area Unemployment Statistics (LAUS)

Table 8 - Civilian Labor Force by Demographic Group - 2014 - West Michigan Prosperity Region

Demographic Group	Civilian Labor Force	Total Employment	Total Unemployment	Unemployment Rate
Total Population 16+	767,395	692,983	74,412	9.7%
Sex				
Male 16+	405,257	363,516	41,741	10.3%
16-19	19,607	13,815	5,792	29.5%
20-24	44,302	37,763	6,539	14.8%
25-54	261,784	238,430	23,354	8.9%
55-64	63,162	58,291	4,871	7.7%
65 Plus	16,402	15,217	1,185	7.2%
Female 16+	362,138	329,467	32,671	9.0%
16-19	19,928	14,977	4,951	24.8%
20-24	42,481	37,652	4,829	11.4%
25-54	231,230	212,463	18,767	8.1%
55-64	56,234	52,767	3,467	6.2%
65 Plus	12,265	11,608	657	5.4%
Race				
White	684,437	624,113	60,324	8.8%
Black / African American	39,933	31,084	8,849	22.2%
Native American	3,653	2,978	675	18.5%
Asian	13,424	12,451	973	7.3%
Native Hawaiian / Pacific Islander	111	109	2	1.8%
Some Other Race	13,360	11,638	1,722	12.9%
Two or More Races	12,780	10,779	2,001	15.7%
Ethnicity				
Hispanic	32,040	27,829	4,211	13.1%

Required: WIOA Act, Section 108, (b), (1), (C)

Source: U.S. Bureau of the Census, 2010-2014 American Community Survey Five-Year Estimates

Table 9 - Private Industry Employment Trends - 2009 - 2015 - West Michigan Prosperity Region

Industry	Second Quarter 2009	Second Quarter 2011	Second Quarter 2013	Second Quarter 2015	2009 - 2015 Numeric Change	2009 - 2015 Percent Change
Total Employment	510,989	537,419	577,554	617,168	106,179	20.8%
Natural Resources and Mining	10,758	10,817	11,183	12,616	1,858	17.3%
Construction	23,068	22,087	23,789	27,172	4,104	17.8%
Manufacturing	112,084	122,871	134,980	145,854	33,769	30.1%
Trade, Transportation, and Utilities	107,690	108,346	113,236	122,344	14,653	13.6%
Information	6,816	6,163	6,282	6,091	-725	-10.6%
Financial Activities	24,733	24,154	26,607	26,298	1,565	6.3%
Professional and Business Services	64,936	79,038	86,228	93,390	28,453	43.8%
Education and Health Services	87,725	89,877	95,107	100,638	12,913	14.7%
Leisure and Hospitality	54,450	55,283	59,610	61,828	7,377	13.5%
Other Services	18,728	18,783	20,533	20,938	2,210	11.8%

Required: WIOA Act, Section 108, (b), (1), (A)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Quarterly Census of Employment and Wages (QCEW)

Table 10 - Top Private Industries by Employment - Second Quarter 2015 - West Michigan Prosperity Region

Industry	Jobs	Percent of Total
Administrative and Support Services	62,731	10.2%
Food Services and Drinking Places	48,180	7.8%
Hospitals	32,518	5.3%
Ambulatory Health Care Services	26,722	4.3%
Transportation Equipment Manufacturing	23,112	3.7%
Professional, Scientific, and Technical Services	22,541	3.6%
Fabricated Metal Product Manufacturing	19,657	3.2%
Specialty Trade Contractors	18,761	3.0%
Nursing and Residential Care Facilities	17,958	2.9%
Merchant Wholesalers, Durable Goods	17,681	2.9%
General Merchandise Stores	17,389	2.8%
Machinery Manufacturing	16,079	2.6%
Furniture and Related Product Manufacturing	15,370	2.5%
Food Manufacturing	14,960	2.4%
Educational Services	13,997	2.3%

Required: WIOA Act, Section 108, (b), (1), (A)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Quarterly Census of Employment and Wages (QCEW)

Table 11 - Top Private Industries by Percent Job Growth - 2009 - 2015 - West Michigan Prosperity Region

Industry	2009 - 2015 Numeric Job Growth	2009 - 2015 Percent Job Growth
Transportation Equipment Manufacturing	9,010	63.9%
Electrical Equipment, Appliance, and Component Manufacturing	1,335	62.9%
Administrative and Support Services	23,981	61.9%
Fabricated Metal Product Manufacturing	6,423	48.5%
Truck Transportation	3,185	48.1%
Plastics and Rubber Products Manufacturing	3,624	46.7%
Textile Product Mills	222	41.9%
Primary Metal Manufacturing	1,948	41.3%
Beverage and Tobacco Product Manufacturing	347	41.2%
Wood Product Manufacturing	809	39.6%
Wholesale Electronic Markets and Agents and Brokers	931	38.8%
Machinery Manufacturing	4,473	38.5%
Animal Production and Aquaculture	1,070	37.4%
Motor Vehicle and Parts Dealers	3,265	37.0%
Miscellaneous Store Retailers	1,022	32.9%

Required: WIOA Act, Section 108, (b), (1), (A)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Quarterly Census of Employment and Wages (QCEW)

Table 12 - Declining Industries - 2009 - 2015 - West Michigan Prosperity Region

Industry	Second Quarter 2009	Second Quarter 2011	Second Quarter 2013	Second Quarter 2015	2009 - 2015 Numeric Change	2009 - 2015 Percent Change
Transit and Ground Passenger Transportation	696	685	805	493	-204	-29.2%
Publishing Industries (except Internet)	2,410	2,186	1,979	1,829	-580	-24.1%
Telecommunications	2,437	2,118	2,112	1,978	-460	-18.9%
Nonstore Retailers	2,311	2,309	1,931	1,891	-420	-18.2%
Miscellaneous Manufacturing	3,378	3,661	3,215	2,956	-422	-12.5%
Sporting Gds, Hobby, Musical Inst, Book Stores	3,128	3,006	2,702	2,740	-388	-12.4%
Warehousing and Storage	1,646	1,474	1,517	1,442	-204	-12.4%
Rental and Leasing Services	2,243	1,976	2,067	2,013	-230	-10.3%
Printing and Related Support Activities	3,194	3,052	2,841	2,902	-293	-9.2%
Clothing and Clothing Accessories Stores	3,835	3,633	3,558	3,597	-238	-6.2%
Paper Manufacturing	2,317	2,097	2,067	2,191	-126	-5.5%
Motion Picture and Sound Recording Industries	1,058	929	1,022	1,010	-48	-4.5%
Broadcasting (except Internet)	587	578	779	560	-26	-4.5%
Waste Management and Remediation Services	1,713	1,890	1,669	1,669	-45	-2.6%

Required: WIOA Act, Section 108, (b), (1), (A)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Quarterly Census of Employment and Wages (QCEW)

Table 13 - Number of Unemployed - 2010 - 2015 - West Michigan Prosperity Region

Area	2010	2011	2013	2015	2010 - 2015 Numeric Change	2010 - 2015 Percent Change
West Michigan Prosperity Region	86,217	69,006	56,502	33,281	-52,936	-61.4%
Allegan	6,472	5,006	3,966	2,404	-4,068	-62.9%
Barry	3,042	2,375	1,915	1,251	-1,791	-58.9%
Ionia	3,568	2,860	2,331	1,283	-2,285	-64.0%
Kent	32,065	25,987	20,781	12,250	-19,815	-61.8%
Lake	632	530	489	301	-331	-52.4%
Mason	1,834	1,576	1,337	840	-994	-54.2%
Mecosta	2,432	2,173	1,878	1,125	-1,307	-53.7%
Montcalm	3,921	3,179	2,690	1,529	-2,392	-61.0%
Muskegon	11,292	8,681	7,505	4,244	-7,048	-62.4%
Newaygo	2,910	2,404	1,992	1,211	-1,699	-58.4%
Oceana	2,163	1,830	1,596	956	-1,207	-55.8%
Osceola	1,413	1,167	1,021	638	-775	-54.8%
Ottawa	14,473	11,238	9,001	5,249	-9,224	-63.7%
Michigan	605,000	487,000	418,000	258,000	-347,000	-57.4%
United States	14,825,000	13,747,000	11,460,000	8,296,000	-6,529,000	-44.0%

Required: WIOA Act, Section 108, (b), (1), (C)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Local Area Unemployment Statistics (LAUS)

Table 14 - High School Graduates in Michigan by County - 2011 - 2014 School Years

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Alcona	54	60	52	51	-3	-5.6%
Alger	73	59	62	68	-5	-6.8%
Allegan	1,250	1,222	1,228	1,202	-48	-3.8%
Alpena	293	275	291	261	-32	-10.9%
Antrim	260	260	254	230	-30	-11.5%
Arenac	146	182	147	169	23	15.8%
Baraga	90	94	89	83	-7	-7.8%
Barry	506	498	511	476	-30	-5.9%
Bay	1,031	1,004	964	1,005	-26	-2.5%
Benzie	158	135	128	144	-14	-8.9%
Berrien	1,618	1,566	1,541	1,635	17	1.1%
Branch	409	386	342	393	-16	-3.9%
Calhoun	1,301	1,331	1,263	1,192	-109	-8.4%
Cass	390	439	410	435	45	11.5%
Charlevoix	250	303	255	239	-11	-4.4%
Cheboygan	261	218	252	257	-4	-1.5%
Chippewa	314	343	352	322	8	2.5%
Clare	295	292	273	285	-10	-3.4%
Clinton	827	786	780	825	-2	-0.2%
Crawford	124	116	103	115	-9	-7.3%
Delta	389	434	349	415	26	6.7%
Dickinson	364	296	315	265	-99	-27.2%
Eaton	992	1,004	1,040	1,102	110	11.1%
Emmet	331	352	372	341	10	3.0%
Genesee	4,471	4,196	4,273	4,172	-299	-6.7%
Gladwin	259	181	175	188	-71	-27.4%
Gogebic	112	113	128	127	15	13.4%

Table 14 - High School Graduates in Michigan by County - 2011 - 2014 School Years (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Grand Traverse	902	902	843	814	-88	-9.8%
Gratiot	523	448	439	455	-68	-13.0%
Hillsdale	421	440	385	399	-22	-5.2%
Houghton	353	332	341	291	-62	-17.6%
Huron	340	349	360	322	-18	-5.3%
Ingham	2,567	2,536	2,554	2,709	142	5.5%
Ionia	728	723	704	662	-66	-9.1%
Iosco	259	268	283	238	-21	-8.1%
Iron	89	104	82	104	15	16.9%
Isabella	427	380	361	377	-50	-11.7%
Jackson	1,492	1,447	1,507	1,483	-9	-0.6%
Kalamazoo	1,942	2,019	1,870	2,059	117	6.0%
Kalkaska	151	146	130	137	-14	-9.3%
Kent	5,883	5,695	5,883	5,884	1	0.0%
Keweenaw	0	0	0	0	0	0.0%
Lake	18	23	15	15	-3	-16.7%
Lapeer	1,028	1,017	1,000	942	-86	-8.4%
Leelanau	169	144	161	123	-46	-27.2%
Lenawee	1,040	1,003	1,082	1,043	3	0.3%
Livingston	2,047	2,002	2,114	2,155	108	5.3%
Luce	53	56	41	45	-8	-15.1%
Mackinac	99	83	111	90	-9	-9.1%
Macomb	8,986	9,022	9,073	9,191	205	2.3%
Manistee	176	214	189	188	12	6.8%
Marquette	573	546	566	536	-37	-6.5%
Mason	309	303	291	258	-51	-16.5%
Mecosta	382	401	398	361	-21	-5.5%

Table 14 - High School Graduates in Michigan by County - 2011 - 2014 School Years (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Menominee	210	203	177	190	-20	-9.5%
Midland	994	955	931	853	-141	-14.2%
Missaukee	154	156	157	144	-10	-6.5%
Monroe	1,565	1,575	1,518	1,548	-17	-1.1%
Montcalm	779	755	729	697	-82	-10.5%
Montmorency	61	51	46	49	-12	-19.7%
Muskegon	1,711	1,759	1,574	1,557	-154	-9.0%
Newaygo	516	521	481	531	15	2.9%
Oakland	13,612	13,707	13,702	13,829	217	1.6%
Oceana	204	231	203	179	-25	-12.3%
Ogemaw	154	135	141	159	5	3.2%
Ontonagon	48	58	56	49	1	2.1%
Osceola	305	277	295	260	-45	-14.8%
Oscoda	73	63	65	76	3	4.1%
Otsego	286	264	273	245	-41	-14.3%
Ottawa	2,762	2,824	2,844	3,015	253	9.2%
Presque Isle	111	113	80	121	10	9.0%
Roscommon	176	210	198	165	-11	-6.3%
Saginaw	1,955	1,875	1,847	1,710	-245	-12.5%
St. Clair	1,707	1,613	1,542	1,526	-181	-10.6%
St. Joseph	729	657	711	609	-120	-16.5%
Sanilac	575	446	526	505	-70	-12.2%
Schoolcraft	96	68	82	70	-26	-27.1%
Shiawassee	891	895	878	838	-53	-5.9%
Tuscola	663	676	645	668	5	0.8%
Van Buren	990	1,002	997	936	-54	-5.5%
Washtenaw	3,106	3,192	3,184	3,121	15	0.5%

Table 14 - High School Graduates in Michigan by County - 2011 - 2014 School Years (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Wayne	17,454	17,137	16,214	15,773	-1,681	-9.6%
Wexford	342	330	280	293	-49	-14.3%
Michigan	100,096	98,881	98,299	97,664	-2,432	-2.4%

Required: WIOA Act, Section 108, (b), (1), (C)

Source: Michigan Department of Education

Note: The sum of the areas do not add to the statewide total.

Table 15 - Community College Graduates in Michigan by County - 2011 - 2014 School Years

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Alcona	0	0	0	0	0	0.0%
Alger	0	0	0	0	0	0.0%
Allegan	0	0	0	0	0	0.0%
Alpena	459	399	382	424	-35	-7.6%
Antrim	0	0	0	0	0	0.0%
Arenac	0	0	0	0	0	0.0%
Baraga	0	0	0	0	0	0.0%
Barry	0	0	0	0	0	0.0%
Bay	0	0	0	0	0	0.0%
Benzie	0	0	0	0	0	0.0%
Berrien	419	484	541	459	40	9.5%
Branch	0	0	0	0	0	0.0%
Calhoun	1,039	1,224	1,133	923	-116	-11.2%
Cass	330	461	548	634	304	92.1%
Charlevoix	0	0	0	0	0	0.0%
Cheboygan	0	0	0	0	0	0.0%
Chippewa	0	0	0	0	0	0.0%
Clare	685	937	843	835	150	21.9%
Clinton	0	0	0	0	0	0.0%
Crawford	0	0	0	0	0	0.0%
Delta	499	549	490	492	-7	-1.4%
Dickinson	0	0	0	0	0	0.0%
Eaton	0	0	0	0	0	0.0%
Emmet	440	396	349	326	-114	-25.9%
Genesee	1,825	1,951	1,769	2,768	943	51.7%
Gladwin	0	0	0	0	0	0.0%
Gogebic	284	259	281	253	-31	-10.9%

Table 15 - Community College Graduates in Michigan by County - 2011 - 2014 School Years (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Grand Traverse	706	943	933	829	123	17.4%
Gratiot	0	0	0	0	0	0.0%
Hillsdale	0	0	0	0	0	0.0%
Houghton	0	0	0	0	0	0.0%
Huron	0	0	0	0	0	0.0%
Ingham	3,224	3,606	3,661	3,482	258	8.0%
Ionia	0	0	0	0	0	0.0%
Iosco	0	0	0	0	0	0.0%
Iron	0	0	0	0	0	0.0%
Isabella	0	0	0	0	0	0.0%
Jackson	1,077	1,228	1,198	1,072	-5	-0.5%
Kalamazoo	1,299	1,506	1,740	1,556	257	19.8%
Kalkaska	0	0	0	0	0	0.0%
Kent	2,001	1,865	1,896	1,926	-75	-3.7%
Keweenaw	0	0	0	0	0	0.0%
Lake	0	0	0	0	0	0.0%
Lapeer	0	0	0	0	0	0.0%
Leelanau	0	0	0	0	0	0.0%
Lenawee	0	0	0	0	0	0.0%
Livingston	0	0	0	0	0	0.0%
Luce	0	0	0	0	0	0.0%
Mackinac	0	0	0	0	0	0.0%
Macomb	3,800	3,747	3,480	3,321	-479	-12.6%
Manistee	0	0	0	0	0	0.0%
Marquette	0	0	0	0	0	0.0%
Mason	230	227	209	225	-5	-2.2%
Mecosta	0	0	0	0	0	0.0%

Table 15 - Community College Graduates in Michigan by County - 2011 - 2014 School Years (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Menominee	0	0	0	0	0	0.0%
Midland	0	0	0	0	0	0.0%
Missaukee	0	0	0	0	0	0.0%
Monroe	596	564	554	559	-37	-6.2%
Montcalm	378	358	377	448	70	18.5%
Montmorency	0	0	0	0	0	0.0%
Muskegon	586	689	690	571	-15	-2.6%
Newaygo	0	0	0	0	0	0.0%
Oakland	2,668	2,839	3,446	2,959	291	10.9%
Oceana	0	0	0	0	0	0.0%
Ogemaw	0	0	0	0	0	0.0%
Ontonagon	0	0	0	0	0	0.0%
Osceola	0	0	0	0	0	0.0%
Oscoda	0	0	0	0	0	0.0%
Otsego	0	0	0	0	0	0.0%
Ottawa	0	0	0	0	0	0.0%
Presque Isle	0	0	0	0	0	0.0%
Roscommon	437	388	399	430	-7	-1.6%
Saginaw	2,741	2,514	2,368	2,080	-661	-24.1%
St. Clair	778	697	673	651	-127	-16.3%
St. Joseph	241	290	427	244	3	1.2%
Sanilac	0	0	0	0	0	0.0%
Schoolcraft	0	0	0	0	0	0.0%
Shiawassee	0	0	0	0	0	0.0%
Tuscola	0	0	0	0	0	0.0%
Van Buren	0	0	0	0	0	0.0%
Washtenaw	3,564	3,567	3,289	2,995	-569	-16.0%

Table 15 - Community College Graduates in Michigan by County - 2011 - 2014 School Years (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Wayne	5,175	6,454	7,090	6,784	1,609	31.1%
Wexford	0	0	0	0	0	0.0%
Michigan	35,481	38,142	38,766	37,246	1,765	5.0%

Required: WIOA Act, Section 108, (b), (1), (C)

Source: Michigan Community College Network (MCCNET)

Table 16 - Career Technical Graduates in Michigan by County - 2011 - 2014

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Alcona	24	6	20	0	-24	-100.0%
Alger	12	11	17	14	2	16.7%
Allegan	213	212	237	190	-23	-10.8%
Alpena	106	98	117	95	-11	-10.4%
Antrim	21	34	33	14	-7	-33.3%
Arenac	17	36	40	0	-17	-100.0%
Baraga	18	15	17	20	2	11.1%
Barry	54	71	70	78	24	44.4%
Bay	608	475	572	505	-103	-16.9%
Benzie	8	0	0	6	-2	-25.0%
Berrien	926	680	574	521	-405	-43.7%
Branch	234	205	227	166	-68	-29.1%
Calhoun	393	343	420	352	-41	-10.4%
Cass	117	89	119	79	-38	-32.5%
Charlevoix	127	112	140	105	-22	-17.3%
Cheboygan	144	152	105	103	-41	-28.5%
Chippewa	195	154	170	160	-35	-17.9%
Clare	215	198	188	185	-30	-14.0%
Clinton	371	221	331	230	-141	-38.0%
Crawford	8	11	18	17	9	112.5%
Delta	205	162	199	134	-71	-34.6%
Dickinson	118	152	119	136	18	15.3%
Eaton	530	433	534	443	-87	-16.4%
Emmet	120	123	147	151	31	25.8%
Genesee	1,913	1,420	1,671	1,343	-570	-29.8%
Gladwin	43	42	32	24	-19	-44.2%
Gogebic	42	36	48	49	7	16.7%

Table 16 - Career Technical Graduates in Michigan by County - 2011 - 2014 (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Grand Traverse	523	386	501	360	-163	-31.2%
Gratiot	95	68	82	101	6	6.3%
Hillsdale	171	164	187	190	19	11.1%
Houghton	107	58	97	86	-21	-19.6%
Huron	201	141	165	167	-34	-16.9%
Ingham	583	358	579	400	-183	-31.4%
Ionia	210	145	193	175	-35	-16.7%
Iosco	153	93	127	133	-20	-13.1%
Iron	26	17	24	22	-4	-15.4%
Isabella	271	259	264	185	-86	-31.7%
Jackson	457	423	520	451	-6	-1.3%
Kalamazoo	627	379	533	364	-263	-41.9%
Kalkaska	0	0	0	0	0	0.0%
Kent	1,291	896	1,034	988	-303	-23.5%
Keweenaw	0	0	0	0	0	0.0%
Lake	0	0	0	0	0	0.0%
Lapeer	286	211	231	236	-50	-17.5%
Leelanau	0	0	0	0	0	0.0%
Lenawee	442	237	338	284	-158	-35.7%
Livingston	629	603	631	455	-174	-27.7%
Luce	0	0	0	0	0	0.0%
Mackinac	0	0	0	0	0	0.0%
Macomb	3,925	3,613	4,101	3,379	-546	-13.9%
Manistee	51	21	26	11	-40	-78.4%
Marquette	302	266	297	290	-12	-4.0%
Mason	166	159	180	205	39	23.5%
Mecosta	162	166	183	169	7	4.3%

Table 16 - Career Technical Graduates in Michigan by County - 2011 - 2014 (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Menominee	73	71	112	76	3	4.1%
Midland	155	142	180	127	-28	-18.1%
Missaukee	0	0	0	0	0	0.0%
Monroe	340	302	412	332	-8	-2.4%
Montcalm	160	104	169	107	-53	-33.1%
Montmorency	0	0	0	0	0	0.0%
Muskegon	469	387	477	401	-68	-14.5%
Newaygo	256	119	208	158	-98	-38.3%
Oakland	3,879	3,599	4,106	3,615	-264	-6.8%
Oceana	0	0	0	0	0	0.0%
Ogemaw	44	47	72	59	15	34.1%
Ontonagon	24	18	32	25	1	4.2%
Osceola	0	0	0	0	0	0.0%
Oscoda	18	14	6	0	-18	-100.0%
Otsego	159	125	118	122	-37	-23.3%
Ottawa	639	543	579	523	-116	-18.2%
Presque Isle	7	0	0	0	-7	-100.0%
Roscommon	107	89	103	99	-8	-7.5%
Saginaw	364	306	389	325	-39	-10.7%
St. Clair	466	350	454	328	-138	-29.6%
St. Joseph	227	173	192	128	-99	-43.6%
Sanilac	193	180	193	179	-14	-7.3%
Schoolcraft	0	0	0	0	0	0.0%
Shiawassee	259	268	298	320	61	23.6%
Tuscola	284	181	224	186	-98	-34.5%
Van Buren	404	338	415	260	-144	-35.6%
Washtenaw	791	661	673	663	-128	-16.2%

Table 16 - Career Technical Graduates in Michigan by County - 2011 - 2014 (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Wayne	4,307	3,498	3,946	3,635	-672	-15.6%
Wexford	108	149	180	165	57	52.8%
Michigan	34,348	29,467	33,432	29,501	-4,847	-14.1%

Required: WIOA Act, Section 108, (b), (1), (C)

Source: Michigan Department of Education

Table 17 - Adult Education Graduates in Michigan by County - 2011 - 2014

County	2011	2012	2013	2014	2011 - 2014 Numeric Change
Alcona	1	0	1	5	4
Alger	1	0	0	1	0
Allegan	39	22	56	61	22
Alpena	3	0	8	9	6
Antrim	7	0	8	2	-5
Arenac	0	1	0	1	1
Baraga	8	0	2	0	-8
Barry	31	1	2	0	-31
Bay	10	11	13	15	5
Benzie	3	0	2	2	-1
Berrien	27	25	71	48	21
Branch	33	17	1	0	-33
Calhoun	7	14	14	22	15
Cass	33	17	33	17	-16
Charlevoix	4	1	3	2	-2
Cheboygan	0	0	1	4	4
Chippewa	28	20	25	24	-4
Clare	7	36	39	19	12
Clinton	6	2	2	5	-1
Crawford	1	3	0	4	3
Delta	22	11	23	17	-5
Dickinson	16	13	0	13	-3
Eaton	9	23	43	40	31
Emmet	3	1	4	0	-3
Genesee	235	101	191	154	-81
Gladwin	20	9	7	12	-8
Gogebic	7	10	4	2	-5

Table 17 - Adult Education Graduates in Michigan by County - 2011 - 2014 (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change
Grand Traverse	15	7	24	15	0
Gratiot	12	19	8	9	-3
Hillsdale	1	0	1	0	-1
Houghton	4	0	0	0	-4
Huron	0	0	2	2	2
Ingham*	61	84	217	1,337	1,276
Ionia	14	14	9	9	-5
Iosco	0	0	1	0	0
Iron	1	2	0	0	-1
Isabella	11	10	20	16	5
Jackson	12	8	3	9	-3
Kalamazoo	76	92	38	43	-33
Kalkaska	6	6	10	3	-3
Kent	183	162	207	183	0
Keweenaw	0	0	0	0	0
Lake	6	1	3	2	-4
Lapeer	5	4	15	13	8
Leelanau	2	0	1	2	0
Lenawee	47	22	40	34	-13
Livingston	31	10	25	21	-10
Luce	4	2	5	3	-1
Mackinac	10	7	6	6	-4
Macomb	153	90	142	77	-76
Manistee	9	17	16	11	2
Marquette	5	7	7	8	3
Mason	9	2	9	7	-2
Mecosta	2	2	2	0	-2

Table 17 - Adult Education Graduates in Michigan by County - 2011 - 2014 (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change
Menominee	14	7	12	14	0
Midland	1	6	53	46	45
Missaukee	4	2	4	1	-3
Monroe	47	42	25	47	0
Montcalm	19	13	3	10	-9
Montmorency	2	0	0	1	-1
Muskegon	148	154	181	169	21
Newaygo	38	5	10	29	-9
Oakland	176	125	148	128	-48
Oceana	12	6	5	8	-4
Ogemaw	3	1	0	2	-1
Ontonagon	0	0	0	0	0
Osceola	4	5	6	2	-2
Oscoda	0	0	7	3	3
Otsego	1	0	0	0	-1
Ottawa	89	74	122	87	-2
Presque Isle	0	0	2	0	0
Roscommon	24	16	20	18	-6
Saginaw	10	31	42	51	41
St. Clair	33	14	28	24	-9
St. Joseph	113	79	22	29	-84
Sanilac	12	9	4	2	-10
Schoolcraft	4	0	4	3	-1
Shiawassee	12	12	16	9	-3
Tuscola	3	2	9	8	5
Van Buren	45	37	44	44	-1
Washtenaw	221	180	198	164	-57

Table 17 - Adult Education Graduates in Michigan by County - 2011 - 2014 (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change
Wayne	156	381	317	317	161
Wexford	18	18	12	12	-6
Michigan	1,979	2,883	3,619	3,619	1,640

Required: WIOA Act, Section 108, (b), (1), (C)

Source: Michigan Department of Education

*** The Michigan Department of Corrections (MDOC) locates all prisoners in Ingham County, regardless of the prison where they are incarcerated, for Michigan Adult Education Reporting System (MAERS) reporting purposes.**

Table 18 - Current OnLine Job Advertisements by Major Occupational Category - First Quarter 2016 - West Michigan Prosperity Region

Occupations	Number	Percent of Total
Total, All Occupations	23,253	100.0%
Management	1,439	6.2%
Business and Financial Operations	1,045	4.5%
Computer and Mathematical	1,382	5.9%
Architecture and Engineering	1,145	4.9%
Life, Physical, and Social Science	142	0.6%
Community and Social Service	390	1.7%
Legal	31	0.1%
Education, Training, and Library	738	3.2%
Arts, Design, Entertainment, Sports, and Media	592	2.5%
Healthcare Practitioners and Technical	2,541	10.9%
Healthcare Support	805	3.5%
Protective Service	265	1.1%
Food Preparation and Serving Related	987	4.2%
Building and Grounds Cleaning and Maintenance	615	2.6%
Personal Care and Service	246	1.1%
Sales and Related	2,812	12.1%
Office and Administrative Support	2,586	11.1%
Farming, Fishing, and Forestry	29	0.1%
Construction and Extraction	540	2.3%
Installation, Maintenance, and Repair	1,179	5.1%
Production	1,738	7.5%
Transportation and Material Moving	2,003	8.6%

Required: WIOA Act, Section 108, (b), (1), (A), (i)

Source: The Conference Board, Help Wanted Online® (HWOL)

Table 19 - Top Current OnLine Job Advertisements - First Quarter 2016 - West Michigan Prosperity Region

Occupations	Number	Percent of Total
Total Occupations	23,253	100.0%
Heavy and Tractor-Trailer Truck Drivers	1,102	4.7%
Registered Nurses	975	4.2%
First-Line Supervisors of Retail Sales Workers	699	3.0%
Retail Salespersons	689	3.0%
First-Line Supervisors of Production and Operating Workers	521	2.2%
Customer Service Representatives	519	2.2%
Industrial Engineers	491	2.1%
Maintenance and Repair Workers, General	426	1.8%
First-Line Supervisors of Food Preparation and Serving Workers	378	1.6%
First-Line Supervisors of Office and Administrative Support Workers	364	1.6%
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	345	1.5%
Computer User Support Specialists	301	1.3%
Sales Reps, Wholesale and Manufacturing, Except Technical and Scientific Products	296	1.3%
Accountants	293	1.3%
Nursing Assistants	247	1.1%

Required: WIOA Act, Section 108, (b), (1), (A), (i)

Source: The Conference Board, Help Wanted Online® (HWOL)

Table 20 - Employment Projections by Major Occupational Category - 2012 - 2022 - West Michigan Prosperity Region

Occupational Category	2012	2022	Employment Growth	
			Number	Percent
Total, All Occupations	697,190	781,135	83,945	12.0%
Management	38,760	43,210	4,450	11.5%
Business and Financial Operations	27,265	31,050	3,785	13.9%
Computer and Mathematical	11,250	13,335	2,085	18.5%
Architecture and Engineering	14,825	16,700	1,875	12.6%
Life, Physical, and Social Science	3,710	4,160	450	12.1%
Community and Social Service	10,100	11,640	1,540	15.2%
Legal	2,805	3,125	320	11.4%
Education, Training, and Library	44,125	48,935	4,810	10.9%
Arts, Design, Entertainment, Sports, and Media	9,635	10,660	1,025	10.6%
Healthcare Practitioners and Technical	38,470	46,980	8,510	22.1%
Healthcare Support	21,260	26,150	4,890	23.0%
Protective Service	10,070	10,605	535	5.3%
Food Preparation and Serving Related	53,525	58,600	5,075	9.5%
Building and Grounds Cleaning and Maintenance	23,370	26,595	3,225	13.8%
Personal Care and Service	20,610	23,490	2,880	14.0%
Sales and Related	67,040	72,735	5,695	8.5%
Office and Administrative Support	95,740	102,425	6,685	7.0%
Farming, Fishing, and Forestry	10,700	12,155	1,455	13.6%
Construction and Extraction	23,505	27,995	4,490	19.1%
Installation, Maintenance, and Repair	26,415	30,260	3,845	14.6%
Production	97,055	108,535	11,480	11.8%
Transportation and Material Moving	46,955	51,795	4,840	10.3%

Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 21 - Annual Job Openings by Major Occupational Category - 2012 - 2022 - West Michigan Prosperity Region

Occupational Category	Total Openings	Growth	Replacement
Total, All Occupations	24,745	8,573	16,172
Management	1,230	446	784
Business and Financial Operations	925	380	545
Computer and Mathematical	395	209	186
Architecture and Engineering	553	188	365
Life, Physical, and Social Science	155	45	110
Community and Social Service	390	156	234
Legal	77	32	45
Education, Training, and Library	1,391	481	910
Arts, Design, Entertainment, Sports, and Media	343	105	238
Healthcare Practitioners and Technical	1,627	851	776
Healthcare Support	896	489	407
Protective Service	350	55	295
Food Preparation and Serving Related	2,515	511	2,004
Building and Grounds Cleaning and Maintenance	797	322	475
Personal Care and Service	743	290	453
Sales and Related	2,548	572	1,976
Office and Administrative Support	2,946	796	2,150
Farming, Fishing, and Forestry	450	146	304
Construction and Extraction	845	449	396
Installation, Maintenance, and Repair	1,001	384	617
Production	3,002	1,178	1,824
Transportation and Material Moving	1,566	487	1,079

Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 22 - Occupations with Largest Percent Growth - 2012 - 2022 - West Michigan Prosperity Region

Occupations	Employment Change	
	Number	Percent
Home Health Aides	1,530	35.1%
Welding, Soldering, and Brazing Machine Setters, Operators, and Tenders	215	34.7%
Personal Care Aides	940	32.4%
Physician Assistants	195	32.2%
Market Research Analysts and Marketing Specialists	470	30.7%
Physical Therapists	370	30.5%
Computer-Controlled Machine Tool Operators, Metal and Plastic	895	30.1%
Medical Secretaries	370	29.6%
Industrial Machinery Mechanics	895	29.4%
Medical and Clinical Laboratory Technicians	280	29.2%
Computer Systems Analysts	385	26.8%
Occupational Therapists	210	26.4%
Cement Masons and Concrete Finishers	235	25.5%
Healthcare Social Workers	165	24.4%
Software Developers, Applications	325	24.2%

Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 23 - Occupations with Largest Numeric Growth - 2012 - 2022 - West Michigan Prosperity Region

Occupations	Employment Change	
	Number	Percent
Registered Nurses	3,035	23.7%
Team Assemblers	2,335	16.2%
Combined Food Preparation and Serving Workers, Including Fast Food	1,855	13.9%
Janitors and Cleaners, Except Maids and Housekeeping Cleaners	1,695	13.6%
Nursing Assistants	1,690	19.6%
Laborers and Freight, Stock, and Material Movers, Hand	1,575	12.9%
Home Health Aides	1,530	35.1%
Customer Service Representatives	1,475	12.8%
Heavy and Tractor-Trailer Truck Drivers	1,445	13.5%
Retail Salespersons	1,350	7.6%
Office Clerks, General	1,180	6.5%
Sales Reps., Wholesale & Manuf., Exc Tech. & Scientific Products	1,145	11.6%
General and Operations Managers	1,095	13.8%
Helpers-Production Workers	1,075	17.9%
Construction Laborers	1,025	22.9%

Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 24 - High Demand - High Wage Occupations - 2012 - 2022 - West Michigan Prosperity Region

Occupations	2012 Employment	2022 Employment	Growth Rate	Annual Openings	Hourly Wage
Accountants and Auditors	4,620	5,315	15.0%	207	\$29.67
Computer Systems Analysts	1,435	1,820	26.8%	61	\$30.18
Computer-Controlled Machine Tool Operators, Metal & Plastic	2,970	3,865	30.1%	173	\$16.47
Cost Estimators	1,325	1,625	22.6%	72	\$27.04
Dental Hygienists	1,435	1,730	20.6%	67	\$28.40
First-Line Supvr. of Construction Trades & Extraction Workers	2,390	2,915	22.0%	78	\$28.49
General and Operations Managers	7,940	9,035	13.8%	257	\$45.03
Industrial Engineers	3,985	4,575	14.8%	175	\$35.63
Industrial Machinery Mechanics	3,040	3,935	29.4%	178	\$21.17
Licensed Practical and Licensed Vocational Nurses	3,635	4,380	20.5%	164	\$21.41
Machinists	4,680	5,665	21.0%	205	\$17.83
Medical and Health Services Managers	1,630	1,995	22.4%	77	\$41.51
Physical Therapists	1,215	1,585	30.5%	67	\$39.43
Registered Nurses	12,810	15,845	23.7%	552	\$28.74
Sales Reps., Wholesale & Manuf., Exc Tech. & Scientific Prod.	9,835	10,980	11.6%	306	\$26.77

Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 25 - High Demand - High Wage Occupations Requiring at Least a Bachelor's Degree - 2012 - 2022

Occupations	2012 Employment	2022 Employment	Growth Rate	Annual Openings	Hourly Wage
Accountants and Auditors	4,620	5,315	15.0%	207	\$29.67
Chief Executives	2,685	2,930	9.1%	81	\$73.40
Computer Systems Analysts	1,435	1,820	26.8%	61	\$30.18
Construction Managers	1,665	1,940	16.5%	54	\$38.78
Cost Estimators	1,325	1,625	22.6%	72	\$27.04
Financial Managers	2,395	2,680	11.9%	73	\$47.33
General and Operations Managers	7,940	9,035	13.8%	257	\$45.03
Industrial Engineers	3,985	4,575	14.8%	175	\$35.63
Medical and Health Services Managers	1,630	1,995	22.4%	77	\$41.51
Pharmacists	1,330	1,520	14.3%	51	\$56.72
Physical Therapists	1,215	1,585	30.5%	67	\$39.43
Physician Assistants	605	800	32.2%	31	\$48.74
Physicians and Surgeons, All Other	945	1,125	19.0%	42	\$85.01
Sales Managers	1,850	2,055	11.1%	60	\$53.11
Software Developers, Applications	1,345	1,670	24.2%	50	\$35.07

Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 26 - High Demand - High Wage Occupations Requiring an Associate's Degree or Moderate/Long-term Training - 2012 - 2022

Occupations	2012 Employment	2022 Employment	Growth Rate	Annual Openings	Hourly Wage
Carpenters	3,130	3,790	21.1%	104	\$18.60
Computer User Support Specialists	2,155	2,585	20.0%	77	\$22.52
Computer-Controlled Machine Tool Operators, Metal & Plastic	2,970	3,865	30.1%	173	\$16.47
Dental Hygienists	1,435	1,730	20.6%	67	\$28.40
Electricians	3,130	3,630	16.0%	109	\$24.24
First-Line Supervisors of Production and Operating Workers	5,160	5,615	8.8%	119	\$26.64
Heavy and Tractor-Trailer Truck Drivers	10,725	12,170	13.5%	316	\$18.50
Industrial Machinery Mechanics	3,040	3,935	29.4%	178	\$21.17
Insurance Sales Agents	2,970	3,430	15.5%	116	\$22.77
Licensed Practical and Licensed Vocational Nurses	3,635	4,380	20.5%	164	\$21.41
Machinists	4,680	5,665	21.0%	205	\$17.83
Operating Engineers & Other Construction Equip. Operator	1,445	1,760	21.8%	63	\$20.84
Registered Nurses	12,810	15,845	23.7%	552	\$28.74
Sales Reps., Wholesale & Manuf., Exc Tech. & Scientific Prod.	9,835	10,980	11.6%	306	\$26.77
Tool and Die Makers	3,950	4,555	15.3%	84	\$23.08

Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 27 - High Demand - High Wage Occupations Requiring at Most Short-term Training - 2012 - 2022

Occupations	2012 Employment	2022 Employment	Growth Rate	Annual Openings	Hourly Wage
Combined Food Preparation & Serving Workers, Inc. Fast Food	13,320	15,175	13.9%	694	\$9.06
Construction Laborers	4,475	5,500	22.9%	198	\$15.87
Customer Service Representatives	11,500	12,975	12.8%	460	\$16.19
Farmworkers and Laborers, Crop, Nursery, and Greenhouse	7,270	8,220	13.1%	316	\$10.91
First-Line Supvr. of Construction Trades & Extraction Workers	2,390	2,915	22.0%	78	\$28.49
First-Line Supervisors of Food Preparation and Serving Workers	3,695	4,180	13.1%	152	\$13.08
First-Line Supvr. of Office & Administrative Support Workers	4,845	5,415	11.8%	172	\$23.90
First-Line Supervisors of Retail Sales Workers	7,110	7,745	8.9%	219	\$17.54
Helpers--Production Workers	5,995	7,070	17.9%	212	\$11.72
Home Health Aides	4,355	5,885	35.1%	236	\$10.32
Janitors & Cleaners, Except Maids & Housekeeping Cleaners	12,480	14,175	13.6%	405	\$10.79
Laborers and Freight, Stock, and Material Movers, Hand	12,185	13,760	12.9%	535	\$11.39
Landscaping and Groundskeeping Workers	4,935	5,570	12.9%	188	\$11.94
Office Clerks, General	18,215	19,395	6.5%	501	\$14.97
Secretaries & Admin. Assistants, Exc. Legal, Medical, & Exec.	7,825	8,845	13.0%	196	\$15.27

Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 28 - Individuals with Disabilities in Michigan by County - 2012 - 2014

County	2008 - 2012 Estimate*	2009 - 2013 Estimate*	2010 - 2014 Estimate*
Alcona	2,358	2,317	2,314
Alger	1,714	1,684	1,604
Allegan	12,713	12,694	12,898
Alpena	5,101	5,272	5,248
Antrim	3,450	3,454	3,364
Arenac	2,946	2,919	3,095
Baraga	1,242	1,139	1,073
Barry	8,012	8,179	8,248
Bay	16,026	16,568	16,734
Benzie	2,960	3,060	3,158
Berrien	21,969	22,356	21,644
Branch	5,658	5,821	5,951
Calhoun	20,459	20,315	20,552
Cass	7,138	7,535	7,897
Charlevoix	3,823	3,886	4,025
Cheboygan	4,899	5,045	4,979
Chippewa	6,511	6,248	6,357
Clare	6,574	6,785	6,989
Clinton	7,242	7,764	8,182
Crawford	2,728	2,856	2,893
Delta	6,404	6,427	6,643
Dickinson	4,023	3,960	3,975
Eaton	13,284	14,303	14,633
Emmet	4,019	4,018	4,240
Genesee	65,504	67,192	66,947
Gladwin	4,880	4,970	5,178
Gogebic	2,416	2,473	2,550

Table 28 - Individuals with Disabilities in Michigan by County - 2012 - 2014 (Continued)

County	2008 - 2012 Estimate*	2009 - 2013 Estimate*	2010 - 2014 Estimate*
Grand Traverse	10,249	10,319	10,661
Gratiot	5,576	5,841	5,893
Hillsdale	6,850	6,723	6,911
Houghton	4,483	4,345	4,407
Huron	5,486	5,547	5,530
Ingham	33,135	33,333	33,928
Ionia	8,974	9,167	9,035
Iosco	5,554	5,492	5,664
Iron	2,481	2,399	2,266
Isabella	8,650	8,638	8,652
Jackson	22,385	22,895	23,228
Kalamazoo	30,454	31,407	32,591
Kalkaska	2,759	2,888	2,908
Kent	63,068	64,970	67,340
Keweenaw	421	475	454
Lake	2,857	2,931	2,871
Lapeer	10,433	11,056	11,833
Leelanau	2,597	2,667	2,720
Lenawee	14,083	14,173	14,554
Livingston	16,374	16,969	17,292
Luce	1,146	1,231	1,419
Mackinac	2,113	2,083	2,171
Macomb	109,370	112,358	114,270
Manistee	4,423	4,370	4,408
Marquette	8,072	8,031	8,377
Mason	4,845	4,817	4,739
Mecosta	6,585	6,718	6,715

Table 28 - Individuals with Disabilities in Michigan by County - 2012 - 2014 (Continued)

County	2008 - 2012 Estimate*	2009 - 2013 Estimate*	2010 - 2014 Estimate*
Menominee	3,832	3,877	3,992
Midland	10,618	11,141	11,055
Missaukee	2,400	2,567	2,515
Monroe	19,346	19,510	19,279
Montcalm	10,377	10,519	10,949
Montmorency	2,355	2,417	2,413
Muskegon	24,481	24,560	25,581
Newaygo	8,119	8,229	8,232
Oakland	128,075	132,443	137,911
Oceana	4,758	4,527	4,567
Ogemaw	4,858	4,920	4,879
Ontonagon	1,127	1,030	1,051
Osceola	4,166	4,152	4,049
Oscoda	1,888	1,882	1,855
Otsego	3,663	3,658	3,646
Ottawa	23,386	24,668	25,973
Presque Isle	2,368	2,352	2,490
Roscommon	5,849	5,896	6,025
Saginaw	29,340	30,121	30,571
St. Clair	25,002	25,286	25,968
St. Joseph	7,689	7,668	8,089
Sanilac	6,871	6,723	6,721
Schoolcraft	1,548	1,598	1,689
Shiawassee	9,818	10,140	10,577
Tuscola	9,387	9,497	9,658
Van Buren	10,624	10,764	10,731
Washtenaw	28,920	29,136	29,545

Table 28 - Individuals with Disabilities in Michigan by County - 2012 - 2014 (Continued)

County	2008 - 2012 Estimate*	2009 - 2013 Estimate*	2010 - 2014 Estimate*
Wayne	286,549	285,928	284,916
Wexford	5,202	5,204	5,278
Michigan	1,320,092	1,341,496	1,362,413

Required: WIOA Act, Section 108, (b), (1), (C)

Source: U.S. Bureau of the Census, 2008-2012, 2009-2013, 2010-2014 American Community Survey Five-Year Estimates

*** Due to overlapping time periods, do not use this data for comparison purposes.**

Table 29 - Individuals with Disabilities by Demographic Group - 2014 - West Michigan Prosperity Region

Demographic Group	2014	Percent Distribution
Total Population	191,197	100.0%
Sex		
Male	95,576	50.0%
Female	95,621	50.0%
Age		
Under 17	18,081	9.5%
18-64	104,064	54.4%
65 +	69,052	36.1%
Race		
White	165,999	86.8%
Black / African American	14,272	7.5%
Native American	1,373	0.7%
Asian	1,732	0.9%
Hawaiian / Pacific Islander	61	0.0%
Some Other Race	2,614	1.4%
Two or More Races	5,146	2.7%
Ethnicity		
Hispanic	9,562	5.0%

Required: WIOA Act, Section 108, (b), (1), (C)

Source: U.S. Bureau of the Census, 2010-2014 American Community Survey Five-Year Estimates

Table 30 - Assistance Program Recipients in Michigan by County - 2011 - 2014

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Alcona*	0	0	0	0	0	0.0%
Alger	380	349	388	379	-1	-0.3%
Allegan	5,200	4,811	4,175	3,678	-1,522	-29.3%
Alpena	2,502	2,259	2,077	1,922	-580	-23.2%
Antrim	1,182	1,087	977	879	-303	-25.6%
Arenac	1,447	1,386	1,252	1,158	-289	-20.0%
Baraga	596	518	458	471	-125	-21.0%
Barry	2,992	2,814	2,472	2,174	-818	-27.3%
Bay	6,778	6,136	5,734	5,525	-1,253	-18.5%
Benzie	1,126	1,017	821	702	-424	-37.7%
Berrien	10,779	10,141	8,775	8,035	-2,744	-25.5%
Branch	2,886	2,512	2,088	1,846	-1,040	-36.0%
Calhoun	11,422	10,246	8,814	8,416	-3,006	-26.3%
Cass	3,349	3,071	2,590	2,352	-997	-29.8%
Charlevoix*	0	0	0	0	0	0.0%
Cheboygan	1,992	1,781	1,609	1,575	-417	-20.9%
Chippewa	2,177	2,031	1,838	1,693	-484	-22.2%
Clare	3,018	2,763	2,494	2,356	-662	-21.9%
Clinton	2,328	2,041	1,790	1,834	-494	-21.2%
Crawford	1,064	1,071	933	868	-196	-18.4%
Delta	2,404	2,232	2,065	1,972	-432	-18.0%
Dickinson	1,407	1,325	1,140	1,117	-290	-20.6%
Eaton	5,288	4,798	4,106	3,914	-1,374	-26.0%
Emmet	3,064	2,751	2,353	2,020	-1,044	-34.1%
Genesee	43,497	39,861	36,738	35,204	-8,293	-19.1%
Gladwin	1,720	1,544	1,454	1,366	-354	-20.6%
Gogebic	1,182	1,102	983	917	-265	-22.4%

Table 30 - Assistance Program Recipients in Michigan by County - 2011 - 2014 (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Grand Traverse	5,484	4,971	4,235	3,438	-2,046	-37.3%
Gratiot	2,645	2,533	2,246	2,179	-466	-17.6%
Hillsdale	3,025	2,801	2,342	2,090	-935	-30.9%
Houghton	1,885	1,613	1,460	1,390	-495	-26.3%
Huron	1,676	1,444	1,420	1,296	-380	-22.7%
Ingham	21,575	19,962	17,803	16,669	-4,906	-22.7%
Ionia	3,744	3,590	3,124	2,917	-827	-22.1%
Iosco	2,501	2,297	2,000	1,891	-610	-24.4%
Iron	674	660	606	609	-65	-9.6%
Isabella	4,400	3,867	3,212	3,004	-1,396	-31.7%
Jackson	11,057	10,143	8,594	7,928	-3,129	-28.3%
Kalamazoo	17,153	15,480	13,649	12,126	-5,027	-29.3%
Kalkaska	1,419	1,312	1,143	1,050	-369	-26.0%
Kent	36,879	31,884	28,258	25,719	-11,160	-30.3%
Keweenaw	165	145	141	135	-30	-18.2%
Lake	1,008	919	869	869	-139	-13.8%
Lapeer	5,011	4,590	4,050	3,741	-1,270	-25.3%
Leelanau*	0	0	0	0	0	0.0%
Lenawee	6,324	5,847	5,009	4,848	-1,476	-23.3%
Livingston	5,760	4,699	3,982	3,684	-2,076	-36.0%
Luce	495	460	425	403	-92	-18.6%
Mackinac	459	410	359	344	-115	-25.1%
Macomb	50,793	48,439	44,145	41,322	-9,471	-18.6%
Manistee	1,317	1,265	1,177	1,071	-246	-18.7%
Marquette	3,648	3,182	2,937	2,737	-911	-25.0%
Mason	2,167	1,934	1,629	1,489	-678	-31.3%
Mecosta	4,499	3,952	3,450	3,065	-1,434	-31.9%

Table 30 - Assistance Program Recipients in Michigan by County - 2011 - 2014 (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Menominee	939	849	826	781	-158	-16.8%
Midland	4,494	4,209	3,723	3,720	-774	-17.2%
Missaukee*	0	0	0	0	0	0.0%
Monroe	7,669	6,901	6,089	5,790	-1,879	-24.5%
Montcalm	4,564	4,220	3,779	3,476	-1,088	-23.8%
Montmorency	671	584	491	469	-202	-30.1%
Muskegon	16,935	15,660	14,072	12,654	-4,281	-25.3%
Newaygo	3,777	3,541	3,199	2,811	-966	-25.6%
Oakland	52,041	45,958	39,802	36,287	-15,754	-30.3%
Oceana	2,150	1,878	1,584	1,418	-732	-34.0%
Ogemaw	2,060	1,889	1,688	1,596	-464	-22.5%
Ontonagon	364	312	308	279	-85	-23.4%
Osceola*	0	0	0	0	0	0.0%
Oscoda	612	617	562	500	-112	-18.3%
Otsego	2,053	1,947	1,719	1,557	-496	-24.2%
Ottawa	8,589	7,591	6,275	5,197	-3,392	-39.5%
Presque Isle	618	576	520	476	-142	-23.0%
Roscommon	2,049	2,009	1,848	1,668	-381	-18.6%
Saginaw	16,853	15,664	14,232	13,259	-3,594	-21.3%
St. Clair	11,323	10,484	9,579	9,441	-1,882	-16.6%
St. Joseph	4,542	3,918	3,183	2,771	-1,771	-39.0%
Sanilac	3,011	2,636	2,340	2,110	-901	-29.9%
Schoolcraft	484	440	436	404	-80	-16.5%
Shiawassee	4,979	4,660	4,258	4,085	-894	-18.0%
Tuscola	3,863	3,701	3,435	3,215	-648	-16.8%
Van Buren	5,590	5,195	4,738	4,213	-1,377	-24.6%
Washtenaw	15,271	12,979	11,234	10,502	-4,769	-31.2%

Table 30 - Assistance Program Recipients in Michigan by County - 2011 - 2014 (Continued)

County	2011	2012	2013	2014	2011 - 2014 Numeric Change	2011 - 2014 Percent Change
Wayne	204,479	196,351	182,889	176,892	-27,587	-13.5%
Wexford	3,855	3,796	3,437	3,059	-796	-20.6%
Michigan	703,529	652,703	588,939	547,047	-156,482	-22.2%

Required: WIOA Act, Section 108, (b), (1), (C)

Source: Michigan Department of Health & Human Services

Note: This table reflects all FIP/FAP Assistance Recipients with a Work Requirement

*** County office was closed and clients are serviced in adjoining counties.**

Table 31 - Assistance Program Recipients - December 2014 - West Michigan Prosperity Region

Demographic Group	Assistance Program Recipients	Percent of Total
Total	65,467	100.0%
Sex		
Male	30,151	46.1%
Female	35,316	53.9%
Age		
14-15	688	1.1%
16-19	5,977	9.1%
20-21	3,095	4.7%
22-44	42,069	64.3%
45-54	10,444	16.0%
55-64	3,170	4.8%
65+	24	0.0%
Race		
White	40,368	61.7%
Black / African American	11,289	17.2%
Native American	577	0.9%
Other	8,000	12.2%
Hispanic	5,233	8.0%

Required: WIOA Act, Section 108, (b), (1), (C)

Source: Michigan Department of Health & Human Services

Note: This table reflects all FIP/FAP Assistance Recipients with a Work Requirement

Table 32 - Limited English Proficiency by Regional Prosperity Region - 2014

Prosperity Region	Total	Percent of Prosperity Region Population
Upper Peninsula Prosperity Alliance	1,229	0.4%
Northwest Prosperity Region	1,240	0.4%
Northeast Prosperity Region	480	0.2%
West Michigan Prosperity Region	24,860	1.6%
East Central Michigan Prosperity Region	2,833	0.5%
East Michigan Prosperity Region	3,306	0.4%
South Central Prosperity Region	7,058	1.5%
Southwest Prosperity Region	7,386	0.9%
Southeast Prosperity Region	7,061	0.7%
Detroit Metro Prosperity Region	79,212	2.1%
Michigan	134,665	1.4%

Required: WIOA Act, Section 108, (b), (1), (C)

Source: U.S. Bureau of the Census, 2010 - 2014 American Community Survey Five-Year Estimates

Table 33 - Per Capita Personal Income in Michigan by County - 2009 - 2014

County	2009	2011	2013	2014	2009 - 2014 Numeric Change	2009 - 2014 Percent Change
Alcona	26,921	30,103	32,492	33,838	6,917	25.7%
Alger	24,617	25,730	26,718	27,903	3,286	13.3%
Allegan	32,963	36,014	37,462	38,858	5,895	17.9%
Alpena	30,948	33,470	33,998	35,286	4,338	14.0%
Antrim	30,719	33,478	36,050	37,967	7,248	23.6%
Arenac	27,956	30,657	32,029	33,653	5,697	20.4%
Baraga	25,824	26,907	29,935	31,089	5,265	20.4%
Barry	31,850	35,301	37,028	38,742	6,892	21.6%
Bay	31,780	34,247	34,914	36,419	4,639	14.6%
Benzie	29,833	32,300	33,997	35,451	5,618	18.8%
Berrien	34,045	37,425	38,286	40,113	6,068	17.8%
Branch	26,075	29,451	30,769	31,262	5,187	19.9%
Calhoun	30,908	32,724	34,197	35,084	4,176	13.5%
Cass	29,515	33,918	35,660	37,195	7,680	26.0%
Charlevoix	35,934	40,634	41,460	43,251	7,317	20.4%
Cheboygan	27,971	29,929	31,636	32,688	4,717	16.9%
Chippewa	26,559	28,461	31,161	30,187	3,628	13.7%
Clare	26,319	28,139	29,529	30,419	4,100	15.6%
Clinton	33,659	36,922	38,265	39,770	6,111	18.2%
Crawford	25,201	26,954	28,053	29,737	4,536	18.0%
Delta	30,907	32,905	33,424	34,790	3,883	12.6%
Dickinson	34,498	37,941	39,657	41,617	7,119	20.6%
Eaton	31,731	33,749	35,483	36,463	4,732	14.9%
Emmet	38,084	40,998	43,657	45,142	7,058	18.5%
Genesee	29,652	31,820	33,552	34,878	5,226	17.6%
Gladwin	26,383	27,635	29,359	30,640	4,257	16.1%
Gogebic	28,055	29,940	31,651	33,262	5,207	18.6%

Table 33 - Per Capita Personal Income in Michigan by County - 2009 - 2014 (Continued)

County	2009	2011	2013	2014	2009 - 2014 Numeric Change	2009 - 2014 Percent Change
Grand Traverse	35,456	38,993	40,921	42,633	7,177	20.2%
Gratiot	29,140	32,854	33,289	34,374	5,234	18.0%
Hillsdale	26,624	29,209	30,932	31,697	5,073	19.1%
Houghton	27,667	28,920	30,365	31,614	3,947	14.3%
Huron	33,710	41,213	41,378	42,356	8,646	25.6%
Ingham	31,411	33,673	34,801	35,888	4,477	14.3%
Ionia	25,292	27,795	28,791	30,000	4,708	18.6%
Iosco	27,101	29,061	31,087	31,971	4,870	18.0%
Iron	29,802	32,520	34,103	35,497	5,695	19.1%
Isabella	25,976	28,412	29,650	30,810	4,834	18.6%
Jackson	29,239	31,760	33,479	34,490	5,251	18.0%
Kalamazoo	35,362	37,819	39,898	41,182	5,820	16.5%
Kalkaska	25,130	27,203	29,279	30,679	5,549	22.1%
Kent	36,716	42,250	44,787	46,610	9,894	26.9%
Keweenaw	32,885	33,486	35,416	37,073	4,188	12.7%
Lake	24,473	27,072	28,172	29,231	4,758	19.4%
Lapeer	29,732	32,504	34,964	36,342	6,610	22.2%
Leelanau	38,703	42,252	47,212	48,971	10,268	26.5%
Lenawee	28,821	31,679	32,777	33,604	4,783	16.6%
Livingston	38,383	42,166	45,041	46,829	8,446	22.0%
Luce	23,660	25,269	26,315	27,582	3,922	16.6%
Mackinac	31,442	33,660	36,019	36,483	5,041	16.0%
Macomb	33,900	36,654	38,408	39,886	5,986	17.7%
Manistee	29,471	31,220	32,199	33,549	4,078	13.8%
Marquette	31,019	33,567	34,722	35,626	4,607	14.9%
Mason	30,014	33,060	35,141	36,707	6,693	22.3%
Mecosta	24,819	26,997	28,040	29,087	4,268	17.2%

Table 33 - Per Capita Personal Income in Michigan by County - 2009 - 2014 (Continued)

County	2009	2011	2013	2014	2009 - 2014 Numeric Change	2009 - 2014 Percent Change
Menominee	30,099	34,580	35,642	37,321	7,222	24.0%
Midland	40,068	43,996	44,282	46,151	6,083	15.2%
Missaukee	24,815	28,970	29,477	31,248	6,433	25.9%
Monroe	32,915	35,793	37,774	39,284	6,369	19.3%
Montcalm	24,523	27,050	28,017	29,020	4,497	18.3%
Montmorency	26,423	28,765	30,873	31,741	5,318	20.1%
Muskegon	27,793	30,442	31,442	32,856	5,063	18.2%
Newaygo	26,468	28,923	30,297	31,698	5,230	19.8%
Oakland	49,837	54,060	57,512	59,759	9,922	19.9%
Oceana	26,093	29,309	30,620	31,821	5,728	22.0%
Ogemaw	25,174	27,285	28,584	30,022	4,848	19.3%
Ontonagon	29,226	29,275	31,182	33,037	3,811	13.0%
Osceola	24,120	26,545	27,282	28,847	4,727	19.6%
Oscoda	24,878	27,052	28,865	30,996	6,118	24.6%
Otsego	29,070	31,471	32,427	33,789	4,719	16.2%
Ottawa	32,204	35,853	37,699	39,330	7,126	22.1%
Presque Isle	28,057	30,339	31,707	32,893	4,836	17.2%
Roscommon	27,330	29,268	30,570	31,292	3,962	14.5%
Saginaw	29,296	31,574	32,641	34,050	4,754	16.2%
St. Clair	31,181	34,026	36,070	37,497	6,316	20.3%
St. Joseph	27,283	29,844	31,468	32,203	4,920	18.0%
Sanilac	27,048	31,594	33,139	33,734	6,686	24.7%
Schoolcraft	29,723	31,686	32,873	34,444	4,721	15.9%
Shiawassee	27,956	30,685	31,767	32,787	4,831	17.3%
Tuscola	25,548	28,518	30,329	31,487	5,939	23.2%
Van Buren	30,130	32,718	33,290	34,078	3,948	13.1%
Washtenaw	40,808	44,040	46,658	48,365	7,557	18.5%

Table 33 - Per Capita Personal Income in Michigan by County - 2009 - 2014 (Continued)

County	2009	2011	2013	2014	2009 - 2014 Numeric Change	2009 - 2014 Percent Change
Wayne	31,499	34,363	35,332	36,844	5,345	17.0%
Wexford	27,056	29,063	30,153	31,101	4,045	15.0%
Michigan	34,159	37,343	39,197	40,740	6,581	19.3%

Required: WIOA Act, Section 108, (b), (1), (A)

Source: U.S. Department of Commerce, Bureau of Economic Analysis

Table 34 - Veterans in Michigan by County - 2012 - 2014

County	2008 - 2012 Estimate*	2009 - 2013 Estimate*	2010 - 2014 Estimate*
Alcona	737	673	718
Alger	621	520	585
Allegan	4,920	3,712	4,243
Alpena	1,589	1,357	1,426
Antrim	1,180	1,015	1,046
Arenac	771	691	705
Baraga	470	439	502
Barry	2,919	2,416	2,527
Bay	4,830	4,141	4,528
Benzie	1,011	902	961
Berrien	6,720	5,623	6,254
Branch	1,937	1,609	1,829
Calhoun	6,902	6,570	6,739
Cass	2,411	2,308	2,432
Charlevoix	1,249	1,174	1,137
Cheboygan	1,257	1,103	1,260
Chippewa	2,430	2,020	2,127
Clare	1,674	1,454	1,671
Clinton	2,528	2,144	2,225
Crawford	774	746	784
Delta	2,234	2,091	2,319
Dickinson	1,551	1,309	1,459
Eaton	5,059	4,124	4,634
Emmet	1,450	1,463	1,490
Genesee	18,301	15,439	17,140
Gladwin	1,489	1,210	1,336
Gogebic	957	769	887

Table 34 - Veterans in Michigan by County - 2012 - 2014 (Continued)

County	2008 - 2012 Estimate*	2009 - 2013 Estimate*	2010 - 2014 Estimate*
Grand Traverse	3,995	3,647	3,834
Gratiot	1,740	1,591	1,724
Hillsdale	2,106	1,925	2,043
Houghton	1,577	1,585	1,521
Huron	1,305	1,105	1,165
Ingham	9,580	9,043	9,697
Ionia	3,321	2,519	2,911
Iosco	1,728	1,586	1,643
Iron	663	532	645
Isabella	2,230	2,029	2,133
Jackson	7,388	6,535	6,925
Kalamazoo	8,623	8,257	8,246
Kalkaska	893	816	895
Kent	19,407	17,411	18,751
Keweenaw	180	175	180
Lake	660	549	625
Lapeer	3,772	3,176	3,677
Leelanau	887	728	798
Lenawee	4,491	3,928	4,274
Livingston	7,455	6,554	7,010
Luce	368	316	344
Mackinac	675	499	599
Macomb	30,840	27,492	28,676
Manistee	1,488	1,186	1,339
Marquette	3,865	3,290	3,642
Mason	1,356	1,076	1,265
Mecosta	1,858	1,741	1,876

Table 34 - Veterans in Michigan by County - 2012 - 2014 (Continued)

County	2008 - 2012 Estimate*	2009 - 2013 Estimate*	2010 - 2014 Estimate*
Menominee	1,383	1,089	1,226
Midland	3,404	3,101	3,290
Missaukee	674	504	611
Monroe	7,087	6,191	6,510
Montcalm	2,795	2,925	2,834
Montmorency	595	589	633
Muskegon	8,265	7,055	7,480
Newaygo	2,588	2,319	2,474
Oakland	35,806	31,339	33,341
Oceana	1,375	1,180	1,258
Ogemaw	1,128	986	1,079
Ontonagon	562	394	444
Osceola	1,247	1,116	1,287
Oscoda	536	456	538
Otsego	1,264	1,026	1,099
Ottawa	7,983	7,077	7,672
Presque Isle	671	590	657
Roscommon	1,373	1,031	1,256
Saginaw	8,598	7,323	8,281
St. Clair	7,018	6,013	6,581
St. Joseph	2,500	2,466	2,472
Sanilac	1,750	1,413	1,648
Schoolcraft	404	397	420
Shiawassee	3,415	2,825	2,980
Tuscola	2,551	2,420	2,579
Van Buren	4,022	3,480	3,794
Washtenaw	10,060	8,346	9,246

Table 34 - Veterans in Michigan by County - 2012 - 2014 (Continued)

County	2008 - 2012 Estimate*	2009 - 2013 Estimate*	2010 - 2014 Estimate*
Wayne	62,472	54,150	58,346
Wexford	1,925	1,589	1,721
Michigan	383,873	335,703	361,159

Required: WIOA Act, Section 108, (b), (1), (C)

Source: U.S. Bureau of the Census, 2008-2012, 2009-2013, 2010-2014 American Community Survey Five-Year Estimates

*** Due to overlapping time periods, do not use this data for comparison purposes.**

Table 35 - Long Term Unemployment by Prosperity Region - 2010 - 2015

Area	2010 Total Unemployment	2010 > 26 Weeks Unemployed	2010 % of Total Unemployed	2015* Total Unemployment	2015* > 26 Weeks Unemployed	2015* % of Total Unemployed
Upper Peninsula Prosperity Alliance	17,859	7,830	43.8%	9,897	3,347	33.8%
Northwest Prosperity Region	19,861	10,154	51.1%	9,378	3,535	37.7%
Northeast Prosperity Region	13,407	6,507	48.5%	6,744	2,493	37.0%
West Michigan Prosperity Region	86,217	41,829	48.5%	36,903	10,096	27.4%
East Central Michigan Prosperity Region	31,868	14,142	44.4%	15,858	5,144	32.4%
East Michigan Prosperity Region	59,235	31,568	53.3%	26,865	9,255	34.5%
South Central Prosperity Region	24,076	10,555	43.8%	11,623	2,896	24.9%
Southwest Prosperity Region	43,743	20,350	46.5%	19,510	5,655	29.0%
Southeast Prosperity Region	52,725	23,156	43.9%	24,205	5,825	24.1%
Detroit Metro Prosperity Region	255,928	126,910	49.6%	125,182	36,756	29.4%
Michigan	589,000	293,000	49.7%	283,600	85,000	30.0%

Required: WIOA Act, Section 108, (b), (1), (C)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Local Area Unemployment Statistics (LAUS)

*** August 2014 - July 2015 Moving Average**

Table 36 - Labor Force Status of Older Workers (55 Years Plus) - 2009 - 2014 - West Michigan Prosperity Region

Category	2005 - 2009 Estimate	2007 - 2011 Estimate*	2009 - 2013 Estimate*	2010 - 2014 Estimate	2009 - 2014 Numeric Change	2009 - 2014 Percent Change
Total Population	338,034	361,706	384,760	396,680	58,646	17.3%
Civilian Labor Force	120,954	132,049	142,989	148,028	27,074	22.4%
Labor Force Participation Rate	35.8%	36.5%	37.2%	37.3%	1.5%	--
Employment	113,811	121,982	131,538	137,878	24,067	21.1%
Unemployment	7,143	10,067	11,451	10,150	3,007	42.1%
Unemployment Rate	5.9%	7.6%	8.0%	6.9%	1.0%	--

Required: WIOA Act, Section 108, (b), (1), (C)

Source: U.S. Bureau of the Census, 2005-2009, 2007-2011, 2009-2013, 2010-2014 American Community Survey Five-Year Estimates

*** Due to overlapping time periods, do not use this data for comparison purposes.**

Table 37 - Population Living Below the Poverty Level - 2014 - West Michigan Prosperity Region

Demographic Group	Total	White	Black	Native American
Total	233,960	173,503	35,152	2,163
<15	67,140	43,839	11,980	547
15	4,203	3,022	768	46
16-17	8,416	5,743	1,492	42
18-24	41,201	32,468	5,511	303
25-34	33,175	24,656	4,795	327
35-44	24,769	18,517	3,760	333
45-54	23,665	18,662	3,269	359
55-64	16,776	13,611	2,445	115
65+	14,615	12,985	1,132	91
Male	106,656	78,392	16,066	1,072
<15	34,303	22,375	5,727	246
15	2,275	1,561	431	29
16-17	4,364	2,895	854	7
18-24	17,991	14,039	2,723	181
25-34	13,314	9,998	1,828	237
35-44	10,963	8,444	1,538	75
45-54	11,001	8,617	1,555	193
55-64	7,657	6,263	1,046	62
65+	4,788	4,200	364	42
Female	127,304	95,111	19,086	1,091
<15	32,837	21,464	6,253	301
15	1,928	1,461	337	17
16-17	4,052	2,848	638	35
18-24	23,210	18,429	2,788	122
25-34	19,861	14,658	2,967	90
35-44	13,806	10,073	2,222	258
45-54	12,664	10,045	1,714	166
55-64	9,119	7,348	1,399	53
65+	9,827	8,785	768	49

Table 37 - Population Living Below the Poverty Level - 2014 - West Michigan Prosperity Region (Continued)

Demographic Group	Asian / Pacific Islander	Some Other Race	Two or More Races	Hispanic
Total	3,429	7,515	12,198	35,618
<15	685	2,920	7,169	15,440
15	44	75	248	756
16-17	251	435	453	1,339
18-24	789	660	1,470	4,363
25-34	622	1,424	1,351	5,918
35-44	379	1,097	683	3,813
45-54	273	582	520	2,190
55-64	205	212	188	1,054
65+	181	110	116	745
Male	1,576	3,834	5,716	17,352
<15	389	1,778	3,788	7,833
15	12	75	167	458
16-17	87	280	241	722
18-24	364	266	418	2,049
25-34	276	470	505	2,652
35-44	154	541	211	1,715
45-54	160	198	278	1,089
55-64	51	154	81	526
65+	83	72	27	308
Female	1,853	3,681	6,482	18,266
<15	296	1,142	3,381	7,607
15	32	0	81	298
16-17	164	155	212	617
18-24	425	394	1,052	2,314
25-34	346	954	846	3,266
35-44	225	556	472	2,098
45-54	113	384	242	1,101
55-64	154	58	107	528
65+	98	38	89	437

Required: WIOA Act, Section 108, (b), (1), (C)

Source: U.S. Bureau of the Census, 2010-2014 American Community Survey Five-Year Estimates