

East Central Michigan Prosperity Region

Table 1 - Population Trends - 2009 - 2015 - East Central Michigan Prosperity Region

| Area | 2009 | 2011 | 2013 | 2015 | 2009 - 2015 Numeric Change | 2009 - 2015 Percent Change |
|-------------------------------------|-------------|-------------|-------------|-------------|----------------------------------|----------------------------------|
| East Central Michigan Region | 571,076 | 575,250 | 571,165 | 565,814 | -5,262 | -0.9% |
| Arenac | 16,092 | 15,634 | 15,451 | 15,261 | -831 | -5.2% |
| Bay | 107,434 | 107,477 | 106,936 | 105,659 | -1,775 | -1.7% |
| Clare | 30,104 | 30,951 | 30,553 | 30,553 | 449 | 1.5% |
| Gladwin | 25,724 | 25,839 | 25,514 | 25,164 | -560 | -2.2% |
| Gratiot | 41,948 | 42,148 | 42,034 | 41,540 | -408 | -1.0% |
| Isabella | 67,176 | 70,621 | 70,424 | 70,698 | 3,522 | 5.2% |
| Midland | 82,548 | 83,765 | 83,593 | 83,632 | 1,084 | 1.3% |
| Saginaw | 200,050 | 198,815 | 196,660 | 193,307 | -6,743 | -3.4% |
| Michigan | 9,969,727 | 9,875,736 | 9,898,193 | 9,922,576 | -47,151 | -0.5% |
| United States | 307,006,550 | 311,721,632 | 316,497,531 | 321,418,820 | 14,412,270 | 4.7% |

Required: WIOA Act, Section 108, (b), (1), (A)

Source: U.S. Bureau of the Census, Annual Population Estimates

Table 2 - Population Change by Demographic Group - 2009 - 2014 - East Central Michigan Prosperity Region

| Demographic Group | 2005 - 2009 Estimate | 2007 - 2011 Estimate* | 2009 - 2013 Estimate* | 2010 - 2014 Estimate | 2009 - 2014 Numeric Change | 2009 - 2014 Percent Change |
|-----------------------------|-----------------------------|------------------------------|------------------------------|-----------------------------|-----------------------------------|-----------------------------------|
| Total Population | 575,716 | 578,090 | 574,783 | 572,933 | -2,783 | -0.5% |
| Age | | | | | | |
| 15-19 | 46,490 | 47,173 | 44,358 | 42,914 | -3,576 | -7.7% |
| 20-24 | 46,249 | 47,273 | 49,014 | 49,240 | 2,991 | 6.5% |
| 25-54 | 223,870 | 218,915 | 212,895 | 210,377 | -13,493 | -6.0% |
| 55-64 | 68,729 | 72,950 | 76,238 | 77,720 | 8,991 | 13.1% |
| 65 Plus | 83,840 | 87,485 | 90,994 | 92,944 | 9,104 | 10.9% |
| Sex | | | | | | |
| Male | 281,007 | 283,730 | 282,823 | 282,100 | 1,093 | 0.4% |
| Female | 294,709 | 294,360 | 291,960 | 290,833 | -3,876 | -1.3% |
| Race | | | | | | |
| White | 503,044 | 504,575 | 501,667 | 499,789 | -3,255 | -0.6% |
| Black / African American | 43,362 | 44,275 | 43,921 | 43,728 | 366 | 0.8% |
| Native American | 4,082 | 4,648 | 4,080 | 4,090 | 8 | 0.2% |
| Hawaiian / Pacific Islander | 176 | 136 | 171 | 163 | -13 | -7.4% |
| Asian | 5,846 | 6,052 | 6,208 | 6,252 | 406 | 6.9% |
| Some Other Race | 6,816 | 5,847 | 5,308 | 5,203 | -1,613 | -23.7% |
| Two or More Races | 12,390 | 12,557 | 13,428 | 13,708 | 1,318 | 10.6% |
| Ethnicity | | | | | | |
| Hispanic | 25,838 | 27,741 | 28,442 | 28,849 | 3,011 | 11.7% |

Required: WIOA Act, Section 108, (b), (1), (A)

Source: U.S. Bureau of the Census, 2005-2009, 2007-2011, 2009-2013, 2010-2014 American Community Survey Five-Year Estimates

*** Due to overlapping time periods, do not use this data for comparison purposes.**

Table 3 - Population by Demographic Group - 2014 - East Central Michigan Prosperity Region

| Demographic Group | 2014 | Percent Distribution |
|-----------------------------|---------|----------------------|
| Total Population | 572,933 | 100.0% |
| Age | | |
| 15-19 | 42,914 | 7.5% |
| 20-24 | 49,240 | 8.6% |
| 25-54 | 210,377 | 36.7% |
| 55-64 | 77,720 | 13.6% |
| 65 Plus | 92,944 | 16.2% |
| Sex | | |
| Male | 282,100 | 49.2% |
| Female | 290,833 | 50.8% |
| Race | | |
| White | 499,789 | 87.2% |
| Black / African American | 43,728 | 7.6% |
| Native American | 4,090 | 0.7% |
| Hawaiian / Pacific Islander | 163 | 0.0% |
| Asian | 6,252 | 1.1% |
| Some Other Race | 5,203 | 0.9% |
| Two or More Races | 13,708 | 2.4% |
| Ethnicity | | |
| Hispanic | 28,849 | 5.0% |

Required: WIOA Act, Section 108, (b), (1), (A)

Source: U.S. Bureau of the Census, 2010-2014 American Community Survey Five-Year Estimates

Table 4 - Population by Educational Attainment - 2014 - East Central Michigan Prosperity Region

| Demographic Group | 2014 | Percent Distribution |
|---|-------------|-----------------------------|
| Population 18 to 24 years | 69,764 | 100.0% |
| Less than High School Graduate | 8,308 | 11.9% |
| High School Graduate (Includes Equivalency) | 18,833 | 27.0% |
| Some College or Associate's Degree | 38,374 | 55.0% |
| Bachelor's Degree or Higher | 4,270 | 6.1% |
| Population 25 years and over | 381,041 | 100.0% |
| Less than 9th Grade | 12,254 | 3.2% |
| 9th to 12th Grade, No Diploma | 30,935 | 8.1% |
| High School Graduate (Includes Equivalency) | 133,181 | 35.0% |
| Some College, No Degree | 90,319 | 23.7% |
| Associate's Degree | 36,127 | 9.5% |
| Bachelor's Degree | 50,396 | 13.2% |
| Graduate or Professional Degree | 27,697 | 7.3% |

Required: WIOA Act, Section 108, (b), (1), (A)

Source: U.S. Bureau of the Census, 2010-2014 American Community Survey Five-Year Estimates

Table 5 - Labor Force Trends - 2010 - 2015 - East Central Michigan Prosperity Region

| Area | 2010 | 2011 | 2013 | 2015 | 2010 - 2015 Numeric Change | 2010 - 2015 Percent Change |
|--|-------------|-------------|-------------|-------------|----------------------------------|----------------------------------|
| East Central Michigan Prosperity Region | 271,586 | 267,002 | 265,748 | 265,816 | -5,770 | -2.1% |
| Arenac | 6,958 | 6,690 | 6,526 | 6,372 | -586 | -8.4% |
| Bay | 54,666 | 53,330 | 53,318 | 53,075 | -1,591 | -2.9% |
| Clare | 12,542 | 12,174 | 11,943 | 11,775 | -767 | -6.1% |
| Gladwin | 10,413 | 10,120 | 10,073 | 10,007 | -406 | -3.9% |
| Gratiot | 19,544 | 19,081 | 18,545 | 18,399 | -1,145 | -5.9% |
| Isabella | 35,522 | 34,911 | 35,050 | 35,402 | -120 | -0.3% |
| Midland | 41,219 | 40,874 | 40,983 | 41,559 | 340 | 0.8% |
| Saginaw | 90,722 | 89,822 | 89,310 | 89,227 | -1,495 | -1.6% |
| Michigan | 4,799,000 | 4,685,000 | 4,730,000 | 4,751,000 | -48,000 | -1.0% |
| United States | 153,889,000 | 153,617,000 | 155,389,000 | 157,130,000 | 3,241,000 | 2.1% |

Required: WIOA Act, Section 108, (b), (1), (C)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Local Area Unemployment Statistics (LAUS)

Table 6 - Employment Trends - 2010 - 2015 - East Central Michigan Prosperity Region

| Area | 2010 | 2011 | 2013 | 2015 | 2010 - 2015 Numeric Change | 2010 - 2015 Percent Change |
|--|-------------|-------------|-------------|-------------|----------------------------------|----------------------------------|
| East Central Michigan Prosperity Region | 239,718 | 240,345 | 242,036 | 251,393 | 11,675 | 4.9% |
| Arenac | 5,810 | 5,745 | 5,668 | 5,835 | 25 | 0.4% |
| Bay | 48,347 | 48,050 | 48,611 | 50,173 | 1,826 | 3.8% |
| Clare | 10,592 | 10,560 | 10,528 | 10,899 | 307 | 2.9% |
| Gladwin | 8,869 | 8,797 | 8,883 | 9,308 | 439 | 4.9% |
| Gratiot | 17,233 | 17,157 | 16,858 | 17,390 | 157 | 0.9% |
| Isabella | 32,046 | 31,976 | 32,495 | 33,789 | 1,743 | 5.4% |
| Midland | 37,196 | 37,438 | 37,806 | 39,620 | 2,424 | 6.5% |
| Saginaw | 79,625 | 80,622 | 81,187 | 84,379 | 4,754 | 6.0% |
| Michigan | 4,194,000 | 4,198,000 | 4,311,000 | 4,493,000 | 299,000 | 7.1% |
| United States | 139,064,000 | 139,869,000 | 143,929,000 | 148,834,000 | 9,770,000 | 7.0% |

Required: WIOA Act, Section 108, (b), (1), (C)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Local Area Unemployment Statistics (LAUS)

Table 7 - Unemployment Rates (Percent) – 2010 - 2015 - East Central Michigan Prosperity Region

| Area | 2010 | 2011 | 2013 | 2015 | 2010 - 2015 Rate Change |
|--|------|------|------|------|-------------------------------|
| East Central Michigan Prosperity Region | 11.7 | 10.0 | 8.9 | 5.4 | -6.3 |
| Arenac | 16.5 | 14.1 | 13.1 | 8.4 | -8.1 |
| Bay | 11.6 | 9.9 | 8.8 | 5.5 | -6.1 |
| Clare | 15.5 | 13.3 | 11.8 | 7.4 | -8.1 |
| Gladwin | 14.8 | 13.1 | 11.8 | 7.0 | -7.8 |
| Gratiot | 11.8 | 10.1 | 9.1 | 5.5 | -6.3 |
| Isabella | 9.8 | 8.4 | 7.3 | 4.6 | -5.2 |
| Midland | 9.8 | 8.4 | 7.8 | 4.7 | -5.1 |
| Saginaw | 12.2 | 10.2 | 9.1 | 5.4 | -6.8 |
| Michigan | 12.6 | 10.4 | 8.8 | 5.4 | -7.2 |
| United States | 9.6 | 8.9 | 7.4 | 5.3 | -4.3 |

Required: WIOA Act, Section 108, (b), (1), (C)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Local Area Unemployment Statistics (LAUS)

Table 8 - Civilian Labor Force by Demographic Group - 2014 - East Central Michigan Prosperity Region

| Demographic Group | Civilian Labor Force | Total Employment | Total Unemployment | Unemployment Rate |
|------------------------------------|----------------------|------------------|--------------------|-------------------|
| Total Population 16+ | 267,796 | 237,069 | 30,727 | 11.5% |
| Sex | | | | |
| Male 16+ | 137,309 | 119,172 | 18,137 | 13.2% |
| 16-19 | 6,943 | 4,854 | 2,089 | 30.1% |
| 20-24 | 18,039 | 14,455 | 3,584 | 19.9% |
| 25-54 | 86,666 | 76,134 | 10,532 | 12.2% |
| 55-64 | 20,251 | 18,670 | 1,581 | 7.8% |
| 65 Plus | 5,410 | 5,059 | 351 | 6.5% |
| Female 16+ | 130,487 | 117,897 | 12,590 | 9.6% |
| 16-19 | 7,466 | 5,570 | 1,896 | 25.4% |
| 20-24 | 18,579 | 16,272 | 2,307 | 12.4% |
| 25-54 | 79,672 | 72,996 | 6,676 | 8.4% |
| 55-64 | 19,630 | 18,335 | 1,295 | 6.6% |
| 65 Plus | 5,140 | 4,724 | 416 | 8.1% |
| Race | | | | |
| White | 240,798 | 215,600 | 25,198 | 10.5% |
| Black / African American | 15,848 | 12,174 | 3,674 | 23.2% |
| Native American | 1,585 | 1,239 | 346 | 21.8% |
| Asian | 2,890 | 2,686 | 204 | 7.1% |
| Native Hawaiian / Pacific Islander | 60 | 60 | 0 | 0.0% |
| Some Other Race | 2,312 | 1,970 | 342 | 14.8% |
| Two or More Races | 4,428 | 3,316 | 1,112 | 25.1% |
| Ethnicity | | | | |
| Hispanic | 4,811 | 3,994 | 817 | 17.0% |

Required: WIOA Act, Section 108, (b), (1), (C)

Source: U.S. Bureau of the Census, 2010-2014 American Community Survey Five-Year Estimates

Table 9 - Private Industry Employment Trends - 2009 - 2015 - East Central Michigan Prosperity Region

| Industry | Second Quarter 2009 | Second Quarter 2011 | Second Quarter 2013 | Second Quarter 2015 | 2009 - 2015 Numeric Change | 2009 - 2015 Percent Change |
|--------------------------------------|----------------------------|----------------------------|----------------------------|----------------------------|-----------------------------------|-----------------------------------|
| Total Employment | 168,244 | 174,321 | 177,345 | 180,362 | 12,118 | 7.2% |
| Natural Resources and Mining | 1,590 | 1,740 | 2,046 | 2,153 | 564 | 35.5% |
| Construction | 8,391 | 8,631 | 8,243 | 8,834 | 443 | 5.3% |
| Manufacturing | 24,021 | 26,337 | 27,968 | 29,449 | 5,428 | 22.6% |
| Trade, Transportation, and Utilities | 37,499 | 37,100 | 36,616 | 37,420 | -79 | -0.2% |
| Information | 2,699 | 2,410 | 2,513 | 2,940 | 241 | 8.9% |
| Financial Activities | 8,288 | 8,129 | 7,783 | 7,477 | -812 | -9.8% |
| Professional and Business Services | 20,424 | 23,523 | 25,057 | 25,157 | 4,733 | 23.2% |
| Education and Health Services | 35,756 | 35,813 | 36,505 | 36,125 | 369 | 1.0% |
| Leisure and Hospitality | 22,469 | 23,614 | 23,336 | 23,436 | 967 | 4.3% |
| Other Services | 7,106 | 7,023 | 7,278 | 7,371 | 265 | 3.7% |

Required: WIOA Act, Section 108, (b), (1), (A)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Quarterly Census of Employment and Wages (QCEW)

Table 10 - Top Private Industries by Employment - Second Quarter 2015 - East Central Michigan Prosperity Region

| Industry | Jobs | Percent of Total |
|--|-------------|-------------------------|
| Food Services and Drinking Places | 18,689 | 10.3% |
| Administrative and Support Services | 14,122 | 7.8% |
| Hospitals | 12,350 | 6.8% |
| Ambulatory Health Care Services | 11,616 | 6.4% |
| Nursing and Residential Care Facilities | 7,062 | 3.9% |
| General Merchandise Stores | 7,008 | 3.9% |
| Professional, Scientific, and Technical Services | 6,699 | 3.7% |
| Transportation Equipment Manufacturing | 6,671 | 3.7% |
| Specialty Trade Contractors | 5,746 | 3.2% |
| Chemical Manufacturing | 4,975 | 2.8% |
| Machinery Manufacturing | 4,921 | 2.7% |
| Management of Companies and Enterprises | 3,886 | 2.2% |
| Food and Beverage Stores | 3,706 | 2.1% |
| Credit Intermediation and Related Activities | 3,453 | 1.9% |
| Motor Vehicle and Parts Dealers | 3,383 | 1.9% |

Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Quarterly Census of Employment and Wages (QCEW)

Table 11 - Top Private Industries by Percent Job Growth - 2009 - 2015 - East Central Michigan Prosperity Region

| Industry | 2009 - 2015 Numeric Job Growth | 2009 - 2015 Percent Job Growth |
|--|-----------------------------------|-----------------------------------|
| Animal Production and Aquaculture | 324 | 59.2% |
| Transportation Equipment Manufacturing | 2,302 | 52.7% |
| Electrical Equipment, Appliance, and Component Manufacturing | 249 | 48.5% |
| Administrative and Support Services | 3,429 | 32.1% |
| Crop Production | 136 | 32.0% |
| Truck Transportation | 565 | 29.8% |
| Fabricated Metal Product Manufacturing | 589 | 29.6% |
| Machinery Manufacturing | 943 | 23.7% |
| Management of Companies and Enterprises | 601 | 18.3% |
| Motor Vehicle and Parts Dealers | 516 | 18.0% |
| Ambulatory Health Care Services | 1,739 | 17.6% |
| Nonmetallic Mineral Product Manufacturing | 195 | 16.8% |
| Plastics and Rubber Products Manufacturing | 193 | 14.1% |
| Specialty Trade Contractors | 572 | 11.1% |
| Food Manufacturing | 127 | 10.4% |

Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Quarterly Census of Employment and Wages (QCEW)

Table 12 - Declining Industries - 2009 - 2015 - East Central Michigan Prosperity Region

| Industry | Second Quarter 2009 | Second Quarter 2011 | Second Quarter 2013 | Second Quarter 2015 | 2009 - 2015 Numeric Change | 2009 - 2015 Percent Change |
|--|---------------------|---------------------|---------------------|---------------------|----------------------------|----------------------------|
| Publishing Industries (except Internet) | 435 | 328 | 240 | 279 | -156 | -35.9% |
| Real Estate | 1,550 | 1,540 | 1,277 | 1,151 | -399 | -25.7% |
| Nonstore Retailers | 575 | 584 | 476 | 437 | -138 | -24.0% |
| Accommodation | 2,211 | 2,277 | 2,428 | 1,811 | -400 | -18.1% |
| Religious, Grantmakg, Civic, Prof, & Similar Org | 2,758 | 2,657 | 2,467 | 2,261 | -497 | -18.0% |
| Clothing and Clothing Accessories Stores | 2,473 | 2,553 | 2,565 | 2,090 | -383 | -15.5% |
| Securities, Com Contracts, & Oth Financial Invts | 372 | 360 | 331 | 322 | -50 | -13.5% |
| Support Activities for Transportation | 401 | 333 | 330 | 350 | -51 | -12.7% |
| Insurance Carriers and Related Activities | 2,035 | 1,918 | 1,912 | 1,846 | -189 | -9.3% |
| Printing and Related Support Activities | 1,070 | 956 | 1,015 | 976 | -94 | -8.8% |
| Rental and Leasing Services | 737 | 637 | 677 | 674 | -63 | -8.5% |
| Health and Personal Care Stores | 1,800 | 1,768 | 1,710 | 1,650 | -151 | -8.4% |
| Personal and Laundry Services | 1,698 | 1,527 | 1,515 | 1,597 | -101 | -5.9% |
| Hospitals | 13,092 | 12,937 | 12,670 | 12,350 | -741 | -5.7% |
| Construction of Buildings | 2,372 | 1,977 | 1,969 | 2,240 | -132 | -5.6% |

Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Quarterly Census of Employment and Wages (QCEW)

Table 13 - Number of Unemployed - 2010 - 2015 - East Central Michigan Prosperity Region

| Area | 2010 | 2011 | 2013 | 2015 | 2010 - 2015 Numeric Change | 2010 - 2015 Percent Change |
|--|------------|------------|------------|-----------|----------------------------------|----------------------------------|
| East Central Michigan Prosperity Region | 31,868 | 26,657 | 23,712 | 14,424 | -17,444 | -54.7% |
| Arenac | 1,148 | 945 | 858 | 537 | -611 | -53.2% |
| Bay | 6,319 | 5,280 | 4,707 | 2,903 | -3,416 | -54.1% |
| Clare | 1,950 | 1,614 | 1,415 | 876 | -1,074 | -55.1% |
| Gladwin | 1,544 | 1,323 | 1,190 | 699 | -845 | -54.7% |
| Gratiot | 2,311 | 1,924 | 1,687 | 1,009 | -1,302 | -56.3% |
| Isabella | 3,476 | 2,935 | 2,555 | 1,613 | -1,863 | -53.6% |
| Midland | 4,023 | 3,436 | 3,177 | 1,939 | -2,084 | -51.8% |
| Saginaw | 11,097 | 9,200 | 8,123 | 4,848 | -6,249 | -56.3% |
| Michigan | 605,000 | 487,000 | 418,000 | 258,000 | -347,000 | -57.4% |
| United States | 14,825,000 | 13,747,000 | 11,460,000 | 8,296,000 | -6,529,000 | -44.0% |

Required: WIOA Act, Section 108, (b), (1), (C)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Local Area Unemployment Statistics (LAUS)

Table 14 - High School Graduates in Michigan by County - 2011 - 2014 School Years

| County | 2011 | 2012 | 2013 | 2014 | 2011 - 2014 Numeric Change | 2011 - 2014 Percent Change |
|---------------|-------------|-------------|-------------|-------------|---|---|
| Alcona | 54 | 60 | 52 | 51 | -3 | -5.6% |
| Alger | 73 | 59 | 62 | 68 | -5 | -6.8% |
| Allegan | 1,250 | 1,222 | 1,228 | 1,202 | -48 | -3.8% |
| Alpena | 293 | 275 | 291 | 261 | -32 | -10.9% |
| Antrim | 260 | 260 | 254 | 230 | -30 | -11.5% |
| Arenac | 146 | 182 | 147 | 169 | 23 | 15.8% |
| Baraga | 90 | 94 | 89 | 83 | -7 | -7.8% |
| Barry | 506 | 498 | 511 | 476 | -30 | -5.9% |
| Bay | 1,031 | 1,004 | 964 | 1,005 | -26 | -2.5% |
| Benzie | 158 | 135 | 128 | 144 | -14 | -8.9% |
| Berrien | 1,618 | 1,566 | 1,541 | 1,635 | 17 | 1.1% |
| Branch | 409 | 386 | 342 | 393 | -16 | -3.9% |
| Calhoun | 1,301 | 1,331 | 1,263 | 1,192 | -109 | -8.4% |
| Cass | 390 | 439 | 410 | 435 | 45 | 11.5% |
| Charlevoix | 250 | 303 | 255 | 239 | -11 | -4.4% |
| Cheboygan | 261 | 218 | 252 | 257 | -4 | -1.5% |
| Chippewa | 314 | 343 | 352 | 322 | 8 | 2.5% |
| Clare | 295 | 292 | 273 | 285 | -10 | -3.4% |
| Clinton | 827 | 786 | 780 | 825 | -2 | -0.2% |
| Crawford | 124 | 116 | 103 | 115 | -9 | -7.3% |
| Delta | 389 | 434 | 349 | 415 | 26 | 6.7% |
| Dickinson | 364 | 296 | 315 | 265 | -99 | -27.2% |
| Eaton | 992 | 1,004 | 1,040 | 1,102 | 110 | 11.1% |
| Emmet | 331 | 352 | 372 | 341 | 10 | 3.0% |
| Genesee | 4,471 | 4,196 | 4,273 | 4,172 | -299 | -6.7% |
| Gladwin | 259 | 181 | 175 | 188 | -71 | -27.4% |
| Gogebic | 112 | 113 | 128 | 127 | 15 | 13.4% |

Table 14 - High School Graduates in Michigan by County - 2011 - 2014 School Years (Continued)

| County | 2011 | 2012 | 2013 | 2014 | 2011 - 2014 Numeric Change | 2011 - 2014 Percent Change |
|----------------|-------------|-------------|-------------|-------------|---|---|
| Grand Traverse | 902 | 902 | 843 | 814 | -88 | -9.8% |
| Gratiot | 523 | 448 | 439 | 455 | -68 | -13.0% |
| Hillsdale | 421 | 440 | 385 | 399 | -22 | -5.2% |
| Houghton | 353 | 332 | 341 | 291 | -62 | -17.6% |
| Huron | 340 | 349 | 360 | 322 | -18 | -5.3% |
| Ingham | 2,567 | 2,536 | 2,554 | 2,709 | 142 | 5.5% |
| Ionia | 728 | 723 | 704 | 662 | -66 | -9.1% |
| Iosco | 259 | 268 | 283 | 238 | -21 | -8.1% |
| Iron | 89 | 104 | 82 | 104 | 15 | 16.9% |
| Isabella | 427 | 380 | 361 | 377 | -50 | -11.7% |
| Jackson | 1,492 | 1,447 | 1,507 | 1,483 | -9 | -0.6% |
| Kalamazoo | 1,942 | 2,019 | 1,870 | 2,059 | 117 | 6.0% |
| Kalkaska | 151 | 146 | 130 | 137 | -14 | -9.3% |
| Kent | 5,883 | 5,695 | 5,883 | 5,884 | 1 | 0.0% |
| Keweenaw | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Lake | 18 | 23 | 15 | 15 | -3 | -16.7% |
| Lapeer | 1,028 | 1,017 | 1,000 | 942 | -86 | -8.4% |
| Leelanau | 169 | 144 | 161 | 123 | -46 | -27.2% |
| Lenawee | 1,040 | 1,003 | 1,082 | 1,043 | 3 | 0.3% |
| Livingston | 2,047 | 2,002 | 2,114 | 2,155 | 108 | 5.3% |
| Luce | 53 | 56 | 41 | 45 | -8 | -15.1% |
| Mackinac | 99 | 83 | 111 | 90 | -9 | -9.1% |
| Macomb | 8,986 | 9,022 | 9,073 | 9,191 | 205 | 2.3% |
| Manistee | 176 | 214 | 189 | 188 | 12 | 6.8% |
| Marquette | 573 | 546 | 566 | 536 | -37 | -6.5% |
| Mason | 309 | 303 | 291 | 258 | -51 | -16.5% |
| Mecosta | 382 | 401 | 398 | 361 | -21 | -5.5% |

Table 14 - High School Graduates in Michigan by County - 2011 - 2014 School Years (Continued)

| County | 2011 | 2012 | 2013 | 2014 | 2011 - 2014 Numeric Change | 2011 - 2014 Percent Change |
|---------------|-------------|-------------|-------------|-------------|---|---|
| Menominee | 210 | 203 | 177 | 190 | -20 | -9.5% |
| Midland | 994 | 955 | 931 | 853 | -141 | -14.2% |
| Missaukee | 154 | 156 | 157 | 144 | -10 | -6.5% |
| Monroe | 1,565 | 1,575 | 1,518 | 1,548 | -17 | -1.1% |
| Montcalm | 779 | 755 | 729 | 697 | -82 | -10.5% |
| Montmorency | 61 | 51 | 46 | 49 | -12 | -19.7% |
| Muskegon | 1,711 | 1,759 | 1,574 | 1,557 | -154 | -9.0% |
| Newaygo | 516 | 521 | 481 | 531 | 15 | 2.9% |
| Oakland | 13,612 | 13,707 | 13,702 | 13,829 | 217 | 1.6% |
| Oceana | 204 | 231 | 203 | 179 | -25 | -12.3% |
| Ogemaw | 154 | 135 | 141 | 159 | 5 | 3.2% |
| Ontonagon | 48 | 58 | 56 | 49 | 1 | 2.1% |
| Osceola | 305 | 277 | 295 | 260 | -45 | -14.8% |
| Oscoda | 73 | 63 | 65 | 76 | 3 | 4.1% |
| Otsego | 286 | 264 | 273 | 245 | -41 | -14.3% |
| Ottawa | 2,762 | 2,824 | 2,844 | 3,015 | 253 | 9.2% |
| Presque Isle | 111 | 113 | 80 | 121 | 10 | 9.0% |
| Roscommon | 176 | 210 | 198 | 165 | -11 | -6.3% |
| Saginaw | 1,955 | 1,875 | 1,847 | 1,710 | -245 | -12.5% |
| St. Clair | 1,707 | 1,613 | 1,542 | 1,526 | -181 | -10.6% |
| St. Joseph | 729 | 657 | 711 | 609 | -120 | -16.5% |
| Sanilac | 575 | 446 | 526 | 505 | -70 | -12.2% |
| Schoolcraft | 96 | 68 | 82 | 70 | -26 | -27.1% |
| Shiawassee | 891 | 895 | 878 | 838 | -53 | -5.9% |
| Tuscola | 663 | 676 | 645 | 668 | 5 | 0.8% |
| Van Buren | 990 | 1,002 | 997 | 936 | -54 | -5.5% |
| Washtenaw | 3,106 | 3,192 | 3,184 | 3,121 | 15 | 0.5% |

Table 14 - High School Graduates in Michigan by County - 2011 - 2014 School Years (Continued)

| County | 2011 | 2012 | 2013 | 2014 | 2011 - 2014 Numeric Change | 2011 - 2014 Percent Change |
|-----------------|---------|--------|--------|--------|----------------------------------|----------------------------------|
| Wayne | 17,454 | 17,137 | 16,214 | 15,773 | -1,681 | -9.6% |
| Wexford | 342 | 330 | 280 | 293 | -49 | -14.3% |
| Michigan | 100,096 | 98,881 | 98,299 | 97,664 | -2,432 | -2.4% |

Required: WIOA Act, Section 108, (b), (1), (C)

Source: Michigan Department of Education

Note: The sum of the areas do not add to the statewide total.

Table 15 - Community College Graduates in Michigan by County - 2011 - 2014 School Years

| County | 2011 | 2012 | 2013 | 2014 | 2011 - 2014 Numeric Change | 2011 - 2014 Percent Change |
|---------------|-------------|-------------|-------------|-------------|---|---|
| Alcona | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Alger | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Allegan | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Alpena | 459 | 399 | 382 | 424 | -35 | -7.6% |
| Antrim | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Arenac | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Baraga | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Barry | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Bay | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Benzie | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Berrien | 419 | 484 | 541 | 459 | 40 | 9.5% |
| Branch | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Calhoun | 1,039 | 1,224 | 1,133 | 923 | -116 | -11.2% |
| Cass | 330 | 461 | 548 | 634 | 304 | 92.1% |
| Charlevoix | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Cheboygan | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Chippewa | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Clare | 685 | 937 | 843 | 835 | 150 | 21.9% |
| Clinton | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Crawford | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Delta | 499 | 549 | 490 | 492 | -7 | -1.4% |
| Dickinson | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Eaton | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Emmet | 440 | 396 | 349 | 326 | -114 | -25.9% |
| Genesee | 1,825 | 1,951 | 1,769 | 2,768 | 943 | 51.7% |
| Gladwin | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Gogebic | 284 | 259 | 281 | 253 | -31 | -10.9% |

Table 15 - Community College Graduates in Michigan by County - 2011 - 2014 School Years (Continued)

| County | 2011 | 2012 | 2013 | 2014 | 2011 - 2014 Numeric Change | 2011 - 2014 Percent Change |
|----------------|-------------|-------------|-------------|-------------|---|---|
| Grand Traverse | 706 | 943 | 933 | 829 | 123 | 17.4% |
| Gratiot | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Hillsdale | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Houghton | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Huron | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Ingham | 3,224 | 3,606 | 3,661 | 3,482 | 258 | 8.0% |
| Ionia | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Iosco | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Iron | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Isabella | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Jackson | 1,077 | 1,228 | 1,198 | 1,072 | -5 | -0.5% |
| Kalamazoo | 1,299 | 1,506 | 1,740 | 1,556 | 257 | 19.8% |
| Kalkaska | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Kent | 2,001 | 1,865 | 1,896 | 1,926 | -75 | -3.7% |
| Keweenaw | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Lake | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Lapeer | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Leelanau | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Lenawee | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Livingston | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Luce | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Mackinac | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Macomb | 3,800 | 3,747 | 3,480 | 3,321 | -479 | -12.6% |
| Manistee | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Marquette | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Mason | 230 | 227 | 209 | 225 | -5 | -2.2% |
| Mecosta | 0 | 0 | 0 | 0 | 0 | 0.0% |

Table 15 - Community College Graduates in Michigan by County - 2011 - 2014 School Years (Continued)

| County | 2011 | 2012 | 2013 | 2014 | 2011 - 2014 Numeric Change | 2011 - 2014 Percent Change |
|---------------|-------------|-------------|-------------|-------------|---|---|
| Menominee | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Midland | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Missaukee | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Monroe | 596 | 564 | 554 | 559 | -37 | -6.2% |
| Montcalm | 378 | 358 | 377 | 448 | 70 | 18.5% |
| Montmorency | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Muskegon | 586 | 689 | 690 | 571 | -15 | -2.6% |
| Newaygo | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Oakland | 2,668 | 2,839 | 3,446 | 2,959 | 291 | 10.9% |
| Oceana | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Ogemaw | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Ontonagon | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Osceola | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Oscoda | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Otsego | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Ottawa | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Presque Isle | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Roscommon | 437 | 388 | 399 | 430 | -7 | -1.6% |
| Saginaw | 2,741 | 2,514 | 2,368 | 2,080 | -661 | -24.1% |
| St. Clair | 778 | 697 | 673 | 651 | -127 | -16.3% |
| St. Joseph | 241 | 290 | 427 | 244 | 3 | 1.2% |
| Sanilac | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Schoolcraft | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Shiawassee | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Tuscola | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Van Buren | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Washtenaw | 3,564 | 3,567 | 3,289 | 2,995 | -569 | -16.0% |

Table 15 - Community College Graduates in Michigan by County - 2011 - 2014 School Years (Continued)

| County | 2011 | 2012 | 2013 | 2014 | 2011 - 2014 Numeric Change | 2011 - 2014 Percent Change |
|-----------------|--------|--------|--------|--------|----------------------------------|----------------------------------|
| Wayne | 5,175 | 6,454 | 7,090 | 6,784 | 1,609 | 31.1% |
| Wexford | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Michigan | 35,481 | 38,142 | 38,766 | 37,246 | 1,765 | 5.0% |

Required: WIOA Act, Section 108, (b), (1), (C)

Source: Michigan Community College Network (MCCNET)

Table 16 - Career Technical Graduates in Michigan by County - 2011 - 2014

| County | 2011 | 2012 | 2013 | 2014 | 2011 - 2014 Numeric Change | 2011 - 2014 Percent Change |
|---------------|-------------|-------------|-------------|-------------|---|---|
| Alcona | 24 | 6 | 20 | 0 | -24 | -100.0% |
| Alger | 12 | 11 | 17 | 14 | 2 | 16.7% |
| Allegan | 213 | 212 | 237 | 190 | -23 | -10.8% |
| Alpena | 106 | 98 | 117 | 95 | -11 | -10.4% |
| Antrim | 21 | 34 | 33 | 14 | -7 | -33.3% |
| Arenac | 17 | 36 | 40 | 0 | -17 | -100.0% |
| Baraga | 18 | 15 | 17 | 20 | 2 | 11.1% |
| Barry | 54 | 71 | 70 | 78 | 24 | 44.4% |
| Bay | 608 | 475 | 572 | 505 | -103 | -16.9% |
| Benzie | 8 | 0 | 0 | 6 | -2 | -25.0% |
| Berrien | 926 | 680 | 574 | 521 | -405 | -43.7% |
| Branch | 234 | 205 | 227 | 166 | -68 | -29.1% |
| Calhoun | 393 | 343 | 420 | 352 | -41 | -10.4% |
| Cass | 117 | 89 | 119 | 79 | -38 | -32.5% |
| Charlevoix | 127 | 112 | 140 | 105 | -22 | -17.3% |
| Cheboygan | 144 | 152 | 105 | 103 | -41 | -28.5% |
| Chippewa | 195 | 154 | 170 | 160 | -35 | -17.9% |
| Clare | 215 | 198 | 188 | 185 | -30 | -14.0% |
| Clinton | 371 | 221 | 331 | 230 | -141 | -38.0% |
| Crawford | 8 | 11 | 18 | 17 | 9 | 112.5% |
| Delta | 205 | 162 | 199 | 134 | -71 | -34.6% |
| Dickinson | 118 | 152 | 119 | 136 | 18 | 15.3% |
| Eaton | 530 | 433 | 534 | 443 | -87 | -16.4% |
| Emmet | 120 | 123 | 147 | 151 | 31 | 25.8% |
| Genesee | 1,913 | 1,420 | 1,671 | 1,343 | -570 | -29.8% |
| Gladwin | 43 | 42 | 32 | 24 | -19 | -44.2% |
| Gogebic | 42 | 36 | 48 | 49 | 7 | 16.7% |

Table 16 - Career Technical Graduates in Michigan by County - 2011 - 2014 (Continued)

| County | 2011 | 2012 | 2013 | 2014 | 2011 - 2014 Numeric Change | 2011 - 2014 Percent Change |
|----------------|-------------|-------------|-------------|-------------|---|---|
| Grand Traverse | 523 | 386 | 501 | 360 | -163 | -31.2% |
| Gratiot | 95 | 68 | 82 | 101 | 6 | 6.3% |
| Hillsdale | 171 | 164 | 187 | 190 | 19 | 11.1% |
| Houghton | 107 | 58 | 97 | 86 | -21 | -19.6% |
| Huron | 201 | 141 | 165 | 167 | -34 | -16.9% |
| Ingham | 583 | 358 | 579 | 400 | -183 | -31.4% |
| Ionia | 210 | 145 | 193 | 175 | -35 | -16.7% |
| Iosco | 153 | 93 | 127 | 133 | -20 | -13.1% |
| Iron | 26 | 17 | 24 | 22 | -4 | -15.4% |
| Isabella | 271 | 259 | 264 | 185 | -86 | -31.7% |
| Jackson | 457 | 423 | 520 | 451 | -6 | -1.3% |
| Kalamazoo | 627 | 379 | 533 | 364 | -263 | -41.9% |
| Kalkaska | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Kent | 1,291 | 896 | 1,034 | 988 | -303 | -23.5% |
| Keweenaw | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Lake | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Lapeer | 286 | 211 | 231 | 236 | -50 | -17.5% |
| Leelanau | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Lenawee | 442 | 237 | 338 | 284 | -158 | -35.7% |
| Livingston | 629 | 603 | 631 | 455 | -174 | -27.7% |
| Luce | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Mackinac | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Macomb | 3,925 | 3,613 | 4,101 | 3,379 | -546 | -13.9% |
| Manistee | 51 | 21 | 26 | 11 | -40 | -78.4% |
| Marquette | 302 | 266 | 297 | 290 | -12 | -4.0% |
| Mason | 166 | 159 | 180 | 205 | 39 | 23.5% |
| Mecosta | 162 | 166 | 183 | 169 | 7 | 4.3% |

Table 16 - Career Technical Graduates in Michigan by County - 2011 - 2014 (Continued)

| County | 2011 | 2012 | 2013 | 2014 | 2011 - 2014 Numeric Change | 2011 - 2014 Percent Change |
|---------------|-------------|-------------|-------------|-------------|---|---|
| Menominee | 73 | 71 | 112 | 76 | 3 | 4.1% |
| Midland | 155 | 142 | 180 | 127 | -28 | -18.1% |
| Missaukee | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Monroe | 340 | 302 | 412 | 332 | -8 | -2.4% |
| Montcalm | 160 | 104 | 169 | 107 | -53 | -33.1% |
| Montmorency | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Muskegon | 469 | 387 | 477 | 401 | -68 | -14.5% |
| Newaygo | 256 | 119 | 208 | 158 | -98 | -38.3% |
| Oakland | 3,879 | 3,599 | 4,106 | 3,615 | -264 | -6.8% |
| Oceana | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Ogemaw | 44 | 47 | 72 | 59 | 15 | 34.1% |
| Ontonagon | 24 | 18 | 32 | 25 | 1 | 4.2% |
| Osceola | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Oscoda | 18 | 14 | 6 | 0 | -18 | -100.0% |
| Otsego | 159 | 125 | 118 | 122 | -37 | -23.3% |
| Ottawa | 639 | 543 | 579 | 523 | -116 | -18.2% |
| Presque Isle | 7 | 0 | 0 | 0 | -7 | -100.0% |
| Roscommon | 107 | 89 | 103 | 99 | -8 | -7.5% |
| Saginaw | 364 | 306 | 389 | 325 | -39 | -10.7% |
| St. Clair | 466 | 350 | 454 | 328 | -138 | -29.6% |
| St. Joseph | 227 | 173 | 192 | 128 | -99 | -43.6% |
| Sanilac | 193 | 180 | 193 | 179 | -14 | -7.3% |
| Schoolcraft | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Shiawassee | 259 | 268 | 298 | 320 | 61 | 23.6% |
| Tuscola | 284 | 181 | 224 | 186 | -98 | -34.5% |
| Van Buren | 404 | 338 | 415 | 260 | -144 | -35.6% |
| Washtenaw | 791 | 661 | 673 | 663 | -128 | -16.2% |

Table 16 - Career Technical Graduates in Michigan by County - 2011 - 2014 (Continued)

| County | 2011 | 2012 | 2013 | 2014 | 2011 - 2014 Numeric Change | 2011 - 2014 Percent Change |
|-----------------|-------------|-------------|-------------|-------------|---|---|
| Wayne | 4,307 | 3,498 | 3,946 | 3,635 | -672 | -15.6% |
| Wexford | 108 | 149 | 180 | 165 | 57 | 52.8% |
| Michigan | 34,348 | 29,467 | 33,432 | 29,501 | -4,847 | -14.1% |

Required: WIOA Act, Section 108, (b), (1), (C)

Source: Michigan Department of Education

Table 17 - Adult Education Graduates in Michigan by County - 2011 - 2014

| County | 2011 | 2012 | 2013 | 2014 | 2011 - 2014 Numeric Change |
|---------------|-------------|-------------|-------------|-------------|---|
| Alcona | 1 | 0 | 1 | 5 | 4 |
| Alger | 1 | 0 | 0 | 1 | 0 |
| Allegan | 39 | 22 | 56 | 61 | 22 |
| Alpena | 3 | 0 | 8 | 9 | 6 |
| Antrim | 7 | 0 | 8 | 2 | -5 |
| Arenac | 0 | 1 | 0 | 1 | 1 |
| Baraga | 8 | 0 | 2 | 0 | -8 |
| Barry | 31 | 1 | 2 | 0 | -31 |
| Bay | 10 | 11 | 13 | 15 | 5 |
| Benzie | 3 | 0 | 2 | 2 | -1 |
| Berrien | 27 | 25 | 71 | 48 | 21 |
| Branch | 33 | 17 | 1 | 0 | -33 |
| Calhoun | 7 | 14 | 14 | 22 | 15 |
| Cass | 33 | 17 | 33 | 17 | -16 |
| Charlevoix | 4 | 1 | 3 | 2 | -2 |
| Cheboygan | 0 | 0 | 1 | 4 | 4 |
| Chippewa | 28 | 20 | 25 | 24 | -4 |
| Clare | 7 | 36 | 39 | 19 | 12 |
| Clinton | 6 | 2 | 2 | 5 | -1 |
| Crawford | 1 | 3 | 0 | 4 | 3 |
| Delta | 22 | 11 | 23 | 17 | -5 |
| Dickinson | 16 | 13 | 0 | 13 | -3 |
| Eaton | 9 | 23 | 43 | 40 | 31 |
| Emmet | 3 | 1 | 4 | 0 | -3 |
| Genesee | 235 | 101 | 191 | 154 | -81 |
| Gladwin | 20 | 9 | 7 | 12 | -8 |
| Gogebic | 7 | 10 | 4 | 2 | -5 |

Table 17 - Adult Education Graduates in Michigan by County - 2011 - 2014 (Continued)

| County | 2011 | 2012 | 2013 | 2014 | 2011 - 2014 Numeric Change |
|----------------|------|------|------|-------|----------------------------------|
| Grand Traverse | 15 | 7 | 24 | 15 | 0 |
| Gratiot | 12 | 19 | 8 | 9 | -3 |
| Hillsdale | 1 | 0 | 1 | 0 | -1 |
| Houghton | 4 | 0 | 0 | 0 | -4 |
| Huron | 0 | 0 | 2 | 2 | 2 |
| Ingham* | 61 | 84 | 217 | 1,337 | 1,276 |
| Ionia | 14 | 14 | 9 | 9 | -5 |
| Iosco | 0 | 0 | 1 | 0 | 0 |
| Iron | 1 | 2 | 0 | 0 | -1 |
| Isabella | 11 | 10 | 20 | 16 | 5 |
| Jackson | 12 | 8 | 3 | 9 | -3 |
| Kalamazoo | 76 | 92 | 38 | 43 | -33 |
| Kalkaska | 6 | 6 | 10 | 3 | -3 |
| Kent | 183 | 162 | 207 | 183 | 0 |
| Keweenaw | 0 | 0 | 0 | 0 | 0 |
| Lake | 6 | 1 | 3 | 2 | -4 |
| Lapeer | 5 | 4 | 15 | 13 | 8 |
| Leelanau | 2 | 0 | 1 | 2 | 0 |
| Lenawee | 47 | 22 | 40 | 34 | -13 |
| Livingston | 31 | 10 | 25 | 21 | -10 |
| Luce | 4 | 2 | 5 | 3 | -1 |
| Mackinac | 10 | 7 | 6 | 6 | -4 |
| Macomb | 153 | 90 | 142 | 77 | -76 |
| Manistee | 9 | 17 | 16 | 11 | 2 |
| Marquette | 5 | 7 | 7 | 8 | 3 |
| Mason | 9 | 2 | 9 | 7 | -2 |
| Mecosta | 2 | 2 | 2 | 0 | -2 |

Table 17 - Adult Education Graduates in Michigan by County - 2011 - 2014 (Continued)

| County | 2011 | 2012 | 2013 | 2014 | 2011 - 2014 Numeric Change |
|---------------|-------------|-------------|-------------|-------------|---|
| Menominee | 14 | 7 | 12 | 14 | 0 |
| Midland | 1 | 6 | 53 | 46 | 45 |
| Missaukee | 4 | 2 | 4 | 1 | -3 |
| Monroe | 47 | 42 | 25 | 47 | 0 |
| Montcalm | 19 | 13 | 3 | 10 | -9 |
| Montmorency | 2 | 0 | 0 | 1 | -1 |
| Muskegon | 148 | 154 | 181 | 169 | 21 |
| Newaygo | 38 | 5 | 10 | 29 | -9 |
| Oakland | 176 | 125 | 148 | 128 | -48 |
| Oceana | 12 | 6 | 5 | 8 | -4 |
| Ogemaw | 3 | 1 | 0 | 2 | -1 |
| Ontonagon | 0 | 0 | 0 | 0 | 0 |
| Osceola | 4 | 5 | 6 | 2 | -2 |
| Oscoda | 0 | 0 | 7 | 3 | 3 |
| Otsego | 1 | 0 | 0 | 0 | -1 |
| Ottawa | 89 | 74 | 122 | 87 | -2 |
| Presque Isle | 0 | 0 | 2 | 0 | 0 |
| Roscommon | 24 | 16 | 20 | 18 | -6 |
| Saginaw | 10 | 31 | 42 | 51 | 41 |
| St. Clair | 33 | 14 | 28 | 24 | -9 |
| St. Joseph | 113 | 79 | 22 | 29 | -84 |
| Sanilac | 12 | 9 | 4 | 2 | -10 |
| Schoolcraft | 4 | 0 | 4 | 3 | -1 |
| Shiawassee | 12 | 12 | 16 | 9 | -3 |
| Tuscola | 3 | 2 | 9 | 8 | 5 |
| Van Buren | 45 | 37 | 44 | 44 | -1 |
| Washtenaw | 221 | 180 | 198 | 164 | -57 |

Table 17 - Adult Education Graduates in Michigan by County - 2011 - 2014 (Continued)

| County | 2011 | 2012 | 2013 | 2014 | 2011 - 2014 Numeric Change |
|-----------------|-------|-------|-------|-------|----------------------------------|
| Wayne | 156 | 381 | 317 | 317 | 161 |
| Wexford | 18 | 18 | 12 | 12 | -6 |
| Michigan | 1,979 | 2,883 | 3,619 | 3,619 | 1,640 |

Required: WIOA Act, Section 108, (b), (1), (C)

Source: Michigan Department of Education

*** The Michigan Department of Corrections (MDOC) locates all prisoners in Ingham County, regardless of the prison where they are incarcerated, for Michigan Adult Education Reporting System (MAERS) reporting purposes.**

Table 18 -Current OnLine Job Advertisements by Major Occupational Category-First Quarter 2016-East Central Michigan Prosperity Region

| Occupations | Number | Percent of Total |
|--|--------|------------------|
| Total, All Occupations | 6,817 | 100.0% |
| Management | 403 | 5.9% |
| Business and Financial Operations | 214 | 3.1% |
| Computer and Mathematical | 229 | 3.4% |
| Architecture and Engineering | 296 | 4.3% |
| Life, Physical, and Social Science | 43 | 0.6% |
| Community and Social Service | 175 | 2.6% |
| Legal | 4 | 0.1% |
| Education, Training, and Library | 228 | 3.3% |
| Arts, Design, Entertainment, Sports, and Media | 144 | 2.1% |
| Healthcare Practitioners and Technical | 924 | 13.6% |
| Healthcare Support | 318 | 4.7% |
| Protective Service | 87 | 1.3% |
| Food Preparation and Serving Related | 329 | 4.8% |
| Building and Grounds Cleaning and Maintenance | 182 | 2.7% |
| Personal Care and Service | 136 | 2.0% |
| Sales and Related | 899 | 13.2% |
| Office and Administrative Support | 721 | 10.6% |
| Farming, Fishing, and Forestry | 11 | 0.2% |
| Construction and Extraction | 170 | 2.5% |
| Installation, Maintenance, and Repair | 321 | 4.7% |
| Production | 270 | 4.0% |
| Transportation and Material Moving | 713 | 10.5% |

Required: WIOA Act, Section 108, (b), (1), (A), (i)

Source: The Conference Board, Help Wanted Online® (HWOL)

Table 19 - Top Current OnLine Job Advertisements - First Quarter 2016 - East Central Michigan Prosperity Region

| Occupations | Number | Percent of Total |
|---|--------|------------------|
| Total Occupations | 6,817 | 100.0% |
| Heavy and Tractor-Trailer Truck Drivers | 445 | 6.5% |
| Registered Nurses | 321 | 4.7% |
| Retail Salespersons | 238 | 3.5% |
| First-Line Supervisors of Retail Sales Workers | 185 | 2.7% |
| Customer Service Representatives | 147 | 2.2% |
| First-Line Supervisors of Food Preparation and Serving Workers | 115 | 1.7% |
| Nursing Assistants | 97 | 1.4% |
| Industrial Engineers | 97 | 1.4% |
| Light Truck or Delivery Services Drivers | 95 | 1.4% |
| Combined Food Preparation and Serving Workers, Including Fast Food | 86 | 1.3% |
| Social and Human Service Assistants | 86 | 1.3% |
| First-Line Supervisors of Office and Administrative Support Workers | 83 | 1.2% |
| Home Health Aides | 83 | 1.2% |
| First-Line Supervisors of Production and Operating Workers | 83 | 1.2% |
| Maintenance and Repair Workers, General | 83 | 1.2% |

Required: WIOA Act, Section 108, (b), (1), (A), (i)

Source: The Conference Board, Help Wanted Online® (HWOL)

Table 20 - Employment Projections by Major Occupational Category - 2012 - 2022 - East Central Michigan Prosperity Region

| Occupational Category | 2012 | 2022 | Employment Growth | |
|--|---------|---------|-------------------|---------|
| | | | Number | Percent |
| Total, All Occupations | 238,455 | 252,015 | 13,560 | 5.7% |
| Management | 13,870 | 14,535 | 665 | 4.8% |
| Business and Financial Operations | 8,140 | 8,670 | 530 | 6.5% |
| Computer and Mathematical | 2,715 | 3,035 | 320 | 11.8% |
| Architecture and Engineering | 5,720 | 6,070 | 350 | 6.1% |
| Life, Physical, and Social Science | 2,605 | 2,680 | 75 | 2.9% |
| Community and Social Service | 4,675 | 5,035 | 360 | 7.7% |
| Legal | 1,205 | 1,265 | 60 | 5.0% |
| Education, Training, and Library | 13,760 | 13,730 | -30 | -0.2% |
| Arts, Design, Entertainment, Sports, and Media | 2,685 | 2,830 | 145 | 5.4% |
| Healthcare Practitioners and Technical | 15,705 | 17,205 | 1,500 | 9.6% |
| Healthcare Support | 10,290 | 12,085 | 1,795 | 17.4% |
| Protective Service | 3,960 | 4,055 | 95 | 2.4% |
| Food Preparation and Serving Related | 21,950 | 22,795 | 845 | 3.8% |
| Building and Grounds Cleaning and Maintenance | 11,380 | 12,220 | 840 | 7.4% |
| Personal Care and Service | 8,125 | 8,725 | 600 | 7.4% |
| Sales and Related | 24,890 | 25,425 | 535 | 2.1% |
| Office and Administrative Support | 33,935 | 34,725 | 790 | 2.3% |
| Farming, Fishing, and Forestry | 2,920 | 3,065 | 145 | 5.0% |
| Construction and Extraction | 8,205 | 9,270 | 1,065 | 13.0% |
| Installation, Maintenance, and Repair | 10,025 | 10,815 | 790 | 7.9% |
| Production | 19,210 | 20,565 | 1,355 | 7.1% |
| Transportation and Material Moving | 12,490 | 13,220 | 730 | 5.8% |

Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 21 - Annual Job Openings by Major Occupational Category - 2012 - 2022 - East Central Michigan Prosperity Region

| Occupational Category | Total Openings | Growth | Replacement |
|--|----------------|--------|-------------|
| Total, All Occupations | 7,293 | 1,554 | 5,739 |
| Management | 348 | 69 | 279 |
| Business and Financial Operations | 212 | 56 | 156 |
| Computer and Mathematical | 77 | 32 | 45 |
| Architecture and Engineering | 181 | 38 | 143 |
| Life, Physical, and Social Science | 80 | 8 | 72 |
| Community and Social Service | 148 | 38 | 110 |
| Legal | 25 | 6 | 19 |
| Education, Training, and Library | 283 | 0 | 283 |
| Arts, Design, Entertainment, Sports, and Media | 82 | 16 | 66 |
| Healthcare Practitioners and Technical | 473 | 154 | 319 |
| Healthcare Support | 379 | 182 | 197 |
| Protective Service | 123 | 11 | 112 |
| Food Preparation and Serving Related | 918 | 96 | 822 |
| Building and Grounds Cleaning and Maintenance | 319 | 84 | 235 |
| Personal Care and Service | 254 | 61 | 193 |
| Sales and Related | 840 | 54 | 786 |
| Office and Administrative Support | 928 | 172 | 756 |
| Farming, Fishing, and Forestry | 99 | 15 | 84 |
| Construction and Extraction | 258 | 108 | 150 |
| Installation, Maintenance, and Repair | 313 | 83 | 230 |
| Production | 554 | 160 | 394 |
| Transportation and Material Moving | 377 | 92 | 285 |

Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 22 - Occupations with Largest Percent Growth - 2012 - 2022 - East Central Michigan Prosperity Region

| Occupations | Employment Change | |
|---|-------------------|---------|
| | Number | Percent |
| Home Health Aides | 1,045 | 31.6% |
| Service Unit Operators, Oil, Gas, and Mining | 75 | 30.6% |
| Computer-Controlled Machine Tool Operators, Metal and Plastic | 90 | 30.5% |
| Market Research Analysts and Marketing Specialists | 85 | 25.4% |
| Industrial Machinery Mechanics | 195 | 25.0% |
| Software Developers, Applications | 80 | 23.9% |
| Physical Therapists | 80 | 21.1% |
| Dental Hygienists | 95 | 20.0% |
| Medical Secretaries | 95 | 19.4% |
| Surgical Technologists | 65 | 18.6% |
| Construction Laborers | 275 | 16.9% |
| Machinists | 340 | 16.5% |
| Telecommunications Line Installers and Repairers | 80 | 15.8% |
| Carpenters | 165 | 15.8% |
| Heavy and Tractor-Trailer Truck Drivers | 420 | 15.1% |

Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 23 - Occupations with Largest Numeric Growth - 2012 - 2022 - East Central Michigan Prosperity Region

| Occupations | Employment Change | |
|---|-------------------|---------|
| | Number | Percent |
| Home Health Aides | 1,045 | 31.6% |
| Customer Service Representatives | 540 | 13.8% |
| Combined Food Preparation and Serving Workers, Including Fast Food | 460 | 8.3% |
| Registered Nurses | 445 | 8.0% |
| Heavy and Tractor-Trailer Truck Drivers | 420 | 15.1% |
| Nursing Assistants | 410 | 11.3% |
| Janitors and Cleaners, Except Maids and Housekeeping Cleaners | 385 | 7.2% |
| Team Assemblers | 340 | 12.3% |
| Machinists | 340 | 16.5% |
| Construction Laborers | 275 | 16.9% |
| Landscaping and Groundskeeping Workers | 240 | 8.4% |
| Secretaries and Administrative Assistants, Except Legal, Medical, and Executive | 225 | 7.2% |
| Licensed Practical and Licensed Vocational Nurses | 200 | 12.8% |
| Bookkeeping, Accounting, and Auditing Clerks | 195 | 7.4% |
| Cooks, Restaurant | 195 | 9.3% |

Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 24 - High Demand - High Wage Occupations - 2012 - 2022 - East Central Michigan Prosperity Region

| Occupations | 2012 Employment | 2022 Employment | Growth Rate | Annual Openings | Hourly Wage |
|--|-----------------|-----------------|-------------|-----------------|-------------|
| Accountants and Auditors | 1,180 | 1,310 | 11.0% | 48 | \$29.58 |
| Architectural and Engineering Managers | 605 | 650 | 7.4% | 19 | \$55.15 |
| Chief Executives | 655 | 670 | 2.3% | 16 | \$63.47 |
| Construction Managers | 475 | 525 | 10.5% | 13 | \$37.73 |
| Dental Hygienists | 475 | 570 | 20.0% | 21 | \$27.87 |
| General and Operations Managers | 2,650 | 2,840 | 7.2% | 69 | \$38.61 |
| Industrial Machinery Mechanics | 780 | 975 | 25.0% | 42 | \$23.82 |
| Industrial Production Managers | 740 | 765 | 3.4% | 16 | \$47.38 |
| Lawyers | 765 | 805 | 5.2% | 16 | \$42.25 |
| Mechanical Engineers | 685 | 725 | 5.8% | 27 | \$35.29 |
| Medical and Health Services Managers | 750 | 820 | 9.3% | 25 | \$40.33 |
| Pharmacists | 525 | 540 | 2.9% | 14 | \$57.61 |
| Physical Therapists | 380 | 460 | 21.1% | 17 | \$36.69 |
| Registered Nurses | 5,565 | 6,010 | 8.0% | 152 | \$31.13 |
| Software Developers, Applications | 335 | 415 | 23.9% | 12 | \$36.25 |

Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 25 - High Demand - High Wage Occupations Requiring at Least a Bachelor's Degree - 2012 - 2022

| Occupations | 2012 Employment | 2022 Employment | Growth Rate | Annual Openings | Hourly Wage |
|--|----------------------------|----------------------------|------------------------|----------------------------|------------------------|
| Accountants and Auditors | 1,180 | 1,310 | 11.0% | 48 | \$29.58 |
| Architectural and Engineering Managers | 605 | 650 | 7.4% | 19 | \$55.15 |
| Chemical Engineers | 325 | 340 | 4.6% | 9 | \$60.08 |
| Chief Executives | 655 | 670 | 2.3% | 16 | \$63.47 |
| Construction Managers | 475 | 525 | 10.5% | 13 | \$37.73 |
| Financial Managers | 550 | 575 | 4.5% | 13 | \$44.81 |
| General and Operations Managers | 2,650 | 2,840 | 7.2% | 69 | \$38.61 |
| Industrial Production Managers | 740 | 765 | 3.4% | 16 | \$47.38 |
| Lawyers | 765 | 805 | 5.2% | 16 | \$42.25 |
| Mechanical Engineers | 685 | 725 | 5.8% | 27 | \$35.29 |
| Medical and Health Services Managers | 750 | 820 | 9.3% | 25 | \$40.33 |
| Pharmacists | 525 | 540 | 2.9% | 14 | \$57.61 |
| Physical Therapists | 380 | 460 | 21.1% | 17 | \$36.69 |
| Sales Managers | 360 | 385 | 6.9% | 10 | \$46.20 |
| Software Developers, Applications | 335 | 415 | 23.9% | 12 | \$36.25 |

Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 26 - High Demand - High Wage Occupations Requiring an Associate's Degree or Moderate/Long-term Training - 2012 - 2022

| Occupations | 2012 Employment | 2022 Employment | Growth Rate | Annual Openings | Hourly Wage |
|---|----------------------------|----------------------------|------------------------|----------------------------|------------------------|
| Carpenters | 1,045 | 1,210 | 15.8% | 30 | \$18.12 |
| Computer User Support Specialists | 625 | 690 | 10.4% | 17 | \$23.71 |
| Dental Hygienists | 475 | 570 | 20.0% | 21 | \$27.87 |
| Electricians | 1,075 | 1,195 | 11.2% | 32 | \$25.03 |
| Eligibility Interviewers, Government Programs | 535 | 605 | 13.1% | 18 | \$25.01 |
| First-Line Supervisors of Production and Operating Workers | 1,265 | 1,320 | 4.3% | 24 | \$25.33 |
| Heavy and Tractor-Trailer Truck Drivers | 2,775 | 3,195 | 15.1% | 86 | \$17.78 |
| Industrial Machinery Mechanics | 780 | 975 | 25.0% | 42 | \$23.82 |
| Licensed Practical and Licensed Vocational Nurses | 1,560 | 1,760 | 12.8% | 58 | \$21.07 |
| Machinists | 2,060 | 2,400 | 16.5% | 81 | \$20.03 |
| Operating Engineers & Other Construction Equip. Operator | 555 | 635 | 14.4% | 20 | \$21.33 |
| Registered Nurses | 5,565 | 6,010 | 8.0% | 152 | \$31.13 |
| Sales Reps., Wholesale & Manuf., Exc Tech. & Scientific Prod. | 2,060 | 2,190 | 6.3% | 53 | \$22.68 |
| Service Unit Operators, Oil, Gas, and Mining | 245 | 320 | 30.6% | 17 | \$22.06 |
| Telecommunications Line Installers and Repairers | 505 | 585 | 15.8% | 20 | \$22.93 |

Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 27 - High Demand - High Wage Occupations Requiring at Most Short-term Training - 2012 - 2022

| Occupations | 2012 Employment | 2022 Employment | Growth Rate | Annual Openings | Hourly Wage |
|--|----------------------------|----------------------------|------------------------|----------------------------|------------------------|
| Billing and Posting Clerks | 785 | 880 | 12.1% | 24 | \$16.12 |
| Combined Food Preparation & Serving Workers, Inc. Fast Food | 5,550 | 6,010 | 8.3% | 258 | \$9.10 |
| Construction Laborers | 1,625 | 1,900 | 16.9% | 63 | \$14.77 |
| Customer Service Representatives | 3,925 | 4,465 | 13.8% | 161 | \$15.10 |
| First-Line Supvr. of Construction Trades & Extraction Workers | 585 | 660 | 12.8% | 14 | \$27.73 |
| First-Line Supervisors of Food Preparation and Serving Workers | 1,785 | 1,935 | 8.4% | 65 | \$12.40 |
| First-Line Supvr. of Office & Administrative Support Workers | 1,575 | 1,665 | 5.7% | 46 | \$22.79 |
| First-Line Supervisors of Retail Sales Workers | 2,870 | 2,960 | 3.1% | 71 | \$18.04 |
| Fitness Trainers and Aerobics Instructors | 830 | 935 | 12.7% | 20 | \$14.98 |
| Home Health Aides | 3,305 | 4,350 | 31.6% | 167 | \$9.55 |
| Janitors & Cleaners, Except Maids & Housekeeping Cleaners | 5,360 | 5,745 | 7.2% | 140 | \$12.04 |
| Laborers and Freight, Stock, and Material Movers, Hand | 2,470 | 2,625 | 6.3% | 92 | \$12.30 |
| Landscaping and Groundskeeping Workers | 2,850 | 3,090 | 8.4% | 96 | \$10.87 |
| Secretaries & Admin. Assistants, Exc. Legal, Medical, & Exec. | 3,105 | 3,330 | 7.2% | 60 | \$15.10 |
| Social and Human Service Assistants | 720 | 800 | 11.1% | 27 | \$12.25 |

Required: WIOA Act, Section 108, (b), (1), (A), (i), (ii)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives

Table 28 - Individuals with Disabilities in Michigan by County - 2012 - 2014

| County | 2008 - 2012 Estimate* | 2009 - 2013 Estimate* | 2010 - 2014 Estimate* |
|---------------|----------------------------------|----------------------------------|----------------------------------|
| Alcona | 2,358 | 2,317 | 2,314 |
| Alger | 1,714 | 1,684 | 1,604 |
| Allegan | 12,713 | 12,694 | 12,898 |
| Alpena | 5,101 | 5,272 | 5,248 |
| Antrim | 3,450 | 3,454 | 3,364 |
| Arenac | 2,946 | 2,919 | 3,095 |
| Baraga | 1,242 | 1,139 | 1,073 |
| Barry | 8,012 | 8,179 | 8,248 |
| Bay | 16,026 | 16,568 | 16,734 |
| Benzie | 2,960 | 3,060 | 3,158 |
| Berrien | 21,969 | 22,356 | 21,644 |
| Branch | 5,658 | 5,821 | 5,951 |
| Calhoun | 20,459 | 20,315 | 20,552 |
| Cass | 7,138 | 7,535 | 7,897 |
| Charlevoix | 3,823 | 3,886 | 4,025 |
| Cheboygan | 4,899 | 5,045 | 4,979 |
| Chippewa | 6,511 | 6,248 | 6,357 |
| Clare | 6,574 | 6,785 | 6,989 |
| Clinton | 7,242 | 7,764 | 8,182 |
| Crawford | 2,728 | 2,856 | 2,893 |
| Delta | 6,404 | 6,427 | 6,643 |
| Dickinson | 4,023 | 3,960 | 3,975 |
| Eaton | 13,284 | 14,303 | 14,633 |
| Emmet | 4,019 | 4,018 | 4,240 |
| Genesee | 65,504 | 67,192 | 66,947 |
| Gladwin | 4,880 | 4,970 | 5,178 |
| Gogebic | 2,416 | 2,473 | 2,550 |

Table 28 - Individuals with Disabilities in Michigan by County - 2012 - 2014 (Continued)

| County | 2008 - 2012 Estimate* | 2009 - 2013 Estimate* | 2010 - 2014 Estimate* |
|----------------|----------------------------------|----------------------------------|----------------------------------|
| Grand Traverse | 10,249 | 10,319 | 10,661 |
| Gratiot | 5,576 | 5,841 | 5,893 |
| Hillsdale | 6,850 | 6,723 | 6,911 |
| Houghton | 4,483 | 4,345 | 4,407 |
| Huron | 5,486 | 5,547 | 5,530 |
| Ingham | 33,135 | 33,333 | 33,928 |
| Ionia | 8,974 | 9,167 | 9,035 |
| Iosco | 5,554 | 5,492 | 5,664 |
| Iron | 2,481 | 2,399 | 2,266 |
| Isabella | 8,650 | 8,638 | 8,652 |
| Jackson | 22,385 | 22,895 | 23,228 |
| Kalamazoo | 30,454 | 31,407 | 32,591 |
| Kalkaska | 2,759 | 2,888 | 2,908 |
| Kent | 63,068 | 64,970 | 67,340 |
| Keweenaw | 421 | 475 | 454 |
| Lake | 2,857 | 2,931 | 2,871 |
| Lapeer | 10,433 | 11,056 | 11,833 |
| Leelanau | 2,597 | 2,667 | 2,720 |
| Lenawee | 14,083 | 14,173 | 14,554 |
| Livingston | 16,374 | 16,969 | 17,292 |
| Luce | 1,146 | 1,231 | 1,419 |
| Mackinac | 2,113 | 2,083 | 2,171 |
| Macomb | 109,370 | 112,358 | 114,270 |
| Manistee | 4,423 | 4,370 | 4,408 |
| Marquette | 8,072 | 8,031 | 8,377 |
| Mason | 4,845 | 4,817 | 4,739 |
| Mecosta | 6,585 | 6,718 | 6,715 |

Table 28 - Individuals with Disabilities in Michigan by County - 2012 - 2014 (Continued)

| County | 2008 - 2012 Estimate* | 2009 - 2013 Estimate* | 2010 - 2014 Estimate* |
|---------------|----------------------------------|----------------------------------|----------------------------------|
| Menominee | 3,832 | 3,877 | 3,992 |
| Midland | 10,618 | 11,141 | 11,055 |
| Missaukee | 2,400 | 2,567 | 2,515 |
| Monroe | 19,346 | 19,510 | 19,279 |
| Montcalm | 10,377 | 10,519 | 10,949 |
| Montmorency | 2,355 | 2,417 | 2,413 |
| Muskegon | 24,481 | 24,560 | 25,581 |
| Newaygo | 8,119 | 8,229 | 8,232 |
| Oakland | 128,075 | 132,443 | 137,911 |
| Oceana | 4,758 | 4,527 | 4,567 |
| Ogemaw | 4,858 | 4,920 | 4,879 |
| Ontonagon | 1,127 | 1,030 | 1,051 |
| Osceola | 4,166 | 4,152 | 4,049 |
| Oscoda | 1,888 | 1,882 | 1,855 |
| Otsego | 3,663 | 3,658 | 3,646 |
| Ottawa | 23,386 | 24,668 | 25,973 |
| Presque Isle | 2,368 | 2,352 | 2,490 |
| Roscommon | 5,849 | 5,896 | 6,025 |
| Saginaw | 29,340 | 30,121 | 30,571 |
| St. Clair | 25,002 | 25,286 | 25,968 |
| St. Joseph | 7,689 | 7,668 | 8,089 |
| Sanilac | 6,871 | 6,723 | 6,721 |
| Schoolcraft | 1,548 | 1,598 | 1,689 |
| Shiawassee | 9,818 | 10,140 | 10,577 |
| Tuscola | 9,387 | 9,497 | 9,658 |
| Van Buren | 10,624 | 10,764 | 10,731 |
| Washtenaw | 28,920 | 29,136 | 29,545 |

Table 28 - Individuals with Disabilities in Michigan by County - 2012 - 2014 (Continued)

| County | 2008 - 2012 Estimate* | 2009 - 2013 Estimate* | 2010 - 2014 Estimate* |
|-----------------|--------------------------|--------------------------|--------------------------|
| Wayne | 286,549 | 285,928 | 284,916 |
| Wexford | 5,202 | 5,204 | 5,278 |
| Michigan | 1,320,092 | 1,341,496 | 1,362,413 |

Required: WIOA Act, Section 108, (b), (1), (C)

Source: U.S. Bureau of the Census, 2008-2012, 2009-2013, 2010-2014 American Community Survey Five-Year Estimates

*** Due to overlapping time periods, do not use this data for comparison purposes.**

Table 29 - Individuals with Disabilities by Demographic Group - 2014 - East Central Michigan Prosperity Region

| Demographic Group | 2014 | Percent Distribution |
|-----------------------------|--------|----------------------|
| Total Population | 88,167 | 100.0% |
| Sex | | |
| Male | 43,339 | 49.2% |
| Female | 44,828 | 50.8% |
| Age | | |
| Under 17 | 6,714 | 7.6% |
| 18-64 | 48,130 | 54.6% |
| 65 + | 33,323 | 37.8% |
| Race | | |
| White | 75,592 | 85.7% |
| Black / African American | 8,483 | 9.6% |
| Native American | 926 | 1.1% |
| Asian | 262 | 0.3% |
| Hawaiian / Pacific Islander | 13 | 0.0% |
| Some Other Race | 882 | 1.0% |
| Two or More Races | 2,009 | 2.3% |
| Ethnicity | | |
| Hispanic | 3,770 | 4.3% |

Required: WIOA Act, Section 108, (b), (1), (C)

Source: U.S. Bureau of the Census, 2010-2014 American Community Survey Five-Year Estimates

Table 30 - Assistance Program Recipients in Michigan by County - 2011 - 2014

| County | 2011 | 2012 | 2013 | 2014 | 2011 - 2014 Numeric Change | 2011 - 2014 Percent Change |
|---------------|-------------|-------------|-------------|-------------|---|---|
| Alcona* | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Alger | 380 | 349 | 388 | 379 | -1 | -0.3% |
| Allegan | 5,200 | 4,811 | 4,175 | 3,678 | -1,522 | -29.3% |
| Alpena | 2,502 | 2,259 | 2,077 | 1,922 | -580 | -23.2% |
| Antrim | 1,182 | 1,087 | 977 | 879 | -303 | -25.6% |
| Arenac | 1,447 | 1,386 | 1,252 | 1,158 | -289 | -20.0% |
| Baraga | 596 | 518 | 458 | 471 | -125 | -21.0% |
| Barry | 2,992 | 2,814 | 2,472 | 2,174 | -818 | -27.3% |
| Bay | 6,778 | 6,136 | 5,734 | 5,525 | -1,253 | -18.5% |
| Benzie | 1,126 | 1,017 | 821 | 702 | -424 | -37.7% |
| Berrien | 10,779 | 10,141 | 8,775 | 8,035 | -2,744 | -25.5% |
| Branch | 2,886 | 2,512 | 2,088 | 1,846 | -1,040 | -36.0% |
| Calhoun | 11,422 | 10,246 | 8,814 | 8,416 | -3,006 | -26.3% |
| Cass | 3,349 | 3,071 | 2,590 | 2,352 | -997 | -29.8% |
| Charlevoix* | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Cheboygan | 1,992 | 1,781 | 1,609 | 1,575 | -417 | -20.9% |
| Chippewa | 2,177 | 2,031 | 1,838 | 1,693 | -484 | -22.2% |
| Clare | 3,018 | 2,763 | 2,494 | 2,356 | -662 | -21.9% |
| Clinton | 2,328 | 2,041 | 1,790 | 1,834 | -494 | -21.2% |
| Crawford | 1,064 | 1,071 | 933 | 868 | -196 | -18.4% |
| Delta | 2,404 | 2,232 | 2,065 | 1,972 | -432 | -18.0% |
| Dickinson | 1,407 | 1,325 | 1,140 | 1,117 | -290 | -20.6% |
| Eaton | 5,288 | 4,798 | 4,106 | 3,914 | -1,374 | -26.0% |
| Emmet | 3,064 | 2,751 | 2,353 | 2,020 | -1,044 | -34.1% |
| Genesee | 43,497 | 39,861 | 36,738 | 35,204 | -8,293 | -19.1% |
| Gladwin | 1,720 | 1,544 | 1,454 | 1,366 | -354 | -20.6% |
| Gogebic | 1,182 | 1,102 | 983 | 917 | -265 | -22.4% |

Table 30 - Assistance Program Recipients in Michigan by County - 2011 - 2014 (Continued)

| County | 2011 | 2012 | 2013 | 2014 | 2011 - 2014 Numeric Change | 2011 - 2014 Percent Change |
|----------------|-------------|-------------|-------------|-------------|---|---|
| Grand Traverse | 5,484 | 4,971 | 4,235 | 3,438 | -2,046 | -37.3% |
| Gratiot | 2,645 | 2,533 | 2,246 | 2,179 | -466 | -17.6% |
| Hillsdale | 3,025 | 2,801 | 2,342 | 2,090 | -935 | -30.9% |
| Houghton | 1,885 | 1,613 | 1,460 | 1,390 | -495 | -26.3% |
| Huron | 1,676 | 1,444 | 1,420 | 1,296 | -380 | -22.7% |
| Ingham | 21,575 | 19,962 | 17,803 | 16,669 | -4,906 | -22.7% |
| Ionia | 3,744 | 3,590 | 3,124 | 2,917 | -827 | -22.1% |
| Iosco | 2,501 | 2,297 | 2,000 | 1,891 | -610 | -24.4% |
| Iron | 674 | 660 | 606 | 609 | -65 | -9.6% |
| Isabella | 4,400 | 3,867 | 3,212 | 3,004 | -1,396 | -31.7% |
| Jackson | 11,057 | 10,143 | 8,594 | 7,928 | -3,129 | -28.3% |
| Kalamazoo | 17,153 | 15,480 | 13,649 | 12,126 | -5,027 | -29.3% |
| Kalkaska | 1,419 | 1,312 | 1,143 | 1,050 | -369 | -26.0% |
| Kent | 36,879 | 31,884 | 28,258 | 25,719 | -11,160 | -30.3% |
| Keweenaw | 165 | 145 | 141 | 135 | -30 | -18.2% |
| Lake | 1,008 | 919 | 869 | 869 | -139 | -13.8% |
| Lapeer | 5,011 | 4,590 | 4,050 | 3,741 | -1,270 | -25.3% |
| Leelanau* | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Lenawee | 6,324 | 5,847 | 5,009 | 4,848 | -1,476 | -23.3% |
| Livingston | 5,760 | 4,699 | 3,982 | 3,684 | -2,076 | -36.0% |
| Luce | 495 | 460 | 425 | 403 | -92 | -18.6% |
| Mackinac | 459 | 410 | 359 | 344 | -115 | -25.1% |
| Macomb | 50,793 | 48,439 | 44,145 | 41,322 | -9,471 | -18.6% |
| Manistee | 1,317 | 1,265 | 1,177 | 1,071 | -246 | -18.7% |
| Marquette | 3,648 | 3,182 | 2,937 | 2,737 | -911 | -25.0% |
| Mason | 2,167 | 1,934 | 1,629 | 1,489 | -678 | -31.3% |
| Mecosta | 4,499 | 3,952 | 3,450 | 3,065 | -1,434 | -31.9% |

Table 30 - Assistance Program Recipients in Michigan by County - 2011 - 2014 (Continued)

| County | 2011 | 2012 | 2013 | 2014 | 2011 - 2014 Numeric Change | 2011 - 2014 Percent Change |
|---------------|-------------|-------------|-------------|-------------|---|---|
| Menominee | 939 | 849 | 826 | 781 | -158 | -16.8% |
| Midland | 4,494 | 4,209 | 3,723 | 3,720 | -774 | -17.2% |
| Missaukee* | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Monroe | 7,669 | 6,901 | 6,089 | 5,790 | -1,879 | -24.5% |
| Montcalm | 4,564 | 4,220 | 3,779 | 3,476 | -1,088 | -23.8% |
| Montmorency | 671 | 584 | 491 | 469 | -202 | -30.1% |
| Muskegon | 16,935 | 15,660 | 14,072 | 12,654 | -4,281 | -25.3% |
| Newaygo | 3,777 | 3,541 | 3,199 | 2,811 | -966 | -25.6% |
| Oakland | 52,041 | 45,958 | 39,802 | 36,287 | -15,754 | -30.3% |
| Oceana | 2,150 | 1,878 | 1,584 | 1,418 | -732 | -34.0% |
| Ogemaw | 2,060 | 1,889 | 1,688 | 1,596 | -464 | -22.5% |
| Ontonagon | 364 | 312 | 308 | 279 | -85 | -23.4% |
| Osceola* | 0 | 0 | 0 | 0 | 0 | 0.0% |
| Oscoda | 612 | 617 | 562 | 500 | -112 | -18.3% |
| Otsego | 2,053 | 1,947 | 1,719 | 1,557 | -496 | -24.2% |
| Ottawa | 8,589 | 7,591 | 6,275 | 5,197 | -3,392 | -39.5% |
| Presque Isle | 618 | 576 | 520 | 476 | -142 | -23.0% |
| Roscommon | 2,049 | 2,009 | 1,848 | 1,668 | -381 | -18.6% |
| Saginaw | 16,853 | 15,664 | 14,232 | 13,259 | -3,594 | -21.3% |
| St. Clair | 11,323 | 10,484 | 9,579 | 9,441 | -1,882 | -16.6% |
| St. Joseph | 4,542 | 3,918 | 3,183 | 2,771 | -1,771 | -39.0% |
| Sanilac | 3,011 | 2,636 | 2,340 | 2,110 | -901 | -29.9% |
| Schoolcraft | 484 | 440 | 436 | 404 | -80 | -16.5% |
| Shiawassee | 4,979 | 4,660 | 4,258 | 4,085 | -894 | -18.0% |
| Tuscola | 3,863 | 3,701 | 3,435 | 3,215 | -648 | -16.8% |
| Van Buren | 5,590 | 5,195 | 4,738 | 4,213 | -1,377 | -24.6% |
| Washtenaw | 15,271 | 12,979 | 11,234 | 10,502 | -4,769 | -31.2% |

Table 30 - Assistance Program Recipients in Michigan by County - 2011 - 2014 (Continued)

| County | 2011 | 2012 | 2013 | 2014 | 2011 - 2014 Numeric Change | 2011 - 2014 Percent Change |
|-----------------|-------------|-------------|-------------|-------------|---|---|
| Wayne | 204,479 | 196,351 | 182,889 | 176,892 | -27,587 | -13.5% |
| Wexford | 3,855 | 3,796 | 3,437 | 3,059 | -796 | -20.6% |
| Michigan | 703,529 | 652,703 | 588,939 | 547,047 | -156,482 | -22.2% |

Required: WIOA Act, Section 108, (b), (1), (C)

Source: Michigan Department of Health & Human Services

Note: This table reflects all FIP/FAP Assistance Recipients with a Work Requirement

*** County office was closed and clients are serviced in adjoining counties.**

Table 31 - Assistance Program Recipients - December 2014 - East Central Michigan Prosperity Region

| Demographic Group | Assistance Program Recipients | Percent of Total |
|--------------------------|-------------------------------|------------------|
| Total | 32,567 | 100.0% |
| Sex | | |
| Male | 15,092 | 46.3% |
| Female | 17,475 | 53.7% |
| Age | | |
| 14-15 | 300 | 0.9% |
| 16-19 | 2,809 | 8.6% |
| 20-21 | 1,791 | 5.5% |
| 22-44 | 20,739 | 63.7% |
| 45-54 | 5,481 | 16.8% |
| 55-64 | 1,439 | 4.4% |
| 65+ | 8 | 0.0% |
| Race | | |
| White | 21,429 | 65.8% |
| Black / African American | 5,376 | 16.5% |
| Native American | 262 | 0.8% |
| Other | 3,335 | 10.2% |
| Hispanic | 2,165 | 6.6% |

Required: WIOA Act, Section 108, (b), (1), (C)

Source: Michigan Department of Health & Human Services

Note: This table reflects all FIP/FAP Assistance Recipients with a Work Requirement

Table 32 - Limited English Proficiency by Regional Prosperity Region - 2014

| Prosperity Region | Total | Percent of Prosperity Region Population |
|---|----------------|--|
| Upper Peninsula Prosperity Alliance | 1,229 | 0.4% |
| Northwest Prosperity Region | 1,240 | 0.4% |
| Northeast Prosperity Region | 480 | 0.2% |
| West Michigan Prosperity Region | 24,860 | 1.6% |
| East Central Michigan Prosperity Region | 2,833 | 0.5% |
| East Michigan Prosperity Region | 3,306 | 0.4% |
| South Central Prosperity Region | 7,058 | 1.5% |
| Southwest Prosperity Region | 7,386 | 0.9% |
| Southeast Prosperity Region | 7,061 | 0.7% |
| Detroit Metro Prosperity Region | 79,212 | 2.1% |
| Michigan | 134,665 | 1.4% |

Required: WIOA Act, Section 108, (b), (1), (C)

Source: U.S. Bureau of the Census, 2010 - 2014 American Community Survey Five-Year Estimates

Table 33 - Per Capita Personal Income in Michigan by County - 2009 - 2014

| County | 2009 | 2011 | 2013 | 2014 | 2009 - 2014 Numeric Change | 2009 - 2014 Percent Change |
|---------------|-------------|-------------|-------------|-------------|---|---|
| Alcona | 26,921 | 30,103 | 32,492 | 33,838 | 6,917 | 25.7% |
| Alger | 24,617 | 25,730 | 26,718 | 27,903 | 3,286 | 13.3% |
| Allegan | 32,963 | 36,014 | 37,462 | 38,858 | 5,895 | 17.9% |
| Alpena | 30,948 | 33,470 | 33,998 | 35,286 | 4,338 | 14.0% |
| Antrim | 30,719 | 33,478 | 36,050 | 37,967 | 7,248 | 23.6% |
| Arenac | 27,956 | 30,657 | 32,029 | 33,653 | 5,697 | 20.4% |
| Baraga | 25,824 | 26,907 | 29,935 | 31,089 | 5,265 | 20.4% |
| Barry | 31,850 | 35,301 | 37,028 | 38,742 | 6,892 | 21.6% |
| Bay | 31,780 | 34,247 | 34,914 | 36,419 | 4,639 | 14.6% |
| Benzie | 29,833 | 32,300 | 33,997 | 35,451 | 5,618 | 18.8% |
| Berrien | 34,045 | 37,425 | 38,286 | 40,113 | 6,068 | 17.8% |
| Branch | 26,075 | 29,451 | 30,769 | 31,262 | 5,187 | 19.9% |
| Calhoun | 30,908 | 32,724 | 34,197 | 35,084 | 4,176 | 13.5% |
| Cass | 29,515 | 33,918 | 35,660 | 37,195 | 7,680 | 26.0% |
| Charlevoix | 35,934 | 40,634 | 41,460 | 43,251 | 7,317 | 20.4% |
| Cheboygan | 27,971 | 29,929 | 31,636 | 32,688 | 4,717 | 16.9% |
| Chippewa | 26,559 | 28,461 | 31,161 | 30,187 | 3,628 | 13.7% |
| Clare | 26,319 | 28,139 | 29,529 | 30,419 | 4,100 | 15.6% |
| Clinton | 33,659 | 36,922 | 38,265 | 39,770 | 6,111 | 18.2% |
| Crawford | 25,201 | 26,954 | 28,053 | 29,737 | 4,536 | 18.0% |
| Delta | 30,907 | 32,905 | 33,424 | 34,790 | 3,883 | 12.6% |
| Dickinson | 34,498 | 37,941 | 39,657 | 41,617 | 7,119 | 20.6% |
| Eaton | 31,731 | 33,749 | 35,483 | 36,463 | 4,732 | 14.9% |
| Emmet | 38,084 | 40,998 | 43,657 | 45,142 | 7,058 | 18.5% |
| Genesee | 29,652 | 31,820 | 33,552 | 34,878 | 5,226 | 17.6% |
| Gladwin | 26,383 | 27,635 | 29,359 | 30,640 | 4,257 | 16.1% |
| Gogebic | 28,055 | 29,940 | 31,651 | 33,262 | 5,207 | 18.6% |

Table 33 - Per Capita Personal Income in Michigan by County - 2009 - 2014 (Continued)

| County | 2009 | 2011 | 2013 | 2014 | 2009 - 2014 Numeric Change | 2009 - 2014 Percent Change |
|----------------|-------------|-------------|-------------|-------------|---|---|
| Grand Traverse | 35,456 | 38,993 | 40,921 | 42,633 | 7,177 | 20.2% |
| Gratiot | 29,140 | 32,854 | 33,289 | 34,374 | 5,234 | 18.0% |
| Hillsdale | 26,624 | 29,209 | 30,932 | 31,697 | 5,073 | 19.1% |
| Houghton | 27,667 | 28,920 | 30,365 | 31,614 | 3,947 | 14.3% |
| Huron | 33,710 | 41,213 | 41,378 | 42,356 | 8,646 | 25.6% |
| Ingham | 31,411 | 33,673 | 34,801 | 35,888 | 4,477 | 14.3% |
| Ionia | 25,292 | 27,795 | 28,791 | 30,000 | 4,708 | 18.6% |
| Iosco | 27,101 | 29,061 | 31,087 | 31,971 | 4,870 | 18.0% |
| Iron | 29,802 | 32,520 | 34,103 | 35,497 | 5,695 | 19.1% |
| Isabella | 25,976 | 28,412 | 29,650 | 30,810 | 4,834 | 18.6% |
| Jackson | 29,239 | 31,760 | 33,479 | 34,490 | 5,251 | 18.0% |
| Kalamazoo | 35,362 | 37,819 | 39,898 | 41,182 | 5,820 | 16.5% |
| Kalkaska | 25,130 | 27,203 | 29,279 | 30,679 | 5,549 | 22.1% |
| Kent | 36,716 | 42,250 | 44,787 | 46,610 | 9,894 | 26.9% |
| Keweenaw | 32,885 | 33,486 | 35,416 | 37,073 | 4,188 | 12.7% |
| Lake | 24,473 | 27,072 | 28,172 | 29,231 | 4,758 | 19.4% |
| Lapeer | 29,732 | 32,504 | 34,964 | 36,342 | 6,610 | 22.2% |
| Leelanau | 38,703 | 42,252 | 47,212 | 48,971 | 10,268 | 26.5% |
| Lenawee | 28,821 | 31,679 | 32,777 | 33,604 | 4,783 | 16.6% |
| Livingston | 38,383 | 42,166 | 45,041 | 46,829 | 8,446 | 22.0% |
| Luce | 23,660 | 25,269 | 26,315 | 27,582 | 3,922 | 16.6% |
| Mackinac | 31,442 | 33,660 | 36,019 | 36,483 | 5,041 | 16.0% |
| Macomb | 33,900 | 36,654 | 38,408 | 39,886 | 5,986 | 17.7% |
| Manistee | 29,471 | 31,220 | 32,199 | 33,549 | 4,078 | 13.8% |
| Marquette | 31,019 | 33,567 | 34,722 | 35,626 | 4,607 | 14.9% |
| Mason | 30,014 | 33,060 | 35,141 | 36,707 | 6,693 | 22.3% |
| Mecosta | 24,819 | 26,997 | 28,040 | 29,087 | 4,268 | 17.2% |

Table 33 - Per Capita Personal Income in Michigan by County - 2009 - 2014 (Continued)

| County | 2009 | 2011 | 2013 | 2014 | 2009 - 2014 Numeric Change | 2009 - 2014 Percent Change |
|---------------|-------------|-------------|-------------|-------------|---|---|
| Menominee | 30,099 | 34,580 | 35,642 | 37,321 | 7,222 | 24.0% |
| Midland | 40,068 | 43,996 | 44,282 | 46,151 | 6,083 | 15.2% |
| Missaukee | 24,815 | 28,970 | 29,477 | 31,248 | 6,433 | 25.9% |
| Monroe | 32,915 | 35,793 | 37,774 | 39,284 | 6,369 | 19.3% |
| Montcalm | 24,523 | 27,050 | 28,017 | 29,020 | 4,497 | 18.3% |
| Montmorency | 26,423 | 28,765 | 30,873 | 31,741 | 5,318 | 20.1% |
| Muskegon | 27,793 | 30,442 | 31,442 | 32,856 | 5,063 | 18.2% |
| Newaygo | 26,468 | 28,923 | 30,297 | 31,698 | 5,230 | 19.8% |
| Oakland | 49,837 | 54,060 | 57,512 | 59,759 | 9,922 | 19.9% |
| Oceana | 26,093 | 29,309 | 30,620 | 31,821 | 5,728 | 22.0% |
| Ogemaw | 25,174 | 27,285 | 28,584 | 30,022 | 4,848 | 19.3% |
| Ontonagon | 29,226 | 29,275 | 31,182 | 33,037 | 3,811 | 13.0% |
| Osceola | 24,120 | 26,545 | 27,282 | 28,847 | 4,727 | 19.6% |
| Oscoda | 24,878 | 27,052 | 28,865 | 30,996 | 6,118 | 24.6% |
| Otsego | 29,070 | 31,471 | 32,427 | 33,789 | 4,719 | 16.2% |
| Ottawa | 32,204 | 35,853 | 37,699 | 39,330 | 7,126 | 22.1% |
| Presque Isle | 28,057 | 30,339 | 31,707 | 32,893 | 4,836 | 17.2% |
| Roscommon | 27,330 | 29,268 | 30,570 | 31,292 | 3,962 | 14.5% |
| Saginaw | 29,296 | 31,574 | 32,641 | 34,050 | 4,754 | 16.2% |
| St. Clair | 31,181 | 34,026 | 36,070 | 37,497 | 6,316 | 20.3% |
| St. Joseph | 27,283 | 29,844 | 31,468 | 32,203 | 4,920 | 18.0% |
| Sanilac | 27,048 | 31,594 | 33,139 | 33,734 | 6,686 | 24.7% |
| Schoolcraft | 29,723 | 31,686 | 32,873 | 34,444 | 4,721 | 15.9% |
| Shiawassee | 27,956 | 30,685 | 31,767 | 32,787 | 4,831 | 17.3% |
| Tuscola | 25,548 | 28,518 | 30,329 | 31,487 | 5,939 | 23.2% |
| Van Buren | 30,130 | 32,718 | 33,290 | 34,078 | 3,948 | 13.1% |
| Washtenaw | 40,808 | 44,040 | 46,658 | 48,365 | 7,557 | 18.5% |

Table 33 - Per Capita Personal Income in Michigan by County - 2009 - 2014 (Continued)

| County | 2009 | 2011 | 2013 | 2014 | 2009 - 2014 Numeric Change | 2009 - 2014 Percent Change |
|---------------|-------------|-------------|-------------|-------------|---|---|
| Wayne | 31,499 | 34,363 | 35,332 | 36,844 | 5,345 | 17.0% |
| Wexford | 27,056 | 29,063 | 30,153 | 31,101 | 4,045 | 15.0% |
| Michigan | 34,159 | 37,343 | 39,197 | 40,740 | 6,581 | 19.3% |

Required: WIOA Act, Section 108, (b), (1), (A)

Source: U.S. Department of Commerce, Bureau of Economic Analysis

Table 34 - Veterans in Michigan by County - 2012 - 2014

| County | 2008 - 2012 Estimate* | 2009 - 2013 Estimate* | 2010 - 2014 Estimate* |
|---------------|----------------------------------|----------------------------------|----------------------------------|
| Alcona | 737 | 673 | 718 |
| Alger | 621 | 520 | 585 |
| Allegan | 4,920 | 3,712 | 4,243 |
| Alpena | 1,589 | 1,357 | 1,426 |
| Antrim | 1,180 | 1,015 | 1,046 |
| Arenac | 771 | 691 | 705 |
| Baraga | 470 | 439 | 502 |
| Barry | 2,919 | 2,416 | 2,527 |
| Bay | 4,830 | 4,141 | 4,528 |
| Benzie | 1,011 | 902 | 961 |
| Berrien | 6,720 | 5,623 | 6,254 |
| Branch | 1,937 | 1,609 | 1,829 |
| Calhoun | 6,902 | 6,570 | 6,739 |
| Cass | 2,411 | 2,308 | 2,432 |
| Charlevoix | 1,249 | 1,174 | 1,137 |
| Cheboygan | 1,257 | 1,103 | 1,260 |
| Chippewa | 2,430 | 2,020 | 2,127 |
| Clare | 1,674 | 1,454 | 1,671 |
| Clinton | 2,528 | 2,144 | 2,225 |
| Crawford | 774 | 746 | 784 |
| Delta | 2,234 | 2,091 | 2,319 |
| Dickinson | 1,551 | 1,309 | 1,459 |
| Eaton | 5,059 | 4,124 | 4,634 |
| Emmet | 1,450 | 1,463 | 1,490 |
| Genesee | 18,301 | 15,439 | 17,140 |
| Gladwin | 1,489 | 1,210 | 1,336 |
| Gogebic | 957 | 769 | 887 |

Table 34 - Veterans in Michigan by County - 2012 - 2014 (Continued)

| County | 2008 - 2012 Estimate* | 2009 - 2013 Estimate* | 2010 - 2014 Estimate* |
|----------------|----------------------------------|----------------------------------|----------------------------------|
| Grand Traverse | 3,995 | 3,647 | 3,834 |
| Gratiot | 1,740 | 1,591 | 1,724 |
| Hillsdale | 2,106 | 1,925 | 2,043 |
| Houghton | 1,577 | 1,585 | 1,521 |
| Huron | 1,305 | 1,105 | 1,165 |
| Ingham | 9,580 | 9,043 | 9,697 |
| Ionia | 3,321 | 2,519 | 2,911 |
| Iosco | 1,728 | 1,586 | 1,643 |
| Iron | 663 | 532 | 645 |
| Isabella | 2,230 | 2,029 | 2,133 |
| Jackson | 7,388 | 6,535 | 6,925 |
| Kalamazoo | 8,623 | 8,257 | 8,246 |
| Kalkaska | 893 | 816 | 895 |
| Kent | 19,407 | 17,411 | 18,751 |
| Keweenaw | 180 | 175 | 180 |
| Lake | 660 | 549 | 625 |
| Lapeer | 3,772 | 3,176 | 3,677 |
| Leelanau | 887 | 728 | 798 |
| Lenawee | 4,491 | 3,928 | 4,274 |
| Livingston | 7,455 | 6,554 | 7,010 |
| Luce | 368 | 316 | 344 |
| Mackinac | 675 | 499 | 599 |
| Macomb | 30,840 | 27,492 | 28,676 |
| Manistee | 1,488 | 1,186 | 1,339 |
| Marquette | 3,865 | 3,290 | 3,642 |
| Mason | 1,356 | 1,076 | 1,265 |
| Mecosta | 1,858 | 1,741 | 1,876 |

Table 34 - Veterans in Michigan by County - 2012 - 2014 (Continued)

| County | 2008 - 2012 Estimate* | 2009 - 2013 Estimate* | 2010 - 2014 Estimate* |
|---------------|----------------------------------|----------------------------------|----------------------------------|
| Menominee | 1,383 | 1,089 | 1,226 |
| Midland | 3,404 | 3,101 | 3,290 |
| Missaukee | 674 | 504 | 611 |
| Monroe | 7,087 | 6,191 | 6,510 |
| Montcalm | 2,795 | 2,925 | 2,834 |
| Montmorency | 595 | 589 | 633 |
| Muskegon | 8,265 | 7,055 | 7,480 |
| Newaygo | 2,588 | 2,319 | 2,474 |
| Oakland | 35,806 | 31,339 | 33,341 |
| Oceana | 1,375 | 1,180 | 1,258 |
| Ogemaw | 1,128 | 986 | 1,079 |
| Ontonagon | 562 | 394 | 444 |
| Osceola | 1,247 | 1,116 | 1,287 |
| Oscoda | 536 | 456 | 538 |
| Otsego | 1,264 | 1,026 | 1,099 |
| Ottawa | 7,983 | 7,077 | 7,672 |
| Presque Isle | 671 | 590 | 657 |
| Roscommon | 1,373 | 1,031 | 1,256 |
| Saginaw | 8,598 | 7,323 | 8,281 |
| St. Clair | 7,018 | 6,013 | 6,581 |
| St. Joseph | 2,500 | 2,466 | 2,472 |
| Sanilac | 1,750 | 1,413 | 1,648 |
| Schoolcraft | 404 | 397 | 420 |
| Shiawassee | 3,415 | 2,825 | 2,980 |
| Tuscola | 2,551 | 2,420 | 2,579 |
| Van Buren | 4,022 | 3,480 | 3,794 |
| Washtenaw | 10,060 | 8,346 | 9,246 |

Table 34 - Veterans in Michigan by County - 2012 - 2014 (Continued)

| County | 2008 - 2012 Estimate* | 2009 - 2013 Estimate* | 2010 - 2014 Estimate* |
|-----------------|----------------------------------|----------------------------------|----------------------------------|
| Wayne | 62,472 | 54,150 | 58,346 |
| Wexford | 1,925 | 1,589 | 1,721 |
| Michigan | 383,873 | 335,703 | 361,159 |

Required: WIOA Act, Section 108, (b), (1), (C)

Source: U.S. Bureau of the Census, 2008-2012, 2009-2013, 2010-2014 American Community Survey Five-Year Estimates

*** Due to overlapping time periods, do not use this data for comparison purposes.**

Table 35 - Long Term Unemployment by Prosperity Region - 2010 - 2015

| Area | 2010 Total Unemployment | 2010 > 26 Weeks Unemployed | 2010 % of Total Unemployed | 2015* Total Unemployment | 2015* > 26 Weeks Unemployed | 2015* % of Total Unemployed |
|---|-------------------------------|----------------------------------|----------------------------------|--------------------------------|-----------------------------------|-----------------------------------|
| Upper Peninsula Prosperity Alliance | 17,859 | 7,830 | 43.8% | 9,897 | 3,347 | 33.8% |
| Northwest Prosperity Region | 19,861 | 10,154 | 51.1% | 9,378 | 3,535 | 37.7% |
| Northeast Prosperity Region | 13,407 | 6,507 | 48.5% | 6,744 | 2,493 | 37.0% |
| West Michigan Prosperity Region | 86,217 | 41,829 | 48.5% | 36,903 | 10,096 | 27.4% |
| East Central Michigan Prosperity Region | 31,868 | 14,142 | 44.4% | 15,858 | 5,144 | 32.4% |
| East Michigan Prosperity Region | 59,235 | 31,568 | 53.3% | 26,865 | 9,255 | 34.5% |
| South Central Prosperity Region | 24,076 | 10,555 | 43.8% | 11,623 | 2,896 | 24.9% |
| Southwest Prosperity Region | 43,743 | 20,350 | 46.5% | 19,510 | 5,655 | 29.0% |
| Southeast Prosperity Region | 52,725 | 23,156 | 43.9% | 24,205 | 5,825 | 24.1% |
| Detroit Metro Prosperity Region | 255,928 | 126,910 | 49.6% | 125,182 | 36,756 | 29.4% |
| Michigan | 589,000 | 293,000 | 49.7% | 283,600 | 85,000 | 30.0% |

Required: WIOA Act, Section 108, (b), (1), (C)

Source: DTMB, Bureau of Labor Market Information and Strategic Initiatives, Local Area Unemployment Statistics (LAUS)

*** August 2014 - July 2015 Moving Average**

Table 36 - Labor Force Status of Older Workers (55 Years Plus) - 2009 - 2014 - East Central Michigan Prosperity Region

| Category | 2005 - 2009 Estimate | 2007 - 2011 Estimate* | 2009 - 2013 Estimate* | 2010 - 2014 Estimate | 2009 - 2014 Numeric Change | 2009 - 2014 Percent Change |
|--------------------------------|----------------------|-----------------------|-----------------------|----------------------|----------------------------|----------------------------|
| Total Population | 152,569 | 160,435 | 167,232 | 170,664 | 18,095 | 11.9% |
| Civilian Labor Force | 42,464 | 46,127 | 48,856 | 50,427 | 7,963 | 18.8% |
| Labor Force Participation Rate | 27.8% | 28.8% | 29.2% | 29.5% | 1.7% | -- |
| Employment | 39,660 | 42,462 | 44,799 | 46,802 | 7,141 | 18.0% |
| Unemployment | 2,804 | 3,665 | 4,057 | 3,625 | 822 | 29.3% |
| Unemployment Rate | 6.6% | 7.9% | 8.3% | 7.2% | 0.6% | -- |

Required: WIOA Act, Section 108, (b), (1), (C)

Source: U.S. Bureau of the Census, 2005-2009, 2007-2011, 2009-2013, 2010-2014 American Community Survey Five-Year Estimates

*** Due to overlapping time periods, do not use this data for comparison purposes.**

Table 37 - Population Living Below the Poverty Level - 2014 - East Central Michigan Prosperity Region

| Demographic Group | Total | White | Black | Native American |
|-------------------|---------|--------|--------|-----------------|
| Total | 105,500 | 81,742 | 16,293 | 1,095 |
| <15 | 25,693 | 17,792 | 5,014 | 267 |
| 15 | 1,729 | 1,253 | 317 | 8 |
| 16-17 | 2,682 | 1,895 | 587 | 37 |
| 18-24 | 24,078 | 19,829 | 2,865 | 162 |
| 25-34 | 13,924 | 10,948 | 1,927 | 141 |
| 35-44 | 10,005 | 7,557 | 1,676 | 162 |
| 45-54 | 11,153 | 8,960 | 1,748 | 143 |
| 55-64 | 8,991 | 7,166 | 1,479 | 126 |
| 65+ | 7,245 | 6,342 | 680 | 49 |
| Male | 48,874 | 37,767 | 7,254 | 501 |
| <15 | 13,356 | 9,447 | 2,405 | 153 |
| 15 | 824 | 600 | 150 | 0 |
| 16-17 | 1,426 | 1,041 | 276 | 8 |
| 18-24 | 11,333 | 9,071 | 1,531 | 64 |
| 25-34 | 6,010 | 4,723 | 732 | 50 |
| 35-44 | 4,206 | 3,180 | 627 | 85 |
| 45-54 | 5,402 | 4,472 | 699 | 68 |
| 55-64 | 3,949 | 3,219 | 572 | 53 |
| 65+ | 2,368 | 2,014 | 262 | 20 |
| Female | 56,626 | 43,975 | 9,039 | 594 |
| <15 | 12,337 | 8,345 | 2,609 | 114 |
| 15 | 905 | 653 | 167 | 8 |
| 16-17 | 1,256 | 854 | 311 | 29 |
| 18-24 | 12,745 | 10,758 | 1,334 | 98 |
| 25-34 | 7,914 | 6,225 | 1,195 | 91 |
| 35-44 | 5,799 | 4,377 | 1,049 | 77 |
| 45-54 | 5,751 | 4,488 | 1,049 | 75 |
| 55-64 | 5,042 | 3,947 | 907 | 73 |
| 65+ | 4,877 | 4,328 | 418 | 29 |

Table 37 - Population Living Below the Poverty Level - 2014 - East Central Michigan Prosperity Region (Continued)

| Demographic Group | Asian / Pacific Islander | Some Other Race | Two or More Races | Hispanic |
|-------------------|--------------------------|-----------------|-------------------|----------|
| Total | 1,038 | 1,268 | 4,064 | 7,162 |
| <15 | 93 | 411 | 2,116 | 3,090 |
| 15 | 27 | 24 | 100 | 164 |
| 16-17 | 26 | 33 | 104 | 210 |
| 18-24 | 463 | 162 | 597 | 1,250 |
| 25-34 | 218 | 137 | 553 | 843 |
| 35-44 | 107 | 246 | 257 | 560 |
| 45-54 | 45 | 71 | 186 | 453 |
| 55-64 | 11 | 91 | 118 | 325 |
| 65+ | 48 | 93 | 33 | 267 |
| Male | 569 | 682 | 2,101 | 3,360 |
| <15 | 47 | 183 | 1,121 | 1,618 |
| 15 | 5 | 24 | 45 | 107 |
| 16-17 | 5 | 32 | 64 | 141 |
| 18-24 | 279 | 86 | 302 | 498 |
| 25-34 | 133 | 94 | 278 | 326 |
| 35-44 | 57 | 110 | 147 | 229 |
| 45-54 | 21 | 61 | 81 | 166 |
| 55-64 | 11 | 51 | 43 | 184 |
| 65+ | 11 | 41 | 20 | 91 |
| Female | 469 | 586 | 1,963 | 3,802 |
| <15 | 46 | 228 | 995 | 1,472 |
| 15 | 22 | 0 | 55 | 57 |
| 16-17 | 21 | 1 | 40 | 69 |
| 18-24 | 184 | 76 | 295 | 752 |
| 25-34 | 85 | 43 | 275 | 517 |
| 35-44 | 50 | 136 | 110 | 331 |
| 45-54 | 24 | 10 | 105 | 287 |
| 55-64 | 0 | 40 | 75 | 141 |
| 65+ | 37 | 52 | 13 | 176 |

Required: WIOA Act, Section 108, (b), (1), (C)

Source: U.S. Bureau of the Census, 2010-2014 American Community Survey Five-Year Estimates