

HIGH-DEMAND OCCUPATIONS THROUGH 2026

HIGH SCHOOL DIPLOMA OR EQUIVALENT & SHORT-TERM TRAINING

OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Bus Drivers, School or Special Client	1,740	11.7	\$13 - \$18
Construction Laborers	3,340	10.8	\$14 - \$22
Constr. Trades & Extraction Workers, Supervisors	1,410	10.4	\$24 - \$38
Food Prep. & Serving Workers, Supervisors	4,350	9.1	\$12 - \$20
Food Prep. & Serving Workers, Incl. Fast Food	23,820	16.0	\$9 - \$10
Food Service Managers	900	8.3	\$20 - \$34
Helpers--Production Workers	3,490	19.6	\$10 - \$15
Home Health Aides	5,310	44.0	\$9 - \$12
Janitors & Cleaners, Except Housekeepers	9,400	9.9	\$10 - \$15
Landscaping and Groundskeeping Workers	5,170	10.8	\$11 - \$15
Mechanics, Installers, and Repairers, Supervisors	1,380	7.0	\$24 - \$41
Nonfarm Animal Caretakers	1,560	25.5	\$9 - \$12
Office & Admin. Supports Workers, Supervisors	3,570	2.9	\$20 - \$33
Personal Care Aides	8,600	36.6	\$10 - \$12
Personal Service Workers, Supervisors	870	14.0	\$13 - \$22
Production and Operating Workers, Supervisors	2,820	4.1	\$23 - \$38
Property, Real Estate, & Comm. Assoc. Managers	750	9.8	\$18 - \$40
Receptionists and Information Clerks	4,660	10.5	\$11 - \$16
Self-Enrichment Education Teachers	930	14.9	\$10 - \$23
Social and Human Service Assistants	1,560	16.6	\$11 - \$17

HIGH-DEMAND, HIGH-WAGE OCCUPATIONS THROUGH 2026

SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS (STEM)

OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Architectural and Engineering Managers	800	8.9	\$51 - \$74
Civil Engineering Technicians	280	15.3	\$20 - \$28
Civil Engineers	860	16.8	\$30 - \$45
Computer and Information Systems Managers	830	12.3	\$46 - \$73
Computer Network Support Specialists	490	10.3	\$20 - \$35
Computer Systems Analysts	1,200	8.5	\$31 - \$49
Computer User Support Specialists	1,790	11.0	\$17 - \$29
Database Administrators	230	11.1	\$31 - \$50
Electrical Engineers	780	13.5	\$33 - \$50
Industrial Engineers	2,200	18.2	\$34 - \$51
Information Security Analysts	240	34.7	\$33 - \$56
Mechanical Drafters	410	10.0	\$21 - \$33
Mechanical Engineering Technicians	430	10.4	\$19 - \$34
Mechanical Engineers	3,160	15.2	\$34 - \$53
Network and Computer Systems Administrators	650	6.0	\$29 - \$45
Operations Research Analysts	180	27.0	\$31 - \$49
Sales Reps., Tech. and Scientific Products	1,040	6.0	\$27 - \$54
Software Developers, Applications	2,160	31.0	\$33 - \$53
Software Developers, Systems Software	1,000	15.2	\$33 - \$52
Web Developers	300	12.6	\$22 - \$39

STATE OF MICHIGAN
 Department of Technology,
 Management and Budget
 Bureau of Labor Market Information
 and Strategic Initiatives



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CAREER OUTLOOK

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Source: DTMB, Bureau of Labor Market
 Information and Strategic Initiatives



HIGH-DEMAND, HIGH-WAGE OCCUPATIONS THROUGH 2026

POSTSECONDARY CERTIFICATE OR MODERATE-TERM TRAINING			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Automotive Service Technicians and Mechanics	2,360	5.7	\$13 - \$26
Billing and Posting Clerks	1,880	14.9	\$15 - \$21
Cement Masons and Concrete Finishers	500	10.4	\$16 - \$27
CNC Machine Tool Prog., Metal and Plastic	240	15.7	\$20 - \$29
Computer User Support Specialists	1,790	11.0	\$17 - \$29
Construction and Building Inspectors	340	11.6	\$20 - \$32
Dental Laboratory Technicians	230	35.8	\$13 - \$22
Heavy and Tractor-Trailer Truck Drivers	6,870	9.7	\$16 - \$24
Insurance Claims and Policy Processing Clerks	590	11.2	\$15 - \$22
Insurance Sales Agents	1,410	9.9	\$17 - \$38
Licensed Practical and Vocational Nurses	1,420	10.5	\$20 - \$26
Maintenance and Repair Workers, General	4,790	8.2	\$13 - \$22
Massage Therapists	520	28.6	\$11 - \$26
Medical Records & Health Info. Technicians	430	13.2	\$14 - \$23
Op. Engineers & Other Constr. Equip. Operators	920	9.2	\$19 - \$29
Police and Sheriff's Patrol Officers	1,330	6.6	\$22 - \$33
Production, Planning, and Expediting Clerks	930	5.4	\$17 - \$28
Sales Reps., Except Tech. and Scientific Products	5,680	2.9	\$20 - \$43
Surveying and Mapping Technicians	200	17.2	\$13 - \$19
Welders, Cutters, Solderers, and Brazers	1,520	4.0	\$15 - \$21

ASSOCIATE'S DEGREE/LONG-TERM TRAINING/APPRENTICESHIPS			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Bus and Truck Mech. & Diesel Engine Specialists	840	10.9	\$17 - \$25
Carpenters	2,600	7.5	\$16 - \$28
Civil Engineering Technicians	280	15.3	\$20 - \$28
Computer Network Support Specialists	490	10.3	\$20 - \$35
Dental Hygienists	770	20.0	\$27 - \$34
Diagnostic Medical Sonographers	190	19.2	\$25 - \$34
Electrical Power-Line Installers and Repairers	420	10.6	\$29 - \$45
Electricians	2,580	6.8	\$20 - \$35
HVAC and Refrigeration Mechanics and Installers	1,020	13.6	\$17 - \$29
Industrial Machinery Mechanics	1,840	10.0	\$19 - \$30
Machinists	2,680	2.8	\$12 - \$19
Mechanical Drafters	410	10.0	\$21 - \$33
Mechanical Engineering Technicians	430	10.4	\$19 - \$34
Millwrights	290	11.5	\$25 - \$37
Paralegals and Legal Assistants	730	14.6	\$19 - \$29
Physical Therapist Assistants	630	30.7	\$20 - \$30
Plumbers, Pipefitters, and Steamfitters	1,620	12.6	\$22 - \$36
Radiologic Technologists	440	10.0	\$21 - \$30
Respiratory Therapists	330	23.1	\$24 - \$30
Web Developers	300	12.6	\$22 - \$39

BACHELOR'S DEGREE OR HIGHER			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Accountants and Auditors	3,520	9.4	\$25 - \$42
Child, Family, and School Social Workers	1,570	13.6	\$19 - \$28
Civil Engineers	860	16.8	\$30 - \$45
Computer and Information Systems Managers	830	12.3	\$46 - \$73
Computer Systems Analysts	1,200	8.5	\$31 - \$49
Education Administrators, Postsecondary	630	10.7	\$34 - \$66
Electrical Engineers	780	13.5	\$33 - \$50
Financial Managers	1,460	18.4	\$40 - \$72
General and Operations Managers	5,760	8.8	\$33 - \$74
Health Specialties Teachers, Postsecondary	730	25.4	\$36 - \$82
Healthcare Social Workers	800	18.6	\$22 - \$31
Industrial Engineers	2,200	18.2	\$34 - \$51
Market Res. Analysts & Marketing Specialists	2,080	24.0	\$21 - \$40
Mechanical Engineers	3,160	15.2	\$34 - \$53
Medical and Health Services Managers	1,180	18.0	\$35 - \$61
Physical Therapists	630	27.3	\$35 - \$48
Physician Assistants	440	37.7	\$43 - \$58
Registered Nurses	6,650	13.5	\$28 - \$38
Software Developers, Applications	2,160	31.0	\$33 - \$53
Software Developers, Systems Software	1,000	15.2	\$33 - \$52

Note: These lists include occupations that show a favorable mix of projected long-term job growth, projected annual job openings, and median wages. They do not necessarily reflect current hiring demand. Hourly wage represents the 25th to 75th percentiles.