HOT JOBS SOUTHWEST MICHIGAN

Berrien • Branch • Calhoun • Cass • Kalamazoo • St. Joseph • Van Buren

Demand Occupations	Wage Range	Projected Growth 2014-2024	Projected Annual Job Openings	Education and Training Beyond High School
Accountants and Auditors	\$24-38	10.6%	64	Bachelor's degree, license
Computer Systems Analysts	\$27-44	17.7%	15	Bachelor's degree
Computer-Controlled Machine Tool Operators	\$13-22	26.4%	97	Moderate-term OJT
Electricians	\$17-27	15.3%	36	Apprenticeship, license
Financial Managers	\$37-73	7.1%	28	Bachelor's degree
Healthcare Social Workers	\$21-30	14.4%	19	Master's degree, license
Heavy and Tractor-Trailer Truck Drivers	\$16-23	12.7%	113	Postsec. nondegree award, license
Industrial Engineers	\$29-46	8.9%	39	Bachelor's degree, license
Industrial Machinery Mechanics	\$19-29	19.9%	62	Long-term OJT
Management Analysts	\$27-40	10.9%	46	Bachelor's degree
Market Research Analysts & Marketing Specialists	\$18-42	19.3%	25	Bachelor's degree
Marketing Managers	\$37-85	9.6%	13	Bachelor's degree
Mechanical Engineers	\$33-51	8.7%	65	Bachelor's degree, license
Medical and Health Services Managers	\$36-60	10.2%	31	Bachelor's degree
Nurse Practitioners	\$41-50	23.5%	8	Master's degree, license
Occupational Therapists	\$29-41	16.4%	12	Master's degree, license
Personal Financial Advisors	\$27-67	18.3%	17	Bachelor's degree, license
Physical Therapists	\$33-46	17.7%	18	Doctoral or prof. degree, license
Physician Assistants	\$40-51	13.8%	10	Master's degree, license
Physicians and Surgeons	\$27-100+	5.5%	29	Doctoral or prof. degree, license
Plumbers, Pipefitters, and Steamfitters	\$20-36	13.6%	28	Apprenticeship, license
Registered Nurses	\$27-36	11.3%	246	Bachelor's degree, license
Sheet Metal Workers	\$23-30	11.2%	18	Apprenticeship
Social and Community Service Managers	\$28-38	9.8%	17	Bachelor's degree
Software Developers, Applications	\$28-47	20.8%	17	Bachelor's degree

How we make this list

This list includes occupations that show a favorable mix of projected long-term job growth, projected annual job openings, and median wages. It does not necessarily reflect current hiring demand.

All occupations require education or training beyond high school and have a median hourly wage above the regional median wage. Hourly wage range represents the 25th to 75th percentiles. OJT = On-the-Job Training.

Source: Michigan DTMB, Bureau of Labor Market Information and Strategic Initiatives *Regional wages unavilable; Statewide wage data shown.







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Most jobs that pay a desirable wage require some type of formal education or training after high school. The purpose of this tool is to help identify these medium- to high-paying, in-demand jobs in your region as well as the relevant training for these positions. It is important to explore the various postsecondary education and training programs at community colleges, universities, and reputable training institutions in your region and across Michigan. Filling out the FAFSA (Free Application for Federal Student Aid) is a great first step in identifying sources of funding to pursue postsecondary education.

Middle-Skill Jobs

Job title

Computer-Controlled Machine Tool Operators

Electricians

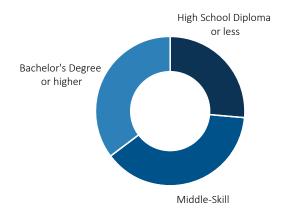
Heavy and Tractor-Trailer Truck Drivers

Industrial Machinery Mechanics

Plumbers, Pipefitters, and Steamfitters

In-Demand Jobs by Education

The donut chart below shows the breakdown of real-time job advertisements in the region grouped by required education level. This data is a snapshot of job advertisements posted online.



Bachelor's Degree or Higher

Job title

Accountants and Auditors

Management Analysts

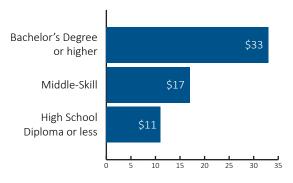
Mechanical Engineers

Medical and Health Services Managers

Registered Nurses

Wages by Education

The bar chart below shows the median wage of occupations broken down by the required level of education. It shows that there is a strong correlation between high levels of education and higher median wages.



Source: Conference Board Help Wanted Online data series

Source: DTMB, LMISI, Occupational Employment Statistics 2016

Middle-skill jobs are those that require education or training beyond high school but less than a Bachelor's degree.





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