



HIGH-DEMAND OCCUPATIONS THROUGH 2026

High School Diploma or Equivalent and Short-Term Training			
Occupation (Job Title)	Annual Openings	Growth %	Wage Range
Childcare Workers	95	23.6	\$10 – \$11
Construction Laborers 	85	6.7	\$13 – \$19
Constr. Trades and Excavation Workers, Supervisors  GP	30	3.4	\$18 – \$32
Cooks, Institution and Cafeteria	30	10.5	\$10 – \$13
Farmworkers, Farm, Ranch, and Aqua. Animals	40	10.4	\$10 – \$13*
Food Prep. and Serving Workers, Including Fast Food	390	7.8	\$10 – \$11
Food Prep. and Serving Workers, Supervisors	90	2.4	\$11 – \$21
Food Preparation Workers	50	5.2	\$10 – \$12
Home Health Aides	60	17.2	\$10 – \$12
Laborers and Freight, Stock, and Material Movers 	150	3.8	\$11 – \$16
Light Truck or Delivery Services Drivers	55	5.1	\$11 – \$23
Mechanics, Installers, and Repairers, Supervisors 	20	4.7	\$20 – \$37
Nonfarm Animal Caretakers	35	22.9	\$10 – \$11
Office and Admin. Support Workers, Supervisors	50	1.9	\$17 – \$28
Personal Care Aides	205	23.0	\$10 – \$12
Personal Service Workers, Supervisors	15	11.1	\$13 – \$21
Production and Operating Workers, Supervisors 	35	1.4	\$18 – \$28
Retail Sales Workers, Supervisors	115	0.9	\$14 – \$22
Social and Human Service Assistants	70	23.9	\$10 – \$14
Stock Clerks and Order Fillers	155	3.0	\$10 – \$13

IT'S **BIGGER** THAN DATA.

HIGH-DEMAND, HIGH-WAGE OCCUPATIONS THROUGH 2026

SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS (STEM)			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Architectural and Civil Drafters 	< 5	-20.0	\$20 – \$30*
Architectural and Engineering Managers 	5	0.0	\$43 – \$58
Biological Technicians	10	-4.0	\$17 – \$22
Civil Engineering Technicians GP	5	0.0	\$21 – \$29
Civil Engineers 	5	0.0	\$26 – \$42
Computer and Information Systems Managers	< 5	0.0	\$34 – \$52
Computer Network Support Specialists GP	< 5	0.0	\$21 – \$36*
Computer User Support Specialists GP	5	7.1	\$15 – \$23
Electrical and Electronics Engineering Technicians  GP	< 5	0.0	\$21 – \$35*
Electrical Engineers 	< 5	0.0	\$35 – \$48
Engineering Technicians, Except Drafters  GP	< 5	0.0	\$21 – \$40*
Environ. Scientists and Specialists, Including Health 	5	12.5	\$31 – \$36
Forest and Conservation Technicians 	10	-4.8	\$14 – \$22
Industrial Engineering Technicians  GP	< 5	0.0	\$18 – \$23
Industrial Engineers 	5	7.7	\$32 – \$44
Mechanical Engineers 	5	10.5	\$25 – \$43
Natural Sciences Managers 	< 5	0.0	\$40 – \$65*
Network and Computer Systems Administrators	5	0.0	\$26 – \$36
Surveyors	< 5	-20.0	\$19 – \$29
Zoologists and Wildlife Biologists 	5	-14.3	\$24 – \$37*



NORTHEAST MICHIGAN CAREER OUTLOOK










STATE OF MICHIGAN

Department of Technology, Management and Budget





Bureau of Labor Market Information and Strategic Initiatives

High-Demand, High-Wage Occupations

Through 2026

Postsecondary Certificate or Moderate-Term Training			
Occupation (Job Title)	Annual Openings	Growth %	Wage Range
Aircraft Mechanics and Service Technicians	25	14.9	\$13 – \$25
Bus Drivers, Transit and Intercity 	10	13.3	\$13 – \$16
Captains, Mates, and Pilots of Water Vessels	5	30.0	\$20 – \$43 *
Cement Masons and Concrete Finishers 	10	0.0	\$16 – \$22
CNC Machine Tool Programmers 	15	4.0	\$13 – \$23
Court, Municipal, and License Clerks	10	0.0	\$14 – \$20
Earth Drillers, Except Oil and Gas	5	9.1	\$14 – \$18
Eligibility Interviewers, Government Programs	5	6.7	\$24 – \$26
Heavy and Tractor-Trailer Truck Drivers 	95	0.0	\$14 – \$21
Highway Maintenance Workers	15	3.4	\$15 – \$24
Insurance Sales Agents	40	15.4	\$18 – \$41
Logging Equipment Operators	25	2.9	\$15 – \$19
Operating Engineers  	25	4.5	\$17 – \$26
Outdoor Power Equip. and Small Engine Mechanics	5	7.7	\$18 – \$23
Pharmacy Technicians	20	1.8	\$13 – \$17
Police and Sheriff's Patrol Officers	25	4.5	\$23 – \$33
Police, Fire, and Ambulance Dispatchers	5	0.0	\$17 – \$22
Production, Planning, and Expediting Clerks 	10	0.0	\$17 – \$29
Sales Reps., Except Tech. and Scientific Products	55	3.7	\$17 – \$34
Welders, Cutters, Solderers, and Brazers  	25	4.8	\$15 – \$22

*Regional wage data unavailable; Statewide wage data shown.
Note: These lists include occupations that show a favorable mix of projected long-term job growth, projected annual job openings, and median wages. They do not necessarily reflect current hiring demand. Hourly wage range represents the 25th to 75th percentiles.

Associate Degree/Long-Term Training/Apprenticeships			
Occupation (Job Title)	Annual Openings	Growth %	Wage Range
Automotive Body and Related Repairers 	15	3.4	\$14 – \$19
Bus and Truck Mech. and Diesel Engine Specialists  	10	3.8	\$16 – \$23
Carpenters  	50	3.8	\$15 – \$22
Diagnostic Medical Sonographers 	< 5	16.7	\$25 – \$31
Electrical Power-Line Installers and Repairers  	15	14.3	\$31 – \$46
Electricians  	25	2.0	\$12 – \$23
Firefighters	15	2.3	\$13 – \$35
Gas Plant Operators	5	14.3	\$33 – \$40 *
HVAC and Refrigeration Mechanics and Installers  	15	7.1	\$15 – \$24
Industrial Machinery Mechanics  	25	5.4	\$17 – \$25
Machinists  	40	0.0	\$15 – \$20
Mobile Heavy Equip. Mechanics, Except Engines 	10	0.0	\$17 – \$25
Motorboat Mechanics and Service Technicians	10	-4.2	\$16 – \$19
Physical Therapist Assistants 	5	0.0	\$21 – \$26
Plumbers, Pipefitters, and Steamfitters  	30	10.6	\$15 – \$32
Preschool Teachers	20	37.0	\$15 – \$20
Radiologic Technologists 	10	0.0	\$19 – \$28
Respiratory Therapists 	5	16.7	\$23 – \$30
Structural Iron and Steel Workers  	5	0.0	\$18 – \$27
Veterinary Technologists and Technicians	< 5	0.0	\$15 – \$20 *

Bachelor's Degree or Higher			
Occupation (Job Title)	Annual Openings	Growth %	Wage Range
Accountants and Auditors	40	7.9	\$21 – \$35
Appraisers and Assessors of Real Estate	10	14.8	\$15 – \$28
Child, Family, and School Social Workers	30	16.7	\$18 – \$28
Construction Managers 	10	4.2	\$19 – \$45
Elementary School Teachers	55	2.7	\$22 – \$35
Financial Managers	15	19.4	\$31 – \$46
Financial Services Sales Agents	10	5.9	\$17 - \$44
General and Operations Managers 	80	3.7	\$15 – \$52
Healthcare Social Workers	10	5.0	\$19 – \$28
Industrial Engineers 	5	7.7	\$32 – \$44
Loan Officers	10	18.2	\$17 – \$33*
Management Analysts	10	8.3	\$29 – \$50
Mechanical Engineers 	5	10.5	\$25 – \$43
Medical and Health Services Managers	10	6.9	\$27 – \$48*
Personal Financial Advisors 	5	16.7	\$26 – \$57
Physical Therapists	5	9.1	\$32 – \$46
Registered Nurses	65	7.5	\$25 – \$33
Sales Managers	10	9.1	\$47 – \$80
Secondary School Teachers	20	1.9	\$22 – \$35*
Social and Community Service Managers	10	17.6	\$24 – \$37