












HIGH-DEMAND OCCUPATIONS THROUGH 2026

HIGH SCHOOL DIPLOMA OR EQUIVALENT AND SHORT-TERM TRAINING			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Childcare Workers	265	1.9	\$9 – \$11
Cleaners of Vehicles and Equipment	95	3.1	\$10 – \$12
Construction Laborers 	180	2.0	\$14 – \$21
Constr. Trades and Excavation Workers, Supervisors  GP	75	1.9	\$21 – \$33
Cooks, Institution and Cafeteria	105	2.0	\$11 – \$15
Farmworkers, Farm, Ranch, and Aqua. Animals	110	7.3	\$10 – \$13*
Food Prep. and Serving Workers, Including Fast Food	1,255	4.5	\$9 – \$11
Home Health Aides	295	22.8	\$10 – \$12
Housekeeping and Janitorial Workers, Supervisors	35	1.6	\$15 – \$22
Janitors and Cleaners, Except Housekeeping	520	2.4	\$10 – \$17
Laborers and Freight, Stock and Material Movers 	365	2.7	\$11 – \$16
Landscaping and Groundskeeping Workers	325	2.8	\$11 – \$15
Light Truck or Delivery Services Drivers	175	3.1	\$10 – \$18
Maids and Housekeeping Cleaners	280	5.5	\$10 – \$13
Nonfarm Animal Caretakers	50	15.8	\$10 – \$13
Personal Care Aides	555	19.7	\$10 – \$12
Production and Operating Workers, Supervisors 	135	2.6	\$19 – \$34
Property and Real Estate Managers	30	2.7	\$20 – \$48
Social and Human Service Assistants	85	2.2	\$11 – \$18
Tree Trimmers and Pruners	55	3.5	\$15 – \$21*

IT'S **BIGGER** THAN DATA.

HIGH-DEMAND, HIGH-WAGE OCCUPATIONS THROUGH 2026

SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS (STEM)			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Architectural and Engineering Managers 	15	4.3	\$45 – \$71
Biological Science Teachers, Postsecondary	15	6.5	\$32 – \$46
Biological Technicians	25	-1.9	\$16 – \$24*
Chemical Technicians 	15	3.3	\$16 – \$27
Civil Engineers 	15	7.5	\$27 – \$43
Computer and Information Systems Managers	25	0.0	\$39 – \$75
Computer Systems Analysts	15	-1.8	\$28 – \$41
Computer User Support Specialists GP	50	1.4	\$18 – \$29
Electrical Engineers 	15	2.1	\$33 – \$50
Engineering Technicians, Except Drafters  GP	10	9.5	\$21 – \$34
Environ. Scientists and Specialists, Including Health 	15	3.4	\$22 – \$36
Industrial Engineering Technicians  GP	20	4.5	\$20 – \$30
Industrial Engineers 	50	9.3	\$30 – \$45
Mathematical Science Teachers, Postsecondary	15	-2.7	\$30 – \$47
Mechanical Engineers 	45	8.7	\$27 – \$43
Sales Reps., Tech. and Scientific Products 	30	3.5	\$26 – \$46
Software Developers, Applications	35	14.3	\$27 – \$53
Software Developers, Systems Software 	65	3.1	\$33 – \$52*
Surveying and Mapping Technicians	15	13.0	\$16 – \$22
Surveyors	10	18.8	\$28 – \$37










EAST CENTRAL MICHIGAN

CAREER OUTLOOK

STATE OF MICHIGAN
Department of Technology, Management and Budget
Bureau of Labor Market Information and Strategic Initiatives

High-Demand, High-Wage Occupations

Through 2026

Postsecondary Certificate or Moderate-Term Training			
Occupation (Job Title)	Annual Openings	Growth %	Wage Range
Billing and Posting Clerks	80	3.1	\$15 – \$19
CNC Machine Tool Programmers 	80	9.0	\$14 – \$22
Computer User Support Specialists GP	50	1.4	\$18 – \$29
Construction and Building Inspectors  GP	20	0.0	\$20 – \$33
Court, Municipal, and License Clerks	40	0.0	\$13 – \$20
Dental Assistants	55	-1.0	\$15 – \$20
Eligibility Interviewers, Government Programs	30	1.5	\$26 – \$26
Heavy and Tractor-Trailer Truck Drivers 	385	5.3	\$13 – \$22
Highway Maintenance Workers	35	1.4	\$20 – \$25
Massage Therapists GP	15	8.0	\$12 – \$29
Medical Records and Health Information Technicians GP	15	0.0	\$16 – \$25
Operating Engineers  GP	65	-0.8	\$21 – \$29
Police and Detectives, Supervisors	10	2.9	\$27 – \$37
Police and Sheriff's Patrol Officers	90	1.1	\$21 – \$33*
Production, Planning, and Expediting Clerks 	35	-1.5	\$17 – \$28
Roofers 	25	0.0	\$13 – \$22
Sales Reps., Except Tech. and Scientific Products	175	0.3	\$18 – \$36
Surgical Technologists GP	20	2.0	\$17 – \$23
Surveying and Mapping Technicians	15	13.0	\$16 – \$22
Welders, Cutters, Solderers, and Brazers  GP	115	0.0	\$15 – \$19

*Regional wage data unavailable; Statewide wage data shown.
Note: These lists include occupations that show a favorable mix of projected long-term job growth, projected annual job openings, and median wages. They do not necessarily reflect current hiring demand. Hourly wage range represents the 25th to 75th percentiles.

Associate Degree/Long-Term Training/Apprenticeships			
Occupation (Job Title)	Annual Openings	Growth %	Wage Range
Automotive Body and Related Repairers GP	35	1.3	\$14 – \$23
Bus and Truck Mech. and Diesel Engine Specialists  GP	45	4.3	\$16 – \$24
Carpenters  GP	145	1.3	\$16 – \$24
Chemical Technicians 	15	3.3	\$16 – \$27
Diagnostic Medical Sonographers GP	5	8.7	\$22 – \$29
Electrical Power-Line Installers and Repairers  GP	15	2.4	\$29 – \$44*
Electricians  GP	145	-1.8	\$21 – \$31
Engineering Technicians, Except Drafters  GP	10	9.5	\$21 – \$34
Farm Equipment Mechanics and Service Technicians	25	8.9	\$16 – \$23
HVAC and Refrigeration Mechanics and Installers  GP	35	2.8	\$17 – \$29*
Industrial Engineering Technicians  GP	20	4.5	\$20 – \$30
Industrial Machinery Mechanics  GP	85	6.6	\$17 – \$27
Machinists  GP	135	0.7	\$16 – \$24
Paralegals and Legal Assistants	15	8.7	\$20 – \$33
Physical Therapist Assistants GP	30	13.0	\$21 – \$28
Plumbers, Pipefitters, and Steamfitters  GP	85	5.2	\$19 – \$30
Power Plant Operators 	20	0.0	\$24 – \$41
Radiologic Technologists GP	20	1.3	\$21 – \$29
Respiratory Therapists GP	20	19.0	\$24 – \$30
Structural Iron and Steel Workers  GP	15	4.2	\$18 – \$28

Bachelor's Degree or Higher			
Occupation (Job Title)	Annual Openings	Growth %	Wage Range
Accountants and Auditors	140	3.6	\$23 – \$39
Business Teachers, Postsecondary	20	7.7	\$18 – \$51
Child, Family, and School Social Workers	80	2.6	\$17 – \$28
Financial Managers	55	13.9	\$37 – \$78
General and Operations Managers 	245	1.2	\$25 – \$60
Health Specialties Teachers, Postsecondary	25	14.5	\$36 – \$83*
Healthcare Social Workers	45	4.9	\$21 – \$28
Industrial Engineers 	50	9.3	\$30 – \$45
Loan Officers	40	11.2	\$17 – \$32
Management Analysts	65	4.9	\$24 – \$44
Market Research Analysts and Marketing Spec.	100	14.4	\$17 – \$30
Mechanical Engineers 	45	8.7	\$27 – \$43
Medical and Health Services Managers	55	5.5	\$36 – \$62
Nurse Practitioners	20	20.8	\$43 – \$53
Physical Therapists	35	12.7	\$34 – \$46
Registered Nurses	330	5.8	\$28 – \$37
Sales Reps., Technical and Scientific 	30	3.5	\$26 – \$46
Social and Community Service Managers	25	5.3	\$27 – \$39
Software Developers, Applications	35	14.3	\$27 – \$53
Software Developers, Systems Software 	65	3.1	\$33 – \$52*