





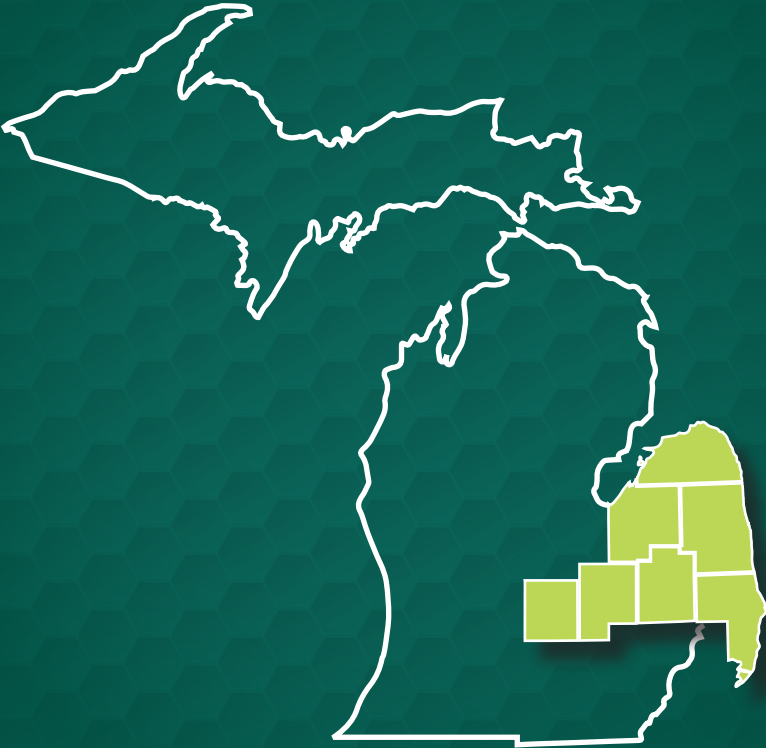
HIGH-DEMAND OCCUPATIONS THROUGH 2026

HIGH SCHOOL DIPLOMA OR EQUIVALENT AND SHORT-TERM TRAINING			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Cleaners of Vehicles and Equipment	80	2.6	\$10 – \$12
Construction Laborers 	200	3.4	\$13 – \$21
Constr. Trades and Excavation Workers, Supervisors  GP	70	6.8	\$23 – \$35
Farmworkers, Farm, Ranch, and Aqua. Animals	185	5.1	\$11 – \$14
Food Prep. and Serving Workers, Including Fast Food	1,820	7.1	\$9 – \$11
Food Prep. and Serving Workers, Supervisors	320	0.7	\$12 – \$20
Helpers–Production Workers	145	19.4	\$11 – \$14
Home Health Aides	330	17.2	\$10 – \$12
Janitors and Cleaners, Except Housekeeping	445	2.2	\$10 – \$15
Land, Lawn, and Grounds Workers, Supervisors	45	3.4	\$18 – \$28
Landscaping and Groundskeeping Workers	355	5.0	\$11 – \$16
Library Assistants, Clerical	75	7.0	\$9 – \$11
Loan Interviewers and Clerks	30	1.6	\$15 – \$22
Nonfarm Animal Caretakers	70	15.9	\$10 – \$12
Personal Care Aides	525	16.3	\$10 – \$12
Production and Operating Workers, Supervisors 	165	3.3	\$21 – \$38
Receptionists and Information Clerks	315	-0.2	\$11 – \$15
Security Guards	235	2.6	\$10 – \$17
Self-Enrichment Education Teachers	45	5.3	\$11 – \$23
Social and Human Service Assistants	150	6.0	\$9 – \$14

IT'S **BIGGER** THAN DATA.

HIGH-DEMAND, HIGH-WAGE OCCUPATIONS THROUGH 2026

SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS (STEM)			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Architectural and Engineering Managers 	15	12.2	\$48 – \$74
Civil Engineering Technicians GP	5	0.0	\$23 – \$29
Civil Engineers 	10	-3.2	\$27 – \$42
Computer and Information Systems Managers	15	2.4	\$38 – \$60
Computer User Support Specialists GP	85	-9.7	\$15 – \$28
Electrical and Electronics Engineering Technicians  GP	15	26.9	\$25 – \$36
Electrical Engineers 	10	0.0	\$41 – \$57
Electronics Engineers, Except Computer 	10	25.0	\$23 – \$38
Engineering Technicians, Except Drafters  GP	10	0.0	\$22 – \$37
Industrial Engineering Technicians  GP	15	2.7	\$20 – \$27
Industrial Engineers 	50	10.8	\$33 – \$49
Mathematical Science Teachers, Postsecondary	5	0.0	\$27 – \$44
Mechanical Drafters GP	25	-1.7	\$26 – \$37
Mechanical Engineering Technicians  GP	15	3.1	\$17 – \$27
Mechanical Engineers 	35	3.8	\$30 – \$48
Network and Computer Systems Administrators	15	-1.9	\$27 – \$40
Sales Reps., Tech. and Scientific Products 	15	0.0	\$27 – \$37
Software Developers, Applications	20	5.5	\$32 – \$50
Surveying and Mapping Technicians	15	0.0	\$18 – \$24
Web Developers GP	10	-3.8	\$17 – \$31
















EAST MICHIGAN CAREER OUTLOOK

STATE OF MICHIGAN
Department of Technology, Management and Budget
Bureau of Labor Market Information and Strategic Initiatives

High-Demand, High-Wage Occupations

Through 2026

Postsecondary Certificate or Moderate-Term Training			
Occupation (Job Title)	Annual Openings	Growth %	Wage Range
Billing and Posting Clerks	140	0.3	\$14 – \$21
Bus Drivers, Transit and Intercity 	75	0.0	\$13 – \$19
Cement Masons and Concrete Finishers 	25	6.7	\$18 – \$28
CNC Machine Tool Operators 	35	4.8	\$14 – \$22
CNC Machine Tool Programmers GP	15	8.0	\$26 – \$30
Court, Municipal, and License Clerks	50	1.7	\$16 – \$22
Dental Assistants	130	2.2	\$15 – \$20
Dental Laboratory Technicians GP	25	48	\$15 – \$19
Excavating and Loading Machine Operators	15	8.7	\$14 – \$34
Heavy and Tractor-Trailer Truck Drivers 	390	4.4	\$14 – \$21
Highway Maintenance Workers	15	3.2	\$18 – \$27
Insurance Sales Agents	110	1.3	\$16 – \$32
Medical Secretaries	160	8.2	\$14 – \$19
Operating Engineers  GP	60	5.9	\$20 – \$28
Paper Goods Machine Operators	35	8.2	\$14 – \$28
Police and Detectives, Supervisors	20	1.5	\$27 – \$39
Police and Sheriff's Patrol Officers	90	1.8	\$19 – \$31
Production, Planning, and Expediting Clerks 	25	2.1	\$16 – \$29
Sales Reps., Except Tech. and Scientific Products	345	-0.7	\$20 – \$46
Welders, Cutters, Solderers, and Brazers  GP	80	1.3	\$14 – \$20

Associate Degree/Long-Term Training/Apprenticeships			
Occupation (Job Title)	Annual Openings	Growth %	Wage Range
Automotive Body and Related Repairers GP	45	1.0	\$19 – \$33
Bus and Truck Mech. and Diesel Engine Specialists  GP	40	2.2	\$17 – \$23
Carpenters  GP	165	2.2	\$17 – \$29
Dental Hygienists	70	2.2	\$28 – \$34
Diagnostic Medical Sonographers GP	15	11.6	\$22 – \$32
Electrical and Electronics Engineering Technicians  GP	15	26.9	\$25 – \$36
Electrical Power-Line Installers and Repairers  GP	30	3.0	\$33 – \$43
Electricians  GP	195	1.4	\$18 – \$33
HVAC and Refrigeration Mechanics and Installers  GP	60	7.8	\$16 – \$28
Maintenance Workers, Machinery GP	20	5.1	\$18 – \$26 *
Mechanical Drafters GP	25	-1.7	\$26 – \$37
Mechanical Engineering Technicians  GP	15	3.1	\$17 – \$27
Paralegals and Legal Assistants	30	12.8	\$19 – \$28
Physical Therapist Assistants GP	35	12.8	\$21 – \$29
Plumbers, Pipefitters, and Steamfitters  GP	115	8.1	\$22 – \$38
Power Plant Operators 	15	2.8	\$32 – \$47 *
Radiologic Technologists GP	25	3.1	\$23 – \$31
Respiratory Therapists GP	20	19.0	\$25 – \$31
Sheet Metal Workers  GP	15	6.7	\$17 – \$33 *
Veterinary Technologists and Technicians	20	20.0	\$15 – \$19

Bachelor's Degree or Higher			
Occupation (Job Title)	Annual Openings	Growth %	Wage Range
Accountants and Auditors	135	0.3	\$22 – \$37
Architectural and Engineering Managers 	15	12.2	\$48 – \$74
Child, Family, and School Social Workers	90	1.7	\$21 – \$28
Cost Estimators	50	5.3	\$20 – \$40
Educational, Guidance, and School Counselors	40	2.6	\$21 – \$35
Financial Managers	60	11.3	\$35 – \$62
General and Operations Managers 	250	1.0	\$28 – \$64
Human Resources Specialists	55	2.7	\$17 – \$30
Industrial Engineers 	50	10.8	\$33 – \$49
Management Analysts	50	6.5	\$30 – \$50
Market Research Analysts and Marketing Spec.	40	13.2	\$19 – \$32
Mechanical Engineers 	35	3.8	\$30 – \$48
Medical and Health Services Managers	65	5.0	\$35 – \$59
Nurse Practitioners	15	20.5	\$44 – \$56
Pharmacists	35	0.6	\$54 – \$65
Physical Therapists	20	9.5	\$35 – \$48
Physician Assistants	20	23.1	\$47 – \$63
Registered Nurses	335	5.5	\$32 – \$39
Sales Managers	40	1.0	\$37 – \$73
Social and Community Service Managers	35	6.9	\$30 – \$42

*Regional wage data unavailable; Statewide wage data shown.
Note: These lists include occupations that show a favorable mix of projected long-term job growth, projected annual job openings, and median wages. They do not necessarily reflect current hiring demand. Hourly wage range represents the 25th to 75th percentiles.