





# HIGH-DEMAND OCCUPATIONS










THROUGH 2026

HIGH SCHOOL DIPLOMA OR EQUIVALENT AND SHORT-TERM TRAINING			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Bus Drivers, School or Special Client	245	33.8	\$14 – \$19
Construction Laborers 	155	17.4	\$14 – \$22
Constr. Trades and Excavation Workers, Supervisors  <b>GP</b>	70	16.7	\$25 – \$37
Customer Service Representatives 	680	5.4	\$13 – \$20
Farmers, Ranchers, and Other Ag. Managers 	140	4.6	\$31 – \$39
Food Prep. and Serving Workers, Including Fast Food	1,165	17.2	\$9 – \$12
Food Prep. and Serving Workers, Supervisors	205	10.8	\$13 – \$22
Food Service Managers	60	10.5	\$21 – \$35
Home Health Aides	175	23.9	\$10 – \$13
Janitors and Cleaners, Except Housekeeping	345	9.1	\$10 – \$14
Laborers and Freight, Stock, and Material Movers 	695	11.7	\$11 – \$18
Mechanics, Installers, and Repairers, Supervisors 	65	9.4	\$24 – \$39
Office and Admin. Support Workers, Supervisors	200	2.3	\$22 – \$38
Packers and Packagers, Hand	200	16.4	\$9 – \$11
Personal Care Aides	430	35.4	\$10 – \$11
Production and Operating Workers, Supervisors 	85	7.4	\$25 – \$40
Property and Real Estate Managers	50	11.4	\$18 – \$40
Retail Sales Workers, Supervisors	200	5.1	\$16 – \$27
Social and Human Service Assistants	95	17.8	\$11 – \$18
Transportation Attendants, Exc. Flight Attendants	65	40.9	\$10 – \$14*

IT'S **BIGGER** THAN DATA.

# HIGH-DEMAND, HIGH-WAGE OCCUPATIONS

THROUGH 2026

SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS (STEM)			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH %	WAGE RANGE
Architectural and Engineering Managers 	25	12.5	\$45 – \$59
Civil Engineering Technicians <b>GP</b>	25	13.7	\$24 – \$31
Civil Engineers 	70	13.2	\$29 – \$42
Computer and Information Systems Managers	55	11.5	\$43 – \$55
Computer Network Support Specialists <b>GP</b>	25	10.9	\$19 – \$28
Computer Systems Analysts	60	12.1	\$28 – \$44
Computer User Support Specialists <b>GP</b>	185	12.5	\$19 – \$31
Electrical Engineers 	15	15.2	\$33 – \$48
Environ. Scientists and Specialists, Including Health 	55	11.1	\$25 – \$36
Forensic Science Technicians	15	18.8	\$25 – \$37
Industrial Engineers 	40	18.3	\$33 – \$48
Information Security Analysts	10	36.8	\$32 – \$48
Mechanical Engineers 	45	7.0	\$30 – \$46
Medical Scientists, Except Epidemiologists	20	13.6	\$23 – \$38
Natural Sciences Managers 	20	8.9	\$43 – \$47
Physicists	20	13.3	\$28 – \$42
Software Developers, Applications	190	23.0	\$30 – \$44
Software Developers, Systems Software 	50	15.5	\$31 – \$47
Soil and Plant Scientists 	35	11.7	\$21 – \$28
Statisticians	10	31.6	\$31 – \$43









# SOUTH CENTRAL MICHIGAN







## CAREER OUTLOOK




STATE OF MICHIGAN  
Department of Technology, Management and Budget  
Bureau of Labor Market Information and Strategic Initiatives

# High-Demand, High-Wage Occupations

Through 2026

Postsecondary Certificate or Moderate-Term Training			
Occupation (Job Title)	Annual Openings	Growth %	Wage Range
Audio and Video Equipment Technicians	10	23.8	\$18 – \$28
Bookkeeping, Accounting, and Auditing Clerks	270	-0.4	\$16 – \$23
Cement Masons and Concrete Finishers 	20	14.7	\$18 – \$28
CNC Machine Tool Programmers 	25	6.4	\$18 – \$25
Computer User Support Specialists <b>GP</b>	185	12.5	\$19 – \$31
Construction and Building Inspectors  <b>GP</b>	15	8.3	\$25 – \$36
Court, Municipal, and License Clerks	25	10.6	\$17 – \$24
Detectives and Criminal Investigators	15	8.6	\$32 – \$39
Eligibility Interviewers, Government Programs	45	11.2	\$25 – \$26
Heavy and Tractor-Trailer Truck Drivers 	230	8.7	\$15 – \$24
Highway Maintenance Workers	25	10.0	\$19 – \$24
Insurance Sales Agents	75	13.8	\$17 – \$37
Operating Engineers  <b>GP</b>	45	13.6	\$23 – \$33
Painters, Construction and Maintenance	25	9.4	\$18 – \$29
Police and Detectives, Supervisors	10	12.5	\$36 – \$49
Police and Sheriff's Patrol Officers	60	10.1	\$18 – \$33
Printing Press Operators	45	12.3	\$17 – \$24
Production, Planning, and Expediting Clerks 	25	9.1	\$16 – \$27
Sales Reps., Except Tech. and Scientific Products	210	9.1	\$19 – \$37
Welders, Cutters, Solderers, and Brazers  <b>GP</b>	45	6.4	\$17 – \$26

Associate Degree/Long-Term Training/Apprenticeships			
Occupation (Job Title)	Annual Openings	Growth %	Wage Range
Brickmasons and Blockmasons <b>GP</b>	15	13.3	\$23 – \$30
Bus and Truck Mech. and Diesel Engine Specialists  <b>GP</b>	35	16.4	\$18 – \$27
Carpenters  <b>GP</b>	140	13.8	\$17 – \$27
Civil Engineering Technicians <b>GP</b>	25	13.7	\$24 – \$31
Claims Adjusters, Examiners, and Investigators	65	3.2	\$26 – \$38
Computer Network Support Specialists <b>GP</b>	25	10.9	\$19 – \$28
Dental Hygienists	45	10.9	\$27 – \$34
Electricians  <b>GP</b>	135	9.9	\$25 – \$37
Firefighters	25	8.5	\$18 – \$26
Glaziers <b>GP</b>	10	11.1	\$27 – \$33
HVAC and Refrigeration Mechanics and Installers  <b>GP</b>	55	15.6	\$18 – \$30
Industrial Machinery Mechanics  <b>GP</b>	70	16.4	\$18 – \$33
Machinists  <b>GP</b>	165	5.2	\$16 – \$25
Paralegals and Legal Assistants	30	14.3	\$16 – \$27
Physical Therapist Assistants <b>GP</b>	15	21.1	\$22 – \$29
Plumbers, Pipefitters, and Steamfitters  <b>GP</b>	50	15.8	\$27 – \$37
Radiologic Technologists <b>GP</b>	20	10.3	\$23 – \$31
Respiratory Therapists <b>GP</b>	10	25.8	\$25 – \$32
Veterinary Technologists and Technicians	25	16.3	\$19 – \$25
Web Developers <b>GP</b>	15	12.1	\$22 – \$46

Bachelor's Degree or Higher			
Occupation (Job Title)	Annual Openings	Growth %	Wage Range
Accountants and Auditors	220	11.7	\$26 – \$38
Administrative Services Managers	95	13.0	\$44 – \$52
Child, Family, and School Social Workers	90	14.1	\$21 – \$29
Civil Engineers 	70	13.2	\$29 – \$42
Coaches and Scouts	95	15.3	\$20 – \$30
Computer Systems Analysts	60	12.1	\$28 – \$44
Education Administrators, Postsecondary	95	22.4	\$40 – \$100+
Educational, Guidance, and School Counselors	60	15.3	\$23 – \$34
Elementary School Teachers	185	10.5	\$21 – \$36
Financial Managers	80	19.4	\$39 – \$61
General and Operations Managers 	335	10.2	\$35 – \$65
Health Specialties Teachers, Postsecondary	80	32.1	\$31 – \$65
Industrial Engineers 	40	18.3	\$33 – \$48
Instructional Coordinators	60	14.0	\$25 – \$44
Lawyers	65	10.7	\$33 – \$59
Management Analysts	140	13.9	\$26 – \$45
Market Research Analysts and Marketing Spec.	90	20.0	\$19 – \$32
Medical and Health Services Managers	40	17.7	\$42 – \$67
Registered Nurses	265	12.7	\$30 – \$42
Software Developers, Applications	190	23.0	\$30 – \$44

\*Regional wage data unavailable; Statewide wage data shown.  
**Note:** These lists include occupations that show a favorable mix of projected long-term job growth, projected annual job openings, and median wages. They do not necessarily reflect current hiring demand. Hourly wage range represents the 25th to 75th percentiles.