


















HIGH-DEMAND OCCUPATIONS THROUGH 2026

| HIGH SCHOOL DIPLOMA OR EQUIVALENT AND SHORT-TERM TRAINING | | | |
|--|-----------------|----------|--------------|
| OCCUPATION (JOB TITLE) | ANNUAL OPENINGS | GROWTH % | WAGE RANGE |
| Childcare Workers | 615 | 8.7 | \$10 – \$12 |
| Construction Laborers  | 225 | 10.3 | \$14 – \$22 |
| Constr. Trades and Excavation Workers, Supervisors  GP | 80 | 10.8 | \$23 – \$37 |
| Farmers, Ranchers, and Other Ag. Managers  | 335 | 1.0 | \$27 – \$43* |
| Food Prep. and Serving Workers, Including Fast Food | 2,270 | 15.6 | \$9 – \$11 |
| Food Prep. and Serving Workers, Supervisors | 325 | 8.6 | \$12 – \$20 |
| Helpers–Production Workers | 385 | 10.6 | \$10 – \$13 |
| Home Health Aides | 340 | 33.7 | \$10 – \$12 |
| Laborers and Freight, Stock, and Material Movers  | 700 | 4.7 | \$12 – \$18 |
| Light Truck or Delivery Services Drivers | 270 | 5.9 | \$11 – \$23 |
| Loan Interviewers and Clerks | 70 | 14.4 | \$13 – \$20 |
| Maids and Housekeeping Cleaners | 480 | 15.0 | \$10 – \$12 |
| Mechanics, Installers, and Repairers, Supervisors  | 80 | 6.4 | \$24 – \$39 |
| Nonfarm Animal Caretakers | 120 | 22.5 | \$10 – \$12 |
| Personal Care Aides | 615 | 31.3 | \$10 – \$14 |
| Production and Operating Workers, Supervisors  | 305 | 4.3 | \$23 – \$36 |
| Property and Real Estate Managers | 65 | 10.1 | \$17 – \$41 |
| Self-Enrichment Education Teachers | 135 | 14.9 | \$11 – \$20 |
| Social and Human Service Assistants | 175 | 14.7 | \$11 – \$18 |
| Waiters and Waitresses | 1,035 | 6.3 | \$9 – \$11 |

IT'S **BIGGER** THAN DATA.

HIGH-DEMAND, HIGH-WAGE OCCUPATIONS THROUGH 2026

| SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS (STEM) | | | |
|---|-----------------|----------|--------------|
| OCCUPATION (JOB TITLE) | ANNUAL OPENINGS | GROWTH % | WAGE RANGE |
| Architectural and Engineering Managers  | 35 | 5.2 | \$44 – \$63 |
| Civil Engineers  | 20 | 11.8 | \$29 – \$44 |
| Computer and Information Systems Managers | 30 | 5.3 | \$42 – \$62 |
| Computer Systems Analysts | 45 | 3.1 | \$30 – \$47 |
| Computer User Support Specialists GP | 70 | 6.2 | \$17 – \$29 |
| Electrical Engineers  | 30 | 4.8 | \$31 – \$47 |
| Engineering Teachers, Postsecondary | 15 | 13.8 | \$40 – \$59 |
| Engineering Technicians, Except Drafters  GP | 20 | 17.6 | \$21 – \$38 |
| Environmental Engineers  | 10 | 22.7 | \$33 – \$49 |
| Environ. Scientists and Specialists, Including Health  | 25 | 14.6 | \$22 – \$36 |
| Food Scientists and Technologists | 25 | 2.2 | \$21 – \$33* |
| Industrial Engineering Technicians  GP | 25 | 5.9 | \$20 – \$31 |
| Industrial Engineers  | 85 | 12.5 | \$32 – \$47 |
| Mathematical Science Teachers, Postsecondary | 20 | 10.0 | \$26 – \$45 |
| Mechanical Engineers  | 160 | 8.7 | \$28 – \$45 |
| Medical Scientists, Except Epidemiologists | 60 | 9.5 | \$24 – \$55 |
| Natural Sciences Managers  | 30 | 12.7 | \$40 – \$76 |
| Sales Reps., Tech. and Scientific Products  | 35 | 1.5 | \$31 – \$65 |
| Software Developers, Applications | 40 | 18.6 | \$30 – \$53 |
| Web Developers GP | 15 | 11.4 | \$23 – \$38 |








SOUTHWEST MICHIGAN CAREER OUTLOOK

STATE OF MICHIGAN
Department of Technology, Management and Budget
Bureau of Labor Market Information and Strategic Initiatives


High-Demand, High-Wage Occupations



Through 2026

| Postsecondary Certificate or Moderate-Term Training | | | |
|--|-----------------|----------|--------------|
| Occupation (Job Title) | Annual Openings | Growth % | Wage Range |
| Aircraft Mechanics and Service Technicians | 35 | 13.3 | \$20 – \$30 |
| Automotive Service Technicians and Mechanics  GP | 190 | 4.4 | \$15 – \$25 |
| Billing and Posting Clerks | 95 | 5.0 | \$15 – \$21 |
| Bus Drivers, Transit and Intercity  | 40 | 11.9 | \$15 – \$19* |
| Cement Masons and Concrete Finishers  | 50 | 11.7 | \$18 – \$25 |
| CNC Machine Tool Programmers GP | 20 | 18.8 | \$21 – \$29 |
| Computer User Support Specialists GP | 70 | 6.2 | \$17 – \$29 |
| Court, Municipal, and License Clerks | 60 | 5.9 | \$15 – \$22 |
| Eligibility Interviewers, Government Programs | 30 | 8.8 | \$24 – \$26 |
| Heavy and Tractor-Trailer Truck Drivers  | 425 | 5.7 | \$16 – \$25 |
| Highway Maintenance Workers | 55 | 5.8 | \$20 – \$24 |
| Insurance Sales Agents | 80 | 5.0 | \$18 – \$37 |
| Licensed Practical and Vocational Nurses GP | 115 | 5.4 | \$20 – \$25 |
| Maintenance and Repair Workers, General  GP | 375 | 6.2 | \$13 – \$23 |
| Massage Therapists GP | 35 | 21.2 | \$11 – \$26 |
| Operating Engineers  GP | 70 | 9.9 | \$19 – \$29 |
| Police and Sheriff's Patrol Officers | 125 | 5.6 | \$20 – \$32 |
| Real Estate Sales Agents | 50 | 4.8 | \$16 – \$35 |
| Sales Reps., Except Tech. and Scientific Products | 440 | 5.4 | \$18 – \$37 |
| Welders, Cutters, Solderers, and Brazers  GP | 100 | 6.2 | \$15 – \$20 |

*Regional wage data unavailable; Statewide wage data shown.

Note: These lists include occupations that show a favorable mix of projected long-term job growth, projected annual job openings, and median wages. They do not necessarily reflect current hiring demand. Hourly wage range represents the 25th to 75th percentiles.

 Green Jobs

  Going-PRO.com

| Associate Degree/Long-Term Training/Apprenticeships | | | |
|---|-----------------|----------|-------------|
| Occupation (Job Title) | Annual Openings | Growth % | Wage Range |
| Automotive Body and Related Repairers GP | 40 | 8.6 | \$15 – \$24 |
| Bus and Truck Mech. and Diesel Engine Specialists  GP | 50 | 6.5 | \$16 – \$23 |
| Carpenters  GP | 190 | 8.3 | \$15 – \$25 |
| Dental Hygienists | 45 | 2.9 | \$27 – \$36 |
| Diagnostic Medical Sonographers GP | 10 | 12.5 | \$27 – \$33 |
| Electricians  GP | 195 | 6.4 | \$20 – \$32 |
| Engineering Technicians, Except Drafters  GP | 20 | 17.6 | \$21 – \$38 |
| Firefighters | 30 | 4.8 | \$13 – \$29 |
| HVAC and Refrigeration Mechanics and Installers  GP | 85 | 13.9 | \$19 – \$30 |
| Industrial Engineering Technicians  GP | 25 | 5.9 | \$20 – \$31 |
| Industrial Machinery Mechanics  GP | 190 | 9.5 | \$19 – \$30 |
| Machinists  GP | 240 | 6.7 | \$15 – \$23 |
| Occupational Therapy Assistants GP | 15 | 15.8 | \$25 – \$32 |
| Opticians, Dispensing | 35 | 7.4 | \$16 – \$19 |
| Paralegals and Legal Assistants | 30 | 11.8 | \$19 – \$24 |
| Physical Therapist Assistants GP | 40 | 13.8 | \$22 – \$31 |
| Plumbers, Pipefitters, and Steamfitters  GP | 120 | 13.6 | \$24 – \$38 |
| Respiratory Therapists GP | 15 | 18.0 | \$25 – \$31 |
| Sheet Metal Workers  GP | 50 | 10.0 | \$25 – \$34 |
| Web Developers GP | 15 | 11.4 | \$23 – \$38 |

| Bachelor's Degree or Higher | | | |
|---|-----------------|----------|-------------|
| Occupation (Job Title) | Annual Openings | Growth % | Wage Range |
| Accountants and Auditors | 180 | 6.2 | \$25 – \$38 |
| Child, Family, and School Social Workers | 140 | 11.4 | \$19 – \$28 |
| Education Administrators, Postsecondary | 50 | 7.5 | \$31 – \$69 |
| Elementary School Teachers | 290 | 5.9 | \$22 – \$36 |
| Financial Managers | 90 | 15.9 | \$40 – \$65 |
| General and Operations Managers  | 350 | 6.3 | \$28 – \$63 |
| Health Specialties Teachers, Postsecondary | 30 | 23.0 | \$37 – \$98 |
| Healthcare Social Workers | 55 | 13.5 | \$22 – \$30 |
| Industrial Engineers  | 85 | 12.5 | \$32 – \$47 |
| Loan Officers | 70 | 13.6 | \$19 – \$38 |
| Management Analysts | 150 | 7.8 | \$28 – \$43 |
| Market Research Analysts and Marketing Spec. | 115 | 20.7 | \$18 – \$33 |
| Mechanical Engineers  | 160 | 8.7 | \$28 – \$45 |
| Medical and Health Services Managers | 75 | 12.1 | \$35 – \$56 |
| Medical Scientists, Except Epidemiologists | 60 | 9.5 | \$24 – \$55 |
| Personal Financial Advisors  | 40 | 12.8 | \$28 – \$61 |
| Registered Nurses | 450 | 8.6 | \$28 – \$37 |
| Secondary School Teachers | 125 | 6.2 | \$22 – \$36 |
| Social and Community Service Managers | 45 | 13.6 | \$29 – \$39 |
| Software Developers, Applications | 40 | 18.6 | \$30 – \$53 |