MICHIGAN'S HOT 50

JOB OUTLOOK THROUGH 2028

MICHIGAN'S HIGH-DEMAND, HIGH-WAGE CAREERS	PROJECTED ANNUAL JOB OPENINGS	HOURLY WAGE RANGE	GROWTH (%) 2018–2028	TYPICAL EDUCATION AND TRAINING BEYOND HIGH SCHOOL
Accountants and Auditors	3,510	$26–$42	0.7	Bachelor's Degree, License
Administrative Services and Facilities Managers	690	$35–$54	1.0	Bachelor's Degree, Plus Work Experience
Architectural and Engineering Managers	780	$53–$76	1.0	Bachelor's Degree, Plus Work Experience, License
Carpenters	3,030	$17–$30	2.8	Apprenticeship, License
Child, Family, and School Social Workers	1,500	$19–$29	2.9	Bachelor's Degree, License
Computer and Information Systems Managers	780	$46–$74	1.9	Bachelor's Degree, Plus Work Experience
Computer User Support Specialists	1,750	$18–$29	2.5	Some College, No Degree
Construction Managers	590	$35–$60	2.7	Bachelor's Degree, Plus Moderate OJT
Cost Estimators	690	$22–$38	3.6	Bachelor's Degree, Plus Moderate OJT
Education Administrators, Kindergarten Through Secondary	530	$38–$54	4.0	Master's Degree, Plus Work Experience
Education Administrators, Postsecondary	460	$35–$70	4.3	Master's Degree, Plus Work Experience
Educational, Guidance, and Career Counselors and Advisors	960	$20–$34	8.2	Master's Degree, License
Electrical Engineers	660	$36–$52	2.4	Bachelor's Degree, License
Electricians	3,040	$22–$37	5.5	Apprenticeship, License
Elementary School Teachers, Except Special Education	2,910	$23–$41	3.5	Bachelor's Degree, License
Financial Managers	1,440	$42–$75	11.0	Bachelor's Degree, Plus Work Experience
General and Operations Managers	5,460	$30–$73	2.4	Bachelor's Degree, Plus Work Experience
Health Specialties Teachers, Postsecondary	610	$29–$66	17.6	Doctoral or Professional Degree, Plus Work Experience
Healthcare Social Workers	610	$23–$31	5.8	Master's Degree, Plus Residency, License
Heating, Air Conditioning, and Refrigeration Mechanics and Installers	1,070	$18–$30	8.0	Postsecondary Nondegree Award, Plus Long-Term OJT, License
Heavy and Tractor-Trailer Truck Drivers	7,030	$16–$25	2.2	Postsecondary Nondegree Award, Plus Short-Term OJT, License
Industrial Engineers	2,540	$35–$52	8.6	Bachelor's Degree, License
Industrial Machinery Mechanics	2,280	$20–$30	7.0	Long-Term OJT
Industrial Production Managers	1,020	$42–$68	2.8	Bachelor's Degree, Plus Work Experience
Instructional Coordinators	460	$24–$41	3.9	Master's Degree, Plus Work Experience
Insurance Sales Agents	1,310	$18–$39	2.8	Moderate OJT, License
Lawyers	930	$35–$69	1.4	Doctoral or Professional Degree, License
Loan Officers	900	$23–$46	4.8	Bachelor's Degree, Plus Moderate OJT
Logisticians	900	$28–$48	1.0	Bachelor's Degree
Machinists	2,880	$16–$26	3.1	Long-Term OJT
Management Analysts	1,920	$31–$51	4.6	Bachelor's Degree, Plus Work Experience
Market Research Analysts and Marketing Specialists	2,500	$22–$41	15.1	Bachelor's Degree
Marketing Managers	430	$46–$78	3.1	Bachelor's Degree, Plus Work Experience
Mechanical Engineers	3,190	$35–$54	2.8	Bachelor's Degree, License
Medical and Health Services Managers	1,110	$34–$60	7.1	Bachelor's Degree, Plus Work Experience
Middle School Teachers, Except Special and Career/Tech. Ed.	960	$23–$38	3.8	Bachelor's Degree, License
Nurse Practitioners	340	$44–$59	16.1	Master's Degree, License
Occupational Therapists	320	$31–$43	7.9	Master's Degree, License
Operating Engineers and Other Construction Equipment Operators	1,000	$21–$30	4.0	Moderate OJT
Paralegals and Legal Assistants	760	$19–$29	9.1	Associate Degree
Physical Therapist Assistants	520	$22–$30	7.0	Associate Degree, License
Physical Therapists	450	$36–$49	9.4	Doctoral or Professional Degree, License
Physician Assistants	360	$46–$60	18.0	Master's Degree, License
Physicians	560	$29–$100+	1.4	Doctoral or Professional Degree, Plus Residency, License
Plumbers, Pipefitters, and Steamfitters	1,630	$21–$38	7.4	Apprenticeship, License
Registered Nurses	6,620	$30–$40	9.8	Bachelor's Degree, License
Secondary School Teachers, Except Special and Career/Tech. Ed.	1,740	$23–$37	3.8	Bachelor's Degree, License
Social and Community Service Managers	500	$28–$41	6.6	Bachelor's Degree, Plus Work Experience
Software Developers and Quality Assurance Testers	2,620	$34–$53	12.2	Bachelor's Degree
Speech-Language Pathologists	310	$31–$46	18.0	Master's Degree, Plus Residency, License

Source: Bureau of Labor Market Information and Strategic Initiatives, Michigan Department of Technology, Management and Budget

OJT = On-the-Job Training

Note: This list includes occupations that show a favorable mix of projected long-term job growth, projected annual job openings, and median wages. It does not necessarily reflect current hiring demand. Hourly wage represents the 25th to 75th percentiles.

STATE OF MICHIGAN

Department of Technology, Management and Budget

Bureau of Labor Market Information and Strategic Initiatives

LEARN MORE:

www.michigan.gov/LMI

IT'S BIGGER THAN DATA.

@MILMISI

DTMB Technology, Management & Budget

MICHIGAN DEPARTMENT OF LABOR & ECONOMIC OPPORTUNITY | EMPLOYMENT & TRAINING

MICHIGAN WORKS!