

HIGH-DEMAND ONLY

HIGH SCHOOL DIPLOMA OR EQUIVALENT AND SHORT-TERM TRAINING			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH (%)	WAGE RANGE
Amusement & Recreation Attendants	90	51.7	\$11–\$14
Animal Caretakers	90	26.1	\$12–\$17
Bartenders	155	45.2	\$11–\$21
Construction Laborers	170	10.6	\$18–\$27
Dishwashers	75	32.4	\$11–\$16
Driver/Sales Workers	135	31.0	\$12–\$25
Exercise Trainers & Group Fitness Instructors	95	48.7	\$16–\$28
Fast Food & Counter Workers	1,420	26.5	\$12–\$13
Food Service Managers	40	16.7	\$24–\$35
Home Health & Personal Care Aides	480	28.2	\$12–\$15
Hosts & Hostesses, Rest., Lounge, & Coffee Shop	155	38.8	\$10–\$13
Industrial Truck & Tractor Operators	125	23.0	\$18–\$23
Janitors & Cleaners, Except Housekeepers	440	8.7	\$12–\$18
Laborers & Freight, Stock & Material Movers	585	16.8	\$15–\$21
Landscaping & Groundskeeping Workers	175	10.8	\$15–\$19
Light Truck Drivers	175	26.5	\$17–\$25
Recreation Workers	170	17.2	\$14–\$19
Social & Human Service Assistants	90	17.7	\$14–\$19
Stockers & Order Fillers	640	13.1	\$14–\$17
Waiters & Waitresses	540	34.8	\$11–\$22

Note: These lists include occupations that show a favorable mix of projected long-term job growth, projected annual job openings, and median wages. They do not necessarily reflect current hiring demand. Hourly wage represents the 25th to 75th percentiles.

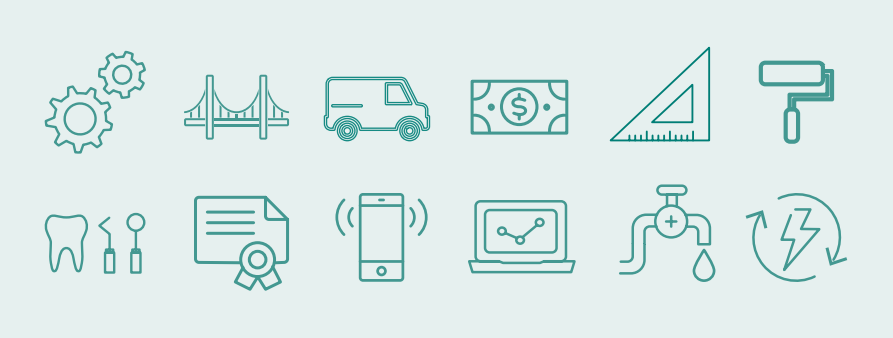
HIGH-DEMAND AND HIGH-WAGE

SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS (STEM)			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH (%)	WAGE RANGE
Actuaries	15	33.3	\$31–\$50
Architectural & Engineering Managers	25	10.0	\$49–\$68
Biological Science Teachers, Postsecondary	35	13.3	\$41–\$65
Civil Engineers	55	12.5	\$31–\$45
Computer & Information Systems Managers	70	10.1	\$47–\$68
Computer Systems Analysts	55	4.3	\$36–\$49
Computer User Support Specialists	195	8.6	\$20–\$32
Data Scientists & Math. Science Occupations	30	42.3	\$33–\$51
Database Administrators & Architects	10	16.7	\$35–\$54
Electrical Engineers	15	11.8	\$38–\$51
Environ. Scientists & Specialists, Including Health	70	17.2	\$30–\$43
Environmental Engineers	10	18.2	\$36–\$45
Industrial Engineers	60	18.6	\$38–\$54
Information Security Analysts	20	37.5	\$32–\$53
Mechanical Engineers	45	15.8	\$31–\$49
Natural Sciences Managers	20	13.6	\$46–\$51
Network & Computer Systems Administrators	50	7.4	\$32–\$48
Sales Reps., Goods, Technical & Scientific	30	3.8	\$30–\$72
Software Developers & Quality Assurance Analysts	340	21.6	\$36–\$50
Statisticians	15	36.4	\$31–\$46



SOUTH CENTRAL MICHIGAN

CAREER OUTLOOK THROUGH 2030



HIGH-DEMAND AND HIGH-WAGE

POSTSECONDARY CERTIFICATE OR MODERATE-TERM TRAINING			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH (%)	WAGE RANGE
Automotive Service Techs & Mechanics	85	3.6	\$18–\$29
CNC Tool Operators	40	0.0	\$18–\$25
CNC Tool Programmers	10	33.3	\$27–\$31
Computer User Support Specialists	195	8.6	\$20–\$32
Construction & Building Inspectors	25	-4.2	\$28–\$39
Detectives & Criminal Investigators	15	5.3	\$37–\$40
Eligibility Interviewers, Government Programs	45	4.3	\$25–\$28
First-Line Supervisors of Firefighting Workers	5	12.5	\$28–\$37
First-Line Supervisors of Police & Detectives	10	6.7	\$37–\$51
Healthcare Technical Workers, All Other	10	7.7	\$25–\$44
Heavy & Tractor-Trailer Truck Drivers	325	16.0	\$22–\$29
Highway Maintenance Workers	25	3.8	\$22–\$26
Licensed Practical & Licensed Vocational Nurses	30	8.3	\$24–\$29
Massage Therapists	40	34.8	\$25–\$29
Medical Appliance Techs	20	40.0	\$19–\$28
Operating Engineers	60	18.2	\$25–\$35
Police & Sheriff's Patrol Officers	70	6.0	\$27–\$37
Public Safety Telecommunicators	10	9.1	\$22–\$28
Sales Reps., Goods, Nontechnical	150	9.6	\$22–\$42
Sales Reps., Services	120	14.6	\$22–\$42

HIGH-DEMAND AND HIGH-WAGE

ASSOCIATE DEGREE/LONG-TERM TRAINING/APPRENTICESHIPS			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH (%)	WAGE RANGE
Brickmasons & Blockmasons	15	0.0	\$29–\$30
Bus & Truck Mech. & Diesel Engine Specialists	50	18.6	\$23–\$29
Carpenters	120	-2.9	\$23–\$30
Civil Engineering Technologists & Techs	20	10.5	\$26–\$35
Claims Adjusters, Examiners, & Investigators	50	0.0	\$27–\$39
Dental Hygienists	15	8.7	\$32–\$37
Diagnostic Medical Sonographers	5	12.5	\$31–\$37
Electricians	110	14.4	\$23–\$38
Environmental Sci. & Protection Techs, Inc. Health	5	20.0	\$21–\$32
HVAC & Refrigeration Mechanics & Installers	45	7.5	\$21–\$32
Industrial Machinery Mechanics	115	32.6	\$24–\$32
Medical Equipment Repairers	10	28.6	\$22–\$39
Mobile Heavy Equip. Mechanics, Except Engines	20	13.3	\$28–\$40
Paralegals & Legal Assistants	35	14.3	\$22–\$31
Physical Therapist Assistants	15	25.0	\$25–\$30
Plumbers, Pipefitters, & Steamfitters	65	14.8	\$22–\$40
Radiologic Technologists & Techs	25	3.2	\$24–\$36
Respiratory Therapists	10	16.7	\$30–\$38
Tool & Die Makers	35	6.7	\$24–\$35
Water & Wastewater Treatment Plant Operators	15	0.0	\$24–\$31

HIGH-DEMAND AND HIGH-WAGE

BACHELOR'S DEGREE OR HIGHER			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH (%)	WAGE RANGE
Accountants & Auditors	240	8.2	\$29–\$41
Administrative Services & Facilities Managers	100	6.1	\$47–\$57
Civil Engineers	55	12.5	\$31–\$45
Computer & Information Systems Managers	70	10.1	\$47–\$68
Education Administrators, Postsecondary	65	8.9	\$39–\$81
Educational, Guidance, & Career Counselors	85	16.2	\$25–\$35
Elementary School Teachers	110	9.9	\$23–\$36*
Environ. Scientists & Specialists, Including Health	70	17.2	\$30–\$43
Financial Managers	85	20.2	\$47–\$73
General & Operations Managers	440	11.9	\$35–\$68
Industrial Engineers	60	18.6	\$38–\$54
Lawyers	75	12.0	\$41–\$70
Management Analysts	160	13.9	\$30–\$49
Market Research Analysts & Marketing Specialists	95	26.1	\$23–\$38
Medical & Health Services Managers	70	29.3	\$39–\$63
Project Management & Business Oper. Specialists	495	9.9	\$30–\$41
Public Relations Specialists	135	10.0	\$25–\$43
Registered Nurses	220	5.1	\$35–\$46
Secondary School Teachers	125	17.4	\$23–\$38*
Software Developers & Quality Assurance Analysts	340	21.6	\$36–\$50

Source: Michigan Center for Data and Analytics, Michigan Department of Technology, Management & Budget



* These occupational wages are typically published as annual wages. To calculate hourly wages for these occupations, annual wages were divided by 2,080 hours.