

# HIGH-DEMAND ONLY

HIGH SCHOOL DIPLOMA OR EQUIVALENT AND SHORT-TERM TRAINING			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH (%)	WAGE RANGE
Amusement & Recreation Attendants	160	35.7	\$11–\$13
Animal Caretakers	170	33.7	\$12–\$15
Bartenders	345	31.0	\$11–\$18
Construction Laborers	205	9.9	\$17–\$24
Counter & Rental Clerks	95	16.2	\$14–\$21
Customer Service Representatives	910	4.1	\$14–\$22
Dining Room & Cafeteria Attendants	155	27.9	\$11–\$16
Dishwashers	135	20.3	\$11–\$14
Exercise Trainers & Group Fitness Instructors	160	22.9	\$15–\$24
Fast Food & Counter Workers	2,215	14.8	\$11–\$13
Food Service Managers	95	15.7	\$23–\$34
Home Health & Personal Care Aides	870	18.4	\$11–\$14
Janitors & Cleaners, Except Housekeepers	575	7.6	\$13–\$17
Laborers & Freight, Stock & Material Movers	735	15.6	\$15–\$23
Landscaping & Groundskeeping Workers	400	13.2	\$14–\$18
Light Truck Drivers	255	11.4	\$15–\$24
Retail Salespersons	1,180	6.1	\$12–\$17
Security Guards	275	18.6	\$13–\$19
Stockers & Order Fillers	735	15.1	\$13–\$18
Waiters & Waitresses	870	21.0	\$11–\$22

**Note:** These lists include occupations that show a favorable mix of projected long-term job growth, projected annual job openings, and median wages. They do not necessarily reflect current hiring demand. Hourly wage represents the 25th to 75th percentiles.

# HIGH-DEMAND AND HIGH-WAGE

SCIENCE, TECHNOLOGY, ENGINEERING, AND MATHEMATICS (STEM)			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH (%)	WAGE RANGE
Architectural & Engineering Managers	45	14.0	\$53–\$77
Biological Science Teachers, Postsecondary	10	18.2	\$30–\$48*
Civil Engineering Technologists & Techs	10	22.2	\$23–\$32
Civil Engineers	35	15.4	\$30–\$45
Computer & Information Systems Managers	45	13.7	\$48–\$76
Computer Systems Analysts	45	6.6	\$36–\$50
Computer User Support Specialists	85	8.7	\$19–\$31
Database Administrators & Architects	10	16.7	\$34–\$50
Electrical Engineers	25	20.0	\$38–\$50
Engineering Teachers, Postsecondary	15	7.7	\$38–\$63*
Environ. Scientists & Specialists, Including Health	20	6.2	\$28–\$46
Industrial Engineering Technologists & Techs	25	8.7	\$22–\$27
Industrial Engineers	115	25.0	\$36–\$47
Mechanical Engineering Technologists & Techs	20	16.7	\$17–\$29
Mechanical Engineers	110	20.6	\$36–\$47
Network & Computer Systems Administrators	25	2.6	\$30–\$42
Operations Research Analysts	10	33.3	\$28–\$40
Sales Engineers	15	16.7	\$34–\$50
Sales Reps., Goods, Technical & Scientific	30	22.7	\$31–\$61
Software Developers & Quality Assurance Analysts	95	31.3	\$36–\$54

\* These occupational wages are typically published as annual wages. To calculate hourly wages for these occupations, annual wages were divided by 2,080 hours.



## SOUTHWEST MICHIGAN

# CAREER OUTLOOK THROUGH 2030



# HIGH-DEMAND AND HIGH-WAGE

POSTSECONDARY CERTIFICATE OR MODERATE-TERM TRAINING			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH (%)	WAGE RANGE
Aircraft Mechanics & Service Techs	45	19.0	\$24–\$39
Automotive Service Techs & Mechanics	145	0.0	\$17–\$28
Bookkeeping, Accounting, & Auditing Clerks	305	-0.7	\$18–\$24
CNC Tool Programmers	25	33.3	\$23–\$31
Computer User Support Specialists	85	8.7	\$19–\$31
Ctrl. & Valve Install. & Repairers, Ex. Mech. Door	15	13.3	\$24–\$43
Detectives & Criminal Investigators	15	10.0	\$31–\$39
First-Line Supervisors of Police & Detectives	25	10.3	\$34–\$44
Heavy & Tractor-Trailer Truck Drivers	485	16.9	\$20–\$27
Highway Maintenance Workers	50	8.9	\$22–\$25
Insurance Sales Agents	75	7.9	\$20–\$36
Licensed Practical & Licensed Vocational Nurses	80	5.2	\$24–\$28
Massage Therapists	40	25.9	\$22–\$40
Operating Engineers	50	7.0	\$23–\$32
Police & Sheriff's Patrol Officers	180	9.3	\$26–\$34
Production, Planning, & Expediting Clerks	75	11.1	\$21–\$29
Sales Reps., Services	130	9.7	\$22–\$44
Sales Reps., Goods, Nontechnical	415	11.3	\$22–\$46
Septic Tank Servicers & Sewer Pipe Cleaners	30	13.0	\$21–\$24
Telecomm. Equipment Installers & Repairers	20	18.8	\$22–\$30

# HIGH-DEMAND AND HIGH-WAGE

ASSOCIATE DEGREE/LONG-TERM TRAINING/APPRENTICESHIPS			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH (%)	WAGE RANGE
Bus & Truck Mech. & Diesel Engine Specialists	60	15.7	\$22–\$28
Carpenters	140	0.0	\$20–\$28
Civil Engineering Technologists & Techs	10	22.2	\$23–\$32
Court, Municipal, & License Clerks	105	10.6	\$17–\$23
Dental Hygienists	30	2.1	\$31–\$36
Diagnostic Medical Sonographers	10	20.0	\$30–\$38
Electricians	175	9.3	\$22–\$37
Farm Equipment Mechanics & Service Techs	25	15.8	\$19–\$28
HVAC & Refrigeration Mechanics & Installers	60	5.1	\$18–\$29
Industrial Machinery Mechanics	225	27.8	\$23–\$33
Mechanical Engineering Technologists & Techs	20	16.7	\$17–\$29
Medical Equipment Repairers	20	14.3	\$20–\$34
Millwrights	15	13.3	\$33–\$37
Paralegals & Legal Assistants	55	27.8	\$20–\$29
Physical Therapist Assistants	40	20.0	\$24–\$30
Plumbers, Pipefitters, & Steamfitters	140	6.4	\$23–\$38
Radiologic Technologists & Techs	30	5.3	\$29–\$36
Respiratory Therapists	20	24.0	\$28–\$35
Sheet Metal Workers	40	5.0	\$24–\$39
Tool & Die Makers	55	3.8	\$23–\$31

# HIGH-DEMAND AND HIGH-WAGE

BACHELOR'S DEGREE OR HIGHER			
OCCUPATION (JOB TITLE)	ANNUAL OPENINGS	GROWTH (%)	WAGE RANGE
Accountants & Auditors	205	7.2	\$26–\$39
Architectural & Engineering Managers	45	14.0	\$53–\$77
Computer & Information Systems Managers	45	13.7	\$48–\$76
Financial Managers	105	22.5	\$45–\$75
General & Operations Managers	515	13.1	\$27–\$62
Human Resources Specialists	130	13.0	\$23–\$36
Industrial Engineers	115	25.0	\$36–\$47
Industrial Production Managers	65	9.3	\$41–\$62
Lawyers	50	13.6	\$38–\$66
Logisticians	60	41.5	\$25–\$37
Management Analysts	165	14.9	\$32–\$47
Market Research Analysts & Marketing Specialists	130	26.3	\$22–\$36
Mechanical Engineers	110	20.6	\$36–\$47
Medical & Health Services Managers	120	27.6	\$37–\$60
Nurse Practitioners	50	41.3	\$48–\$61
Personal Service & Entertainment Mangers, All Other	120	3.2	\$35–\$63
Physician Assistants	35	25.6	\$47–\$61
Project Management & Business Oper. Specialists	220	8.3	\$29–\$47
Registered Nurses	390	5.6	\$32–\$41
Software Developers & Quality Assurance Analysts	95	31.3	\$36–\$54

Source: Michigan Center for Data and Analytics, Michigan Department of Technology, Management & Budget

