



STATE OF MICHIGAN

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GOVERNOR

DEPARTMENT OF TECHNOLOGY, MANAGEMENT & BUDGET
LANSING

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Michigan regional jobless rates advance between September and November

LANSING, Mich. – Not seasonally adjusted unemployment rates rose in 13 of Michigan's 18 labor market areas between September and November, according to data released today by the Michigan Department of Technology, Management & Budget.

"Employment and workforce declines contributed to unemployment rate gains between September and November," said Wayne Rourke, labor market information director for the Michigan Center for Data and Analytics. "Payroll job trends were mixed over the month."

Michigan regional unemployment rates ranged from 4.0 to 6.4 percent in November, with a median rate increase of 0.2 percentage points between September and November. The largest rate gain during this period occurred in the Northeast Lower Michigan region (+1.1 percentage points). Three Michigan regions exhibited jobless rate declines between September and November, and unemployment rates remained unchanged in the Kalamazoo and Battle Creek metropolitan statistical areas (MSAs) since September.

October Estimates and the Federal Government Shutdown

Household survey: Due to the suspension of federal government services from Oct. 1 to Nov. 12, October 2025 employment, labor force, and unemployment data will not be published. Household survey data were not collected for October 2025 and were not collected retroactively.

Establishment survey: The collection periods for October and November estimates were extended, which allowed October payroll jobs data to be made available.

For more information on how the 2025 federal government shutdown affected data availability, visit the [U.S. Bureau of Labor Statistics website](#).

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Nine Michigan labor market areas demonstrated unemployment rate gains over the year, with a median rate increase of 0.1 percentage points. Seven regions displayed jobless rate reductions over the year, and unemployment rates in the Jackson MSA and the Northwest Lower Michigan region remained unchanged since November 2024.

Total employment down between September and November, down over year

Total employment receded in 17 Michigan labor market areas between September and November, with a median decrease of 1.2 percent. The largest employment reduction during this period occurred in the Northeast Lower Michigan region (-4.7 percent).

Sixteen Michigan regions exhibited employment reductions over the year, with a median decrease of 2.7 percent. The largest over-the-year employment decrease occurred in the Midland MSA (-3.6 percent).

Regional labor force levels down between September and November, down over year

Regional workforce totals fell in 17 Michigan labor market areas between September and November, with a median decrease of 1.2 percent. The most pronounced labor force decline occurred in the Northeast Lower Michigan region (-3.6 percent).

Regional labor force levels also decreased in 17 regions over the year, with a median reduction of 2.5 percent. The largest over-the-year labor force decrease occurred in the Monroe MSA (-4.1 percent).

Regional payroll employment mixed in November

According to the monthly survey of employers, Michigan not seasonally adjusted payroll jobs fell by 9,000, or 0.2 percent, during November. Seasonal industry reductions occurred in the leisure and hospitality (-16,000) and construction (-7,000) sectors.

Nonfarm employment rose in eight of Michigan's 15 metro areas over the month, with a median increase of 0.3 percent. Payroll jobs fell in six areas and remained unchanged in the Jackson MSA since October.

Michigan total nonfarm employment advanced by 39,000, or 0.9 percent, over the year. Eleven metro areas demonstrated payroll job gains since November 2024, with a median increase of 0.9 percent.

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County unemployment rates up between September and November, mixed over year

Seventy Michigan counties displayed unemployment rate advances between September and November, with a median rate gain of 0.5 percentage points. Jobless rates fell in 42 Michigan counties over the year.

Note: Data in this release is not seasonally adjusted. As a result, employment and unemployment trends may differ from previously released Michigan seasonally adjusted data.

A breakdown of not seasonally adjusted November workforce estimates for Michigan and its 18 major labor market areas follows, along with a ranking of county jobless rates for November.

Note to editors: Please ensure that the source for state unemployment rates reads "Michigan Department of Technology, Management & Budget."

Ann Arbor MSA (Washtenaw County)

	Nov. 2025	Oct.* 2025	Nov. 2024	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	206,900	N/A	212,000	N/A	N/A	-5,100	-2.4%
Employed	198,600	N/A	204,100	N/A	N/A	-5,500	-2.7%
Unemployed	8,300	N/A	7,900	N/A	N/A	400	5.1%
Unemployment Rate	4.0	N/A	3.7	N/A	XXX	0.3	XXX

Battle Creek MSA (Calhoun County)

	Nov. 2025	Oct.* 2025	Nov. 2024	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	63,500	N/A	65,200	N/A	N/A	-1,700	-2.6%
Employed	60,200	N/A	61,900	N/A	N/A	-1,700	-2.7%
Unemployed	3,200	N/A	3,300	N/A	N/A	-100	-3.0%
Unemployment Rate	5.1	N/A	5.0	N/A	XXX	0.1	XXX

*Unavailable due to interruption in household survey data collection

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Bay City MSA (Bay County)

	Nov. 2025	Oct.* 2025	Nov. 2024	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	49,400	N/A	50,900	N/A	N/A	-1,500	-2.9%
Employed	46,900	N/A	48,300	N/A	N/A	-1,400	-2.9%
Unemployed	2,600	N/A	2,600	N/A	N/A	0	0.0%
Unemployment Rate	5.2	N/A	5.1	N/A	XXX	0.1	XXX

Detroit-Warren-Dearborn MSA

(Wayne, Oakland, Macomb, Lapeer, Livingston, and St. Clair counties)

(Data in Thousands)

	Nov. 2025	Oct.* 2025	Nov. 2024	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	2,185	N/A	2,179	N/A	N/A	6	0.3%
Employed	2,073	N/A	2,070	N/A	N/A	3	0.1%
Unemployed	112	N/A	110	N/A	N/A	2	1.8%
Unemployment Rate	5.1	N/A	5.0	N/A	XXX	0.1	XXX

Flint MSA (Genesee County)

	Nov. 2025	Oct.* 2025	Nov. 2024	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	187,900	N/A	191,900	N/A	N/A	-4,000	-2.1%
Employed	177,400	N/A	181,400	N/A	N/A	-4,000	-2.2%
Unemployed	10,500	N/A	10,500	N/A	N/A	0	0.0%
Unemployment Rate	5.6	N/A	5.5	N/A	XXX	0.1	XXX

*Unavailable due to interruption in household survey data collection

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Grand Rapids - Wyoming - Kentwood MSA (Barry, Ionia, Kent, Montcalm, and Ottawa counties)

	Nov. 2025	Oct.* 2025	Nov. 2024	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	621,000	N/A	637,800	N/A	N/A	-16,800	-2.6%
Employed	596,200	N/A	612,800	N/A	N/A	-16,600	-2.7%
Unemployed	24,800	N/A	24,900	N/A	N/A	-100	-0.4%
Unemployment Rate	4.0	N/A	3.9	N/A	XXX	0.1	XXX

Jackson MSA (Jackson County)

	Nov. 2025	Oct.* 2025	Nov. 2024	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	74,000	N/A	75,900	N/A	N/A	-1,900	-2.5%
Employed	70,500	N/A	72,400	N/A	N/A	-1,900	-2.6%
Unemployed	3,500	N/A	3,600	N/A	N/A	-100	-2.8%
Unemployment Rate	4.7	N/A	4.7	N/A	XXX	0.0	XXX

Kalamazoo - Portage MSA (Kalamazoo County)

	Nov. 2025	Oct.* 2025	Nov. 2024	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	140,300	N/A	143,700	N/A	N/A	-3,400	-2.4%
Employed	134,400	N/A	137,800	N/A	N/A	-3,400	-2.5%
Unemployed	5,900	N/A	5,900	N/A	N/A	0	0.0%
Unemployment Rate	4.2	N/A	4.1	N/A	XXX	0.1	XXX

*Unavailable due to interruption in household survey data collection

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Lansing - East Lansing MSA (Clinton, Eaton, and Ingham counties)

	Nov. 2025	Oct.* 2025	Nov. 2024	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	256,100	N/A	263,400	N/A	N/A	-7,300	-2.8%
Employed	245,300	N/A	252,600	N/A	N/A	-7,300	-2.9%
Unemployed	10,700	N/A	10,800	N/A	N/A	-100	-0.9%
Unemployment Rate	4.2	N/A	4.1	N/A	XXX	0.1	XXX

Midland MSA (Midland County)

	Nov. 2025	Oct.* 2025	Nov. 2024	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	42,200	N/A	43,600	N/A	N/A	-1,400	-3.2%
Employed	40,300	N/A	41,800	N/A	N/A	-1,500	-3.6%
Unemployed	1,900	N/A	1,800	N/A	N/A	100	5.6%
Unemployment Rate	4.4	N/A	4.2	N/A	XXX	0.2	XXX

Monroe MSA (Monroe County)

	Nov. 2025	Oct.* 2025	Nov. 2024	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	77,500	N/A	80,800	N/A	N/A	-3,300	-4.1%
Employed	73,700	N/A	76,400	N/A	N/A	-2,700	-3.5%
Unemployed	3,800	N/A	4,500	N/A	N/A	-700	-15.6%
Unemployment Rate	5.0	N/A	5.5	N/A	XXX	-0.5	XXX

*Unavailable due to interruption in household survey data collection

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Muskegon–Norton Shores MSA (Muskegon County)

	Nov. 2025	Oct.* 2025	Nov. 2024	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	84,500	N/A	86,200	N/A	N/A	-1,700	-2.0%
Employed	80,200	N/A	81,700	N/A	N/A	-1,500	-1.8%
Unemployed	4,300	N/A	4,400	N/A	N/A	-100	-2.3%
Unemployment Rate	5.1	N/A	5.2	N/A	XXX	-0.1	XXX

Niles MSA (Berrien County)

	Nov. 2025	Oct.* 2025	Nov. 2024	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	75,200	N/A	78,100	N/A	N/A	-2,900	-3.7%
Employed	71,600	N/A	74,200	N/A	N/A	-2,600	-3.5%
Unemployed	3,500	N/A	3,900	N/A	N/A	-400	-10.3%
Unemployment Rate	4.7	N/A	5.0	N/A	XXX	-0.3	XXX

Saginaw MSA (Saginaw County)

	Nov. 2025	Oct.* 2025	Nov. 2024	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	84,000	N/A	86,500	N/A	N/A	-2,500	-2.9%
Employed	79,300	N/A	81,600	N/A	N/A	-2,300	-2.8%
Unemployed	4,700	N/A	4,900	N/A	N/A	-200	-4.1%
Unemployment Rate	5.6	N/A	5.7	N/A	XXX	-0.1	XXX

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Traverse City MSA
(Benzie, Grand Traverse, Kalkaska, and Leelanau counties)

	Nov. 2025	Oct.* 2025	Nov. 2024	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	81,600	N/A	82,700	N/A	N/A	-1,100	-1.3%
Employed	78,300	N/A	79,300	N/A	N/A	-1,000	-1.3%
Unemployed	3,300	N/A	3,400	N/A	N/A	-100	-2.9%
Unemployment Rate	4.0	N/A	4.1	N/A	XXX	-0.1	XXX

Upper Peninsula Labor Market Area (LMA) (15 counties)

	Nov. 2025	Oct.* 2025	Nov. 2024	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	141,400	N/A	142,400	N/A	N/A	-1,000	-0.7%
Employed	134,000	N/A	134,700	N/A	N/A	-700	-0.5%
Unemployed	7,500	N/A	7,800	N/A	N/A	-300	-3.8%
Unemployment Rate	5.3	N/A	5.5	N/A	XXX	-0.2	XXX

Northeast Lower Michigan LMA

(Alcona, Alpena, Cheboygan, Crawford, Iosco, Montmorency, Ogemaw, Oscoda, Otsego, Presque Isle, and Roscommon counties)

	Nov. 2025	Oct.* 2025	Nov. 2024	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	86,200	N/A	86,400	N/A	N/A	-200	-0.2%
Employed	80,700	N/A	80,600	N/A	N/A	100	0.1%
Unemployed	5,500	N/A	5,700	N/A	N/A	-200	-3.5%
Unemployment Rate	6.4	N/A	6.6	N/A	XXX	-0.2	XXX

*Unavailable due to interruption in household survey data collection

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Northwest Lower Michigan LMA

(Antrim, Charlevoix, Emmet, Benzie, Grand Traverse, Kalkaska, Leelanau, Manistee, Missaukee, and Wexford counties)

	Nov. 2025	Oct.* 2025	Nov. 2024	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	155,900	N/A	158,000	N/A	N/A	-2,100	-1.3%
Employed	148,800	N/A	150,700	N/A	N/A	-1,900	-1.3%
Unemployed	7,100	N/A	7,300	N/A	N/A	-200	-2.7%
Unemployment Rate	4.6	N/A	4.6	N/A	XXX	0.0	XXX

Michigan (Data in Thousands)

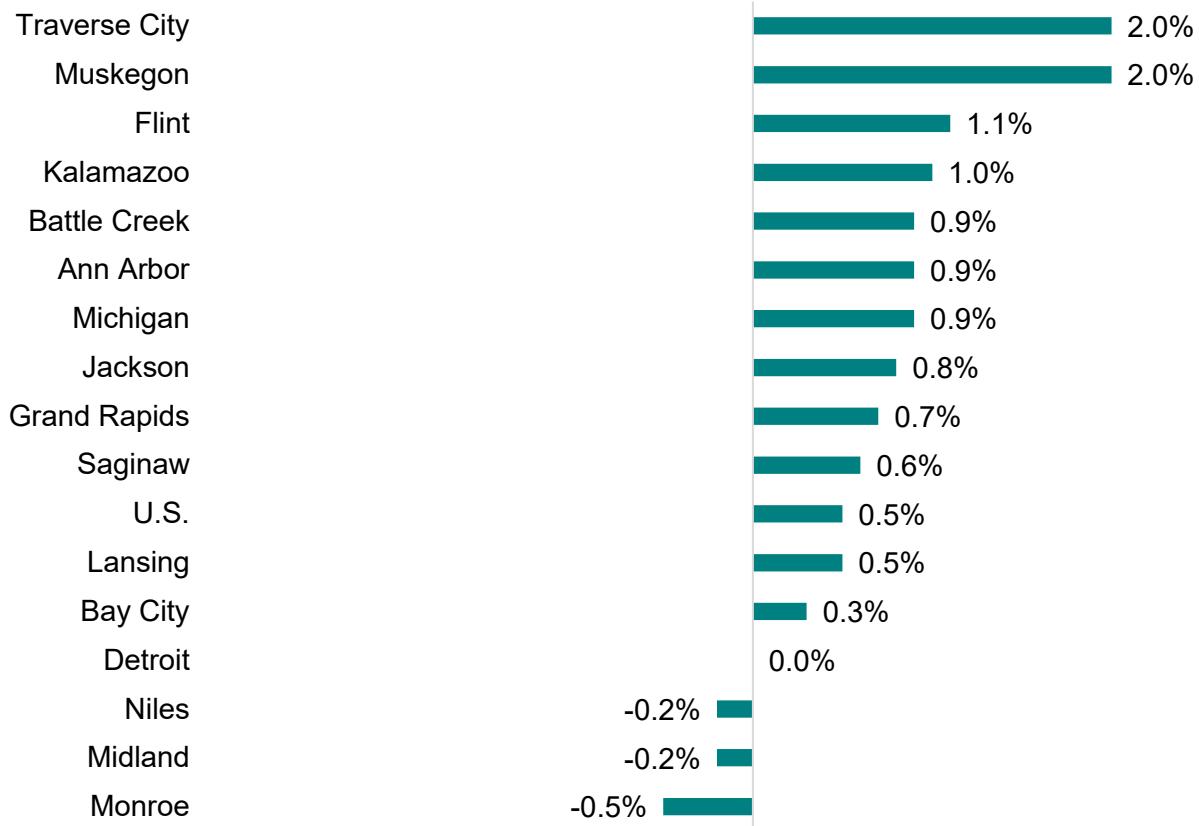
	Nov. 2025	Oct.* 2025	Nov. 2024	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	5,028	N/A	5,088	N/A	N/A	-60	-1.2%
Employed	4,783	N/A	4,843	N/A	N/A	-60	-1.2%
Unemployed	244	N/A	245	N/A	N/A	-1	-0.4%
Unemployment Rate	4.9	N/A	4.8	N/A	XXX	0.1	XXX

*Unavailable due to interruption in household survey data collection

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Metro Area Over-the-Year Payroll Jobs Change, November 2025

Not Seasonally Adjusted



Source: Current Employment Statistics, U.S. Bureau of Labor Statistics

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Michigan Counties Ranked by Unemployment Rate - November 2025

1	Grand Traverse County	3.7	43	Muskegon County	5.1
2	Clinton County	3.8	44	Otsego County	5.1
3	Livingston County	3.8	45	Sanilac County	5.1
4	Kent County	3.9	46	Tuscola County	5.1
5	Ottawa County	3.9	47	Bay County	5.2
6	Branch County	4.0	48	Gogebic County	5.2
7	Eaton County	4.0	49	Isabella County	5.2
8	Washtenaw County	4.0	50	Emmet County	5.3
9	Allegan County	4.1	51	Mecosta County	5.3
10	Kalamazoo County	4.2	52	Osceola County	5.3
11	Leelanau County	4.2	53	Chippewa County	5.4
12	Oakland County	4.2	54	Delta County	5.4
13	Dickinson County	4.3	55	Huron County	5.4
14	Ionia County	4.3	56	Antrim County	5.5
15	Missaukee County	4.3	57	Genesee County	5.6
16	Barry County	4.4	58	Gladwin County	5.6
17	Cass County	4.4	59	Manistee County	5.6
18	Hillsdale County	4.4	60	Saginaw County	5.6
19	Ingham County	4.4	61	Baraga County	5.8
20	Midland County	4.4	62	Mason County	5.8
21	St. Joseph County	4.4	63	Crawford County	6.0
22	Menominee County	4.5	64	Oceana County	6.0
23	Montcalm County	4.5	65	Roscommon County	6.0
24	Lenawee County	4.6	66	Lake County	6.1
25	Alpena County	4.7	67	Keweenaw County	6.2
26	Berrien County	4.7	68	Wayne County	6.2
27	Jackson County	4.7	69	Iron County	6.5
28	Marquette County	4.7	70	Schoolcraft County	6.5
29	Shiawassee County	4.7	71	Clare County	6.6
30	Houghton County	4.8	72	Arenac County	6.7
31	Lapeer County	4.8	73	Iosco County	6.7
32	Van Buren County	4.8	74	Ogemaw County	6.9
33	Benzie County	4.9	75	Montmorency County	7.2
34	Charlevoix County	4.9	76	Ontonagon County	7.3
35	Macomb County	4.9	77	Alger County	7.6
36	Newaygo County	4.9	78	Cheboygan County	7.6
37	Wexford County	4.9	79	Luce County	7.6
38	Gratiot County	5.0	80	Presque Isle County	7.9
39	Kalkaska County	5.0	81	Alcona County	8.2
40	Monroe County	5.0	82	Mackinac County	8.5
41	St. Clair County	5.0	83	Oscoda County	10.5
42	Calhoun County	5.1			

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