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LANSING

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## **Regional Michigan jobless rates advance during December**

**LANSING, Mich.** – Not seasonally adjusted unemployment rates advanced in 15 of Michigan’s 17 labor market areas over the month, according to data released today by the Michigan Department of Technology, Management & Budget.

“Michigan regional unemployment gains were primarily driven by employment reductions across the labor market areas over the month,” said Wayne Rourke, labor market information director for the Michigan Center for Data and Analytics. “Preliminary annual average regional jobless rates also rose over the year.”

Regional jobless rates in the state ranged from 4.0 to 8.8 percent in December, with a median rate increase of 0.7 percentage points. The largest over-the-month rate increase occurred in the Northeast Lower Peninsula region (+2.3 percentage points). Jobless rates fell in the Monroe metropolitan statistical area (MSA) and the Detroit MSA over the month.

### **Annual average unemployment rates increase over year**

Preliminary annual average data indicated that regional unemployment rates advanced in all 17 Michigan regions over the year. Rate increases ranged from 0.2 to 0.9 percentage points, with a median rate gain of 0.4 percentage points.

### **Total employment down over month, up over year**

All 17 Michigan regions exhibited employment reductions over the month, with a median decrease of 1.8 percent. The largest over-the-month employment decline occurred in the Northeast Lower Michigan region (-3.4 percent).

Ten Michigan labor market areas demonstrated increases in the number of employed over the year, with a median increase of 0.7 percent. Four regions showed employment decreases over the year, and employment was unchanged in the Battle Creek, Kalamazoo, and Upper Peninsula regions since December 2023.

### **Regional workforce totals down over month, up over year**

Labor force levels fell in all 17 Michigan regions over the month, with a median decrease of 1.0 percent. The largest over-the-month labor force reduction occurred in the Monroe MSA (-1.7 percent).

Sixteen labor market areas displayed workforce gains over the year, with a median increase of 2.1 percent. The most pronounced over-the-year workforce gain occurred in the Midland MSA (+4.0 percent).

### **Regional nonfarm employment recedes during December**

According to the monthly survey of employers, Michigan not seasonally adjusted total nonfarm jobs fell by 10,000, or 0.2 percent, over the month. Industries with the largest over-the-month employment reductions included construction (-9,000), professional and business services (-6,000), and government (-5,000).

Payroll jobs fell in 11 Michigan metro areas over the month, with a median decrease of 0.3 percent. The largest employment reduction occurred in the Monroe MSA (-0.9 percent). Nonfarm employment rose in three areas during December.

Michigan total payroll jobs rose by 42,000, or 0.9 percent, over the year. Seven metro areas exhibited nonfarm employment gains during this period. Six regions demonstrated employment reductions over the year, and payroll jobs remained unchanged in the Battle Creek MSA since December 2023.

### **County jobless rates up over month and year**

Seventy-eight Michigan counties demonstrated unemployment rate advances over the month, with a median increase of 1.0 percentage points. All 83 Michigan counties exhibited unemployment rate increases over the year.

**Note:** Data in this release is not seasonally adjusted. As a result, employment and unemployment trends may differ from previously released Michigan seasonally adjusted data.

A breakdown of not seasonally adjusted December workforce estimates for Michigan and its 17 major labor market areas follows, along with a ranking of county jobless rates for December.

**Note to editors:** Please ensure that the source for state unemployment rates reads “Michigan Department of Technology, Management & Budget.”

**Ann Arbor MSA (Washtenaw County)**

	Dec. 2024	Nov. 2024	Dec. 2023	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	206,400	209,300	201,500	-2,900	-1.4%	4,900	2.4%
Employed	198,200	201,500	196,000	-3,300	-1.6%	2,200	1.1%
Unemployed	8,200	7,800	5,500	400	5.1%	2,700	49.1%
Unemployment Rate	4.0	3.7	2.7	0.3	XXX	1.3	XXX

**Battle Creek MSA (Calhoun County)**

	Dec. 2024	Nov. 2024	Dec. 2023	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	62,700	63,500	61,500	-800	-1.3%	1,200	2.0%
Employed	59,000	60,300	59,000	-1,300	-2.2%	0	0.0%
Unemployed	3,600	3,200	2,400	400	12.5%	1,200	50.0%
Unemployment Rate	5.8	5.0	4.0	0.8	XXX	1.8	XXX

**Bay City MSA (Bay County)**

	Dec. 2024	Nov. 2024	Dec. 2023	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	50,700	51,100	49,800	-400	-0.8%	900	1.8%
Employed	47,700	48,600	47,500	-900	-1.9%	200	0.4%
Unemployed	2,900	2,500	2,300	400	16.0%	600	26.1%
Unemployment Rate	5.8	4.9	4.5	0.9	XXX	1.3	XXX

**Detroit-Warren-Dearborn MSA**

(Wayne, Oakland, Macomb, Lapeer, Livingston, and St. Clair counties)

(Data in Thousands)

	Dec. 2024	Nov. 2024	Dec. 2023	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	2,139	2,155	2,205	-16	-0.7%	-66	-3.0%
Employed	2,038	2,046	2,132	-8	-0.4%	-94	-4.4%
Unemployed	101	110	73	-9	-8.2%	28	38.4%
Unemployment Rate	4.7	5.1	3.3	-0.4	XXX	1.4	XXX

**Flint MSA (Genesee County)**

	Dec. 2024	Nov. 2024	Dec. 2023	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	188,100	189,300	183,200	-1,200	-0.6%	4,900	2.7%
Employed	176,600	179,100	175,100	-2,500	-1.4%	1,500	0.9%
Unemployed	11,500	10,300	8,000	1,200	11.7%	3,500	43.8%
Unemployment Rate	6.1	5.4	4.4	0.7	XXX	1.7	XXX

**Grand Rapids - Wyoming MSA (Barry, Kent, Montcalm, and Ottawa counties)**

	Dec. 2024	Nov. 2024	Dec. 2023	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	611,900	619,900	603,100	-8,000	-1.3%	8,800	1.5%
Employed	586,700	597,300	586,000	-10,600	-1.8%	700	0.1%
Unemployed	25,200	22,600	17,100	2,600	11.5%	8,100	47.4%
Unemployment Rate	4.1	3.7	2.8	0.4	XXX	1.3	XXX

**Jackson MSA (Jackson County)**

	Dec. 2024	Nov. 2024	Dec. 2023	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	76,000	76,800	75,100	-800	-1.0%	900	1.2%
Employed	72,100	73,400	72,400	-1,300	-1.8%	-300	-0.4%
Unemployed	3,900	3,400	2,700	500	14.7%	1,200	44.4%
Unemployment Rate	5.1	4.4	3.6	0.7	XXX	1.5	XXX

**Kalamazoo - Portage MSA (Kalamazoo and Van Buren counties)**

	Dec. 2024	Nov. 2024	Dec. 2023	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	172,200	174,900	169,500	-2,700	-1.5%	2,700	1.6%
Employed	163,600	167,300	163,600	-3,700	-2.2%	0	0.0%
Unemployed	8,600	7,600	5,900	1,000	13.2%	2,700	45.8%
Unemployment Rate	5.0	4.3	3.5	0.7	XXX	1.5	XXX

**Lansing - East Lansing MSA (Clinton, Eaton, and Ingham counties)**

	Dec. 2024	Nov. 2024	Dec. 2023	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	264,700	268,700	255,000	-4,000	-1.5%	9,700	3.8%
Employed	253,000	258,100	247,200	-5,100	-2.0%	5,800	2.3%
Unemployed	11,800	10,600	7,800	1,200	11.3%	4,000	51.3%
Unemployment Rate	4.4	4.0	3.1	0.4	XXX	1.3	XXX

**Midland MSA (Midland County)**

	Dec. 2024	Nov. 2024	Dec. 2023	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	41,900	42,100	40,300	-200	-0.5%	1,600	4.0%
Employed	39,900	40,300	38,900	-400	-1.0%	1,000	2.6%
Unemployed	2,100	1,800	1,400	300	16.7%	700	50.0%
Unemployment Rate	5.0	4.3	3.5	0.7	XXX	1.5	XXX

**Monroe MSA (Monroe County)**

	Dec. 2024	Nov. 2024	Dec. 2023	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	79,700	81,100	77,900	-1,400	-1.7%	1,800	2.3%
Employed	75,500	76,800	75,000	-1,300	-1.7%	500	0.7%
Unemployed	4,100	4,300	2,900	-200	-4.7%	1,200	41.4%
Unemployment Rate	5.2	5.3	3.7	-0.1	XXX	1.5	XXX

**Muskegon MSA (Muskegon County)**

	Dec. 2024	Nov. 2024	Dec. 2023	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	81,100	81,700	79,500	-600	-0.7%	1,600	2.0%
Employed	76,200	77,400	76,300	-1,200	-1.6%	-100	-0.1%
Unemployed	4,900	4,300	3,200	600	14.0%	1,700	53.1%
Unemployment Rate	6.1	5.2	4.0	0.9	XXX	2.1	XXX

**Niles - Benton Harbor MSA (Berrien County)**

	Dec. 2024	Nov. 2024	Dec. 2023	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	75,800	76,800	74,200	-1,000	-1.3%	1,600	2.2%
Employed	71,600	73,100	71,300	-1,500	-2.1%	300	0.4%
Unemployed	4,300	3,800	2,800	500	13.2%	1,500	53.6%
Unemployment Rate	5.6	4.9	3.8	0.7	XXX	1.8	XXX

**Saginaw MSA (Saginaw County)**

	Dec. 2024	Nov. 2024	Dec. 2023	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	85,700	86,300	84,400	-600	-0.7%	1,300	1.5%
Employed	80,200	81,500	80,400	-1,300	-1.6%	-200	-0.2%
Unemployed	5,400	4,800	3,900	600	12.5%	1,500	38.5%
Unemployment Rate	6.3	5.6	4.7	0.7	XXX	1.6	XXX

**Upper Peninsula Labor Market Area (LMA) (15 counties)**

	Dec. 2024	Nov. 2024	Dec. 2023	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	138,800	139,300	135,900	-500	-0.4%	2,900	2.1%
Employed	129,100	132,000	129,100	-2,900	-2.2%	0	0.0%
Unemployed	9,700	7,400	6,800	2,300	31.1%	2,900	42.6%
Unemployment Rate	7.0	5.3	5.0	1.7	XXX	2.0	XXX

**Northeast Lower Michigan LMA**

(Alcona, Alpena, Cheboygan, Crawford, Iosco, Montmorency, Ogemaw, Oscoda, Otsego, Presque Isle, and Roscommon counties)

	Dec. 2024	Nov. 2024	Dec. 2023	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	84,400	85,100	82,200	-700	-0.8%	2,200	2.7%
Employed	76,900	79,600	76,800	-2,700	-3.4%	100	0.1%
Unemployed	7,400	5,500	5,400	1,900	34.5%	2,000	37.0%
Unemployment Rate	8.8	6.5	6.6	2.3	XXX	2.2	XXX

**Northwest Lower Michigan LMA**

(Antrim, Charlevoix, Emmet, Benzie, Grand Traverse, Kalkaska, Leelanau, Manistee, Missaukee, and Wexford counties)

	Dec. 2024	Nov. 2024	Dec. 2023	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	149,900	151,600	146,700	-1,700	-1.1%	3,200	2.2%
Employed	141,200	144,600	140,300	-3,400	-2.4%	900	0.6%
Unemployed	8,700	7,000	6,400	1,700	24.3%	2,300	35.9%
Unemployment Rate	5.8	4.6	4.3	1.2	XXX	1.5	XXX

**Michigan (Data in Thousands)**

	Dec. 2024	Nov. 2024	Dec. 2023	Over the Month		Over the Year	
				Numeric	Percent	Numeric	Percent
Civilian Labor Force	5,006	5,058	5,010	-52	-1.0%	-4	-0.1%
Employed	4,755	4,817	4,833	-62	-1.3%	-78	-1.6%
Unemployed	251	241	177	10	4.1%	74	41.8%
Unemployment Rate	5.0	4.8	3.5	0.2	XXX	1.5	XXX



**Michigan Major Labor Market Areas  
Preliminary Annual Average Unemployment Rates, 2023–2024**

Area	2023	2024
Ann Arbor MSA	3.3	3.6
Battle Creek MSA	4.3	5.0
Bay City MSA	4.9	5.2
Detroit-Warren-Dearborn MSA	3.6	4.5
Flint MSA	5.0	5.4
Grand Rapids-Wyoming MSA	3.2	3.6
Jackson MSA	4.0	4.4
Kalamazoo-Portage MSA	3.9	4.3
Lansing-East Lansing MSA	3.7	4.1
Midland MSA	4.0	4.4
Monroe MSA	4.2	4.9
Muskegon MSA	4.4	5.0
Niles-Benton Harbor MSA	4.2	4.8
Saginaw MSA	5.2	5.5
Upper Peninsula LMA	5.2	5.5
Northeast Lower Michigan	6.3	6.6
Northwest Lower Michigan	4.5	4.7
Michigan	3.9	4.5

**Michigan counties ranked by unemployment rate - December 2024**

1	Livingston County	3.3	43	Genesee County	6.1
2	Oakland County	3.8	44	Muskegon County	6.1
3	Ottawa County	3.9	45	Osceola County	6.1
4	Washtenaw County	4.0	46	Missaukee County	6.2
5	Clinton County	4.1	47	Van Buren County	6.2
6	Kent County	4.1	48	Wexford County	6.2
7	Allegan County	4.4	49	Gogebic County	6.3
8	Grand Traverse County	4.4	50	Saginaw County	6.3
9	Eaton County	4.5	51	Tuscola County	6.3
10	Ingham County	4.5	52	Otsego County	6.4
11	Barry County	4.6	53	Sanilac County	6.5
12	Ionia County	4.6	54	Mason County	6.6
13	Kalamazoo County	4.6	55	Mecosta County	6.7
14	Branch County	4.7	56	Antrim County	7.0
15	Macomb County	4.7	57	Keweenaw County	7.0
16	Leelanau County	4.9	58	Kalkaska County	7.1
17	Midland County	5.0	59	Delta County	7.5
18	St. Joseph County	5.0	60	Emmet County	7.5
19	Gratiot County	5.1	61	Iron County	7.8
20	Jackson County	5.1	62	Manistee County	7.8
21	St. Clair County	5.1	63	Gladwin County	7.9
22	Houghton County	5.2	64	Clare County	8.1
23	Isabella County	5.2	65	Crawford County	8.1
24	Lenawee County	5.2	66	Iosco County	8.1
25	Monroe County	5.2	67	Oceana County	8.2
26	Newaygo County	5.2	68	Chippewa County	8.3
27	Cass County	5.3	69	Luce County	8.4
28	Menominee County	5.4	70	Ontonagon County	8.4
29	Montcalm County	5.4	71	Lake County	8.5
30	Hillsdale County	5.5	72	Baraga County	8.7
31	Marquette County	5.5	73	Ogemaw County	8.7
32	Berrien County	5.6	74	Arenac County	8.8
33	Huron County	5.6	75	Schoolcraft County	9.3
34	Lapeer County	5.6	76	Alcona County	9.9
35	Wayne County	5.6	77	Roscommon County	10.6
36	Alpena County	5.7	78	Montmorency County	10.8
37	Dickinson County	5.7	79	Presque Isle County	10.8
38	Bay County	5.8	80	Alger County	11.2
39	Calhoun County	5.8	81	Oscoda County	12.2
40	Shiawassee County	5.9	82	Cheboygan County	12.9
41	Charlevoix County	6.0	83	Mackinac County	17.9
42	Benzie County	6.1			